

### ORIGINAL

JAMES A HATTEN, Clerk
By: Deputy Clerk

FOR THE NORTHERN DISTRICT OF GEORGIA

#### ATLANTA DIVISION

#### NATHANIEL WIGGINS, individually

And on behalf of oneself,

PLAINTIFF PRO se,

V.

U. S. POSTAL SERVICE;

PLANT MANAGER N. METRO;

PLANT MANAGER ATLANTA P&DC;

TRANS MANAGER KENYATTA

REYNOLDS;

LABOR MANAGER CYNTHIA DAVIS;

LABOR SPECILIST STEPHANIE

ROBERTS;

APWU PRESIDENT WILLIAM FLANAGAN;

APWU MVS DIRECTOR DARRYL GAUSE;

DEFENDANTS,

**CIVIL ACTION FILE NO.:** 

1:16-CV-2872

Jury Trial Requested;

## FAIR LABOR STANDARDS ACT AND LABOR MANAGEMENT RELATIONS ACT

Plaintiff Nathaniel Wiggins ("Plaintiff"), by and through himself, and on behalf of himself as defined below brings this complaint against United States

Postal Service, and American Postal Workers Union AFL-CIO Local 32 herein referred to as ("Defendants"). Plaintiff alleges as follows:

#### **JURISDICTION AND VENUE**

- 1. This Court has original jurisdiction to hear this Complaint and to adjudicate the claims stated herein pursuant to 28 U.S.C. §1331, because this action asserts claims arising under federal law, the Fair Labor Standards Act ("FLSA"), 29 U.S.C. § 207, et seq. (1976)
- 2. This Court has original jurisdiction to hear Complaint and Adjudicate the claims herein pursuant to the Labor Management Relations Act § 301(a), (1976), 29 U.S.C. § 185(a) (1976); provides for Suits for violation of contracts

between an employer and a labor organization representing employee's suits may be brought in any district court of the United States having jurisdiction over the parties.

3. Venue is proper in this District pursuant to 28 U.S.C. §1391 because Defendant resides in this District and because a substantial part of the events or omissions giving rise to the claims occurred in this District. Venue is proper pursuant to (LMRA), 29 U.S.C. § 185(a) (1976); suits for violation of contracts between an employer and a Labor Organization representing employees, may be brought in any district court of the United States having jurisdiction of the parties.

#### **PARTIES**

4. Defendants United States Postal Service, and its' Representatives, and the American Postal Workers Union Local 32 and its' Representatives, have many branches worldwide. At the times relevant to these complaints the State location

was Atlanta Georgia. At the time of this action herein referred to as the defendant USPS qualifies as Plaintiffs "employer" within the meaning of the

FLSA, 29 U.S.C.§203(d), (g), (e)(2)(B).

- a) Plant Manager North Metro (1605 Boggs Road, Duluth Georgia, 30096.
- b) Plant Manager Atlanta P&DC (3900 Crown Road, Atlanta Georgia, 30304.
- c) Trans. Manager Kenyatta Reynolds (3900 Crown Road, Atlanta Georgia, 30304.
- d) Labor Relations Cynthia Davis (1605 Boggs Road,
   Duluth Georgia, 30096.
- e) Labor Relations Stephanie Roberts (1605 Boggs Road, Duluth Georgia, 30096.
- f) A.P.W.U. Local 32 Union President William Flanagan (2381 Fairburn Road, S.W. Atlanta Georgia, 30331.
- g) A.P.W.U. Local 32 Union MVS Director Darryl Gause

(2381 Fairburn Road, S.W. Atlanta Georgia, 30331.

- 5. Plaintiff Nathaniel Wiggins, is an adult resident of Rockdale County, Georgia. During relevant times, Plaintiff Wiggins worked and is at present still working as a Tractor Trailer Operator for USPS and qualifies as an "employee" as defined by the FLSA, 29 U.S.C. § 203(e)(1), (2)(B).
- 6. Plaintiff has verbally thereto made Defendants USPS and APWU
  Union aware of Violations. (See Ex. N Communication Logs)

#### **FACTUAL ALLEGATIONS**

- 7. Plaintiff re-alleges and incorporates by reference the paragraphs as fully set forth herein.
- 8. Plaintiff works for the defendant as a Tractor Trailer Operator also referred to as a TTO Driver during the statutory period to present.
- 9. Tractor Trailer Operators are integral to Defendant's business operations.

- 10. Defendant is the primary source of mail transport World Wide.
- 11. Defendant has exclusive rights to hire, promote, transfer, assign, suspend, demote, discharge, retain employee in a position, or issue disciplinary action against employees.
- 12. Defendant directs employees of the employer in the performance of official duties.
  - 13. Defendant maintains the efficiency of the operations entrusted to it.
  - 14. Defendant requires extra levels of safety and security.
- 15. At relevant times, Defendant exerts control over Tractor Trailer Operators for example, in the following ways:
  - a) Requires each TTO to assume responsibility for truck,
     scanners, and Radio devices
  - b) Requires each TTO to do safety talks
  - c) Requires each TTO to call in for arrival and departures
  - d) Requires each TTO to scan in and out of every destination

- e) Requires each TTO to dress in Uniform
- 16. Defendant communicates these rules by way of posted rules, handout, and direct communication through management.
- 17. When TTOs violate rules, Defendant has the authority to issue written discipline, suspend, or push for termination at its' discretion.
- 18. TTOs work for the defendant in fact, because the defendant has control of TTOs once on the clock. (See Ex. J pg.6 High lite)
- 19. Defendants Trans Manager Representative Kenyatta Reynolds denied, Plaintiff and a group of TTO drivers Promotions after a massive retirement in January, 2013 to save money. (See Ex. M)
- 20. Defendants actions denied Plaintiff Fair Labor opportunities as such a stable career position, just compensation for performing equal duties as coworkers, guaranteed work schedule, and equal opportunities for advancement.

(See Ex. H)

- 21. The defendant failure to comply with the collective bargaining agreement resulted in many grievances being filed against her causing her to be reassigned. (See Ex. K prt.1) List of Grievances
- 22. Defendant transitioned a new manager in to replace Ms. Reynolds, at which point new Manager John Monsanto, the Union, and Labor Relations agreed to promote the TTOs in lieu of cancelling the grievances filed.
- 23. Defendants Labor Specialist and the Union Rep. Darryl Gause signed an agreement stating in lieu of the grievances being cancelled, The USPS would promote all TTO drivers affected by the denied promotions, back date seniority, issue back pay of wages, overtime, out of schedule, all premium pay due pursuant to work schedule (See Ex. G) dating back to May 23, 2013 through August 9, 2014 along with all sick and annul leave owed. (See Ex. K)
  - 24. Defendant issued a payment, months later with a small fraction of

what was owed and it was paid wrong. (See Ex. C Prt.1) The defendant violated the Fair Labor Standards Act; Collective Bargaining Agreement; and the Secondary Agreement by not paying Plaintiffs correct regular rate of pay, correct overtime compensation, and taking away Plaintiffs Annual Leave and not paying for it. (See Ex. A, B, C, E, & D) Note: (Ex. D is What should have been Paid)

- 25. Defendants violations herein stated, constitutes not only a violation to the Plaintiff, but the Law as well. Defendants failure to honor 2 separate agreements one the Collective Bargaining and a Secondary Agreement, pay provision listed via their website, and pay provision via ("FLSA"), under these circumstances are willful and reckless. (See Ex. J, K, & L)
- 26. Defendant herein referred to as the Union who retained and has full exclusive Bargaining and representation rights for the Plaintiff, since the claim has failed in its duty of representation.

- 27. Defendant herein known as the Union received the Plaintiff in for membership December, 2011 membership dues are paid every two weeks.
- 28. Defendant known as the Union fought hard to get the USPS on track for non-promotions then when we were paid the fight ended even though we were paid wrong.
- 29. The Collective Bargaining Agreement herein referred to as CBA was originally effective from November 21, 2010 May 20, 2015 and extended through July 8, 2016. (See Ex. J)
- 30. Upon receiving partial payment August 15, 2014, Plaintiff informed Union Rep. Smith and USPS Manager Monsanto of what was taken to be a big mistake both Reps for Union and Management at first informed Plaintiff, "that was all the money, and the plaintiff wasn't getting any more money". Here's when I knew that USPS had something defrauding taking place. Officials herein were

trying to make me believe one year and four months of back pay and two weeks of wages would total \$8,480.23 based on the hours worked. (See Ex. C-1 F & I)

- 31. Plaintiff was employed by USPS since December, 2011 until present, all times relevant to this complaint and allegations USPS has been a party to a Collective Bargain Agreement with American Postal Worker Union, Local 32 AFL-CIO.
  - 32. Plaintiff attends meetings whenever work schedule does not conflict.
- 33. Defendant conducts Union meetings every second Saturday to inform members of the state of the Union and what's being fought for.
- 34. Plaintiff as a Union member and employee is exclusively represented by the Union in all matters, or should be. Defendant herein referred to as the Union did not initially investigate until months after Plaintiff alleged the violations allowing significant time laps.

- 35. Upon later investigations, Defendant herein known as the Union addressed the allegations with defendant herein known as USPS with no results.
- 36. Defendant herein Union poses exclusive right of employee representation and just as Plaintiff is taking action Union could have taken action.

  Defendant Union could have investigated in a timely manner, filed a grievance, kept Plaintiff informed, filed a suit in District Court or any action. Plaintiff still has not been paid. Union still has not enforced anything. Union has not provided any copies of proof of a grievances filed on behalf of the plaintiff, plaintiff is unsure of the legality of the alleged grievance the Union claims of winning.
- 37. Plaintiff and other TTO drivers meet with and informed Defendant
  Union President William Flanagan of the treatment from MVS Director Darryl
  Gause. Defendant Flanagan was informed of TTOs not being paid correctly,

  Darryl's failure to produce a copy of the grievances filed on Plaintiffs behalf, also

his hostile approach dealing with Union paying members when handling our claims, and last but not least his non communication skills. Defendant Mr.

Flanagan assured TTOs he was not aware of our complaints, but he would address them. As of to date Plaintiff still has no results. There are results for a larger settlement of a violation that happened around the same time which produced a 56 million dollar pay out. (See Ex. O) The Union has been working just not on Plaintiffs case.

38. Plaintiff met with Defendant Union Rep. On July 8, 2016 to inquire about the status of plaintiff back pay and this meeting revealed to me the Union is not representing me to best of its' ability. It's over two years and still no pay or results. Defendant MVS Director Mr. Gause, stated "I filed a grievance and won it, but I don't know where they are or what's going on with it". Once again he failed to produce a copy of the grievance, presenting a willful Breach of Duty to

Fair Representation. Meanwhile Labor Relations Stephanie Roberts who is the designated Representative to figure up the remaining back pay tried to get the Plaintiff to sign a blank back pay settlement form on two separate occasions. (See Ex. N, &P) This come after defendant has already not paid me correctly the first time. Ms. Roberts also informed Plaintiff that she's the only Labor Specialist working on back pay for the whole district. Her Manager Cynthia Davis failed to bring in help, she stated "it seems as if she was being punished", it seems at the expense of others though. Hereafter, two years and a month after the signed agreement plaintiff has not received all his money and it seems like he won't receive it unless an action of his own is executed.

39. Plaintiff therefore brings count One through Seven of this complaint as listed below and pursuant to FLSA, 29 U.S.C. § 207, et. seq.

#### **COUNT ONE**

#### **REGULAR RATE VIOLATION**

#### Fair Labor Standards Act, 29 U.S.C. § 207(e), et. seq.

- 40. Plaintiff re-alleges and incorporates by reference the above paragraphs as if fully set forth herein.
- 41. The FLSA requires covered employers to pay employees the regular rate pursuant to 29 U.S.C. § 207(e); Bay Ridge Operating Co. v. Aarono, 334 U.S.446, 461(1948). The regular rate by its very nature must reflect all payments which the parties have agreed shall be received regularly during the workweek.
- 42.Plaintiff herein (Nathaniel Wiggins herein) alleges willful violation to pay regular rate. During the Plaintiffs' employment pursuant to the time in question regular hours were routinely worked. Although regular hours were routinely worked Defendant failed to pay correct regular rate of pay. (See Ex. A, A61-A72)
  - 43. Defendant is an "enterprise," as the term is defined by the FLSA, 29

- U.S.C, § 203(r)(1), and is engaged in commerce within the meaning of the FLSA, 29 U.S.C. § 203(b), (s)(1).
  - 44. In failing to provide regular rate of pay, defendant violated the FLSA
- 45. Defendant did not and has not made a good-faith effort to comply with FLSA as it relates to the compensation of the Plaintiff.
- 46. Defendant knew the Plaintiff as an employee in fact, and willfully failed and refused to pay Plaintiff the required regular rate.
- 47. Defendants willful failure and refusal to pay Plaintiff, regular rate violates the FLSA, 29 U.S.C. § 207(e).

#### **COUNT TWO**

#### **OVERTIME WAGE VIOLATION**

Fair Labor Standards Act, 29 U.S.C. § 207(a)(1), et. seq.

- 48. Plaintiff re-alleges and incorporates by reference the above paragraphs as if fully set forth herein.
  - 49. The FLSA requires covered employers to pay employees the overtime

rate and premiums pursuant to 29 U.S.C. § 207(a)(1); 29 U.S.C. § 207(h)(2), (5)

- 50. Plaintiff herein (Nathaniel Wiggins herein) alleges willful violation to overtime provisions of the FLSA. During the Plaintiffs' employment pursuant to the time in question overtime hours were routinely worked. Although overtime hours, were routinely worked Defendant failed to pay correct overtime rate of pay and overtime hours worked. (See Ex. A1-A72); (See Ex. B1-B72)
- 51. In failing to provide overtime rate of pay and hours worked, defendant violated the FLSA, pursuant to 29 U.S.C. § 207(a)(1); (a) Employees Engaged in Interstate Commerce Additional Applicability to Employees Pursuant to Subsequent Amendatory Provisions (1) Except as otherwise provided in the section, no employer shall employ any of his employees who in any workweek is engaged in commerce or in the production of goods for commerce, or is employed in an enterprise engaged in commerce or in production of goods for commerce, for

workweek longer than forty hours unless such employee receives compensation for his employment in excess of the hours above specified at a rate not less than one and one-half times the regular rate at which he is employed.

- 52. Defendant did not and has not made a good-faith effort to comply with FLSA, as it relates to compensation of overtime to the Plaintiff.
- 53. Defendant knew the Plaintiff as an employee in fact, and it willfully failed and refused to pay Plaintiff the required overtime rate. Defendants willful failure and refusal to pay Plaintiff, regular rate violates the

FLSA, 29 U.S.C. § 207(a)(1); 29 U.S.C. § 207(h)(2), (5).

#### **COUNT THREE**

# ADDITIONAL OVERTIME COMPENSATION VIOLATION Fair Labor Standards Act, 29 U.S.C. § 207(h)(2)

54. Plaintiff re-alleges and incorporates by reference the above paragraphs as if fully set forth herein.

- 55. The FLSA, requires covered employers to pay employees additional overtime compensation pursuant to 29 U.S.C. § 207(h)(2)
- 56. Plaintiff herein (Nathaniel Wiggins herein) alleges willful violation to overtime compensation provisions of the FLSA. During the Plaintiffs' employment pursuant to the time in question defendant failed to pay correct overtime premium rates in excess of 8 hours. Defendant also failed to pay premium rates for Sunday, holidays, and regular days of rest, or on the six or seventh day where such premium rates were established in good faith. Defendant also failed to pay premium rate in pursuance of an applicable employment contract or collective-bargaining agreement, for work out side of the hours established in good faith by the contract or agreement as the basic, normal, or regular workday. (not to exceed eight hours) Pursuant to 29 U.S.C. §207(h)(2); (See Ex. A, B, C, D, E, & F)
  - 57. In failing to provide overtime rate of pay, defendant violated the FLSA

pursuant to 29 U.S.C. § 207(h)(2); (h) Credit Toward Minimum Wage or Overtime Compensation of Amounts Excluded from Regular Rate. (2) Extra compensation paid as described in paragraphs (5), (6), and (7) of subsection (e) shall be creditable toward overtime compensation payable pursuant to this section.

- 58. Defendant did not and has not made a good-faith effort to comply with FLSA, as it relates to the compensation to the Plaintiff.
- 59. Defendants willful failure and refusal to pay Plaintiff, overtime compensation violates the FLSA, 29 U.S.C. § 207(h)(2).

# COUNT FOUR IMPROPER ADMINISTRATION OF LEAVE 5 U.S.C. § 6303(a)(2)

- 60. Plaintiff re-alleges and incorporates by reference the above as if fully set forth herein.
  - 61. The Federal law requires covered employers to issue paid leave

pursuant to, 5 U.S.C. § 6303(a)(2). An employee is entitled to Annual leave with pay which accrues as follows; three-fourths day for each full biweekly pay period, except that accrual for the last full biweekly pay period in the year is one and one-fourth days, for an employee with 3 but less than 15 years of service

- 62. Plaintiff herein (Nathaniel Wiggins herein) alleges willful violation to Annual Leave provisions of the Federal Law. During the Plaintiffs' employment pursuant to the time in question defendant forced Plaintiff to take a mandatory five-day break. Defendant took all the plaintiffs accumulated leave promising to pay Plaintiff and did not pay the Plaintiff for leave taken as promised in the collective bargaining Agreement.
- 63. Defendant did not administer the proper Annul Leave when it promoted the Plaintiff as promised both in the Collective Bargaining Agreement and in the Secondary Agreement.

64. Defendant failed to credit proper Annual Leave therefore as pursuant to 5 C.F.R. § 550.805(G)(1); An agency shall credit annual leave restored to an employee as a result of the correction of an unjustified personnel action in excess of the maximum leave accumulation authorized by law to a separate leave account for use by the employee. The employee shall schedule and use annual leave in such a separate leave account as follows. (1) A full-time employee shall schedule and use excess annual leave of 416 hours or less by the end of the leave year in progress 2 years after the date on which the annual leave is credited to the separate account. The agency shall extend this period by 1 leave year for each additional 208 hours of excess annual leave or any portion thereof. (See Ex. A, A-33) Leave Taken and not paid, also (See Ex. C, C-1) Leave not issued correctly.

## COUNT FIVE WILLFUL BREACH OF AGREEMENT

- 65. Plaintiff re-alleges and incorporates by reference the above paragraphs as if fully set forth herein.
- 66. Plaintiff herein (Nathaniel Wiggins herein) alleges willful Breach of Agreement. During the Plaintiffs' employment pursuant to the time in question the defendants USPS and the Union constructed an agreement in lieu of the Union cancelling grievances filed against USPS Representative Kenyatta Reynolds.

  Although the agreement was constructed and signed by the Union and USPS it was not honored correctly, thus leaving therefore a breach of agreement.
- 67. Defendant agreed as follows to promote each TTO driver, back date seniority, back pay hours and premium pays due to include Sunday premium, out of schedule, night time differential, overtime, and penalty overtime for all hours

worked. Also to issue sick and annual leave for hours worked. Defendant failed to pay all wages and overtime correctly, and failed to issue correct leave pursuant to contract which results in a breach of an agreement. (See Ex. K)

#### **COUNT SIX**

WILLFUL BREACH OF COLLECTIVE BARGAINING AGREEMENT
Breach of Collective Bargaining Agreement, 29 U.S.C. § 185(a)(1976)

- 68. Plaintiff re-alleges and incorporates by reference the above paragraphs as if fully set forth herein.
- 69. The LMRA requires Employers to honor employees' rights as agreed upon within a Collective Bargaining Agreements pursuant to

29 U.S.C. § 185(a)(1976)

70. Plaintiff herein (Nathaniel Wiggins herein) alleges willful violation of the collective bargaining Agreement pursuant to Labor Management Relation Act.

During the Plaintiffs' employment pursuant to the time in question defendant and

the Union were actively engaged in an active collective bargaining agreement.

71. Although defendant was a part of an active collective bargaining

Agreement, the defendant failed to honor the agreement in regards to how employee regular, premium, overtime, penalty and out of schedule rates were or weren't paid.

Also defendant failed to issue proper Annual Leave. Defendant failed to act in good faith in regard to the agreement. (See Ex. J Pg.25,26,27,28,29,30,31,41,42,43, &87)

#### **COUNT SEVEN**

# "HYBRID" 301 UNFAIR REPRESENTATION Labor Management Relations Act. 29 U.S.C. § 185(a)(1976)

- 72. Plaintiff re-alleges and incorporates by reference the above paragraphs as if fully set forth herein.
- 73. The LMRA requires Unions to represent its members in respect to

  Labor issues with the employer. Unions retain full exclusive rights as the primary

representation in the settling of Collective Bargaining Agreements, and Labor disputes pursuant to 29 U.S.C. § 185(a)(1976)

- 74. Plaintiff herein (Nathaniel Wiggins) alleges violation of duty for fair representation pursuant to Labor Management Relation Act. During the relevant time after the Plaintiffs' promotion, defendant U.S.P.S. violated the FLSA,

  Collective Bargaining Agreement, and a Secondary agreement with the Union.
- 75. Defendant Union, when informed of the violations via the Plaintiff; did not soon investigate instead months passed as the Union sat idle. Defendant Union only investigated after several complaints came in, therein did the union find plaintiffs complaint to be true. Defendant Union did not take any action at that time. (See Ex. J Pg. 1,87, &112)
- 76. Defendant Union finally claimed that a grievance was filed on the behalf of the TTO drivers Plaintiff and other TTOs requested a copy of grievance

and never received one. Defendant Union MVS Director Darryl Gause failed to communicate any updates or info on status of case.

77. Plaintiff along with other TTOs couldn't receive clear communication with Union MVS Director Darryl Gause due to his relaxed approach and hostile handling therefore, plaintiff and TTOs reach out to his superior President William Flanagan of the Local 32 APWU. In a personal meeting Plaintiff and TTOs made Mr. Flanagan aware of the difficulties communicating with Darryl Gause, also of his unwillingness to produce copies of grievances he filed on the behalf of union paying members, and of his hostile attitude toward members. Plaintiff and TTOs also informed Mr. Flanagan of the breach of contract, and he assured plaintiff and TTOs he would handle suggested issues as of to date there has yet to be any results.

78. Plaintiffs meeting on July 9, 2016 with MVS Director produced no

results still, Plaintiff requested information on the status of case, Defendant Darryl Gause stated "I don't know where they are, I filed a grievance and won, but the Girl "Stephanie Roberts" they (USPS) had working on it transferred to another department and they (USPS) have someone else working on it I guess, but I Don't know." Defendant failed to give plaintiff a copy of the grievance, so Plaintiff isn't sure if claim is valid.

79. Plaintiff feels the internal Union appeals procedures would be inadequate because of the union relaxed approach of the violation thus far and failure to enforce its legal rights and procedures thus far. Proper relief can't be awarded in full due to the blatant violations that have yet to be addressed. The exhaustion of the internal procedures would unreasonably delay my opportunity to obtain a judicial hearing on the merits of my case in a timely manner due to unreasonable time limits previously expired.

- 80. Pursuant to hybrid 301 worker is excused from exhausting internal Union remedies for lawsuit in breach of CBA and DFR if the Union allegedly breached its duty of fair representation pursuant to Clayton v. UAW, 451 U.S. 679 (1981); Williams v. Molpus, 171 F. 3 d360(6<sup>th</sup> Cir. 1999) The defendant Union breach its duty of fair representation when it failed to investigate claims proper, file a grievance and or a lawsuit, and represent Plaintiff with same quality and respect as other dues paying members.
- 81. Union is the exclusive bargaining representative of all employees' in the bargaining unit. Pursuant to Frendsen v. Brotherhood of Railways, Airline and Steamship clerks, 782 F. 2d 674, 678,-79 (7th Cir. 1986); The Union has the duty to serve the interest of all members without hostility, or discrimination toward any to exercise its discretion with good faith and honesty, and to avoid arbitrary conduct. "Vaca v. Sipes, 386 U.S. 171, 177, 875, Ct. 903, 909,17L. Ed, 2d 842

(1967); Bowen 459 U.S. @ 230.

82. As a result of these unlawful practices, Plaintiff suffered and continues to suffer wage loss and therefore are entitled to recover unpaid and under paid wages for up to three years prior to the filing of claim, pursuant to 29 U.S.C. § 216(b),(e)(B)(2) liquidated, treble damages, or prejudgment interest, civil money penalties, administrative fees and court cost, and such other legal and equitable relief as the Court deems just and proper.

#### PRAYER FOR RELIEF

WHEREFORE, Plaintiff, on behalf of himself, pray for judgement against the Defendant as follows:

- a) Judgement that the Defendant acted willfully and without good faith in violating (FLSA)
- b) Judgement against the Defendant for violation of the wage and overtime provisions of the (FLSA)

- c) An award to Plaintiff of all correct and unpaid wages for three years totaling \$161,330.33 and liquidated or treble damages
- d) An award of civil money penalty for (FLSA) violations and legal fees court fees, and out of pocket expenses.
- e) An award of Maximum amount of leave allowed by Law for unjustified personnel action pursuant to, 5 C.F.R. § 550.805(G)(1)
- f) Judgement that the Defendant acted willfully and without good faith in (breach of contract) claim
- g) An award of compensatory damages for value of contract \$71,702.37 plus economic losses \$42,436.36 to an equal amount of \$114,138.73 and liquidated damages
- h) Judgement that the defendant acted willfully and without good faith in breach of Collective Bargaining Agreement.
- i) Judgement that the Defendant Union breached Duty of Fair Representation.
- j) An award of value of the breached Collective Bargaining Agreement pay able how the court deem necessary \$71,702.37
- k) An award of reasonable administrative fees, court cost, and such other relief as the court deems just.
- 1) Judgement for protection from retaliation under (FLSA)

#### **CERTIFICATION AND CLOSING**

- 83. Under Federal Rule of Civil Procedure 11, I certify to the best of my knowledge, information, and belief that this complaint: (1) is not being presented for an improper purpose, such as to harass, cause unnecessary delay, or needlessly increase the cost of litigation; (2) is supported by existing law or by a non-frivolous argument for extending, modifying, or reversing existing law; (3) the factual contentions have evidentiary support or, if specifically so identified, will likely have evidentiary support after a reasonable opportunity for further investigation or discovery; and (4) the complaint otherwise complies with the requirements of Rule 11.
- 84. I agree to provide the Clerk's office with any changes to my address where case-related papers may be served. I understand that my failure to keep a current address on file with the Clerk's Office may result in dismissal of my case.

Respectfully Submitted,

Dated: August 8, 2016
Nathanel Wiggin

Nathaniel Wiggins, Plaintiff

**Jury Trial Requested** 

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(EXHIBIT A)

#### **INDEX CODES**

1.	52- Hours Worked	HRV
2.	53- Overtime	ОТ
3.	54- Nighttime differential	NT
4.	55- Annual Leave	AL
5.	57- Holiday Work l	HOL
6.	58- Holiday Leave I	HOL

NOTE (See Exhibit B for Violations)

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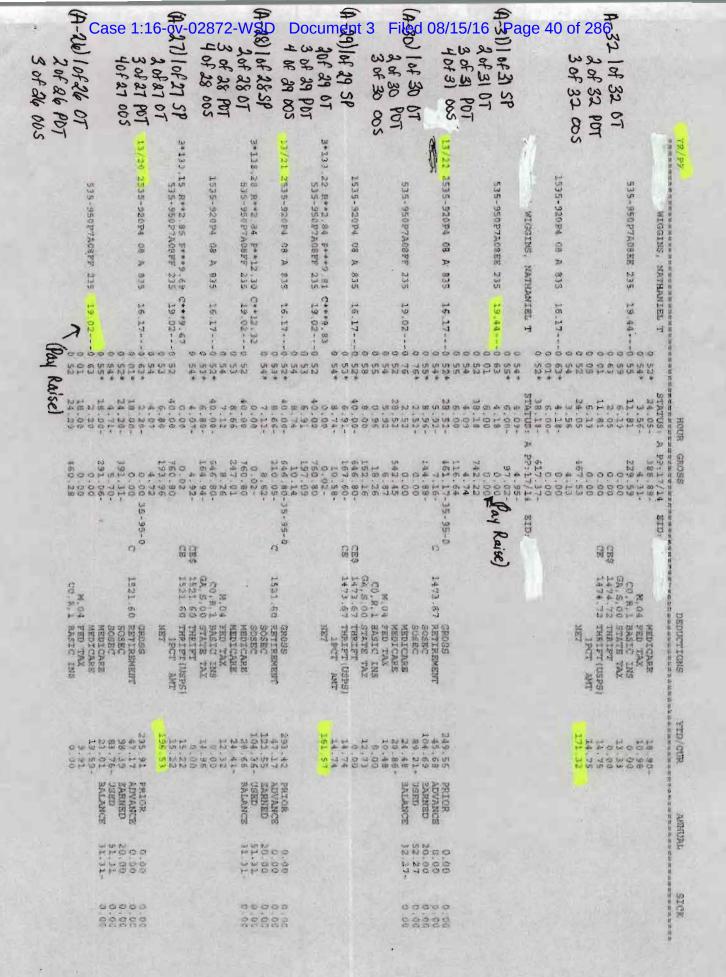
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*(A-63-66) Not Paid in BPD all. *(Abl-72 Wrong Pay) (See Exhibit E)		2222	to the	\$2325000 B

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(EXHIBIT B)

#### **LANGAUGE FOR VIOLATIONS**

I. NOT PAID	NP
2. BACK PAY	BP
3. HOURS WORKED	HRV
4. OVERTIME	OT
5. PENALTY OVERTIME	РОТ
6. NIGHT DIFFERENTAL	NT
7. ANNUAL LEAVE	AL
8. HOLIDAY PAY	HOL
9. SUNDAY PREMIUM	SP
10.OUT OF SCHEDULE PAY	OOS
11 WEEK	WK

- 1. PAY PERIOD 11 OF 13 NOT PAID BACK PAY 40 REGULAR HOURS;
  7.61 HOURS OT; 7 HOURS PENALITY OT; 9.06 HOURS NIGHT
  DIFFERENTAL; 18 HOURS OUT OF SCHEDULE; AND SUNDAY
  PREMIUM.
- 2. PAY PERIOD 13 OF 14 WEEK ONE NOT PAID BACK PAY 30.94
  REGULAR HOURS; 7.03 HOURS OT; 8.14 HOURS PENALITY OT; 15.89
  HOURS NIGHT DIFFERENTAL; AND 15.77 HOURS OUT OF SCHEDULE.
- 3. PAY PERIOD 13 OF 14 WEEK TWO NOT PAID BACK PAY 40
  REGULAR HOURS; 9.63 HOURS OT; 8.89 HOURS PENALITY OT; 29.20
  HOURS NIGHT DIFFERANTAL; AND 32 HOURS OUT OF SCHEDULE.
- 4. PAY PERIOD 14 OF 14 WEEK ONE NOT PAID BACK PAY 23.91
  REGULAR HOURS; 13.91 NIGHT HOURS NIGHT DIFFERENTAL; AND
  23.67 HOURS OUT OF SCHEDULE.

- 5. PAY PERIOD 14 OF 14 WEEK TWO NOT PAID BACK PAY 35.51

  REGULAR HOURS; 8 HOURS OT; 11.08 HOURS PENALTY OT; 18.30

  HOURS NIGHT DIFFERENTAL 8 HOURS LEAVE; AND 16 HOURS OUT OF SCHEDULE.
- 6. PAY PERIOD 24 OF 13 WEEK ONE 50.08 HOURS OF LEAVE TAKEN
  AWAY AS A RESULT OF A FORCED BREAK IN SERVICE AND NOT PAID.
- 7. PAY PERIOD 8 OF 13 WEEK ONE THROUGH PAY PERIODS 18 OF 14
  WEEK ONE WERE NOT PAID CORRECTLY OR AT ALL AS FOLLOWS

  OVERTIME, PENALTY OVERTIME, OUT OF SCHEDULE, SUNDAY

  PREMIUMS, NIGHT DIFFERENTALS, AND ANNUAL LEAVE.
- 8. PAY PERIOD 12 OF 14 WEEK ONE THROUGH PAY PERIODS 18 OF14 WERE PAID AT THE WRONG REGULAR RATE.

(SEE ATTACHED)

CODE LOG: NP-NOT PAID; HRW- HOURS WORKED; BP-BACK PAY; WK-WEEK; OT-OVERTIME; POT-PENALTY OVER TIME; NT-NIGHT

DIFFERENTAL; AL-ANNUAL LEAVE; HOL-HOLIDAY PAY; SP-SUNDAY

PREMIUM; OOS-OUT OF SCHEDULE. (See Exhibit A: A1-A72 Violations of what was paid) (Herein Exhibit B: B1-B72 List of Violations within each Pay

Period)

- 1. PP 8-13 WK-1 (NP) SP, OT, POT, AND OOS
- 2. PP 8-13 WK-2 (NP) SP, OT, POT, AND OOS
- 3. PP 9-13 WK-1 (NP) SP, OT, POT, AND OOS
- 4. PP 9-13 WK-2 (NP) SP, OT, POT, AND OOS
- 5. PP 10-13 WK-1 (NP) OT, POT, AND OOS
- 6. PP 10-13 WK-2 (NP) SP, OT, POT, AND OOS
- 7. PP 11-13 WK-1 (NP) HRW, SP, OT, POT, AND OOS (not paid in BP)

- 8. PP 11-13 WK-2 (NP) OT, POT, AND OOS
- 9. PP 12-13 WK-1 (NP) SP, OT, AND OOS
- 10. PP 12-13 WK-2 (NP) OT, POT, AND OOS
- 11. PP 13-13 WK-1 (NP) SP, OT, POT, AND OOS
- 12. PP 13-13 WK-2 (NP) SP, OT, POT, AND OOS
- 13. PP 14-13 WK-1 (NP) SP, OT POT, AND OOS
- 14. PP 14-13 WK-2 (NP) OT, POT, AND OOS
- 15. PP 15-13 WK-1 (NP) SP, OT, AND OOS
- 16. PP 15-13 WK-2 (NP) SP, OT, POT, AND OOS
- 17. PP 16-13 WK-1 (NP) SP, OT, POT, AND OOS
- 18. PP 16-13 WK-2 (NP) SP, OT, POT, AND OOS
- 19. PP 17-13 WK 1 (NP) SP, OT, POT, AND OOS
- 20. PP 17-13 WK 2 (NP) SP, OT, POT, AND OOS
- 21. PP 18-13 WK-1 (NP) OT, POT, AND OOS
- 22. PP 18-13 WK-2 (NP) OT, POT, AND OOS
- 23. PP 19-13 WK-1 (NP) SP, OT, POT, AND OOS
- 24. PP 19-13 WK-2 (NP) SP, OT, POT, AND OOS
- 25. PP 20-13 WK-1 (NP) SP, OT, POT, AND OOS

- 26. PP 20-13 WK-2 (NP) OT, POT, AND OOS
- 27. PP 21-13 WK-1 (NP) SP, OT, POT, AND OOS
- 28. PP 21-13 WK-2 (NP) SP, OT, POT, AND OOS
- 29. PP 22-13 WK-1 (NP) SP, OT, POT, AND OOS
- 30. PP 22-13 WK-2 (NP) OT, POT, AND OOS
- 31. PP 23-13 WK-1 (NP) SP, OT, POT, AND OOS
- 32. PP 23-13 WK-2 (NP) OT, POT, AND OOS
- 33. PP 24-13 WK-1 (NP) HRW (BREAK) AL (taken and not paid) 50 hours
- 34. PP 24-13 WK-2 (NP) SP, OT, POT, AND OOS
- 35. PP 25-13 WK-1 (NP) SP, OT, POT, AND OOS
- 36. PP 25-13 WK-2 (NP) OT, POT, AND OOS
- 37. PP 26-13 WK-1 (NP) SP, OT, POT, AND OOS
- 38. PP 26-13 WK-2 (NP) SP, OT, AND OOS
- 39. PP 1-14 WK-1 (NP) OT, AND OOS
- 40. PP 1-14 WK-2 (NP) SP, OT, HOL, AND OOS
- 41. PP 2-14 WK-1 (NP) SP, OT, OOS
- 42. PP 2-14 WK-2 (NP) OT, POT

- 43. PP 3-14 WK-1 (NP) OT, POT, AND OOS
- 44. PP 3-14 WK-2 (NP) OUT
- 45. PP 4-14 WK-1 (NP) OT, POT, AND OOS
- 46. PP 4-14 WK-2 (NP) OT, POT, AND OOS
- 47. PP 5-14 WK-1 (NP) OOS
- 48. PP 5-14 WK-2 (NP) OT, POT, AND OOS
- 49. PP 6-14 WK-1 (NP) OT, POT, AND OOS
- 50. PP 6-14 WK-2 (NP) OT, POT, AND OOS
- 51. PP 7-14 WK-1 (NP) OT, POT, AND OOS
- 52. PP 7-14 WK-2 (NP) OT, POT, AND OOS
- 53. PP 8-14 WK-1 (NP) SP, OT, POT, AND OOS
- 54. PP 8-14 WK-2 (NP) OT, AND OOS
- 55. PP 9-14 WK-1 (NP) OT, POT, AND OOS
- 56. PP 9-14 WK-2 (NP) OT, POT, AND OOS
- 57. PP 10-14 WK-1 (NP) OT, POT, AND OOS
- 58. PP 10-14 WK-2 (NP) OT, POT, AND OOS
- 59. PP 11-14 WK-1 (NP) OT, POT, AND OOS
- 60. PP 11-14 WK-2 (NP) SP, OT, POT, AND OOS

- 61. PP 12-14 WK-1 (NP) HRW, OT, POT, AND OOS
- 62. PP 12-14 WK-2 (NP) SP, HRW, OT, POT, HOL, AND OOS
- 63. PP 13-14 WK-1 (NP) HRW, OT, POT, NT, AND OOS (not paid in BP)
- 64. PP 13-14 WK-2 (NP) HRW, OT, POT, NT, AND OOS (not paid in BP)
- 65. PP 14-14 WK-1 (NP) SP, HRW, OT, NT, AND OOS (not paid in BP)
- 66. PP 14-14 WK-2 (NP) HRW, OT, POT, NT, AL, AND OOS (not paid in BP)
- 67. PP 15-14 WK-1 (NP) SP, HRW, OT, POT, NT, HOL, AND OOS
- 68. PP 15-14 WK-2 (NP) SP, HRW, OT, POT, NT, AND OOS
- 69. PP 16-14 WK-1 (NP) HRW, OT, POT, NT, AND OOS
- 70. PP 16-14 WK-2 (NP) HRW, OT, POT, NT, AND OOS
- 71. PP 17-14 WK-1 (NP) HRW, OT, POT, NT, AND OOS
- 72. PP 17-14 WK-2 (NP) HRW, OT, POT, NT, AND OOS (WORK 40 PAID 32)

(EXHIBIT C)

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17-14	1	Р	08	EE	235	19.72	54	NIGHT W	ORK PREM HOUR	\$ 15.78		18.30
17-14	1	Р	08	EE	235	19.72	55	ANNUAL I	EAVE	6.00		118.32
17-14	1	Р	08	EE	235	19.72	63	LEAVE/NO	D-OT CROSSFOO	T 2.88		.00
17-14	2	P	08	EE	235	19.72	43		OVERTIME	2.07		81.64
17-14	2	P	08	EE	235	19.72	52	WORK HO	OURS	32.00		631.04
17-14	2	P	08	EE	235	19.72	53	OVERTIM	E HOURS	6.04		178.67
17-14	2.	P	08	EE	235	19.72	54	NIGHT W	ORK PREM HOUR	S 16.70	100	19.37
17-14	2	P	08	EE	235	19.72	55	ANNUAL L	EAVE	5.92		116.74
17-14	2	P	08	EE	235	19.72	76		EDULED CROSS-	2.00		.00
17-14	2	P	08	EE	235	19.72	59	PARTIAL I	DAY LWOP HOUR	s .08		.00
17-14	2	25						FLSA				.00
								Total	Hours Gros	s Pay :	1,8	391.35
								Total	Adjustmen	ts	10,2	207.23
****	* To v	iew	detail	ed i	nforn	nation	on ad	justment	s, click on t justments li		View A	Adjustments
ategory: .00		Ann	Leav imputa ual Lea	tion o		3/23/1	3	(	ional Pay / Other pensation	Pay Pe	Amou	YTD
I. Maxim	um Carry	over			440.00							
L Carried	over fro	m Prio	r Year			- !	56.08	T	a a carrier			
AL Earn		No.		150		10	52.00	Pay / C	Additional		.00	.0
- AL Holid		d YTD		-			.00		nsation:			,,,,
AL Used	100		ala.				27.92	A RESIDEN				
Earned A			alance	-	Burk		32.00	Total	Gross	¥ \$ 12,0	OS EP	425 404 04
AL Adva			100	-	-		1.00	Pay :		T = 12,0	90.25	\$ 35,494.91
L Used th		eriod	& Lawrence	(6)			11.92	n-	ductions		Amot	int
acegorys	4.00	510	k Leav	e (DL	7				ductions	Pay Pe	riod	YTD
SL Prior Ye		ice	1113.				.00	Retireme Ret-FICA	nt: FERS - Code C	3 62 6	47.63	1,483.57
SL Earn	ed YTD				100		53.00			1	17.26	see YTD helow
+ SL Flarm - SL Used				4			,00	Social Se	curity	1	17.26	see YTD be

### Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 57 of 286

= Current SL Balance	53.00	Medicare	1	27.44	1 9	see YTD below
SL Used this Pay Period	.00	Federal Tax: M 04		102.00		1,535.26
Other Leave		State Tax: GA S 00		98.11		1,821.95
Leave Without Pay (LWOP) Pay Period LWOP	.08	Social Security (deducted on Ins Income)		.04		2,200.72
Calendar LWOP YTD	56.08	Medicare (deducted on		.00		514.68
Leave Increment LWOP	.00	Ins Income)		.00		514.68
Retirement		Thrift Savings Plan		46.10		46.10
YTD: 1,483.57 Total: FERS USPS Thrift Contributions	.00	(TSP): 3% - (Regular) Union Dues: W		13.71		233.07
PP 1%: 15.37 YTD USPS 1%:	478.63	Official Dues. W		13.71	-	233.07
PP Match: 46.10 YTD Matching:	46.10				-	
Insurance Income	40.10					
Pay Period: .59 YTD: Earnings Statement Messages	.59					
AL/DL FROM PRIOR APPT PD						
MULTI PP ADJS PROCESSED		The state of the state of				PER PURITY
		OT ELECTION OF THE REAL PROPERTY.				
					100	
		Total Current Pay				
		Total Current Pay Period Deductions :		452.29		
		Total Current Pay Period Deductions : Total Adjustments Deductions :		452.29 3,166.06		
		Period Deductions : Total Adjustments Deductions : Total	\$		\$	7,835.35
		Period Deductions : Total Adjustments Deductions :	\$	3,166.06	\$	7,835.35
		Period Deductions : Total Adjustments Deductions : Total	\$	3,166.06	\$	7,835.35
		Period Deductions: Total Adjustments Deductions: Total Deductions:	\$	3,166.06		7,835.35

# Restricted Information / Confidential

Finance Number.

o Employer's name, address, and ZIP code POSTAL SERVICE

United States Postal Service Eagan Accounting Service Center 2825 Lone Oak Parkway Eagan MN 55121-9617

d Control number

N T WIGGINS

e Employee's first name and initial Last name

1671 BRENTWOOD XING SE CONYERS GA 30013-6301

Suff

1,596.27

Exemption from withholding: Employees claiming "exempt" from withholding during the year must complete a new Form W-4 each year to keep their "exempt" status. Please contact HRSSC for details. Notice: if an employee has earnings for more than one state or locality, a separate W-2 is issued for each

THIS INFORMATION IS BEING FURNISHED TO THE INTERNAL REVENUE SERVICE

12-0441

N T WIGGINS 1671 BRENTWOOD XING SE CONYERS GA 30013-6301

#### ATTENTION POSTMASTER DO NOT FORWARD

#### Source of reported wages

iployer's name, address, and ZIP

agan Accounting Service Center 825 Lone Oak Parkway agan MN 55121-9617

iployee's first name and Initial Last name

nited States Postal Service

71 BRENTWOOD XING SE

NYERS GA 30013-6301

ployee's address and ZIP code

iges, lips, other compensation 38.826.07

cial security wages 38,826.07

cial security tips

onqualified plans

ther OLA CTax

I EBE teta

1-2

idicare wages and lips

NONE

NONE talutory Refirement Third-party

A 17528496HB

NONE

tate income tax

ocal income tax

38,826.07

**TWIGGINS** 

The Wages and Other Compensation amount reported in Box 1 of Form W-2 is derived from year-to-date total reflected on the ampleyes's Paymened 25-2013 (or last period in pay status 2013) Earnings Statement, plus several other totals from the Form W-2. Use the Reconciliation Formula below to reconcile your Earnings Statement with your W-2. It any checks issued during 2013 were returned or canceled after the last Earnings Statement was printed, this reconciliation is not applicable.

Eth winds Statement (1	10)	Haconomation Leating	
Gross Social Security Tax Medicere Tax Fad Tax HB Pretax State Tax Thrift Savings Plan FSA Commuter FEOVIP HSA Local Tax	38,826.07 2,407.22 562.98 1,596.27 .00 1,967.99 .00 .00 .00	Gross Pay (YTD) - FSA Contributions - Tiviti Savings Plan - Relocation Excludable - Pretax HB HSA FEDVIP - Pretax Commuter Program + Taxable Vehicle + Imputed Income-Life Insurance + Miscellaneous + Relocation Gross + Locality Pay LEAP AUO + Deferred Comp Distribution	.00 .00 .00 .00 .00 .00 .00

41-0760000

2 Federal income tax withheld 1,596.27

4 Social security tax withheld

NONE 10 Dependent care benefits NONE

12a See instructions for box 12

16 State wages, tipa, etc.

18 Local wages, tips, etc. NONE

20 Locality name

38,826.07

NONE

8 Medicare tax withheld

8 Allocated tipe

12b

120

12d

NONE

Employer's state ID no.

2,407.22

562.98

Suff.

iplovee's social security number to Employer identification number

FOR EMPLOYMENT VERIFICATION CALL 1-800-367-5690



38,826.07 = Wages, tips, other comp Box 1

a Employee's social security number | b Employer identification number 41-0760000 c Employer's name, address, and ZIP code United States Postal Service Eagan Accounting Service Center 2825 Lone Oak Parkway Eagan MN 55121-9617

e Employee's first name and initial Last name NT WIGGINS

1671 BRENTWOOD XING SE **CONYERS GA 30013-6301** 

1 Weges, tips, other compensation 38,826.07	2 Federal income tux withheld 1,596.27				
3 Social security wages 38,826.07	4 Social security tex withheld 2,407.22				
5 Medicare wages and tips 38,826.07	6 Medicare tax withheld 562.98				
7 Social security tips NONE	8 Allocated tips NONE				
9	10 Dependent care benefite NONE				
11 Nonquelified plans NONE	12a See instructions for box 12				
13 Statutory Retirement Third-party employee plan sick pay					
14 Other TCOLA NONE OccTax NONE	120				
TXDI EBE NONE	12d				
15 State Employer's state ID no. GA 17528496HB	16 State wages, tips, etc. 38,826.07				
17 State Income tax 1,967.99	18 Local wages, tips, etc. NONE				
19 Local Income tox NONE	20 Locality name NONE				
NAME OF THE PARTY	Cont Cont				

State Filing Copy

W-2 2013

OMB No. 1545-00

Employee's address and ZIP code 1 Wages, tips, other compensation 2 Federal income tex withheld 38.826.07 3 Social scourity wages

4 Social security tax withheld 2,407.22 38,826.07 5 Medicare wages and tips 6 Medicare tax withheld 38,826.07 562.98 8 Allocated tips 7 Social security tips NONE NONE 10 Dependent care benefits

NONE 12a See instructions for box 12 11 Nonqualitied plan NONE 12b

13 Statutory Retirement Third-part employee plan slok pay 14 Other 120 TCOLA OccTex Txbl EBE Mil Diff NONE 12d

Employer's state ID no 16 State wages, tipe, etc. 15 State 38,826.07 GA |7528496HB

18 Local wages, tips, etc. 17 State income tax NONE 1,967.99

20 Locality name 19 Local income tax NONE NONE Employee'e Copy Wage and Tax Staten W-2

Copy C for Employee's records

OMB No. 1545-004

201:

a Employee's social security number | b Employer identification numb 41-0760000

c Employer's name, address, and ZIP code United States Postal Service Eagan Accounting Service Center 2825 Lone Oak Parkway Eagan MN 55121-9617

d Control number

Suff

e Employee's livet name and Initial Last name N T WIGGINS

1671 BRENTWOOD XING SE CONYERS GA 30013-6301

f Employee's address and ZIP code				
i wages, tips, other compensation 38,826.07	1,596.27			
3 Social security wages 38,826.07	4 Social security tax withheld 2,407.22			
5 Medicare wages and tips 38,826.07	6 Medicare tax withheld 562.98			
7 Social security tips NONE	8 Affocated tips NONE			
9	10 Dependent care benefits NONE			
11 Nonquelified plans NONE	12a See instructions for box 12			
13 Statutory Retirement Third-party employee plan sick pay	12b			
14 Other TCOLA NONE OCCTAX NONE	120			
TXDI EBE NONE	12d			
15 State Eniployer's state ID no. GA   7528496HB	16 State wages, tips, etc. 38,826.07			
17 State income tax 1,967.99	18 Local wages, tips, etc. NONE			
19 Local Income tax NONE	20 Locality name NONE			

City or Local Filing Copy Wage and Tax Statement

201

Federal Filing Copy Wage and Tax Statem by B to be filed with ployee's FEDERAL Tax Return

1,967.99

OMB No. 1545-0008

2013

Copy 2 to be filed with Employee's STATE Tax Return

OMB No. 1545-0008

Copy 2 to be filed with Employee's LOCAL Tax Return

HRW.	O.T.	P.O.T.	N.T.	SUN.	AL	HOL.	TOTALS
\$742.40	\$1,058.48	\$149.96	\$11.06	\$37.12	\$242.76		\$2,241.78
\$742.40	\$1,280.64	\$218.64	\$11.47	\$37.12			\$2,290.27
\$742.40	\$953.24	\$12.25	\$5.60	\$37.12			\$1,750.61
\$742.40	\$1,141.44	\$165.18	\$13.82	\$37.12			\$2,099.96
\$742.40	\$530.07	\$298.07	\$12.73				\$1,583.27
\$742.40	\$1,008.36	\$21.16	\$12.26	\$37.12			\$1,821.30
\$742.40	\$752.72	\$259.84	\$10.51	\$37.12			\$1,802.59
\$742.40	\$604.96	\$352.64	\$12.86				\$1,712.86
\$742.40	\$814.32	\$8.17	\$8.78	\$37.12	, , ,		\$1,610.79
\$742.40	\$711.31	\$345.22	\$4.93			\$296.96	\$2,100.82
\$742.40	\$1,057.36	\$13.73	\$6.43	\$37.12			\$1,857.04
\$742.40	\$946.56	\$13.73	\$8.86	\$37.12			\$1,748.67
\$742.40	\$682.08	\$393.47	\$10.56	\$37.12			\$1,865.63
\$458.24	\$350.23	\$301.04	\$7.60		\$284.15		\$1,401.26
\$742.40	\$698.23	\$12.17		\$37.12		\$296.96	\$1,786.88
\$742.40	\$807.36	\$46.40	\$12.47	\$37.12			\$1,645.75
\$742.40	\$1,020.06	\$34.15	\$7.37	\$37.12			\$1,841.10
\$742.40	\$914.82	\$11.14	\$8.34	\$37.12			\$1,713.82
\$742.40	\$658.14	\$21.90	\$10.02	\$37.12			\$1,469.58
\$742.40	\$1,005.86	\$56.42	\$12.11	\$37.12			\$1,853.91
\$742.40	\$946.56	\$459.55	\$13.79				\$2,162.36
\$467.34	\$320.16	\$377.14	\$5.43		\$334.08		\$1,504.15
\$692.10	\$799.29	\$15.59	\$4.01	\$37.12			\$1,548.11
\$554.02	\$473.28	\$346.33	\$6.11	\$37.12	\$37.00	\$296.96	\$1,750.82
\$760.80	\$914.67	\$41.08	\$4.27	\$38.04			\$1,758.86
\$460.28	\$330.95	\$308.12	\$5.46		\$342.36	**************************************	\$1,447.17
\$760.80	\$816.81	\$305.46	\$4.72	\$38.04			\$1,925.83
\$760.80	\$756.62	\$424.15	\$8.26	\$38.04			\$1,987.87
\$760.80	\$791.71	\$350.35	\$10.14	\$38.04		***	\$1,951.04
\$542.45	\$447.07	\$354.15	\$6.86	_	\$170.42		\$1,520.95
\$742.22	\$681.18	\$330.48	\$4.74	\$38.04	\$16.64		\$1,914.14

\$467.53	\$364.50	\$312.98	\$4.13		\$349.92		\$1,499.06
Break \$77	7.60		A,, hi				\$777.60
\$778.80	\$799.84	\$304.08	\$7.02	\$39.44		\$315.52	\$2,244.70
\$788.80	\$848.35	\$328.14	\$6.19	\$39.44		***	\$2,010.92
\$788.80	\$631.83	\$250.84	\$14.66			\$315.52	\$2,001.65
\$788.80	\$1,165.45	\$398.34	\$18.33	\$39.44			\$2,410.36
\$788.80	\$1,419.84	\$883.06	\$11.69	\$39.44	,		\$3,142.83
\$788.80	\$1,094.46	\$564.78	\$8.75				\$2,456.79
\$788.80	\$1,345.59	\$59.95	\$8.68	\$39.44	\$394.70		\$2,636.86
\$788.80	\$1,204.50	\$29.19	\$2.90	\$39.44		\$315.52	\$2,380.35
\$236.64			\$3.16		\$118.32		\$358.12
\$309.80	\$325.38	\$6.70	\$4.06		\$236.64		\$882.58
OUT	· · · · · · · · · · · · · · · · · · ·						
\$727.27	\$692.17	\$137.25	\$13.48				\$1,570.17
\$786.04	\$771.45	\$188.52	\$9.60				\$1,755.61
\$245.91	\$176.30		\$5.23				\$427.44
\$788.80	\$864.03	\$72.57	\$9.67			\$315.52	\$2,050.59
\$788.80	\$1,053.05	\$29.58	\$12.47	\$39.44			\$1,923.34
\$760.40	\$801.32	\$452.38	\$13.25				\$2,027.35
\$778.80	\$894.20	\$330.90	\$11.12				\$2,025.02
\$667.13	\$995.96	\$6.13	\$12.26	\$39.44			\$1,720.92
\$778.80	\$1,442.91	\$45.75	\$32.25	\$39.44			\$2,349.15
\$332.08	\$499.01		\$10.81			\$315.52	\$1,157.42
\$778.80	\$995.37	\$368.37	\$26.96				\$2,179.50
\$788.80	\$1,238.51	\$451.98	\$39.50				\$2,518.79
\$788.80	\$1,249.46	\$473.67	\$46.86				\$2,558.79
\$788.80	\$1,104.52	\$459.87	\$28.12				\$2,381.31
\$778.80	\$1,234.97	\$89.53	\$32.32				\$2,145.62
\$778.80	\$1,371.62	\$38.36	\$14.20	\$39.44			\$2,252.92
\$806.00	\$1,371.95	\$388.49	\$36.63				\$2,605.07
\$806.00	\$1,091.30	\$488.03	\$46.49	\$40.30	\$322.40		\$2,794.52
\$623.44	\$689.24	\$328.04	\$18.36				\$1,659.08
\$806.00	\$1,238.22	\$358.27	\$33.87				\$2,436.36
\$481.79	\$722.80		\$18.62	\$40.30			\$1,263.51
\$715.53	\$732.17	\$454.99	\$21.23		\$161.20	,	\$2,085.12
\$806.00	\$1,250.62	\$135.41	\$28.32	\$40.30			\$2,260.65

\$806.00	\$1,216.76	\$41.51	\$31.56	\$40.30		\$2,136.13
\$806.00	\$1,384.23	\$362.30	\$33.70			\$2,586.23
\$806.00	\$1,317.42	\$419.93	\$29.39			\$2,572.74
\$743.13	\$758.77	\$474.73	\$18.30		\$120.90	\$2,115.83
\$806.00	\$846.44	\$488.03	\$19.37		\$119.29	\$2,279.13

Total Pg. 1: \$55,668.29 Total Pg. 2: \$68,958.47 Total Pg. 3: \$11,690.06

Grand Total: \$136,316.82

(Actual back pay from 03/23/2013 till 08/09/2014)

#### **WAGES FOR 2013-2014**

TOTAL PAID: \$38,826.07/12= \$3,235.51

PAID PER MONTH: \$3,235.51\*3= \$9,706.53

PAID PREVIOUS YEAR: \$38,826.07-\$9,706.53=\$29,119.54

TOTAL PAID 2013-2014: \$35,494.91+\$29,119.54=\$64,614.45

\* TOTAL STILL OWED: \$136,316.82-\$64,614.45= \$71,702.37

(EXHIBIT E)



	FFFECTIVE DATE	FUSII	4 <b>L</b> JL	.nvica	02 SOCIAL SECURITY NUMBER		
•	05-17-2014	Notification of P	ers	onnel Action	W. DOO NO DESCRIPTION OF THE PROPERTY OF THE P		
	00 17 2011		0.0				
M	PLOYEE INFORMATION						
	EMPLOYEE NAME-LAST	WIGGINS	38	PROBATION EXPIR DATE			
4	EMPLOYEE NAME-FIRST	NATHANIEL	39	FLSA STATUS	N - NON-EXEMPT		
,	EMPLOYEE NAME-MIDDLE	T	40	PAY LOCATION	071		
6	MAILING ADDRESS	1671 BRENTWOOD XING SE	41	RURAL CARRIER ROUTE			
	STREET/BOX/APT		42	RURAL CARR-L-RTE-ID			
7	MAILING ADDRESS-CITY	CONYERS	43	RURAL CARR-PAY TYPE			
8	MAILING ADDRESS-STATE	GA	45	RURAL CARR FLSA			
9	MAILING ADDRESS-ZIP+4	30013-6301	46	RURAL CARR-COMMIT			
0	DATE OF BIRTH	06-17-1981	47	BURAL CARR-EMA			
1	VETERANS PREFERENCE	01 - NO PREFERENCE	48	RURAL CARR-HOURS			
2	SEX	M	49	RURAL CARR-MILES			
3	ETHNICITY - RACE	BLK/AFRICAN AMER-NOT HISP	50	JOB SEQUENCE			
	DISABILITY	05	51	OCCUPATION CODE	5703-0004		
	LEAVE COMP DATE	03-23-2013	52	POSITION TITLE	TRACTOR TRAILER OP		
+	ENTER ON DUTY DATE	12-07-2012	53	LABOR DIST CODE	34		
	RETIREMENT COMP DATE	03-23-2013	54	DESIGNATION/ACTIVITY	23/5		
8	SERV ANNIVERSARY PPYR	08-2013	55	POSITION TYPE	1 - FULL TIME		
9	TSP ELIGIBILITY	00 2010	56	LIMIT HOURS	30		
0	TSP SERVICE COMP DATE	12-17-2011	57	ALLOWANCE CODE			
	PRIOR CSRS SERVICE	12-17-2011	1	EMPLOYMENT TYPE			
	FROZEN CSRS TIME		-	LARY INFORMATION			
3	LEAVE DATA CATEGORY	4.00-HOURS/PP		PAY RATE CODE	H - HOURLY BATE		
	LEAVE DATA-CHG PPYR	08-2016	60	RATE SCHEDULE CODE	P - POSTAL SERVICE SCH		
	LEAVE DATA TYPE	01-ADVANCE AL - EARN SL	61	GRADE/STEP	08/DD		
5	CREDIT MILITARY SERV	OTADVANOL AL - EATIN OL	62	BASE SALARY	20,15		
7	reserved for future use		63	COLA	20,10		
	RETIREMENT PLAN	C-FERS-RAE	64	COLA ROLL IN IND			
	EMPLOYMENT STATUS	TO'S ETIO-FINE	65	NEXT STEP PPYR	01-2015		
+		COLPACIO	66	MERIT ANNIV DATE	01.2013		
-4	LIFE INSURANCE	C0+BASIC	67	MERIT LUMP SUM			
1	SPECIAL BENEFITS	the second secon	68	SPECIAL SALARY CODE			
	SITION INFORMATION	1,00444	69	PROTECTED RSC			
	EMPLOY OFFICE FIN NO	120441	70	PROTECTED GRADE/STEP			
<u> </u>	EMPLOY OFFICE-NAME	ATLANTA P&DC	71	EXPIRATION PPYR	A		
4	EMPLOY OFFICE-ADDRESS	ATLANTA	72	PROTECTED RC HOURS			
-		GA 303049997	73	PROTECTED RC MILES			
	DUTY STATION-FIN NO	120441	74	RC GUARANTEED SALARY			
-	DUTY STATION-NAME	ATLANTA P&DC	75	ANNUITY AMOUNT			
ì	APPT EXPIRATION DATE		73	ANIONITAMOONI	1		
• -	TIPE OF PERCANNEL AC	PTION					
	URE OF PERSONNEL AC		78	AUTHORITY			
	NATURE OF ACTION CODE	893			The second secon		
	DESCRIPTION	STEP INCREASE    82   CODE     83   C	ODE				
- 1	CODE 512 81 CODE	62   OODE   63   C	702				
4	REMARKS						
	DEDGON ID-04166003	PERS ASSGN:04166083					
	THE ACTION CHANC	ES DUE DATE FOR ADVANCEMENT T	O NEX	(T HIGHER STEP.			
	THIS ACTION CHANG	IES DUE DATE I ON NOVANOCIMENT	/				

			The second secon
 AUTHORIZATION	86	PROCESSED DATE	08-05-2014
 MANAGER, HUMAN RESOURCES	87	PERSONNEL OFFICE ID	
SHARED SERVICE CENTER	88	OPF LOCATION	
OF THE OLITHICE OF THE			THE PROPERTY OF THE PROPERTY O

!			Full-	Time Ro	egular F	(PS) Solourly B	asic Ra	tes		N
				ive Nov	ember '	16, 2013	Agree	nent		
	RSCs C, K	, P (APW	U)	· . *				<del> </del>	<del></del>	
		_		_		Pay Grade		_		
	Pay Step	3	4	5	6	7	8	9	10	11
	JJ	13.1981			-					
	Н		14.3168	. '.						•
	HH		14.8130		Schedule fo	x employee	s hired on o	after May 2	3, 2011.	
_	l GG	14.7010		200			14.4		ie.	
7	<del>√∦</del> FF		15.8053			18.9413				
	EE		16.3014		18.3327	19.3587	19.7202			
	DD	16.2038	16.7976	17.7928	18.7740	19.7 <b>76</b> 0	20.1500			
	CC	16.7048	17.2938	18.2601	19.2154	20.1933	20.5798		4	
	BB	17.2058	17.7899	18.7274	19.6567	20.6106	21.0096			
	AA	17.7067	18.2861	19.1947	20.0981	21.0279	21.4394			
	A	18.2077	18.7822	19.6620	20.5394	21.4452	21.8692			
	В	18.7087	19.2784	20.1293	20.9808	21.8625	22.2990			
	С	19.2096	19.7745	20.5966	21,4221	22.2798	22.7288			
	Q (	19.7106	20.2707	21.0639	21.8635	22.6971	23.1587	25.0188	26.6005	27.1957
	E	20.2115	20.7668	21.5313	22.3048	23.1144	23.5885	25.3404	26.9832	27.6010
	F	20.7125	21.2630	21.9986	22.7462	23.5317	24.0183	25.6620	27.3659	28.0063
	G	21.2135	21.7591	22.4659	23.1875	23.9490	24.4481	25.9837	27.7486	28.4115
	H	21.7144	22.2553	22.9332	23.6288	24.3663	24.8779	26.3053	28.1313	28.8168
	1	22.2154	22.7514	23.4005	24.0702	24.7837	25.3077	26.6269	28.5139	29.2221
	از	22.7163	23.2476	23.8678	24.5115	25.2010	25.7375	26.9486	28.8966	29.6274
	ĸ	23.2173	23.7438	24.3351	24.9529	25.6183	26.1673	27.2702	29.2793	30.0327
	L	23.7183	24.2399	24.8024	25.3942	26.0356	26.5971	27.5918	29.6620	30.4380
	M	24.2192	24.7361	25.2697	25.8356	26.4529	27.0269	27.9135	30.0447	30.8433
	N	24.7202	25.2322	25.7370	26.2769	26.8702		28.2351		31.2486
	0	25.2837	25.7284	26.2043	26.7183	27.2875	27.8865	28.5567	30.8101	31.6538
	Р			_				28.8784	31.1928	32.0591
	Red Circle	25.7846	26.2245	26.6716	27.1596	27.7048	28.3163	29.2000	31.5755	32.4644

Starting -

Note: The Red Circle rate applied only to employees in the top step as of November 1970. There are no bargaining unit employees receiving the Red Circle Rate. It is printed here for local unions that pay some of their officers at the Red Circle rates.

(EXHIBIT F)

## **HOURS WORKED**

	Sunday	Wed.	Thurs.	Week Ot.	Week POT.	Out Of Schedule
Week 1	X	10		.02, 2	2.04	6.5, 6.5, 2.5, 6, 6.5
Week 2	X		10.51	2, 2, 2	2.16, .01, 1.21	6.5, 6, 6.5, 6.5, 6.5
Week 1	X			2, 2	.04, .29	7.5, 6.24, 3.5, 6.5, 6.5
Week 2	X		9.06	2, 2, 2	.70, 2.17, .52	3.5, 6, 4.5, 6.5, 6.5
Week 1		8.03	8	.02, .30, .04		2.5, 4.5, 3.5
Week 2	X		8.03	1, 2	.04, .50	2.5, 6.22, 3.5, 6.5, 6.5
Week 1	X	7.6	7	.32, .11, .02		2.5, 6.55, 4.5, 4.5
Week 2		6.73	9.5	1		1.5, 4.5, 4.5, 3.5
Week 1	X	8.22		.65, .10		2.5, 6.5, 4.5, 4.5, 2.5
Week 2		9.75	7	.05, 2	0.55	5.5, 4.5, 5.5
Week 1	X		8.28	1, .66	0.09	6.5, 6.5, 6.32, 5.5, 3.5
Week 2	X		8	.5, 1	0.37	2.5, 6.5, 6.5, 5.5, 3.5
Week 1	X	8	10.6	2		2.5, 6, 5.5
Week 2		7.58	7.51	1	0.6	4
Week 1	X			.79, .64, 1.15		7, 4.5, 2.5, 4, 4.5
Week 2	X		8.25	2, 2	.75, .25	2.5, 4.5, 5.5, 4.5
Week 1	X		8.57	1, 2, .14	.33, .02	2.5, 4.5, 6.5, 6.5, 5.5
Week 2	X		7.37	.02, .97, 1	0.3	2.5, 6.5, 6.5, 2.5, 5.5
Week 1	X			.80, 1, .17, .17	0.59	2.5, 4.5, 6.5, 4, 4
Week 2	X	9.02		.58, .04, 2	0.5	2.5, 6.5, 6.5, 4.5, 5.5
Week 1		10	10.26	1, 2, 2	0.09	2.5, 6.5, 6.5, 5.5
Week 2	-	9.8	8.36			3.5
Week 1	X		8.42	.04, .02, .15		4, 6.5, 6.5, 3.5
Week 2	X	9.25	8.02	1	0.06	3.5, 4.5
Week 1	X	8.5		.06, 1	0.58	3.5, 6.5, 6.5, 6.5
Week 2		8.09	8.01	0.1		3.5

## **HOURS WORKED**

	Sunday	Wed.	Thurs.	Week Ot.	Week POT.	Out Of Schedule
Week 1	X	7.56	8.03	0.07	<u> </u>	4, 6.5, 6.5, 4
Week 2	X	6.52	11.02	2	0.13	2.5, 6.5, 6.5, 2.5
Week 1	X	8	9.21	0.75		1.5, 6.5, 6.5, 4.5
Week 2		9.03	8.28	0.17		3, 4.5
Week 1	X	7.59	8.5	0.27		2.5, 6.5, 6.5
Week 2		8.05	8			4.5
Week 1						
Week 2	X	8.2	7.51	0.04		2.5, 6.5, 6.5, 3.5
Week 1	X	6.12	8.32	0.06		2.5, 8, 6.5, 5.5
Week 2		8.35	6.01	.06, .17, .13		2.5, 3.5, 3.5, 3.5
Week 1	X	8.27	8.4	2, .17, .73, 2	1.10, .33	4.5, 8, 1.5, 4.5, 8
Week 2	X	10.55	13.38	2, 2, 2, 2	3.70, 1.5, 1, .26	8, 8, 8, 8
Week 1		10.04	9.56	2, 2, 1	2.07, .10, .55	8, 8, 8
Week 2	X		9	1, .49, 2, 2	.20, .13, .19	8, 8, 8, 8
Week 1	X		8.28	2, 2, .22	.36, .10	8, 6, 8, 6.5
Week 2			8.08			
Week 1				1	0.17	3.5, 6.5
Week 2						
Week 1			11.48	.5, .52, .38		2.5, 8, 3.5
Week 2			12.18	1, .08, 2	0.6	3.5, 3.5, 8
Week 1						2.5, 3.46
Week 2			9.67	.20, 2, .01	0.17	2.5, 7.5, 5.5, 3.5
Week 1	X	,	8.14	1, .05, .55	0.61	2.5, 7.5, 8, 8
Week 2		10.16	9.31	0.29		7.09, 3.71, 8
Week 1		8.36	8.01	.32, .40, .01		8, 8, 5.5
Week 2	X		8.16	.24, .43, 1		8, 8, 8

### **HOURS WORKED**

	Sunday	Wed.	Thurs	Week Ot.	Week POT.	Out Of Schedule
Week 1	X		9.16	.12, 2, .33		8, 6.34, 8, 8, 7.99
Week 2				.55, .32		8, 8
Week 1		8.02	9.18	1, .03, .62	0.14	8, 8, 8
Week 2		10.01	9.45	.64, .61, .30, .32		8, 8, 8, 8
Week 1		9.21	10.68	2, .08, .08, .08	0.12	8, 8, 8, 8
Week 2		9.31	9.35	2, 1.59, .75	1	8, 8, 8
Week 1		10.27		1, .04, 1.43, .13		8, 8, 8, 7.15
Week 2	X	8.16		.25, 2	0.2	8, 7.12, 5.5, 8, 7.5
Week 1		8.41	9.23	1, 1, 1, 1	.15, .74, .17, .36	8, 8, 8, 8
Week 2	X	8.96	8.64	.01, .09, 2, 2	.34, 2.17	8, 8, 8
Week 1		7.03	8.14			7.77, 8
Week 2		8.67	8.22	.09, .26, .53, .08		8, 8, 8, 8
Week 1	X			.05, .19		7.67, 8, 8
Week 2		8.21	11.08	.14, .08		8, 8
Week 1	X		11.36	.05, .10, 1.22		8, 8, 8, 8
Week 2	X		9.03	.06, .08, .03, .08		8, 8, 8, 8
Week 1		8.13	8.36	2, 2, 1.19, .60	.38, .12	8, 8, 8, 8
Week 2		8	10.05	.52, 2, 1.06	0.37	8, 8, 8, 8
Week 1		8.54	11.24	.88, .22		8, 8
Week 2		11.01	8.04	2, 2	1.04, .02	8, 8

# (EXHIBIT G)

# Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 72 of 286 *North Metro*

**RUN ASSIGNMENTS** 

EMPLOYEE	RUN	N/S DAYS	BI	SUN	MON	BI	MED B1	THU	BT FRI
CINIT LOTEL	IKON	TOUR 3	<b>V</b>	-					
	. 600	SAT SUN			1500	1500	1500	1500	1500
	600								1445
	601		1200		1445	1445	1445	1445	
	602		1200			1200	1200	1200	1200
	603	SUN MON	1200	1000	1.100	1200	1200	1200	1200
	604	SAT FRI	1000	1330	1400	1400	1400	1400	1000
	605	SUN MON	1300			1200	1200	1200	1200
	606	SUN MON	1200	1000	1000	1200	1200	1200	1200
	. 607	TUE WED	1545	1600	1600			1600	1600
	, 608	SAT FRI		1500	1500	1500	1500	1500	
····	609	SAT SUN			1200	1200	1200	1200	1200
	• 610	THU FRI	1300	1300	1300	1300	1300		
	- 611	SAT SUN			1500	1500	1500	1500	1500
	- 612	THU FRI	1300	1300	1300	1300	1300		
	613	SAT SUN			1400	1400	1400	1400	1400
	614	SAT SUN			1200	1200	1200	1200	1200
	615	SUN MON	1300			1200	1200	1200	1200
	616	SAT SUN			1500	1500	1500	1500	1500
	: 617	TUE WED	1300	1300	1300			1300	1300
	618	SUN MON	1300			1200	1200	1200	1200
	· 619	SAT SUN			1500	1500	1500	1500	1500
	620	SAT SUN			1400	1400	1400	1400	1400
	621	SUN MON	1400			1400	1400	1400	1400
	622	TUE WED	1300	1300	1300			1300	1300
	623	WED THU	1730	1715	1700	1700			1700
	624	SUN MON	1430			1430	1430	1430	1430
NATHANIEL WIGGINS	625	WED THU	1530	1530	1530	1530			1530
	- 626	SAT FRI		1430	1430	1430	1430	1430	
	· 627	WED THU	1630	1600	1600	1600			1600
	628	SAT SUN		-	1600	1600	1600	1600	1600
	629	TUE WED	1530	1530	1530			1530	1530
		UTILITY RU	IS:	7	ż				
	· UT60	THU FRI	1130	1030	1200	1100	1100		
	UT61	TUE WED	0830	0830	1200			0700	0700
	· UT62	MON TUE	1500	1500			1530	1530	1500
	· UT63	SAT SUN	1	<u> </u>	1200	1300	1300	1300	1300
		SAT SUN		1	1200	1300			1300
	UT6			1500	-	1530	_		
	<del></del>	SAT SUN	1	<b>T</b>	1400	1600	<del> </del>	-	1400
	· UT6	<del></del>	<del></del>	1030	1200			1400	1430
<del>-</del>		THU FRI	1130	-		1500	1600	+	
	10,00	1	1	1 :300	1 .200	1.000	1.550		1
				<del> </del>	$\vdash$			+-	-
	1								

As of: 7/13/2014

(EXHIBIT H)

# (DUE TO BEING SENT HOME 6 HOURS 6 DAYS) MISSED OVERTIME

#### TERM 1

30 WKS \* 8 HRS= 240 HRS

TOTALING \$6,681.60 OT + \$8,908.80 POT= \$15,590.40

#### TERM 2

3 WKS \* 8 HRS= 24 HRS

TOTALING \$684.72 OT + \$912.96 POT = \$1,597.68

#### TERM 3

27 WKS \* 8 HRS=216 HRS

TOTALING \$6,389.28 OT + \$8,519.04 POT= \$14,908.32

### TERM 4

12 WKS \* 8 HRS=96 HRS

TOTALING \$2,901.60 OT + \$3,868.60 POT= \$6,770.40

 $GRAND\ TOTAL = \$38,866.80$ 

(EXHIBIT I)

## **INDEX CODES**

- 1. 52- Hours Worked
- 2. 53- Overtime
- 3. 54- Nighttime differential
- 4. 55- Annual Leave
- 5. 57- Holiday Work
- 6. 58- Holiday Leave

## Case 1:18-cv-02872-WSD Document 3' Filed 08/15/16 Page 77 of 286'

User ID: F4X0D0 09/26/15 TAC500R3 v3.004 Reservicies (1878 TAA kirkemistler Time 11:57 PM 2013-06-1 to 2014-19-2 ATLANTA PADE YARRING 8 Employee Everything Report 12-0441 Fin, # 2013-08-1 Weekly YrPPWk: 0000 Sub-Unit: Pay LowPin. Unit 09270000 Variable EAS Annual Ly Bal. 17.08 FMLA Hrs 2120.97 lak Ly Bail. Employee ID 00.00 08.00 00.00 BLDC Used LUTOP Ly Bel 00:00 WIGGINS N T uto HA Employee Name N. DIA LDC Creets ARC LV FTF FLSA Route # Fig. F FR. F Tour Tour Ame. Ind. 861 N 000000 12-0441 2013-08-1 2013-08-1 09.00 15.00 D.00 N SSMTWIF 8666 83-5 3400 7850-00 PO 08 N Time Helf V-Time Sunday Prime Jopm bain **Processed Clock Rings** Saturday 05200: 008.02 Base EBR# 03/23 09.00 EDT 12-0441 7650-00 000000 00.00 503-31 BT 00.00 02134848 03/27 000000 11.85 000-0000 OL 03/23 14.00 EDT 12-0441 7650-00 00.00 7650-00 000000 02134848 03/27 11.85 000-0000 11 03/23 14.50 EDT 12-0441 00.00 17.52 EDT 12-0441 7650-00 000000 00.00 503-31 FT 03/23 00.00 Sunday Base 05200: 007.83 EBR# 8,5 hrs 03/24 09.00 EDT 12-0441 7650-00 000000 00.00 BT 503-31 00.00 000000 02134848 03/27 11.87 03/24 14.00 EDT 12-0441 7650-00 000-0000 Ot 00.00 7650-00 000000 02134848 03/27 11.87 0000-0000 It 03/24 14.50 EDT 12-0441 00.00 00.00 503-31 FT 03/24 17.33 EDT 12-0441 7650-00 000000 00.00 Monday 05200: 007.07 05400: 002.00 Base EBR# 8.5 hrs 503-31 BT 03/25 12.93, EDT 12-0441 7650-00 000000 00.00 00.00 03/26 01211722 00.35 000-0000 OL 03/25 19.00 EDT 12-0441 7650-00 000000 00.00 03/26 000-0000 IL 03/25 19.50 EDT 12-0441 7650-00 000000 01211722 00.35 00.00 00.00 503-31 ET 03/25 20.50 EDT 12-0441 7650-00 000000 00.00 Tuesday Base 05200: 006.19 6.0 hrs EBR# 503-31 BT 03/26 EDT 12-0441 7650-00 000000 00.00 00.00 00.00 503-31 03/26 15.19 EDT 12-0441 7650-00 000000 00.00

## Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 78 of 286

UNITED STATES User ID: F4X0D0 POSTAL SERVICE ® Date: 09/26/15 TAC500R3 v3.004 Report: **Restricted USPS T&A Information** Time: 11:57 PM ATLANTA P&DC YrPPWk: 2013-06-1 to 2014-19-2 Page: 10 **Employee Everything Report** Fin. #: 12-0441 Weekly YrPPWk: 2013-08-1 0000 Sub-Unit: Pay Loc/Fln. Unit 092 / 0000 Variable EAS Annual Ly Bal. 17.08 FMLA Hrs 2120.97 N **Employee ID** Borrowed Ν Sick Ly Bal. 00.00 **FMLA Used** 06.00 LWOP Lv Bal. **SLDC Used** 00.00 **Employee Name** WIGGINS NT Auto H/L Ν 00.00 Processed Clock Rings Wednesday Base 05200: 010.00 05400: 004.00 10.5 hrs EBR# 12.00 EDT 12-0441 7650-00 00.00 000000 503-31 BT 03/27 00.00 01211722 03/28 01.92 000000 000-0000 OL 03/27 20.00 EDT 12-0441 7650-00 00.00 03/28 000000 01211722 01.92 000-0000 IL 03/27 20.50 EDT 12-0441 7650-00 00.00 000000 00.00 503-31 03/27 22.50 EDT 12-0441 7650-00 ET 00.00 Friday 05400: 003.54 Base 05200: 012.04 05300: 011.15 EBR# 12.5 hrs 03/29 09.00 EDT 12-0441 7650-00 000000 00.00 503-31 BT 00.00 03/29 23.82 000-0000 OT 03/29 10.39 EDT 12-0441 7650-00 000000 11.15 01970766 00.00 03/29 23.75 000-0000 OL 03/29 12-0441 7650-00 000000 01970766 15.00 EDT 00.00 03/29 23.77 000-0000 IL 03/29 15.50 EDT 12-0441 7650-00 000000 01970766 00.00 \_\_/\_\_ 00.00 503-31 03/29 21.54 EDT 12-0441 7650-00 000000 ET 00.00 Weekly Total 054: 009.54 055: 013.08 Paid Hours: Base 052: 051.15 053: 011.15 054: 009.54 TACS Hours: Base 052: 051.15 053: 011.15

**Un-Processed Rings** 

## Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 79 of 286

UNITED STATES POSTAL SERVICE ® User ID: F4X0D0 Date: 09/26/15 TAC500R3 v3.004 Report: Restricted USPS T&A Information Time: 11:57 PM YrPPWk: 2013-06-1 to 2014-19-2 ATLANTA P&DC Page: 11 12-0441 **Employee Everything Report** Fin. #: YrPPWk: 2013-08-2 Weekly Sub-Unit: 0000 Pay Loc/Fin, Unit 092 / 0000 Variable EAS N Annual Ly Bal. 22.08 **FMLA Hrs** 2145.39 **Employee ID Borrowed** N Sick Lv Bal. 00.00 **FMLA Used** 06.00 **Employee Name** WIGGINS NT LWOP Ly Bal. SLDC Used Auto H/L Ν 00.00 00.00 Loaned Effective Effective Begin End Lunch 1261 D/A LDC Oper/Lu RSC LvI FTF FLSA Route # Fin.# Job Fin.# Start End Tour Tour Amt. ind. Schedule OOS Day Base 83-5 3400 7650-00 P0 80 N Ν 000000 12-0441 2013-08-2 2013-08-2 09.00 15.00 Ν 0.00 SSMTWTF **Processed Clock Rings** Saturday 05200: 008.00 Base EBR# 503-31 ΒT 03/30 09.00 EDT 12-0441 7650-00 000000 00.00 1 00,00 000000 01970766 03/30 23.28 000-0000 OL 03/30 15.00 EDT 12-0441 7650-00 00.00 000-0000 IL 03/30 15.50 EDT 12-0441 7650-00 000000 01970766 03/30 23.28 1 00.00 23.28 (W)Ring Deleted From PC 000-0000 OL 03/30 15.50 EDT 12-0441 7650-00 000000 01970766 03/30 01970766 03/30 23.28 03/30 00.00 12-0441 7650-00 000000 503-31 ET 17.50 EDT 00.00 Sunday 05200: 006.01 Base EBR# EDT 12-0441 7650-00 000000 00.00 BT 03/31 09.00 503-31 00.00 00.00 000000 12-0441 7650-00 03/31 15.01 EDT 503-31 ET 00.00 Monday 05200: 012.16 05400: 003.66 Rase EBR# 00.00 12-0441 7650-00 000000 04/01 09.00 EDT 503-31 BT 00.00 \_/\_ 04/02 00.42 01970766 000000 EDT 12-0441 7650-00 000-0000 OL 04/01 15.00 00.00 04/02 00.42 01970766 7650-00 000000 12-0441 000-0000 04/01 15,50 EDT 2 ot 00.00 00.00 12-0441 7650-00 000000 21.66 EDT 04/01 503-31 ET 00.00 Tuesday 05400: 001.51 05200: 010.01 Base EBR# 00.00 7650-00 000000 09.00 EDT 12-0441 04/02 BT 503-31 00.00 04/03 05.60 01211722 000000 12-0441 7650-00 04/02 15.00 EDT 000-0000 OL 00.00 05.60 04/03 01211722 000000 7650-00 15.50 12-0441 EDT 04/02 000-0000 IL 00.00 00.00 000000 12-0441 7650-00 19.51 EDT 04/02 00.00 ET 503-31

## Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 80 of 286

UNITED STATES POSTAL SERVICE ®

Report: YrPPWk: TAC500R3 v3.004

2013-06-1 to 2014-19-2

**Restricted USPS T&A Information** 

Date:

09/26/15

ATLANTA P&DC

11:57 PM Time:

User ID: F4X0D0

Fin. #:

12-0441

**Employee Everything Report** 

Page: 12

YrPPWk: 2013-08-2

Sub-Unit: 0000 Weekly

Pay Loc/Fin. Unit	092 / 0000		Variable EAS	N	Annual Lv Bal.	22.08	FMLA Hrs	2145.39
Employee ID			Borrowed	Ν	Sick Lv Bal.	00.00	FMLA Used	06.00
Employee Name	WIGGINS	NT	Auto H/L	N	LWOP Lv Bal.	00.00	SLDC Used	00.00

Processed Clock Rings													
Base	Process	ed Cloc	k Rings	_									
EBR # 503-31 BT 04/04 09.00 EDT 12-0441 7650-00 000000	Thursday	1											
Solid   BT		Bas	se	(	05200:	010.51	05300; 0	006.69	05400: 002.01				
000-0000 OL 04/04 15.00 EDT 12-0441 7650-00 000000	EBR #												
000-0000 OL 04/04 15.00 EDT 12-0441 7650-00 00000001211722 04/05 02.70 00.00 000000 IL 04/04 15.50 EDT 12-0441 7650-00 00000001211722 04/05 02.78 00.00 000000	503-31	BT	04/04	09.00	EDT	12-0441	7650-00	000000		-	1	00.00	
000-0000   IL									-			00.00	
000-0000   IL	000-000	OL	04/04	15.00	EDT	12-0441	7650-00	000000	01211	722	04/05		
000-0000 IL 04/04 15.50 EDT 12-0441 7650-00 000000			5 ., 5 .	10.00				********		-			
503-31 ET 04/04 20.01 EDT 12-0441 7650-00 000000	000 000	) II	04/04	15.50	EDT	12.04/1	7650.00	000000	01211	722			-4
503-31 ET 04/04 20.01 EDT 12-0441 7650-00 000000	000-0000	) IL	04/04	15.50	בטו	12-0441	1030-00	000000	· UIZII	1722	/		3 (L)
000-0000 OT 04/04 20.01 EDT 12-0441 7650-00 000000 06.69 02134848 04/05 13.37	500.04	CT	04/04	20.04	COT	10.0444	7050.00	000000	<b>-</b> -		';		
000-0000 OT 04/04 20.01 EDT 12-0441 7650-00 000000 06.69 02134848 04/05 13.37	503-31	EI	04/04	20.01	EDI	12-0441	7650-00	000000			<i>!</i>		
Friday  Base													
Friday  Base	000-0000	OT	04/04	20.01	EDT	12-0441	7650-00	000000	06.69 02134	1848	04/05		
Base											_/_	00.00	
Base	<b>-</b>												
EBR # 000-0000 OT 04/05 09.00 EDT 12-0441 7650-00 000000 11.25 03519888 04/05 22.32 (W)OT Trans > Hours Worked   503-31 BT 04/05 09.00 EDT 12-0441 7650-00 000000	Friday	_				044.04			,				
000-0000 OT 04/05 09.00 EDT 12-0441 7650-00 000000 11.25 03519888 04/05 22.32 (W)OT Trans > Hours Worked  503-31 BT 04/05 09.00 EDT 12-0441 7650-00 000000		Bas	se	(	05200:	011.21	05300: 0	)11.21 (	05400: 002.71				
503-31 BT 04/05 09.00 EDT 12-0441 7650-00 000000													
503-31 BT 04/05 09.00 EDT 12-0441 7650-00 000000	000-000	то от	04/05	09.00	EDT	12-0441	7650-00	000000	11.25 03519	888	04/05		(W)OT Trans > Hours Worked
000-0000 OL 04/05 14.00 EDT 12-0441 7650-00 000000						(					_/	00.00	
000-0000 OL 04/05 14.00 EDT 12-0441 7650-00 000000 03519888	503-31	BT	04/05	09.00	EDT	12-0441	7650-00	000000			_/_	00.00	
000-0000 IL 04/05 14.50 EDT 12-0441 7650-00 000000 03519888											_/	00.00	
000-0000 IL 04/05 14.50 EDT 12-0441 7650-00 000000 03519888	000-0000	OL	04/05	14.00	EDT	12-0441	7650-00	000000	03519	888	04/05	22.32	1
000-0000 IL 04/05 14.50 EDI 12-0441 7650-00 000000 03519888										_	1	00.00	2 ot
503-31 ET 04/05 20.71 EDT 12-0441 7650-00 000000	000-0000	) IL	04/05	14.50	EDT	12-0441	7650-00	000000	. 03519	388	04/05	22.32	
503-31 E1 04/05 20.71 ED1 12-0441 7650-00 000000											1		I D
	503-31	FT	04/05	20.71	FDT	12-0441	7650-00	000000			<del></del> ;		1 r
Weekly Total  Paid Hours: Base 052: 057.90 053: 017.90 054: 009.89	000 01		0 1,00	20,7 .		12 0441	1000-00	000000					
Paid Hours : Base 052: 057.90 053: 017.90 054: 009.89									<del></del>		_'_	00.00	
Paid Hours : Base 052: 057.90 053: 017.90 054: 009.89	Weekly T	ntal											
	Trouniy I	J.U.											
TACS Hours: Base 052: 057.90 053: 017.90 054: 009.89	Paid	Hours	: B	as <del>e</del>		052: 057	7.90	053: 017.90	0 054: 00	09.89			
	TAC	S Hours	s: Ba	ase		052: 057	<b>'.</b> 90	053: 017.9	0 054: 00	09.89			

**Un-Processed Rings** 

Case 1:16-cy-02872-WSD Document 3 Filed 08/15/16 Page 81 of 286 UNITED STATES POSTAL SERVICE ® User ID: F4X0D0 Date: 09/26/15 TAC500R3 v3.004 Report: Restricted USPS T&A Information Time: 11:57 PM YrPPWk: 2013-06-1 to 2014-19-2 ATLANTA P&DC Page: 13 **Employee Everything Report** Fin. #: 12-0441 YrPPWk: 2013-09-1 Weekly Sub-Unit: 0000 0000 / 0000 Pay Loc/Fin. Unit Variable EAS N Annual Lv Bal. 22.08 **FMLA Hrs** 2145.39 **Employee ID Borrowed** N Sick Lv Bal. 00.00 **FMLA Used** 06.00 **Employee Name** WIGGINS NT Auto H/L Ν LWOP Lv Bal. 00.00 **SLDC** Used 00.00 Loaned **Effective Effective** Begin End Lunch 1261 Amt. Ind. Schedule OOS Day D/A LDC Oper/Lu RSC Lvl FTF FLSA Route # Fin.# Fin.# Start End Tour Tour PO 83-5 3400 7650-00 08 Ν Ν 000000 12-0441 Base 2013-09-1 2013-09-1 09.00 15.00 0.00 N SSMTWTF Processed Clock Rings Saturday 05200: 010.04 05400: 000.54 Base EBR# 503-31 04/06 08.00 EDT 12-0441 7650-00 000000 00.00 BT 00.00 000-0000 OL 04/06 03519888 04/06 22.22 12.00 EDT 12-0441 7650-00 000000 20+ 00.00 000-0000 IL 04/06 12.50 12-0441 7650-00 000000 03519888 04/06 22.22 EDT 00.00 1 ET 04/06 18.54 EDT 12-0441 7650-00 000000 00.00 503-31 00.00 Sunday 05200: 006.24 Base EBR# 00.00 04/07 09.00 EDT 12-0441 7650-00 000000 503-31 BT 00.00 00.00 12-0441 7650-00 000000 503-31 ΕT 04/07 15.24 EDT 00.00 Monday 05200: 010.29 05400: 004.29 Base EBR# 00.00 04/08 12.00 EDT 12-0441 7650-00 000000 503-31 BT 00.00 20+ 01211722 04/09 01.53 12-0441 7650-00 000000 000-0000 04/08 18.00 EDT 00.00 04/09 01.53 000000 01211722 12-0441 7650-00 18.50 000-0000 IL 04/08 EDT 00.00 00.00 000000 12-0441 7650-00 503-31 ET 04/08 22.79 EDT 00.00 Tuesday 05200: 008.00 Base EBR# 00.00 12-0441 7650-00 000000 09.00 EDT 04/09 BT 503-31 00.00 04.13 04/10 01211722 000000 EDT 12-0441 7650-00 04/09 15.00 000-0000 OL

Friday	Base	э	C	5200:	007.63	05300: 00	02.20			
EBR # 503-31	вт	04/12	09.00	EDT	12-0441	7650-00	000000	<u> </u>		00.00
000-0000	от	04/12	14,43	EDT	12-0441	7650-00	000000	02.20 01970766	04/12	23.02 00.00
503-31	ΕT	04/12	16.63	EDT	12-0441	7650-00	000000		_/_	00.00
							A 1			

7650-00

12-0441 7650-00

12-0441

04/09

04/09

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ET

503-31

15.50

17.50 EDT

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04.13

00.00 00.00

00.00

04/10

01211722

## Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 82 of 286

UNITED STATES POSTAL SERVICE ®

TAC500R3 v3.004

**Restricted USPS T&A Information** 

User ID: F4X0D0 09/26/15 Date:

Report:

2013-06-1 to 2014-19-2

ATLANTA P&DC

11:57 PM Time:

YrPPWk: Fin. #:

**Employee Everything Report** 

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YrPPWk: 2013-09-1

12-0441

Page:

Sub-Unit:

0000

Weekly

Pay Loc/Fin. Unit 0000 1 200 Employee ID **Employee Name** WIGGINS

Variable EAS Borrowed N T Auto H/L

Annual Lv Bal. Ν Sick Lv Bal. N N LWOP Ly Bal.

22.08 FMLA Hrs 00.00 FMLA Used 00.00 SLDC Used

2145.39 06.00 00.00

Weekly Total

Paid Hours: TACS Hours: Base Base

052: 042.20 052: 042.20 053: 002.20 053: 002.20 054: 004.83 054: 004.83

**Un-Processed Rings** 

## Case 1:16-cv-0287 WSD Document 3 Filed 08/15/16 Page 83 of 286

UNITED STATES User ID: F4X0D0 POSTAL SERVICE ® 09/26/15 Date: Report: TAC500R3 v3.004 **Restricted USPS T&A Information** 11:57 PM Time: YrPPWk: 2013-06-1 to 2014-19-2 ATLANTA P&DC Page: 15 **Employee Everything Report** Fin. #: 12-0441 Weekly YrPPWk: 2013-09-2 Sub-Unit: 0000 Variable EAS Annual Lv Bal. 26.08 **FMLA Hrs** 2158.20 Pay Loc/Fin. Unit 092 / 0000 Ν Sick Lv Bai. FMLA Used 06.00 **Employee ID Borrowed** Ν 00.00 **Employee Name** WIGGINS NT Auto H/L Ν LWOP Lv Bal. 00.00 SLDC Used 00.00 Effective **Effective** Loaned Begin End Lunch 1261 Tour Tour Schedule OOS Day D/A LDC Oper/Lu RSC Lvl FTF FLSA Route # Fin.# Fin.# Start End Amt. Ind. Job Base 83-5 3400 7650-00 P0 08 Ν N 000000 12-0441 2013-09-2 2013-09-2 09.00 15.00 0.00 Ν SSMTWTF **Processed Clock Rings** Saturday Base 05200: 007.96 05400: 001.96 EBR# 00.00 503-31 BT 04/13 12.00 EDT 12-0441 7650-00 000000 00.00 000000 00.00 503-31 ET 04/13 19.96 EDT 12-0441 7650-00 00.00 Sunday 05200: 006.01 Base EBR# 503-31 BT 04/14 09.00 EDT 12-0441 7650-00 000000 00.00 00.00 503-31 ET 04/14 15.01 EDT 12-0441 7650-00 000000 00.00 00.00 Monday Base 05200: 010.70 05400: 004.20 EBR# 503-31 BT 11.00 EDT 12-0441 7650-00 000000 00.00 00.00 000-0000 12-0441 7650-00 000000 01211722 04/16 02.22 OL 04/15 16.00 EDT 00.00 000-0000 04/15 12-0441 7650-00 000000 01211722 04/16 02.22 16.50 EDT 00.00 503-31 ET 04/15 22.20 EDT 12-0441 7650-00 000000 00.00 00.00 Tuesday Base 05200: 012.17 05400: 003.17 EBR # 04/16 00.00 503-31 BT 09.00 EDT 12-0441 7650-00 000000 00.00 04/17 000-0000 OL 01211722 03.53 04/16 7650-00 000000 18.00 EDT 12-0441 00.00 000-0000 U 04/16 12-0441 7650-00 000000 01211722 04/17 03.53 18 50 FDT 00.00 503-31 ET 04/16 21.67 EDT 12-0441 7650-00 000000 00.00 00.00 Thursday Base 05200: 009.06 05300: 005.90 05400: 000.56 EBR# 503-31 ΒT 04/18 09.00 EDT 12-0441 7650-00 000000 00.00 00.00 000-0000 OL 04/18 12.00 EDT 12-0441 7650-00 000000 03519888 04/18 21.73 00.00 000-0000 OT 04/18 12.00 EDT 12-0441 7650-00 000000 06.00 03519888 04/18 21.75 00.00 000-0000 IL 04/18 12.50 EDT 12-0441 7650-00 000000 03519888 04/18 21.75 00.00 503-31 ET 04/18 18.56 EDT 12-0441 7650-00 000000 00.00 00.00 Pg.8

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UNITED STATES POSTAL SERVICE ®

TAC500R3 v3.004

2013-06-1 to 2014-19-2

User ID: F4X0D0

09/26/15

Date:

Time: 11:57 PM

Restricted USPS T&A Information

**ATLANTA P&DC** 

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Fin. #: 12-0441

Report:

YrPPWk:

**Employee Everything Report** 

YrPPWk: 2013-09-2 Sub-Unit:

Weekly

Pay Loc/Fin. Unit	092 / 0000	Variable EAS	N	Annual Lv Bal.	26.08	Γ.
Employee ID		Borrowed	N	Sick Lv Bal.	00.00	1

2158.20 **FMLA Hrs** FMLA Used 06.00 Employee Name **WIGGINS** NT Auto H/L LWOP Lv Bal. 00.00 **SLDC** Used 00.00

Processed Clock Rings F

Friday	Base	Э	(	05200:	010.52	05300: 01	0.52	05400: 002.02			
EBR # 503-31	вт	04/19	09.00	EDT	12-0441	7650-00	000000	<del></del>	_/_	00.00	
000-0000	от	04/19	09.00	EDT	12-0441	7650-00	000000	10.52 01211722	04/20	00.00 05.60	
000-0000	OL	04/19	15.00	EDT	12-0441	7650-00	000000	01211722	/_ 04/20	00.00 03.00	20t
000-0000	IL	04/19	15.50	EDT	12-0441	7650-00	000000	01211722	_/_ 04/20	00.00 03.00	~
503-31	ET	04/19	20.02	EDT	12-0441	7650-00	000000			00.00 00.00	
									_/_	00.00	

Weekly Total

Paid Hours: Base 052: 056.42 053; 016.42 054: 011.91 TACS Hours: Base 052: 056.42 053: 016.42 054: 011.91

**Un-Processed Rings** 

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## UNITED STATES POSTAL SERVICE ®

Report:

TAC500R3 v3.004

Restricted USPS T&A Information

User ID: F4X0D0 Date:

09/26/15

YrPPWk:

2013-06-1 to 2014-19-2

ATLANTA P&DC

Time: 11:57 PM

Fin. #:

12-0441

**Employee Everything Report** 

17 Page:

YrPPWk; 2013-10-1

Sub-Unit: 0000

Weekly

Pay Lo	c/Fin. Unit	092 / 0000		Variabl	EAS N	Annual Ly Bal.	26.08	FMLA Hrs	2158.20
Emplo	yee ID	t .		Borrow	ed 'N	Sick Lv Bal.	00.00	FMLA Used	06.00
Emplo	yee Name	WIGGINS	N T	Auto H	L N	LWOP Lv Bal.	00.00	SLDC Used	00.00

Job	D/A	LDC	Oper/Lu	RSC	Lvi	FTF	FLSA	Route #	Fin.#	 Effective Start	Effective End					Schedule	oos	Day
Base	83-5	3400	7650-00	P0	08	N	N	000000	12-0441	2013-10-1	2013-10-1	09.00	15.00	0.00	N	SSMTWTF		

Processe Saturday	d Clock	Rings								
	Base	е	(	05200:	008.20	05400: 00	03.70			
EBR # 503-31	вт	04/20	13.00	EDT	12-0441	7650-00	000000	· ————————————————————————————————————		00.00
000-0000	OL	04/20	15.00	EDT	12-0441	7650-00	000000	01970766	04/23	00.08
000-0000	1L	04/20	15.50	EDT	12-0441	7650-00	000000	01970766	04/23	80.00
503-31	ET	04/20	21.70	EDT	12-0441	7650-00	000000		<u> </u>	00.00 00.00
Tuesday EBR#	Base	e	(	05200:	008.30	05400: 00	01.80			
503-31	вт	04/23	11,00	EDT	12-0441	7650-00	000000		_/_	00.00
000-0000	OL	04/23	17.00	EDT	12-0441	7650-00	000000	01211722	04/24	00.60
000-0000	IL.	04/23	17.50	EDT	12-0441	7650-00	000000	01211722	04/24	00.00 00.00
503-31	ET	04/23	19.80	EDT	12-0441	7650-00	000000			00.00
Wednesda	iy Base	9	(	05200:	008.03	05400: 00	02.03			
EBR # 503-31	вт	04/24	12.00	EDT	12-0441	7650-00	000000		_/_	00.00
000-0000	OL	04/24	18.00	EDT	12-0441	7650-00	000000	01211722	04/24	23.45
000-0000	K.	04/24	18.50	EDT	12-0441	7650-00	000000	01211722	04/24	23.45 00.00
503-31	ET	04/24	20.53	EDT	12-044 <b>1</b>	7650-00	000000		_/_	00.00
Thursday	Base	9	(	05200:	00.800	05400: 00	02.00			
EBR # 503-31	вт	04/25	12.00	EDT	12-0441	7650-00	000000	<del></del>	/	00.00
000-0000	OL	04/25	18.00	EDT	12-0441	7650-00	000000	01211722	04/26	00.00
000-0000	IL.	04/25	18.50	EDT	12-0441	7650-00	000000	01211722	04/26	00.00
503-31	ET	04/25	20.50	EDT	12-0441	7650-00	000000		_/_ _/_	00.00 00.00 00.00

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UNITED STATES POSTAL SERVICE ®

TAC500R3 v3.004

**Restricted USPS T&A Information** ATLANTA P&DC 2013-06-1 to 2014-19-2

Fin. #: 12-0441

**Employee Everything Report** 

User ID: F4X0D0

09/26/15 Date:

Time: 11:57 PM

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YrPPWk: 2013-10-1

Sub-Unit: 0000

Report:

YrPPWk:

Wookly

Pay Loc/Fin. Unit	092 / 0000		Variable EAS	N	Annual Lv Bal.	26.08	FMLA Hrs	2158.20
Employee ID			Borrowed	N	Sick Lv Bal.	00.00	FMLA Used	06.00
Employee Name	WIGGINS	NT	Auto H/L	N	LWOP Lv Bal.	00.00	SLDC Used	00.00

Processe	d Cloc	k Rings	_					,		
Friday EBR #	Bas	ie	(	05200:	008.04	05300: 0	00.57	05400: 002.04		
503-31	вт	04/26	12.00	EDT	12-0441	7650-00	000000		-/-	00.00 00.00
503-31	вт	04/26	12.00	EDT	12-0441	7650-00	000000	XXX-XX-9999	04/26	00.00 (W)Ring Deleted From PC 11.02
000-0000	OL	04/26	18.00	EDT	12-0441	7650-00	000000		04/27	02.58 00.00
000-0000	łL	04/26	18.50	EDT	12-0441	7650-00	000000	01211722	04/27	02.58
000-0000	от	04/26	19.97	EDT	12-0441	7650-00	000000	00.57 03519888	04/28	00.00 18.73
503-31	ΕT	04/26	20.54	EDT	12-0441	7650-00	000000	<u> </u>	<u> </u>	00.00 00.00
Maakly Ta	4 -1									00.00

Weekly Total

Paid Hours: TACS Hours: Base Base 052: 040.57 052: 040.57 053: 000.57 053: 000.57 054: 011.57 054: 011.57

**Un-Processed Rings** 

Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 87 of 286 UNITED STATES POSTAL SERVICE ® User ID: F4X0D0 Date: 09/26/15 TAC500R3 v3.004 Report: Restricted USPS T&A Information Time: 11:57 PM YrPPWk: 2013-06-1 to 2014-19-2 ATLANTA P&DC 12-0441 **Employee Everything Report** Page: 19 Fin. #: YrPPWk: 2013-10-2 Weekly Sub-Unit: 0000 Pay Loc/Fin. Unit 092 / 0000 Variable EAS N Annual Lv Bal. 30.08 FMLA Hrs 2167.69 **Employee ID Borrowed** N Sick Lv Bal. 00.00 **FMLA Used** 06.00 **Employee Name** WIGGINS Auto H/L LWOP Ly Bal. NT N 00.00 **SLDC Used** 00.00 Loaned Effective **Effective** Begin End Lunch 1261 D/A LDC Oper/Lu RSC Lvl FTF FLSA Route # Schedule OOS Day Job Fin.# Fin. # Start End Tour Tour Amt. Ind. 83-5 3400 7650-00 P0 08 Base N Ν 000000 12-0441 2013-10-2 2013-10-2 09.00 15.00 0.00 N SSMTWTF **Processed Clock Rings** Saturday 05200: 009.04 Base 05400: 004.04 EBR# 503-31 BT 04/27 EDT 12-0441 7650-00 000000 00.00 00.00 000-0000 OL 04/27 18.00 EDT 12-0441 7650-00 000000 02134848 04/29 12.77 0+ 00.00 000-0000 11 04/27 18.50 **EDT** 12-0441 7650-00 000000 02134848 04/29 12.77 00.00 503-31 ET 04/27 22.54 EDT 12-0441 7650-00 000000 00.00 00.00 Sunday Base 05200: 006.22 EBR# 7650-00 BT 04/28 09.00 EDT 12-0441 000000 00.00503-31 00.00 15.22 EDT 12-0441 7650-00 000000 00.00 503-31 FT 04/28 00.00

## Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 88 of 286

INITED STATES
POSTAL SERVICE \*\*

TAC500R3 v3.004

2013-06-1 to 2014-19-2

12-0441

Restricted USPS T&A Information

'ATLANTA P&DC

**Employee Everything Report** 

User ID: F4X0D0

Date:

Time:

09/26/15

11:57 PM

Page: 20

VrPPWk: 2013-10-2

Sub-Unit: 0000 Pay Loc/Fin. Unit

**Employee Name** 

**Employee ID** 

Report:

YrPPWk:

Fin. #:

Wookly

FMLA Hrs 2167.69 092 / 0000 Variable EAS Annual Lv Bal. 30.08 **Borrowed** Ν Sick Lv Bal. 00.00 FMLA Used 06.00 **SLDC Used** 00.00 WIGGINS NT Auto H/L N LWOP Lv Bal. 00.00

Processe	d Clack	Rings		-						
Thursday			_							
	Base	e	(	05200:	008.03	05300: 00	)1.79	05400: 002.03		
EBR#										
503-31	BT	05/02	12.00	EDT	12-0441	7650-00	000000	<del></del>	_/_	00.00
									/_	00.00
000-0000	OL	05/02	18.00	EDT	12-0441	7650-00	000000	01211722	05/03	00.60
000 0000		05/00	40.50		40.0444	7050 00	000000	04044700	/_	00.00
000-0000	HL.	05/02	18.50	EDI	12-0441	7650-00	000000	01211722	05/03	00.60
000-0000	ОТ	05/02	18,74	EDT	12-0441	7650-00	000000	01.79 01211722	05/03	00.00 01.80
000-0000	O1	03/02	10.74	EDI	12-0441	7000-00	000000			00.00
503-31	ΕŤ	05/02	20.53	EDT	12-0441	7650-00	000000	/		00.00
000 0.		00/02	20.00	LUI	12 0441	7000-00	000000	<del></del>		00.00
										00.00
Friday										
	Base	9	(	)5200:	007.79	05300: 00	7.79			
EBR#										
503-31	BT	05/03	09,00	EDT	12-0441	7650-00	000000		_/_	00.00
									_/_	00.00
503-31		05/03 05/03	09.00 09.00		12-0441 12-0441	7650-00 7650-00	000000	07.79 03519888	05/03	00.00 17.88
000-0000	от	05/03	09.00	EDT	12-0441	7650-00	000000	07.79 03519888	05/03	00.00 17.88 00.00
	от			EDT					05/03 /_ 05/03	00.00 17.88 00.00 17.88
000-0000	OT OL	05/03 05/03	09.00 15.00	EDT	12-0441 12-0441	7650-00 7650-00	000000	07.79 03519888	05/03 /_ 05/03 /_	00.00 17.88 00.00 17.88 00.00
000-0000	OT OL	05/03	09.00	EDT	12-0441	7650-00	000000	07.79 03519888	05/03 /_ 05/03 /_ 05/03	00.00 17.88 00.00 17.88 00.00 17.88
000-0000 000-0000 000-0000	OT OL IL	05/03 05/03 05/03	09.00 15.00 15.50	EDT EDT	12-0441 12-0441 12-0441	7650-00 7650-00 7650-00	000000	07.79 03519888	05/03 _/	00.00 17.88 00.00 17.88 00.00 17.88 00.00
000-0000	OT OL	05/03 05/03	09.00 15.00	EDT EDT	12-0441 12-0441	7650-00 7650-00	000000	07.79 03519888 03519888 03519888	05/03 /_ 05/03 /_ 05/03 /_	00.00 17.88 00.00 17.88 00.00 17.88 00.00 00.00
000-0000 000-0000 000-0000	OT OL IL	05/03 05/03 05/03	09.00 15.00 15.50	EDT EDT	12-0441 12-0441 12-0441	7650-00 7650-00 7650-00	000000	07.79 03519888	05/03 _/	00.00 17.88 00.00 17.88 00.00 17.88 00.00

Paid Hours : TACS Hours : Base Base 052: 049.58 052: 049.58 053: 009.58 053: 009.58 054: 010.57 054: 010.57

**Un-Processed Rings** 

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UNITED STATES
POSTAL SERVICE ®

Report:

TAC500R3 v3.004

**Restricted USPS T&A Information** 

User ID: F4X0D0

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Date: 09/26/15

YrPPWk:

2013-06-1 to 2014-19-2

ATLANTA P&DC

11:57 PM

Fin. #: 1

12-0441

Employee Everything Report

Page: 21

Time:

YrPPWk: 2013-11-1

Sub-Unit: 0000

Weekly

Pay Loc/Fin. Unit	092 / 0000		Variable EAS	N	Annual Lv Bal.	30.08	FMLA Hrs	2167.69
Employee ID			Borrowed	N	Sick Lv Bal.	00.00	FMLA Used	06.00
Employee Name	WIGGINS	N T	Auto H/L	N	LWOP Ly Bal.	00.00	SLDC Used	00.00

Job	D/A	LDC	Oper/Lu	RSC	Lvl	FTF	FLSA	Route #	Fin.#	Loaned Fin.#	Effective Start	Effective End					Schedule	oos	Day
Base	83-5	3400	7650-00	P0	80	N	N	000000	12-0441		2013-11-1	2013-11-1	09.00	15.00	0.00	N	SSMTWTF		

Processe Saturday	d Cloc	k Rings									
EBR#	Bas	e	1	05200:	008.32	05400: 0	03.32				
503-31	вт	05/04	13.00	EDT	12-0441	7650-00	000000		_/_	00.00	
000-0000	OL	05/04	20.00	EDT	12-0441	7650-00	000000	01970766	05/05	20.25	
000-0000	IL	05/04	20.50	EDT	12-0441	7650-00	000000	01970766	05/05	00.00 20.25	
503-31	ET	05/04	21.82	EDT	12-0441	7650-00	000000		_/_ _/_	00.00 00.00 00.00	
Sunday											
EBR#	Bas	e	(	05200:	006.55						
503-31	BT	05/05	09.00	EDT	12-0441	7650-00	000000		/	00.00	
503-31	ET	05/05	15.55	EDT	12-0441	7650-00	000000		_/_	00.00	
Monday	_										
EBR#	Bas	e	(	05200;	008.11	05400: 00	01.61	·			
000-0000	OL	05/05	20.00	EDT	12-0441	7650-00	000000	01970766 01970766	05/05 05/05	20.23 20.25	(W)Ring Deleted From PC
000-0000	IL	05/05	20,50	EDT	12-0441	7650-00	000000	01970766 01970766	05/05		(W)Ring Deleted From PC
503-31	вт	05/06	11.00	EDT	12-0441	7650-00	000000		05/05	00.00	
000-0000	OL	05/06	17.00	EDT	12-0441	7650-00	000000	01211722	05/07	00.00	
000-0000	IL	05/06	17.50	EDT	12-0441	7650-00	000000	01211722	05/07	00.00	
503-31	ET	05/06	19.61	EDT	12-0441	7650-00	000000		_/_ _/_	00.00 00.00 00.00	
Tuesday											
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503-31	вт	05/07	11.00	EDT	12-0441	7650-00	000000	<u> </u>	_/_	00.00	
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503-31	ET	05/07	19.52	EDT	12-0441	7650-00	000000		'	00.00 00.00 00.00	

## Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 90 of 286

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Report:	TAC	500R3 v3	3.004				Restr	icted US	SPS T8	A Inforn	nation				Date:	09/26/15
YrPPWk:	2013	3-06-1 to	2014-19	-2				ATLA	NTA F	&DC					Time:	11:57 PM
Fin. #:	12-0	441					Em	pjoyee l	Everyt	hing Rep	oort				Page:	22
YrPPWk:	2013-1	11-1						1	Veekiy	,	-					
Sub-Unit:	0000															
Pay Loc/Fi	n. Unit	092	/ 0000				Variat	ole EAS	N	1	Lv Bal.		30.08	FMLA		2167.69
<b>Employee</b>	ID	(					Borro	wed	N	Sick Lv	Bal.		00.00	FMLA	Used	06.00
Employee	Name	WIG	GINS			NT	Auto I	H/L	N	LWOP	Lv Bal.		00.00	SLDC	Jsed	00.00
Processe	d Cloci	k Rings	_													
Wednesda	ау															
	Bas	e	(	05200:	007.61	05400: 0	01.61									
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503-31	ET	05/08	19.61	EDT	12-0441	7650-00	000000		·			00.00				
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Thursday																
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503-31	ET	05/09	19.00	EDT	12-0441	7650-00	000000				_/_	00.00				
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Weekly To	tal															
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Un-Processed Rings EBR#

## Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 91 of 286

#### UNITED STATES User ID: F4X0D0 POSTAL SERVICE ® Date: 09/26/15 Report: TAC500R3 v3.004 **Restricted USPS T&A information** Time: 11:57 PM YrPPWk: ATLANTA P&DC 2013-06-1 to 2014-19-2 Page: 23 **Employee Everything Report** 12-0441 Fin. #: 2013-11-2 YrPPWk: Weekly Sub-Unit: 0000 Pay Loc/Fin. Unit Variable EAS Annual Ly Bal. 34.08 **FMLA Hrs** 2176.86 092 / 0000 **FMLA Used Employee ID Borrowed** N Sick Lv Bal. 00.00 06.00 **Employee Name** WIGGINS NT Auto H/L N LWOP Lv Bal. 00.00 **SLDC** Used 00.00 Loaned Effective **Effective** Begin End Lunch 1261 Ind. D/A LDC Oper/Lu RSC Lvl FTF FLSA Route # Fin.# Fin.# Start End Tour Tour Amt. Schedule OOS Day Job 83-5 3400 7650-00 Base P0 08 Ν Ν 000000 12-0441 2013-11-2 2013-11-2 09.00 15.00 0.00 Ν SSMTWTF Processed Clock Rings Saturday Base 05200: 007.65 05400: 003.21 EBR# 503-31 BT 05/11 13.56 EDT 12-0441 7650-00 000000 00.00 00.00 01970766 000-0000 OL 05/11 18.00 EDT 12-0441 7650-00 000000 05/12 01,10 00.00 01970766 05/12 000-0000 IL 05/11 18.50 EDT 12-0441 7650-00 000000 01.10 00.00 503-31 ET 05/11 21.71 EDT 12-0441 7650-00 000000 00.00 00.00 Monday Base 05200: 009.00 05400: 002.50 EBR# 503-31 05/13 11.00 EDT 12-0441 7650-00 000000 00.00 BT 00.00 000-0000 05/13 12-0441 7650-00 000000 01970766 05/14 88.00 15.00 EDT 10+ 00.00 000-0000 IL 05/13 EDT 12-0441 7650-00 000000 01970766 05/14 88.00 00.00 503-31 ET 05/13 20.50 EDT 12-0441 7650-00 000000 00,00 00.00 Tuesday 05200: 007.64 05400: 001.14 Base EBR# 503-31 BT 05/14 11.00 EDT 12-0441 7650-00 000000 00.00 00.00

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## Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 92 of 286

UNITED STATES
POSTAL SERVICE ®

User ID: F4X0D0

Report:

TAC500R3 v3.004

2013-06-1 to 2014-19-2

Restricted USPS T&A Information ATLANTA P&DC

09/26/15 Date:

11:57 PM

YrPPWk:

**Employee Everything Report** 

Page: 24

Tłme:

Fin. #:

12-0441

YrPPWk: 2013-11-2

Sub-Unit: 0000

Weekly

Pay Loc/Fin. Unit	092 / 0000		Variable EAS	N	Annual Lv Bal.	34.08	FMLA Hrs	2176.86
Employee ID			Borrowed	N	Sick Lv Bal.	00.00	FMLA Used	06.00
Employee Name	WIGGINS	NT	Auto H/L	N	LWOP Lv Bal.	00.00	SLDC Used	00.00

Processe	d Clast	Dingo								
	a Cioci	Kings	-							
Thursday	0	_		25000-	000 50	00000	00.50	05400-000-54		
	Bas	е	(	05200;	009.50	05300: 00	00.52	05400: 003.51		
EBR#										
503-31	BT	05/16	12.01	EDT	12-0441	7650-00	000000		/	00.00
									_/_	00.00
000-0000	OL	05/16	19.00	EDT	12-0441	7650-00	000000	01211722	05/17	00.65
										00.00
000-0000	IL	05/16	19.50	EDT	12-0441	7650-00	000000	. 01211722	05/17	00.65
									1	00.00
000-0000	ОТ	05/16	21.49	EDT	12-0441	7650-00	000000	00.52 01211722	05/17	01.20
000 0000	٠.	00/10	21.40	LU 1	12-04-1	70000	000000	00.02 01211122	_/_	00.00
503-31	ET	05/16	22.01	EDT	12-0441	7650-00	000000	<del></del>		00.00
303-31	E1	03/10	22.01	EUI	12-0441	7650-00	000000	<del>'</del> <u>'</u> -	'	
								— <b>:</b> —-	_/_	00.00
Friday										
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EBO #	Das	e	,	<i>J</i> 3200.	004.00	05300: 00	J4.00			
EBR#		0544	40.00		10.0111	7050 00	000000			
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000-0000	OT	05/17	16.00	EDT	12-0441	7650-00	000000	04.00 02134848	05/18	06.55
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503-31	ET	05/17	16.00	EDT	12-0441	7650-00	000000		1	00.00
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Weekly To	tal									
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Paid Hours: TACS Hours: Base Base 052: 044.52 052: 044.52

053: 004.52 053: 004.52

054: 011.09 054: 011.09

**Un-Processed Rings** 

## Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 93 of 286

UNITED STATES POSTAL SERVICE ® User ID: F4X0D0 Date: 09/26/15 TAC500R3 v3.004 Report: **Restricted USPS T&A Information** 11:57 PM YrPPWk: 2013-06-1 to 2014-19-2 Time: ATLANTA P&DC Page: 25 **Employee Everything Report** Fin. #: 12-0441 YrPPWk: 2013-12-1 Weekly Sub-Unit: 0000 Pay Loc/Fin. Unit 092 / 0000 Variable EAS N Annual Lv Bal. 34.08 FMLA Hrs 2176.86 **Employee ID Borrowed** Sick Lv Bal. 00.00 FMLA Used N 06.00 **Employee Name WIGGINS** NT Auto H/L. Ν LWOP Ly Bal. 00.00 SLDC Used 00.00 Loaned Effective Effective Begin End Lunch 1261 Tour Tour Amt. Ind. Schedule OOS Day Fin.# Job D/A LDC Oper/Lu RSC Lvl FTF FLSA Route # Fin.# Start End Base 83-5 3400 7650-00 P0 08 000000 12-0441 2013-12-1 2013-12-1 09.00 15.00 0.00 N SSMTWTF

Processed Saturday	d Clock	Rings	-							
EBR#	Base	•	(	05200:	008.65	05400: 00	3.65			
503-31	вт	05/18	13.00	EDT	12-0441	7650-00	000000		/	00.00
000-0000	OL	05/18	19.00	EDT	12-0441	7650-00	000000	01970766	05/19	00.95 00.00
000-0000	IL	05/18	19.50	EDT	12-0441	7650-00	000000	01970766	05/19	00.95 00.00
503-31	ET	05/18	22.15	EDT	12-0441	7650-00	000000		/	00.00
Sunday	Base	<b>.</b>		5200:	006.59					
EBR#	Dave	•		<b>,02</b> 00.	000.00					
503-31	ВТ	05/19	09.00	EDT	12-0441	7650-00	000000		_/_	00.00 00.00
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Monday	Base	•	0	5200:	006.50					
EBR#				-						
503-31	вт	05/20	11.00	EDT	12-0441	7650-00	000000		'	00.00
503-31	ET	05/20	17.50	EDT	12-0441	7650-00	000000		_/_	00.00
Tuesday										
(40044)	Base	•	C	5200:	006.52					
EBR#		05/04	44.00		12-0441	7650-00	000000		1	00.00
503-31	вт	05/21	11.00	EDT	12-0441	7030-00	000000	- "		00.00
503-31	ET	05/21	17.52	EDT	12-0441	7650-00	000000		_/_	00.00
Wednesda	y Base	)	(	5200:	008.22	05400: 00	1.22			
EBR#							000000		1	00.00
503-31	вт	05/22	11.00	EDT	12-0441	7650-00	000000		_/_ _/_	00.00
000-0000	OL	05/22	18.00	EDT	12-0441	7650-00	000000		05/23	00.87
000-0000	IL	05/22	18.50	EDT	12-0441	7650-00	000000		05/23	00.87 00.00
503-31	ET	05/22	19.72	EDT	12-0441	7650-00	000000		_/_	00.00

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## Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 94 of 286

UNITED STATES
POSTAL SERVICE ®

TAC500R3 v3.004

Restricted USPS T&A Information

2013-06-1 to 2014-19-2 ATLANTA P&DC

Fin. #: 12-0441

Employee Everything Report
Wookly

**Date:** 09/26/15 **Time:** 11:57 PM

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User ID: F4X0D0

Page: 26

YrPPWk: 2013-12-1 Sub-Unit: 0000

Sub-Unit: 0000
Pay Loc/Fin, Unit 092 / 0000

05/24

05/24

WIGGINS

Employee ID Employee Name

Report:

YrPPWk:

Variablé EAS N Annual Lv Bal.
Borrowed N Sick Lv Bal.
Auto H/L N LWOP Lv Bal.

34.08 FMLA Hrs 00.00 FMLA Used 00.00 SLDC Used

Irs 2176.86 Ised 06.00 Ised 00.00

Processed Clock Rings

BT

Friday EBR #

503-31

Base 05200: 008.10

05300: 004.58

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NT

7650-00

05400: 002.70

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\_/\_ 00.00 \_/ 00.00 05/26 16.32

000-0000 OT 05/24 15.00 EDT 12-0441 7650-00 000000 000-0000 OL 05/24 16.00 EDT 12-0441 7650-00 000000

12.10 EDT 12-0441

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04.58 03519888

\_\_/\_\_ 00.00 05/26 16.30 \_\_/\_ 00.00

\_/\_ 00.00 05/26 16.32 \_/\_ 00.00 / 00.00

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503-31 ET 05/24 20.70 EDT 12-0441 7650-00

16.50

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Weekly Total

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Paid Hours : TACS Hours :

Base Base 052: 044.58 052: 044.58

12-0441 7650-00

053: 004.58 053: 004.58 054: 007.57 054: 007.57

**Un-Processed Rings** 

## Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 95 of 286

Report	3 67 7 3 5		<b>AL SE</b> 600R3 v3.	#.7 #.*V	No.					DO TO A I	£					Date:	09/26/	15
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				() 14-18	9-2			ε.		Everything						Page:	27	
Fin. #:		12-04							-		Nepoli							
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503-3	1	вт	05/28	11.00	EDT	12-0441	7650-00	000000	'			00.00						
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503-3	day						7650-00	000000		·		00.00						

## Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 96 of 286

UNITED STATES User ID: F4X0D0 POSTAL SERVICE ® Date: 09/26/15 TAC500R3 v3.004 Report: Restricted USPS T&A Information Time: 11:57 PM YrPPWk: 2013-06-1 to 2014-19-2 ATLANTA P&DC **Employee Everything Report** Page: 28 Fin. #: 12-0441 YrPPWk: 2013-12-2 Weekly Sub-Unit: 0000 Annual Lv Bal. Pay Loc/Fin. Unit 092 / 0000 Variable EAS 38.08 **FMLA Hrs** 2177.93 Ν 00.00 **FMLA Used** 06.00 **Employee ID Borrowed** N Sick Lv Bal. Auto H/L **SLDC** Used LWOP Lv Bal. **Employee Name** WIGGINS N T 00.00 00.00 Ν Processed Clock Rings Friday 05200: 010.99 05300: 001.34 05400: 002.50 Base EBR# 09.01 EDT 12-0441 7650-00 000000 503-31 BT 05/31 00.00 00.00 000-0000 OL 05/31 15.00 EDT 12-0441 7650-00 000000 03519888 05/31 22.42 00.00 000-0000 IL 05/31 15.50 EDT 12-0441 7650-00 000000 03519888 05/31 22.42 00.00 000-0000 OT 05/31 19.00 EDT 12-0441 7650-00 000000 01.34 03519888 05/31 22.42 00.00 503-31 05/31 20.50 EDT 12-0441 7650-00 000000 00.00 00.00

054: 004.25

054: 004.25

057: 008.00

058: 008.00

Un-Processed Rings

Paid Hours:

TACS Hours:

Base

Base

EBR#

Weekly Total

052: 041.34

052: 041.34

053: 001.34

053: 001.34

## Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 97 of 286

UNITED STATES User ID: F4X0D0 POSTAL SERVICE ® 09/26/15 Date: TAC500R3 v3.004 Report: Restricted USPS T&A Information 11:57 PM Time: YrPPWk: 2013-06-1 to 2014-19-2 ATLANTA P&DC 29 Page: **Employee Everything Report** Fin. #: 12-0441 YrPPWk: 2013-13-1 Weekly Sub-Unit: 0000 Pay Loc/Fin. Unit 092 / 0000 Variable EAS 38.08 **FMLA Hrs** N Annual Lv Bal. 2177.93 Sick Lv Bal. FMLA Used **Employee ID Borrowed** N 00.00 06.00 **Employee Name** WIGGINS NT Auto H/L N LWOP Lv Bal. 00.00 **SLDC Used** 00.00 Loaned Effective **Effective** Begin End Lunch 1261 D/A LDC Oper/Lu RSC Lv! FTF FLSA Route # Fin.# Fin. # Start End **Tour Tour** Amt. Ind. Schedule OOS Day Job 83-5 3400 7650-00 P0 80 N 000000 12-0441 2013-13-1 2013-13-1 09.00 15.00 0.00 Ν SSMTWTF Processed Clock Rings Saturday 05200: 007.65 Base EBR# 06/01 503-31 BT 09.00 EDT 12-0441 7650-00 000000 00,00 00.00 00.00 503-31 ET 06/01 16.65 EDT 12-0441 7650-00 000000 00.00 Sunday 05200: 006.55 Base EBR# 503-31 AT 06/02 09.00 EDT 12-0441 7650-00 000000 00.00 00.00 503-31 06/02 ET 15.55 EDT 12-0441 7650-00 000000 00.00 00.00 Monday Base 05200: 006.32 EBR# 503-31 BT 06/03 09.00 EDT 12-0441 7650-00 000000 00.00 00.00 503-31 ΕT 06/03 15.32 EDT 12-0441 7650-00 000000 00.00 00.00 Tuesday Base 05200: 009.09 05400: 001.59 EBR# 503-31 BT 06/04 10.00 EDT 12-0441 7650-00 000000 00.00 00.00 000-0000 OL 06/04 03519888 06/04 15.00 EDT 12-0441 7650-00 000000 21.55 00.00 000-0000 IL 06/04 15.50 03519888 06/04 EDI 12-0441 7650-00 000000 21.55 00.00 ET 503-31 06/04 19.59 EDT 12-0441 7650-00 000000 00.00 00.00 Thursday Base 05200: 008.28 05400: 001.78 EBR# 06/06 503-31 BT 11.00 EDT 12-0441 7650-00 000000 00.00 00.00 000-0000 OL 06/06 15.00 EDT 12-0441 7650-00 000000 03519888 06/07 17.70 00.00 000-0000 IL 06/06 15.50 EDT 12-0441 7650-00 000000 03519888 06/07 17.70 00.00 503-31 ET 06/06 19.78 EDT 12-0441 7650-00 000000 00.00

00.00

## Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 98 of 286

UNITED STATES POSTAL SERVICE ®

Restricted USPS T&A Information

User ID: F4X0D0 Date:

TAC500R3 v3.004 Report:

12-0441

ATLANTA P&DC

09/26/15 11:57 PM Time:

YrPPWk: Fin. #:

2013-06-1 to 2014-19-2

**Employee Everything Report** 

30 Page:

YrPPWk: 2013-13-1 Weekly

Sub-Unit: 0000

Pay Loc/Fin. Unit	092 / 0000		Variable EAS	N	Annual Lv Bal.	38.08	FMLA Hrs	2177.93
Employee ID	3		Borrowed	Ν	Sick Lv Bal.	00.00	FMLA Used	06.00
Employee Name	WIGGINS	NT	Auto H/L	N	LWOP Ly Bal.	00.00	SLDC Used	00.00

Processe	d Cloc	k Rings							
Friday									
	Bas	se	(	05200:	008.66	05300: 00	06.55	05400: 002.17	
EBR#									
503-31	BT	06/07	11.01	EDT	12-0441	7650-00	000000		
000-000	OT	06/07	11.01	EDT	12-0441	7650-00	000000	06.55 03519	888

03519888 06/07 17.70 00.00 06/07 03519888 17.70

06/08

00.00 00.00

17.15 00.00

15.50 EDT 000000 12-0441 7650-00 00.00 503-31 ET 06/07 20.17 EDT 12-0441 7650-00 000000 00.00 00.00

15.00 EDT 12-0441 7650-00 000000

Weekly Total

000-0000 OL

000-0000 IL

Paid Hours: Base TACS Hours: Base

06/07

06/07

054: 005.54 052: 046.55 053: 006.55 054: 005.54 052: 046.55 053: 006.55

**Un-Processed Rings** 

## Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 99 of 286

UNITED STATES User ID: F4X0D0 POSTAL SERVICE ® 09/26/15 Date: TAC500R3 v3.004 Report: Restricted USPS T&A Information 11:57 PM Time: YrPPWk: ATLANTA P&DC 2013-06-1 to 2014-19-2 31 **Employee Everything Report** Page: Fin. #: 12-0441 YrPPWk: 2013-13-2 Weekly 0000 Sub-Unit: 42.08 **FMLA Hrs** 2197.18 Pay Loc/Fin. Unit 092 / 0000 Variable EAS N Annual Lv Bal. C **Borrowed** N Sick Ly Bal. 00.00 **FMLA Used** 06.00 **Employee ID SLDC Used Employee Name** WIGGINS NT Auto H/L N LWOP Lv Bal. 00.00 00.00 Loaned **Effective Effective** Begin End Lunch 1261 Fin.# End Tour Tour Ind. Schedule OOS Day D/A LDC Oper/Lu RSC Lvl FTF FLSA Route # Fin.# Start Amt. Job 83-5 3400 7650-00 P0 08 N 000000 12-0441 2013-13-2 2013-13-2 09.00 15.00 0.00 Ν SSMTWTF Base Processed Clock Rings Saturday 05200: 008.50 05400: 003.50 Base EBR# 06/08 00 00 503-31 ΒT 13.00 EDT 12-0441 7650-00 000000 00.00 000-0000 OL 06/08 19.00 **EDT** 12-0441 7650-00 000000 01970766 06/09 17.05 00.00 01970766 06/09 17.05 000-0000 IL 06/08 19.50 EDT 12-0441 7650-00 000000 00.00 503-31 EΤ 06/08 22.00 7650-00 000000 00.00 EDT 12-0441 00.00 Sunday 05200: 007.00 Base EBR# 503-31 BT 06/09 09.00 EDT 12-0441 7650-00 000000 00.00 00.00 000-0000 ET 06/09 16.00 EDT 12-0441 7650-00 000000 01970766 06/09 17.03 00.00 Monday Base 05200: 008.00 EBR# 00.00 503-31 BT 06/10 09.00 EDT 12-0441 7650-00 000000 00.00 01970766 06/11 02.58 000-0000 OL 06/10 15.00 EDT 12-0441 7650-00 000000 00.00 000-0000 IL 06/10 15.50 12-0441 7650-00 000000 01970766 06/11 02.58 EDT 00.00 7650-00 503-31 ET 06/10 17.50 EDT 12-0441 000000 00.00 00.00 Tuesday Base 05200: 009.37 05400: 001.87 EBR# 7650-00 00.00 BT 06/11 10.00 EDT 12-0441 000000 503-31 00.00 1 ot 01211722 000-0000 OL 06/11 000000 06/12 05.57 15.00 EDT 12-0441 7650-00 00.00

000000

000000

01211722

06/12

05.57 00.00

00.00

000-0000 IL

ET

503-31

06/11

06/11

15.50 EDT

19.87 EDT

12-0441

12-0441 7650-00

7650-00

## Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 100 of 286

POSTAL SERVICE ®

User ID: F4X0D0

Date: 09/26/15

Report:

TAC500R3 v3.004

Restricted USPS T&A Information ATLANTA P&DC Time: 11:57 PM

YrPPWk: Fin. #:

2013-06-1 to 2014-19-2 12-0441

**Employee Everything Report** 

Page: 32

YrPPWk: 2013-13-2

Wookly

Sub-Unit: 0000

Pay Loc/Fin. Unit	092 / 0000		Variable EAS	N	Annual Lv Bai.	42.08	FMLA Hrs	2197.18
Employee ID			Borrowed	N	Sick Lv Bal.	00.00	FMLA Used	06.00
Employee Name	WIGGINS	NT	Auto H/L	N	LWOP Lv Bal.	00.00	SLDC Used	00.00

Processe	d Cloc	k Rings	_									
Thursday												
	Bas	e	(	05200:	00.800	05300: 0	00.87	05400: 0	01.50			
EBR#												
503-31	BT	06/13	11.00	EDT	12-0441	7650-00	000000	—		/	00.00	
										/_	00.00	
000-0000	OL	06/13	15.00	EDT	12-0441	7650-00	000000	'	01211722	06/14	00.98	
										/_	00.00	
000-0000	IL.	06/13	15.50	EDT	12-0441	7650-00	000000		01211722	06/14	00.98	
									<u></u>	/_	00.00	
503-31	ET	06/13	19.50	EDT	12-0441	7650-00	000000				00.00	
											00.00	
000-0000	OT	06/13	19.50	EDT	12-0441	7650-00	000000	00.87	02134848	06/14	16.18	
									-,	1	00.00	
Friday												
	Bas	e	(	05200:	006.77	05300: 0	06.77	05400: 0	00.77			
EBR #												
503-31	BT	06/14	12.00	EDT	12-0441	7650-00	000000	'		/	00.00	
										/	00.00	
503-31	EΤ	06/14	18.77	EDT	12-0441	7650-00	000000	<u></u>		/_	00.00 (W)Missing OT Trai	nsaction
										/	00.00	
Weekly To	tal											
Paid i	Hours :	B	ase		052: 047	7.64	053: 007.	64	054: 007.64			
	Hours		ase		052: 047		053: 007.		054: 007.64			
,,,,,	sure		200		00L. 047	.0.1	000.007.	•	001.007.04			

**Un-Processed Rings** 

POSTAL SERVICE ®

Report:

TAC500R3 v3.004

YrPPWk: 2013-06-1 to 2014-19-2

Fin. #: 12-0441

Restricted USPS T&A Information

ATLANTA P&DC

**Employee Everything Report** 

User ID: F4X0D0

Date: 09/26/15

Time: 11:57 PM

Page: 33

YrPPWk: 2013-14-1

Sub-Unit: 0000

Weekly

			Variable EAS	N	Annual Ly Bal.	42.08	FMLA Hrs	2197.18
Employee ID			Borrowed	N	Sick Lv Bal.	00.00	FMLA Used	06.00
Employee Name WIGG	NS N	Т	Auto H/L	N	LWOP Lv Bal.	00.00	SLDC Used	00.00

Job	D/A	LDC	Oper/Lu	RSC	Lvi	FTF	FLSA	Route #	Fin.#	 Effective Start	Effective End					Schedule	oos	Day	
Base	83-5	3400	7650-00	P0	08	N	N	000000	12-0441	2013-14-1	2013-14-1	09.00	15.00	0.00	N	SSMTWTF			

Base		Processed Saturday	Clock	Rings	•								
503-31 BT 06/15 13.00 EDT 12-0441 7650-00 000000		•	Base		0	<b>5200</b> : 0	00.00	05400: 00	4.00				
000-0000 OL 06/15 20.00 EDT 12-0441 7650-00 000000 01211722 06/18 01.22 00.00 000-0000 IL 06/15 20.50 EDT 12-0441 7650-00 000000 01211722 06/18 01.22 00.00 00000  01211722 06/18 01.22 00.00 00000  01211722 06/18 01.22 00.00 00000  01211722 06/18 01.22 00.00 00000  01211722 06/18 01.22 00.00 00000  01211722 06/18 01.22 00.00 00000  01211722 06/18 01.22 00.00 00000  01211722 06/18 01.22 00.00 00000  01211722 06/18 01.22 00.00 00000  01211722 06/19 00.00 00000  01211722 06/19 00.00 00000  01211722 06/19 03.58 000-0000 0L 06/18 18.00 EDT 12-0441 7650-00 000000  01211722 06/19 03.58 000-0000 0L 06/18 18.50 EDT 12-0441 7650-00 000000  01211722 06/19 03.58 000-0000 0L 06/18 18.50 EDT 12-0441 7650-00 000000  01211722 06/19 03.58 000-0000 0L 06/18 18.50 EDT 12-0441 7650-00 000000  01211722 06/19 03.58 000-0000 0L 06/18 18.50 EDT 12-0441 7650-00 000000  01211722 06/19 03.58 000-0000 0L 06/18 18.50 EDT 12-0441 7650-00 000000  01211722 06/19 03.58 00.00 00000  01211722 06/19 03.58 00.00 00000  01211722 06/19 03.58 00.00 00000  01211722 06/19 03.58 00.00 000000  01211722 06/19 03.58 00.00 00000  01211722 06/19 03.58 00.00 00000  01211722 06/19 03.58 00.00 00000  01211722 06/19 03.58 00.00 00000  01211722 06/19 03.58 00.00 000000  01211722 06/19 03.58 00.00 00000  01211722 06/19 03.58 00.00 00000  01211722 06/19 03.58 00.00 00000  01211722 06/19 03.58 00.00 00000  01211722 06/19 03.58 00.00 000000  01211722 06/19 03.58 00.00 00000  01211722 06/19 03.58 00.00 00000  01211722 06/19 03.58 00.00 00000  01211722 06/19 03.58 00.00 00000  01211722 06/19 03.58 00.00 00000  01211722 06/19 03.58 00.00 00000  01211722 06/19 03.58 00.00 00000  01211722 06/19 03.58 00.00 00000  01211722 06/19 03.58 00.00 00000  01211722 06/19 03.58 00.00 00000  01211722 06/19 03.58 00.00 000000  01211722 06/19 03.58 00.00 00000  01211722 06/19 03.58 00.00 000000  01211722 0			BT	06/15	13.00	EDT	12-0441	7650-00	000000	<del></del>	'		
000-0000 IL 06/15 20.50 EDT 12-0441 7650-00 000000 01211722 06/18 01.22		000-0000	<b>O</b> L	06/15	20.00	EDT	12-0441	7650-00	000000	<del></del>		01.22	10+
Sunday  Base  05200: 006.51  EBR # 503-31  BT 06/16 09.01 EDT 12-0441 7650-00 000000  Tuesday  Base  05200: 010.00  00.00  000000  Tuesday  Base  05200: 010.00  05400: 001.50  EBR # 503-31  BT 06/18 18.00 EDT 12-0441 7650-00 000000  000-0000 IL 06/18 18.50 EDT 12-0441 7650-00 000000  000-0000 IL 06/18 18.50 EDT 12-0441 7650-00 000000  Wednesday  Base  05200: 008.00  05400: 001.50  EBR # 503-31  ET 06/18 18.50 EDT 12-0441 7650-00 000000  000-0000 IL 06/18 18.50 EDT 12-0441 7650-00 000000  000-0000 IL 06/18 18.50 EDT 12-0441 7650-00 000000  Wednesday  Base  05200: 008.00  05400: 001.50  EBR # 503-31  BT 06/19 11.00 EDT 12-0441 7650-00 000000  000-0000 IL 06/19 15.00 EDT 12-0441 7650-00 000000  000-0000 IL 06/19 15.00 EDT 12-0441 7650-00 000000  000-0000 IL 06/19 15.50 EDT 12-0441 7650-00 000000  01970766 06/20 04.18  000-0000 IL 06/19 15.50 EDT 12-0441 7650-00 000000  01970766 06/20 04.18  000-0000 IL 06/19 15.50 EDT 12-0441 7650-00 000000  01970766 06/20 04.18  000-0000 IL 06/19 15.50 EDT 12-0441 7650-00 000000  01970766 06/20 04.18  000-0000 IL 06/19 15.50 EDT 12-0441 7650-00 000000  01970766 06/20 04.18  000-0000 IL 06/19 15.50 EDT 12-0441 7650-00 000000  01970766 06/20 04.18  000-0000 IL 06/19 15.50 EDT 12-0441 7650-00 000000  01970766 06/20 04.18  000-0000 IL 06/19 15.50 EDT 12-0441 7650-00 000000  01970766 06/20 04.18		000-0000	łL	06/15	20.50	EDT	12-0441	7650-00	000000	01211722	06/18	01.22	ľ
Base 05200: 010.00 05400: 001.50  EBR # 503-31 BT 06/16 15.52 EDT 12-0441 7650-00 000000		503-31	ΕT	06/15	22.50	EDT	12-0441	7650-00	000000		_/_	00.00	
EBR # 503-31 BT 06/16 09.01 EDT 12-0441 7650-00 000000	<b>,</b> 0	Sunday	_		_								
503-31 BT 06/16 09.01 EDT 12-0441 7650-00 000000			Base		C	5200: 0	006.51						
Tuesday  Base  05200: 010.00  05400: 001.50  EBR #  503-31  BT  06/18  09.50  EDT  12-0441  7650-00  000000			вт	06/16	09.01	EDT	12-0441	7650-00	000000		'		
EBR # 503-31 BT 06/18 09.50 EDT 12-0441 7650-00 000000		503-31	ET	06/16	15.52	EDT	12-0441	7650-00	000000			00.00	
EBR # 503-31 BT 06/18 09.50 EDT 12-0441 7650-00 000000		Tuesday	Pana			.E200: (	10.00	06400-00	11 EO				
503-31 BT 06/18 09.50 EDT 12-0441 7650-00 000000		CDD #	Dase		U	13200. C	010.00	03400.00	11.30				
000-0000 OL 06/18 18.00 EDT 12-0441 7650-00 000000 01211722 06/19 03.58 000-0000 IL 06/18 18.50 EDT 12-0441 7650-00 000000 01211722 06/19 03.58 503-31 ET 06/18 20.00 EDT 12-0441 7650-00 000000 01211722 06/19 03.58  Wednesday  Base 05200: 008.00 05400: 001.50  EBR # 503-31 BT 06/19 11.00 EDT 12-0441 7650-00 000000			вт	06/18	09.50	EDT	12-0441	7650-00	000000		/		
000-0000 IL 06/18 18.50 EDT 12-0441 7650-00 000000 01211722 06/19 03.58  503-31 ET 06/18 20.00 EDT 12-0441 7650-00 000000		000-0000	OL	06/18	18.00	EDT	12-0441	7650-00	000000	01211722	06/19	03.58	20t
Wednesday  Base 05200: 008.00 05400: 001.50  EBR #  503-31 BT 06/19 11.00 EDT 12-0441 7650-00 000000		000-0000	IL	06/18	18.50	EDT	12-0441	7650-00	000000		06/19		
Base 05200: 008.00 05400: 001.50  EBR #  503-31 BT 06/19 11.00 EDT 12-0441 7650-00 000000		503-31	ET	06/18	20.00	EDT	12-0441	7650-00	000000				
Base 05200: 008.00 05400: 001.50  EBR #  503-31 BT 06/19 11.00 EDT 12-0441 7650-00 000000		14/											
EBR # 503-31 BT 06/19 11.00 EDT 12-0441 7650-00 000000		vveanesaa	•		•	E200. (	00 00	05400.00	1 50				
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000-0000 OL 06/19 15.00 EDT 12-0441 7650-00 000000 01970766 06/20 04.18			вт	06/19	11.00	EDT	12-0441	7650-00	000000	<u>-</u> -			
000-0000 IL 06/19 15.50 EDT 12-0441 7650-00 000000 01970766 06/20 04.18		000-0000	OL	06/19	15.00	EDT	12-0441	7650-00	000000	<del></del>	06/20	04.18	
503-31 ET 06/19 19.50 EDT 12-0441 7650-00 000000		000-0000	<b>IL</b>	06/19	15.50	EDT	12-0441	7650-00	000000		06/20	04.18	
		503-31	ET	06/19	19,50	EDT	12-0441	7650-00	000000			00.00	

### Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 102 of 286

UNITED STATES User ID: F4X0D0 POSTAL SERVICE ® Date: 09/26/15 TAC500R3 v3.004 Report: Restricted USPS T&A Information Time: 11:57 PM YrPPWk: 2013-06-1 to 2014-19-2 ATLANTA P&DC Page: 34 **Employee Everything Report** Fin. #: 12-0441 YrPPWk: 2013-14-1 Wookly Sub-Unit: 0000 42.08 **FMLA Hrs** 2197.18 Pay Loc/Fin. Unit 092 / 0000 Variable EAS Annual Lv Bal. N FMLA Used 06.00 00.00 **Employee ID** Borrowed Ν Sick Lv Bal. **SLDC** Used 00.00 NT LWOP Lv Bal. 00.00 **WIGGINS** Auto H/L **Employee Name** N **Processed Clock Rings** Thursday 05300: 004.11 05400: 002.10 Base 05200: 010.60 EBR# 503-31 BT 06/20 09.00 EDT 12-0441 7650-00 000000 00.00 00.00 000-0000 QL 12-0441 7650-00 000000 03519888 06/20 22.25 06/20 15.00 EDT 00.00

Weekly Total

000-0000

503-31

000-0000 OT

IL

ET

Paid Hours : Base TACS Hours : Base

06/20

06/20

06/20

15.50

15.99

EDT

EDT

052: 044.11 052: 044.11

20.10 EDT 12-0441 7650-00

12-0441 7650-00

12-0441 7650-00

053: 004.11 053: 004.11

000000

000000

000000

054: 009.10 054: 009.10

03519888

04.11 03519888

06/20

06/20

22.25 00.00

22.27 00.00

00.00

**Un-Processed Rings** 

## Case 1:16-cv-02872-WSD coument 3 Filed 08/15/16 Page 103 of 286

UNITED STATES POSTAL SERVICE User ID: F4X0D0 Date: 09/26/15 TAC500R3 v3.004 Report: **Restricted USPS T&A Information** 11:57 PM YrPPWk: Time: 2013-06-1 to 2014-19-2 **ATLANTA P&DC** Fin. #: 12-0441 **Employee Everything Report** Page: 35 YrPPWk: 2013-14-2 Weekly Sub-Unit: 0000 Pay Loc/Fin. Unit 092 / 0000 Variable EAS N Annual Lv Bal. 46.08 **FMLA Hrs** 2190.40 Employee ID **Borrowed** Sick Lv Bal. 00.00 **FMLA Used** 06.00 **Employee Name WIGGINS** 

Job	D/A	LDC	Oper/Lu	RSC	Lvi	FTF	FLSA	Route #	Fln.#	Loaned Fin. #	Effective Start	Effective End			Schedule	oos	Day
Base	83-5	3400	7650-00	P0	08	N	N	000000	12-0441		2013-14-2	2013-14-2				-	

Ν

LWOP Lv Bal.

00.00 SLDC Used

00.00

Auto H/L

Processe	d Cloc	k Rings								•
Wednesda	ау									
	Bas	e	(	05200:	007.58	05400: 0	01.58			
EBR #										
503-31	BT	06/26	12.00	EDT	12-0441	7650-00	000000	<u> </u>	00.00	
503-31	ET	06/26	19.58	EDT	12-0441	7650-00	000000		00.00 00.00	
Thursday										
EBR#	Bas	e	(	05200:	007.51	05400: 0	01.51	•		
503-31	ВТ	06/27	12.00	EDT	12-0441	7650-00	000000	·	00.00 00.00	
503-31	ET	06/27	19.51	EDT	12-0441	7650-00	000000		00.00	
Friday										
EBR#	Bas	е	(	<b>)520</b> 0:	009.60	05400: 00	03.60	,		
503-31	вт	06/28	11.50	EDT	12-0441	7650-00	000000	<u></u>	00.00 00.00	
000-0000	OL	06/28	15.00	EDT	12-0441	7650-00	000000	03519888 06/28	21.95 00.00	10+
000-0000	1L	06/28	15.50	EDT	12-0441	7650-00	000000	03519888 06/28	21.95	•
503-31	ET	06/28	21.60	EDT	12-0441	7650-00	000000		00.00 00.00 00.00	
Weekly To	otal									

054: 006.69

054: 006.69

055: 015.31

076: 015.31

NT

**Un-Processed Rings** 

Paid Hours:

TACS Hours:

Base

Base

EBR#

052: 024.69

052: 024.69

Repor	t:	TACS	AL SEI 600R3 v3	.004					Res	tricted U				ation					User ID: Date: Time:	09/26/ 11:57	/15
YrPPV	Vk:	2013	-06-1 to 2	014-19	<del>}</del> -2					ATLA	ANTA F	'&DC	:								Livi
Fin. #:		12-04	141						E	mployee	Everyt	hing	Repo	ort					Page:	36	
/rPPW	k:	2013-1	5-1								Wookly	,									
Sub-Ur	nit:	0000																			
Pay Lo	oc/Fir	. Unit	092 /	0000						ablé EAS	N			Lv Bal.				MLA			0.40
Emplo	-		14110	01110						owed	N N	1	k Lv	Bal. v Bal.					Used Used		00.00 00.00
Emplo	yee r	lame	WIG	GINS			N T		Auto												
Job	D/A	LDC	Oper/Lu	RSC	1 1 1	ETE FISA	Route#	Fi	n. #	Loaned Fin. #	Effec Sta			ective End	Begin Tour	End Tour	Lunch Amt.	1261 ind.	Schedule	oos	Da
Base			7650-00		08	N N	000000	-			2013-	15-1	201	3-15-1	09.00	15.00	0.00		SSMTWTF		
																		-			
Proce	ssed	Clock	Rings	-																	
Satur	day	_																			
EBI	⊋#	Base	9		0520	0: 008.00				•											
503-3		BT	06/29	08.50	ED.	T 12-044	1 7650-0	0 0	000000					_/_	00.0	0					
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000-0	0000	OL	06/29	15.00	ED.	T 12-044	1 7650-0	00 (	000000	)	0197	0766		07/01 /	15.1 00.0						
000-0	0000	11_	06/29	15.50	ED.	T 12-044	1 7650-0	00 0	000000		0197	 0766		07/01	15.1						
000	,,,,,		00/20	10.00		20.					-			_/_	00.00						
<b>50</b> 3-3	31	ET	06/29	17.00	ED.	T 12-044	1 7650-0	00 (	00000	)				_/_	00.0						
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Sunda	ay									,											
EBI	<b>5</b> #	Base	e		0520	0: 008.79	05400	: 002	.29												
503-3		вт	06/30	11.00	ED.	T 12-044	1 7650-0	0 (	000000	)				/_	00.0	0					
														_/_	00.0						
000-0	0000	OL	06/30	17.00	ED.	T 12-044	1 7650-0	00 (	000000	)	0213	4848		07/01	15.1						
000-0	0000	11	06/30	17.50	ED.	T 12-044	11 7650-0	מ מו	000000	)	0213	4848		/_ 07/01	00.0 15.1						
000-0	,000	14	00/00	17.50	בט	1 12-04-	7000-0	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	00000	·				_/_	0.00						
503-3	11	ET	06/30	20.29	ED.	T 12-044	1 7650-0	00 (	000000	·				_/_	00.0						
														_/_	00.0	0					
Mond	ay																				
		Base	Э		0520	0: 007.91	05400	: 002	.91												
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000		٠.		70.00				~ `							00.0						
503-3	31	ΕT	07/01	20,91	ED.	T 12-044	11 7650-0	00 (	00000	)			<del></del>		00.0			,			
														/	0.00	0					
Tueso	day																				
EBI	5 #	Base	e		0520	0: 008.64	05400	: 002	:.64												
503-3		вт	07/02	11.50	ED.	T 12-044	1 7650-0	00 (	300000	)				/_	00.0	0					
															00.0						
000-0	000	OL	07/02	15.00	ED.	T 12-044	11 7650-0	00 (	000000	)	0351	9888		07/03	16.4						
one c	0000	11	07/02	15 50	ED.	T 12.04	1 7650-0	n 4	000000	)	0351	0888	<del></del>	07/03	00.0 16.4						
,,,,,,,	,000	IL.	07/02	15.50	בט	1 12-044	7 7050-0	,, (		<i>_</i>	- 0001	-		_/_	00.0						
503-3	31	ΕT	07/02	20.64	ED	T 12-044	1 7650-0	00 (	000000					_/_	00.00						
												-		1	00.0						

## Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 105 of 286

UNITED STATES
POSTAL SERVICE

Restricted USPS T&A Information

User ID: F4X0D0

Date: 09/26/15

Report: YrPPWk:

2013-06-1 to 2014-19-2

TAC500R3 v3.004

ATLANTA P&DC

Time: 11:57 PM

Fin. #; 12-0441

**Employee Everything Report** 

Page: 37

YrPPWk: 2013-15-1

Sub-Unit: 0000

Weekly

Pay Loc/Fin. Unit	092 / 0000		Variable EAS	N	Annual Lv Bal.	46.08	FMLA Hrs	2190.40
Employee ID			Borrowed	N	Sick Lv Bal.	00.00	FMLA Used	06.00
Employee Name	WIGGINS	NT	Auto H/L	'N	LWOP Lv Bał.	00.00	SLDC Used	00.00

Processed Clock Rings

Friday												
EBR#	Base	•	C	5200: (	009.15	05300: 00	2.49	05400: 002.65				
503-31	BT	07/05	11.00	EDT	12-0441	7650-00	000000	<del></del>	_/_	00.00		
000-0000	OL	07/05	15.00	EDT	12-0441	7650-00	000000	01970766	07/06	00.00 02.80		
000-0000	<b>IL</b>	07/05	15.50	EDT	12-0441	7650-00	000000	01970766	07/06	00.00 02.82	,	0+
000-0000	от	07/05	18.16	EDT	12-0441	7650-00	000000	02.49 01970766	07/06	00.00 02.83 00.00	1	٠.
503-31	ET	07/05	20.65	EDT	12-0441	7650-00	000000		_/_ _/_	00.00		

Weekly Total

Paid Hours : B

Base Base 052: 042.49 052: 042.49

49 053: 002.49 49 053: 002.49 054: 010.49 054: 010.49 057: 008.00

058: 008.00

**Un-Processed Rings** 

Report: YrPPWk:	POST TAC 2013 12-0		<b>RVIC</b> .004	Ēω			F	estricted U ATL Employee	ANTA F	&DC						User ID: Date: Time: Page:	09/26/ 11:57 38	/15
PPWk: ub-Unit: ay Loc/f	2013-1 0000 Fin. Unit		0000				V	ariable EAS	Wookly N	,	ual Lv Bal.		5	0.08	FMLA	Hrs	219	92.04
mployee mployee		WIG	GINS			N T	-	orrowed uto H/L	N N		Lv Bai. OP Lv Bai.			-,		Used Used		00.00
					F FLSA		Fin. #		Effec Sta	rt	Effective End	Tour	Tour	Amt.	Ind.	Schedule	oos	D
ase 83	-5 3400	7650-00	PO	08 N	l <u>N</u>	000000	12-044	1	2013-	15-2	2013-15-2	09.00	15.00	0.00	N	SSMTWTF		
Process Saturday		k Rings	-		•													
-	Bas	e		05200:	010.75	05400:	005.75											
EBR # 503-31	ВТ	07/06	13.00	EDT	12-0441	7650-00	000	000				00.00						
000-000	OL	07/06	19.00	EDT	12-0441	7650-00	000	000	01970	 0766	/ 07/07	00.00 15.62		•				
000-000	) IL	07/06	19.50	ED <b>T</b>	12-0441	7650-00	000	000 .	01970	<u>-</u>	07/07	00.00 15.62	•	04				
503-31	ET	07/07	00.25	ED <b>T</b>		7650-00				<u></u> -		00.00	) <b>~</b>					
303-31		07707	00.23	בטו	12-044	7050-00	000		 			00.00						
Sunday	Bas	•		05200:	007 50	05400: (	000 E0											
EBR#								,										
503-31	ВТ	07/07	17.00	EDT	12-0441	7650-00	000					00.00						
503-31	ET	07/07	18.50	EDT	12-0441	7650-00	000	000	:	_:_	'_	00.00						
Tuesday																		
EBR#	Bas	e		05200:	008.00													
503-31	вт	07/09	10.00	EDT	12-0441	7650-00	000	000			/_	00.00						
503-31	ET	07/09	18.00	EDT	12-0441	7650-00	000	000 ·				00.00	)					
Thursday	,										'_	00.00	,					
EBR#	Bas	е		05200:	008.25	05400: 0	000.75											
503-31	вт	07/11	10.00	EDT	12-0441	7650-00	000	000			/_	00.00						
000-000	OL	07/11	14.00	EDT	12-0441	7650-00	000	000	01211	722	07/12	00.00	7					
000-000	) IL	07/11	14.50	EDT	12-0441	7650-00	000	000	0121	 1722	/	00.00 00.87						
503-31	ET	07 <i>i</i> 11	18.75	EDT	12-0441	7650-00	000	000				00.00						
		•			• ,	, , , , ,			·			00.00						
riday	Bas	<b>A</b>		05200-	010.25	05300: 0	104 75	05400:	003.75									
EBR # 503-31	вт					7650-00			_		,	00.00	1			i.		
									005			00.00	)	7	. 0	7		
000-000	OL	07/12				7650-00			03519	9888 <sup>-</sup>	07/12	21.93 00.00	)	-				
000-000	) IL	07/12	15.50	EDT	12-0441	7650-00	000	000	03519	9888	07/12 /_	21.93 00.00						
503-31	ET	07/12	21.75	EDT	12-0441	7650-00	000	000						dissing	от т	ransaction		

Weekly Total

Pg.31

#### Pocument 3 Filed 08/15/16 Page 107 of 286 Case 1:16-cv-02872-WSD

UNITED STATES POSTAL SERVICE ®

TAC500R3 v3.004

**Restricted USPS T&A Information** 

User ID: F4X0D0 Date:

09/26/15

Report: YrPPWk:

2013-06-1 to 2014-19-2

ATLANTA P&DC

Time: 11:57 PM

Fin. #:

12-0441

**Employee Everything Report** 

Page: 39

YrPPWk: 2013-15-2

0000 Sub-Unit:

Weekly

Pay Loc/Fin. Unit 092 / 0000 **Employee ID** 

Variable EAS

·N Annual Lv Bal. N

50.08 **FMLA Hrs** FMLA Used 2192.04

Employee Name

WIGGINS

Borrowed Auto H/L

Sick Lv Bal. N LWOP Lv Bal. 00.00 SLDC Used 00.00

06.00 00.00

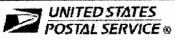
Paid Hours: TACS Hours: Base Base 052: 044.75 052: 044.75

NT

053: 004.75 053: 004.75 054: 010.75

054: 010.75

**Un-Processed Rings** 



2013-06-1 to 2014-19-2

Report: TAC500R3 v3.004

12-0441

Restricted USPS T&A Information ATLANTA P&DC

**Employee Everything Report** 

User ID: F4X0D0

Date: 09/26/15

Time: 11:57 PM

Page: 40

YrPPWk: 2013-16-1

Sub-Unit: 0000

YrPPWk:

Fin. #:

Wookly

50.08 FMLA Hrs 2192.04 Pay Loc/Fin. Unit 092 / 0000 Variable EAS Annual Lv Bai. N 06.00 Sick Ly Bal. 00.00 FMLA Used Employee ID Borrowed Ν LWOP Ly Bal. 00.00 **SLDC** Used 00.00 **Employee Name WIGGINS** N T Auto H/L Ν

**Effective** Effective Begin End Lunch 1261 Loaned D/A LDC Oper/Lu RSC Lvl FTF FLSA Route # Fin. # Start End Tour Tour Amt. Ind. Schedule OOS Day Base 83-5 3400 7650-00 P0 08 000000 12-0441 2013-16-1 2013-16-1 09.00 15.00 0.00 N SSMTWTF

Processe	d Cloc	k Rings												
Saturday	Bas	e	(	05200:	007.31	05400: 0	01.79							
EBR # 503-31	ВТ	07/13	12.48	EDT	12-0441	7650-00	000000	<del></del>		00.00				
503-31	ET	07/13	19.79	EDT	12-0441	7650-00	000000	,		00.00				
Sunday	Bas	e e	,	<b>೧</b> 5200・	007.50	05400: 0	nn 50							
EBR#	500		•	00200.	007.50	00400.0	00.00							
503-31	ВТ	07/14	11.00	EDT	12-0441	7650-00	000000		_/_	00.00				
503-31	ET	07/14	18.50	EDT	12-0441	7650-00	000000		_/_	00.00 00.00				
Monday	Bas	Δ.		0520D:	009.33	05400: 0	ገቦ ቋን							
EBR#														
503-31 BT 07/15 09.00 EDT 12-0441 7650-00 000000/ 00.00 / 00.00  000-0000 QL 07/15 14.00 EDT 12-0441 7650-00 000000 . 01211722 07/16 01.30														
000-0000	OL	07/15	14.00	EDT	12-0441	7650-00	000000	01211722	07/16	01.30 00.00	10+			
000-0000	łL.	07/15	14.50	EDT	12-0441	7650-00	000000	01211722	07/16 _/_	01.30 00.00	•			
503-31	ET	07/15	18.83	ÉDT	12-0441	7650-00	000000		_/_	00.00 00.00				
Tuesday								,						
	Bas	е	(	05200:	010.02	05400: 0	01.52							
Base 05200: 010.02 05400: 001.52  EBR #  503-31 BT 07/16 09.00 EDT 12-0441 7650-00 000000														
000-0000	OL	07/16	13.00	EDT	12-0441	7650-00	000000	01211722	07/17	00.00 03.25 00.00	2°			
000-0000	IL	07/16	13.50	EDT	12-0441	7650-00	000000	01211722	07/17	03.25 00.00				
503-31	ET	07/16	19.52	EDT	12-0441	7650-00	000000		_/_	00.00 00.00				
Thursday														
maraday	Bas	0	(	5200:	008.57	05300: 00	02.73	05400: 001.07						
EBR# 503-31 BT 07/18 10.00 EDT 12-0441 7650-00 000000/00.00														
000-0000	от	07/18	16.00	EDT	12-0441	7650-00	000000	02.73 01211722	07/19	00.00				
000-0000	OL	07/18	17.00	EDT	12-0441	7650-00	000000	01211722	07/19	00.00 02.92 00.00				
000-0000	IL	07/18	17.50	EDT	12-0441	7650-00	000000	01211722	07/19 /_	02.92 00.00				
503-31	ET	07/18	19.07	EDT	12-0441					00.00				
						Pg.3	3			00.00				

#### 

User ID: F4X0D0

09/26/15

11:57 PM

41

Date:

Time:

Page:

18.07 (W)OT Trans > Hours Worked

UNITED STATES
POSTAL SERVICE

TAC500R3 v3.004

TAC500R3 v3.004 Restricted USPS T&A Information
2013-06-1 to 2014-19-2 ATLANTA P&DC

Fin. #: 12-0441 Employee Everything Report

YrPPWk: 2013-16-1 Sub-Unit: 0000

Report:

YrPPWk:

FMLA Hrs 2192.04 Pay Loc/Fin. Unit 092 / 0000 Variable EAS N Annual Ly Bal. 50.08 **Employee ID Borrowed** Ν Sick Lv Bal. 00.00 **FMLA Used** 06.00 Auto H/L WIGGINS LWOP Ly Bal. 00.00 **SLDC** Used **Employee Name** N T Ν 00.00

Weekly

07/19

00.00

Processed Clock Rings

Friday

Base 05200: 008.14 05300: 008.14 05400: 000.64

EBR #

000-0000 OT 07/19 10.00 EDT 12-0441 7650-00 000000 08.15 03519888

503-31 BT 07/19 10.00 EDT 12-0441 7650-00 000000 00.00 00.00 000-0000 OL 07/19 15.00 EDT 12-0441 7650-00 000000 03519888 07/19 18.05 00.00 000-0000 IL 07/19 15.50 EDT 12-0441 7650-00 000000 03519888 07/19 18.05 00.00

503-31 ET 07/19 18.64 EDT 12-0441 7650-00 000000 \_\_\_ \_\_ \_\_ /\_ 00.00

Weekly Total

 Paid Hours:
 Base
 052: 050.87
 053: 010.87
 054: 006.35

 TACS Hours:
 Base
 052: 050.87
 053: 010.87
 054: 006.35

Un-Processed Rings

Report: YrPPWk: Fin. #:	POST TAC	FAL SEI 500R3 v3 -06-1 to 2	<b>RVICE</b> .004	6			ı		ATLA	NTA Every	P&DC thing	ormation Report					User ID: Date: Time: Page:	F4X01 09/26/ 11:57 42	/15
YrPPWk:	2013-1	6-2								Waski	y								
Sub-Unit: Pay Loc/F Employee Employee	ID		0000 GINS			N T	E	/ariai Borro Auto		N N N	Sici	iual Lv Bal. ( Lv Bal. OP Lv Bal.		0	00.00		A Hrs A Used C Used	0	92.82 96.00 90.00
Job D//	A LDC	Oper/Lu	RSC	Lvi FT	F FLSA	Route#	Fin.		oaned Fin.#	Effec Sta		Effective End	Begin Tour	End Tour	Lunch Amt.			oos	Day
Base 83-	5 3400	7650-00	P0	08 N	l N	000000	12-04	41		2013-	16-2	2013-16-2	09.00	15.00	0.00	N	SSMTWTF		
Processe	d Clock	k Rings	_																
Saturday	Bas	е	(	05200:	007.47	05400:	001.80	)											
EBR # 503-31	вт	07/20	12.33	EDT	12-0441	7650-00	000	0000	°			/_	00.0	0					
503-31	ET	07/20	19.80	EDT	12-0441	7650-00	000	0000	4			/_	00.0						
													00.00	0					
Sunday	Bas	е		05200:	008.02														
EBR # 503-31	вт	07/21	08.98		12-0441	7650-00		0000				,	00.0	10					
									'				00.0	0					
000-0000	OL	07/21	15.00	EDT	12-0441	7650-00	000	0000		0121		07/23 /	05.8 00.0						
000-0000	IL	07/21	15.50	EDT	12-0441	7650-00	000	0000	·····•	0121 -	1722	07/23 /	05.8 00.0						
503-31	ET	07/21	17.50	EDT	12-0441	7650-00	000	0000	,				00.0	0					
Monday													00.0	U					
•	Bas	е	(	05200:	006.18														
EBR # 503-31	вт	07/22	09.00	EDT	12-0441	7650-00	000	0000					00.0						
000-0000	OL	07/22	13.00	EDT	12-0441	7650-00	000	0000	<u></u> -	0121	 1722	/	00.0 05.8						
000-0000	ſL	07/22	13.50	EDT	12-0441	7650-00	000	0000	_•	0121	<u>-</u> 1722	/	00.0 05.8						
503-31	ET	07/22	15.68	FDT	12-0441	7650-00		0000		<u>-</u>	<del>-</del> -		0.00	0					
000 01		01122	.0.00		12-04-71	7000	, 500	,,,,,					00.0						
Tuesday	Base	e	(	05200:	008.97	05400: 0	003 59	)											
EBR # 503-31	ET	07/23			12-0441								00.0	0 (14/1)	Diam O	امداداد	From PC		
									<u>—</u> ;—	0351	9888	07/23	22.2	7	Killy Di	ereteu	FIOINFO		
503-31	BT	07/23	12.12	EDT	12-0441	7650-00	000	0000	•••	·	<u>·</u> _		00.0						
000-0000	OL	07/23	15.00	EDT	12-0441	7650-00	000	0000	·	0351	9888	07/23 /	22.2 00.0						
000-0000	1L	07/23	15.50	EDT	12-0441	7650-00	000	0000		0351	9888	07/23	22.2	7					
503-31	ET	07/23	21.59	EDT	12-0441	7650-00	000	0000					0.00	0					
Thursday											<del>-</del> -	/	00.0	U					
•	Base	в	(	05200:	007.37														
EBR # 503-31	вт	07/25	10.00	EDT	12-0441	7650-00	000	0000			<b>-</b> -	/	0.00						
503-31	ET	07/25	17.37	EDT	12-0441	7650-00	000	000	·			'_	0.00						
						Pg.	35						00.0						

# Case 1:16-cv-02872-WSD Document 3 filed 08/15/16 Page 111 of 286

UNITED STATES POSTAL SERVICE ®

TAC500R3 v3.004

**Restricted USPS T&A Information** 

User ID: F4X0D0 Date: 09/26/15

Report:

2013-06-1 to 2014-19-2

ATLANTA P&DC

Time: 11:57 PM

YrPPWk: Fln. #:

12-0441

**Employee Everything Report** 

Page: 43

YrPPWk: 2013-16-2 Sub-Unit: 0000

Weekly

092 / 0000 Pay Loc/Fln. Unit **Employee ID Employee Name** WIGGINS NT

Variable EAS N **Borrowed** N Auto H/L N

Annual Lv Bal. Sick Lv Bai. LWOP Lv Bal.

54.08 FMLA Hrs 00.00 **FMLA** Used 00.00 SLDC Used

2192.82 06.00 00.00

Processed Clock Rings

Friday EBR#

503-31

05200: 009.30 05300: 007.31 05400: 001.80 Base BT 07/26 10.00 EDT 12-0441 7650-00 000000

000-0000 OT 07/26 12.49 EDT 12-0441 7650-00 000000 000-0000 OL 15.00 EDT 7650-00 000000 07/26 12-0441

07/26 15.50 12-0441 7650-00 000000 EDT

07/26 19.80 EDT 12-0441 7650-00 000000

00.00 00.00 07/27 00.90

07.31 01970766 00.00 07/27 01970766 00.87 00.00

07/27 01970766 88.00 00.00 00.00 00.00

Weekly Total

000-0000 IL

ET

503-31

Paid Hours: TACS Hours:

Base Base 052: 047.31 052: 047.31 053: 007.31 053: 007.31

054: 007.19 054: 007.19

**Un-Processed Rings** 

		ED ST. AL SEI															User ID:	F4X0E	00
Report:		00R3 v3					Pas	stricted US	EDS TE	∆ Inf	ormation						Date:	09/26/	15
YrPPWk:		06-1 to 2		-2			K4:		NTA P		vimatiVII						Time:	11:57	PM
Fin. #:	12-04		014-70	_			E	mployee			Report						Page:	44	
	2013-17								Weekly								<del></del>		
Sub-Unit:	0000								· · · · · · ·										
Pay Loc/Fi	n. Unit	092 /	0000				Var	able EAS	N	Ann	ual Lv Bal.			54.08	FA	<b>ILA</b>	Hrs	219	2.82
Employee I		1410	0410					rowed o H/L	N N		k Lv Bal. OP Lv Bal.			00.00	i		Used Used		6.00
Employee	Name	WIG	GINS			NT	Aut	Loaned	Effec		Effective	Begin							
lob D/A	LDC	Oper/Lu	RSC I	Lvi FT	F FLSA	Route#	Fin.#	Fin. #	Sta		End	Tour					Schedule	oos	Da
Base 83-5	3400	7 <b>650</b> -00	P0	08 N	I N	000000	12-0441		2013-1	17-1	2013-17-1	09.00	15.00	0.	.00	N	SSMTWTF		
_																			
Processed Saturday	l Clock	Rings	-																
•	Base	•	(	05200:	08.80	05400: 0	003.71												
EBR # 503-31	ΕT	07/27	12.41	EDT	12-0441	7650-00	00000	0 .	_	-	/_	00.00	0 (W	)Ring	Dele	ted	From PC		
									01970	766	07/28	01.0							
503-31	BT	07/27	12.41	EDT	12-0441	7650-00	00000	0 ——			/-	00.00							
000-0000	OL	07/27	15.00	EDT	12-0441	7650-00	00000	0	01970	766	07/28	01.0							
000 0000		07/07	45.50	EDT	10.0444	7650.00	00000	0	04070	700		00.00 01.0							
000-0000	IL.	07/27	15.50	EDI	12-0441	7650-00	00000	·	01970	)/ <b>0</b> 0	07128	00.00							
503-31	ET	07/27	21.71	EDT	12-0441	7650-00	00000	0				00.00							
											/_	00.00	0						
Sunday	Dane			05000.	000 50														
EBR#	Base	:	(	∪5∠00:	006.50														
503-31	BT	07/28	11.00	EDT	12-0441	7650-00	00000	0	· — ·-			00.00							
503-31	ΕT	07/28	17.50	EDT	12-0441	7650-00	00000	0				00.00	-						
								,——				00.00	0						
Monday																			
EBR#	Base	+	(	05200:	009.59	05400: 0	01.09												
503-31	BT	07/29	09.00	EDT	12-0441	7650-00	00000	0			/	00.00							
000-0000	OI	07/29	13.00	EDT	12-0441	7650-00	00000	0	01211	722	07/30	00.00 01.58				4			
500-0000	OL.	01129									/	00.00		1	O				
000-0000	iL	07/29	13.50	EDT	12-0441	7650-00	00000	0	01211	722	07/30	01.60			•				
503-31	ET	07/29	19.09	EDT	12-0441	7650-00	00000	o				00.00							
												00.00	0						
Tuesday																			
EBR#	Base	•	(	05200:	008.17	05400: 0	01.67												
503-31	ВТ	07/30	11.50	EDT	12-0441	7650-00	00000	0			/	00.00							
000 0000	O!	07/20	19.00	EDT	12 0444	7650.00	00000	0		722	07/31	00.00 01.60							
000-0000	OL.	07/30	10.00	EDI	12-0441	1 000-00	00000	·	01211		/	00.00							
000-0000	IL.	07/30	18.50	EDT	12-0441	7650-00	00000	0	01211	722	07/31	01.6	8						
503-31	ET	07/30	20.17	EDT	12-0441	7650-00	00000	0.			/	00.00							
						. 323 00	2000					00.00							
Wednesda	у																		
	Base	•	(	05999:	006.00														
EBR # 888-8888	05999	07/31	11.50	EDT	12-0441	7650-00	00000	0 06.00	02429	947	07/31	12.3	0						
											/	00.00							

## Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 113 of 286

POSTAL SERVICE ®

2013-17-1

Processed Clock Rings

2013-06-1 to 2014-19-2

TAC500R3 v3.004 Restricted USPS T&A Information

ATLANTA P&DC

User ID: F4X0D0

09/26/15

11:57 PM

45

Date:

Time:

Page:

Fin. #: 12-0441 Employee Everything Report

Weekly

Sub-Unit: 0000

Report:

YrPPWk:

YrPPWk;

Pay Loc/Fin. Unit 092 / 0000 Variable EAS N Annual Lv Bal. 54.08 FMLA Hrs 2192.82 **Employee ID Borrowed** N Sick Lv Bal. 00.00 **FMLA Used** 06.00 LWOP Lv Bal. **SLDC Used** 00.00 **Employee Name** WIGGINS NT Auto H/L Ν 00.00

Friday Base 05200: 008.17 05300: 001.23 05400: 002.17 06300: 006.00 EBR# 503-31 ВT 08/02 11.50 EDT 12-0441 7650-00 00.00 000000 00.00 000-0000 OL 08/02 17.50 EDT 12-0441 7650-00 000000 01211722 08/03 01.80 00.00 000-0000 08/02 18.00 **EDT** 12-0441 7650-00 000000 01211722 08/03 01.80 00.00 000-0000 OT 08/02 18.94 12-0441 7650-00 000000 01.23 01211722 08/03 02.58 EDT 00.00 503-31 ET 08/02 20.17 EDT 12-0441 7650-00 000000 00.00 00.00

Weekly Total

059: 006.00 054: 008.64 063: 006.00 005:006.00 052: 041.23 053: 001.23 Paid Hours: Base 052: 041.23 053: 001.23 054: 008.64 059: 006.00 063: 006.00 TACS Hours: Base 005: 006.00

**Un-Processed Rings** 

UNITED STATES User ID: F4X0D0 POSTAL SERVICE ® 09/26/15 Date: TAC500R3 v3.004 Report: Restricted USPS T&A Information 11:57 PM Time: YrPPWk: **ATLANTA P&DC** 2013-06-1 to 2014-19-2 46 Page: **Employee Everything Report** Fin. #: 12-0441 YrPPWk: 2013-17-2 Weekly Sub-Unit: 0000 092 / 0000 Variable EAS N Annual Lv Bal. 42.77 FMLA Hrs 2191.96 Pay Loc/Fin. Unit 00.00 **FMLA Used** 12.00 **Employee ID Borrowed** N Sick Lv Bal. Employee Name WIGGINS NT Auto H/L Ν LWOP Lv Bal. 00.00 SLDC Used 00.00 Loaned **Effective** Effective Begin End Lunch 1261 Fin.# Start End Tour Tour Amt. Ind. Schedule OOS D/A LDC Oper/Lu RSC Lvl FTF FLSA Route# Fin. # Day Job 2013-17-2 09.00 15.00 0.00 Ν SSMTWTF 83-5 3400 7650-00 P0 08 Ν Ν 000000 12-0441 2013-17-2 Base Processed Clock Rings Saturday Base 05200: 008.58 05400: 004.08 EBR# 503-31 BT 08/03 13.00 EDT 12-0441 7650-00 000000 00.00 00.00 01970766 08/04 000-0000 OL 08/03 17.00 EDT 12-0441 7650-00 000000 21.57 00.00 01970766 08/04 000-0000 IL 08/03 17.50 EDT 12-0441 7650-00 000000 21.58 00.00 503-31 ET 08/03 22.08 EDT 12-0441 7650-00 000000 00.00 00.00 Sunday Base 05200: 006.53 EBR# 503-31 08/04 00.00 BT 09.00 EDT 12-0441 7650-00 000000 00.00 503-31 ΕT 08/04 00.00 15.53 EDT 12-0441 7650-00 000000 00.00 Monday 05200: 008.04 Base EBR# 503-31 вт 08/05 09.00 EDT 12-0441 7650-00 000000 00.00 00.00 503-31 08/05 12-0441 00.00 ET 17.04 EDT 7650-00 000000 00.00 Tuesday 05200: 007.84 05400: 000.84 Base EBR# 503-31 08/06 11.00 EDT 7650-00 000000 00.00 BT 12-0441 00.00 503-31 ET 08/06 18.84 EDT 12-0441 7650-00 000000 00.00 00.00 Wednesday Base 05200: 009.02 05300: 000.01 05400: 002.52 EBR# 08/07 00.00 503-31 BT 11.00 EDT 12-0441 7650-00 000000 00.00 ot 08/07 01970766 08/07 000-0000 OL 15.00 EDT 12-0441 7650-00 000000 23.67 00.00 000-0000 IL 08/07 08/07 15.50 EDT 12-0441 7650-00 000000 01970766 23.67 00.00 000-0000 OT 08/07 00.01 01970766 08/07 20.51 EDT 12-0441 7650-00 000000 23.68 00.00 503-31 ET 08/07 20.52 EDT 12-0441 7650-00 000000 00.00

00.00

UNITED 364 E 36-cv-02872-WSD Document 3 Filed 08/15/16 Page 115 of 286 User ID: F4X0D0

TAC500R3 v3.004 Report:

Restricted USPS T&A Information

09/26/15 Date:

YrPPWk:

2013-06-1 to 2014-19-2

**ATLANTA P&DC** 

Time:

11:57 PM

Fin. #:

12-0441

**Employee Everything Report** 

47 Page:

YrPPWk: 2013-17-2 Weekly

Su	D-L	mit:	00	UU

Pay Loc/Fin. Unit	092 / 0000	<u> </u>	Variable EAS	N	Annual Lv Bal.	42.77	FMLA Hrs	2191.96
Employee ID	ν.		Borrowed	N	Sick Lv Bal.	00.00	FMLA Used	12.00
Employee Name	WIGGINS	NT	Auto H/L	N	LWOP Lv Bal.	00.00	SLDC Used	00.00

Processe	d Cloc	k Rings	-								
Friday	Bas	e	(	) <b>5200</b> :	010.50	05300: 0	10.50	05400: 003.00			
EBR # 503-31	вт	08/09	10.00	EDT	12-0441	7650-00	000000		_/_	00.00	
000-0000	от	08/09	10.00	EDT	12-0441	7650-00	000000	10.50 01970766	08/09	23.43 00.00	2 of
000-0000	OL	08/09	15.00	EDT	12-0441	7650-00	000000	01970766	08/09	23.42	
000-0000	IL	08/09	15.50	EDT	12-0441	7650-00	000000	01970766	08/09	00.00 23.42	
503-31	ĒΤ	08/09	21.00	EDT	12-0441	7650-00	000000			00.00 00.00 00.00	

Weekly Total

Paid Hours: TACS Hours: Base Base 052: 050.51 052: 050.51

053: 010.51 053: 010.51 054: 010.44 054: 010.44

**Un-Processed Rings** 

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			TED ST TAL SE							,								User ID:	F4X0E	00
Repo	-		500R3 v3		<b>–</b> 🔊				Post	rlotod III	epe Tø	A Ind	formation					Date:	09/26/	15
YrPP			-06-1 to 2		9-2				Vazi		NTA P							Time:	11:57	РМ
Fin. #	<b>‡</b> :	12-0-	441						E	nployee	Everyt	hing	Report					Page:	48	
YrPPV	Vk:	2013-1	8-1			<del></del>					Weekly	,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	.,						
Sub-U	nit;	0000																		
_		n. Unit	092	0000				ľ		ble EAS	N		nual Lv Bai.			42.77	FMLA			1.96
Empl	oyee l oyee l		WiG	GINS			ΝT	1	Borre Auto		N N		k Lv Bal. OP Lv Bal.			00.00		Used Used		2.00 0.00
										Loaned	Effec		Effective	Begin						
Job Base			7650-00			F FLSA	000000	Fin,		Fin.#	<b>Sta</b> 2013-1		End 2013-18-1	Tour 09.00	<del></del>		t. Ind.	Schedule SSMTWTF	008	Day
						<u> </u>														
		l Clock	Rings																	
Satu	raay	Bas	e		05200:	009.09	05400:	004.5	i1											
EB 503-	R#	вт	08/10	12.02	EDT	12-0441	7650-00		0000	,			,	0.00	0					
303-	31	ы	00/10	12.92	EUI	12-044	1 /050-00	) GO	0000	'	·			00.0			ot			
000-	0000	OL	08/10	15.00	EDT	12-0441	7650-00	00	0000		01970	766	08/12	02.6						
000-	0000	fL	08/10	15.50	EDT	12-0441	7650-00	00	0000		01970	766	08/12	00.0 02.6		•				
E03 :	24	<b>-</b> -	00/40	00.54	FDT	10.0444	7050 00						/_	00.0						
503-	31	ET	08/10	22.51	EDT	12-044	7650-00	, 00	0000	'	·			00.0						
Mono	lav																			
	-	Base	е		05200:	010.00	05400:	001.5	0	,										
503-3	R# 31	вт	08/12	09.00	EDT	12-0441	7650-00	00	0000		-	_	1	00.0	0					
000	2000	01	00/40	45.00	CDT	40.0444	7050 0							00.00			٤.			
000-	0000	OL	08/12	15.00	EDT	12-0441	7650-00	) 00	0000	<u> </u>	01970	/66	08/13 /	02.4			) ot			
000-	0000	IL	08/12	15.50	EDT	12-0441	7650-00	00	0000		01970	766	08/13	02.4		0	4			
503-	31	ET	08/12	19.50	EDT	12-0441	7650-00	00	0000				/	00.0						
														00.00	0					
Tues	day	_																		
EB	R#	Base	Ð		05200:	010.09	05400:	001.5	9											
503-3		BT	08/13	09.00	EDT	12-0441	7650-00	00	0000					00.00		,	7 0 <sup>4</sup>			
000-0	0000	OL.	08/13	13.00	EDT	12-0441	7650-00	00	0000		01211	722	/	00.00 23.70		•	2"			
													/	00.00	0					
000-0	0000	IL.	08/13	13.50	EDT	12-0441	7650-00	00	0000		01211	722	08/13	23.7						
503-3	31	ΕT	08/13	19.59	EDT	12-0441	7650-00	00	0000	<del>`</del> _				00.00	0					
													'_	00.00	Ú					
Wedr	nesday	/ Base	•		05200:	010.03	05400:	001.5	3											
	R#																			
503-3	31	ВТ	08/14	09.00	EDT	12-0441	7650-00	00	0000	—`—				00.00						
000-0	0000	OL.	08/14	15.00	EDT	12-0441	7650-00	00	0000		01970	766	08/15	00.42	2					
000-0	0000	IL	08/14	15.50	EDT	12-0441	7650-00	00	0000		01970	766	/ 	00.00						
				. 5.00		, (	, 000-00		2000	'			/_	00.00						
503-3	31	ET	08/14	19.53	EDT	12-0441	7650-00	00	0000	'	<u></u> -			00.00						

00.00

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UNITED STATES
POSTAL SERVICE ®

TAC500R3 v3.004

12-0441

Restricted USPS T&A Information ATLANTA P&DC Date:

09/26/15

Report: YrPPWk: Fin. #:

2013-06-1 to 2014-19-2

Employee Everything Report

Weekly

**Time:** 11:57 PM **Page:** 49

User ID: F4X0D0

YrPPWk: 2013-18-1

3-18-1

Sub-Unit: 0000

Pay Loc/Fin. Unit 092 / 0000 Variable EAS N Annual Lv Bal. 42.77 FMLA Hrs 2191.96 **Employee ID** Borrowed N Sick Lv Bal. 00.00 **FMLA Used** 12.00 **Employee Name** WIGGINS N T Auto H/L LWOP Lv Bal. Ν 00.00 SLDC Used 00.00

Processe	d Clock	Rings	_							
Thursday										
EBR#	Base	9	(	05200:	010.26	05300: 00	09.47	05400: 002.76		
503-31	BT	08/15	10.00	EDT	12-0441	7650-00	000000		_/_	00.00
000-0000	OT	08/15	10.00	EDT	12-0441	7650-00	000000	09.47 01211722	08/16	02.32
000-0000	OL	08/15	15.00	EDT	12-0441	7650-00	000000	01211722	/_ 08/16	00.00 00.63
000-0000	IL	08/15	15.50	EDT	12-0441	7650-00	000000	01211722	/_ 08/16	00.00 00.63
503-31	EΤ	08/15	20.76	EDT	12-0441	7650-00	000000		_/_	00.00
303-31		00/13	20.70	CDI	12-0441	700-00	000000	<u> </u>	_/	00.00
Friday										
EBR#	Base	•	C	5200:	007.10	05300: 00	7.10			
503-31	BT	08/16	09.85	EDT	12-0441	7650-00	000000		_/	00.00
000-0000	ОТ	08/16	09.85	EDT	12-0441	7650-00	000000	07.10 01211722	08/17	05.05 00.00
503-31	ΕT	08/16	16.95	EDT	12-0441	7650-00	000000		_/_ _/_ _/_	00.00

Weekly Total

Paid Hours: Base TACS Hours: Base

052: 056.57 052: 056.57 053: 016.57 053: 016.57 054: 011.89 054: 011.89

Un-Processed Rings

UNITED STATES User ID: F4X0D0 POSTAL SERVICE ® 09/26/15 Date: Report: TAC500R3 v3.004 Restricted USPS T&A Information 11:57 PM Time: **ATLANTA P&DC** YrPPWk: 2013-06-1 to 2014-19-2 50 Page: **Employee Everything Report** 12-0441 Fin. #: Weekly YrPPWk: 2013-18-2 Sub-Unit: 0000 **FMLA Hrs** 2175.47 28.77 Variable EAS N Annual Lv Bal. Pay Loc/Fin. Unit 092 / 0000 00.00 **FMLA Used** 12.00 Borrowed N Sick Lv Bal. Employee ID 00.00 SLDC Used LWOP Lv Bal. 00.00 NT Auto H/L Ν WIGGINS **Employee Name** Begin End Lunch 1261 Effective Effective Loaned End Tour Tour Amt. Ind. Schedule OOS Day Fin.# Start D/A LDC Oper/Lu RSC Lvi FTF FLSA Route # Fin.# Job 0.00 2013-18-2 2013-18-2 09.00 15.00 Ν SSMTWTF 000000 12-0441 83-5 3400 7650-00 PO 80 Ν Ν Processed Clock Rings Saturday 05500: 006.00 Base EBR# 09.00 EDT 12-0441 7650-00 000000 06.00 02429947 08/19 08.47 888-888 05500 08/17 00.00 Sunday 05500; 006.00 Base EBR# 09.00 EDT 12-0441 7650-00 000000 06.00 02429947 08/19 08.47 888-888 05500 08/18 00.00 Monday 05500: 006.00 Base EBR# 888-8888 05500 08/19 09.00 EDT 12-0441 7650-00 000000 06.00 02429947 08/19 08.47 00.00 Wednesday Base 05200: 009.80 05400: 002.30 EBR# 08/21 7650-00 00.00 503-31 BT 10.00 EDT 12-0441 000000 00.00 000-0000 OL 000000 01211722 08/22 08/21 15.00 EDT 12-0441 7650-00 04.65 00.00 JI 0000-000 08/21 15.50 EDT 12-0441 7650-00 000000 01211722 08/22 04.65 00.00 503-31 ET 08/21 20.30 EDT 12-0441 7650-00 000000 00.00 00.00 Thursday Base 05200: 008.34 05400: 001.34 EBR # 503-31 ВТ 08/22 11.00 EDT 12-0441 7650-00 000000 00.00 00.00 1 08/23 000-0000 OL 08/22 18.00 EDT 12-0441 7650-00 000000 01211722 03.45 00.00 000-0000 IL 08/22 12-0441 7650-00 000000 01211722 08/23 18.50 EDT 03.45 00.00 503-31 08/22 12-0441 7650-00 000000 00.00 19.84 EDT 00.00 Friday 06300: 003.18 Base 05200: 007.04 05400: 001.04 EBR# 503-31 BT 08/23 EDT 12-0441 7650-00 000000 00.00 00.00 503-31 ET 08/23 19.04 EDT 12-0441 7650-00 000000 00.00 00.00 Weekly Total

Pg. 43

054: 004.68

055: 018.00

063: 003,18

052: 025.18

Paid Hours:

Base

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UNITED STATES POSTAL SERVICE ®

TAC500R3 v3.004

User ID: F4X0D0

Date:

09/26/15

11:57 PM

YrPPWk: 2013-06-1 to 2014-19-2 **Restricted USPS T&A Information** ATLANTA P&DC

Time:

Page: 51

Fin. #: YrPPWk: 2013-18-2

Report:

12-0441

**Employee Everything Report** 

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Weekly

Sub-Unit: 0000

**Employee Name** 

092 / 0000 Pay Loc/Fin. Unit **Employee ID** 

Variable EAS Borrowed NT Auto H/L

Annual Lv Bal. Sick Lv Bal. LWOP Lv Bal.

28.77 **FMLA Hrs** 00.00 **FMLA Used** 00.00 SLDC Used 2175.47 12.00 00.00

TACS Hours:

Base

WIGGINS

052: 025.18

054: 004.68

055: 018.00

063: 003.18

#### **Un-Processed Rings**



Report: TAC500R3 v3.004

**Restricted USPS T&A Information** 

Date: Time:

FMLA Hrs

28.77

09/26/15

YrPPWk:

2013-06-1 to 2014-19-2

ATLANTA P&DC

11:57 PM

2175.47

Fin. #:

12-0441

**Employee Everything Report** Weekly

Page: 52

User ID: F4X0D0

YrPPWk: 2013-19-1 Sub-Unit:

0000 Variable EAS 092 / 0000

Pay Loc/Fin. Unit

Annual Lv Bal. N FMLA Used 12.00 Sick Lv Bal. 00.00 **Employee ID Borrowed** N SLDC Used LWOP Lv Bal. 00.00 00.00 Auto H/L **WIGGINS** NT Ν **Employee Name** 

Effective Begin End Lunch 1261 Loaned **Effective** Tour Tour Fin.# End Amt. Ind. Schedule OOS Day Job D/A LDC Oper/Lu RSC Lvl FTF FLSA Route # Fin.# Start SSMTWTF 2013-19-1 09.00 15.00 0.00 N 83-5 3400 7650-00 PO 08 000000 12-0441 2013-19-1 Base

Processe Saturday	d Clock	Rings	_							
EBR#	Base	e	(	05200:	008.04	0 <b>5</b> 400: <b>0</b> 0	01.54			
503-31	вт	08/24	11.50	EDT	12-0441	7650-00	000000		_/_	00.00
000-0000	OL	08/24	18.00	EDT	12-0441	7650-00	000000	01970766	08/25 /	02.18
000-0000	IL	08/24	18.50	EDT	12-0441	7650-00	000000	01970766	08/25	02.18
503-31	ET	08/24	20.04	EDT	12-0441	7650-00	000000			00.00
Sunday			,		222.22					
EBR#	Base	е	(	)5200:	008.02					
503-31	ВТ	08/25	09.00	EDT	12-0441	7650-00	000000	<del></del>	-/-	00.00
000-0000	OL	08/25	13.00	EDT	12-0441	7650-00	000000	03519888	08/25	18.67 00.00
000-0000	IL	08/25	13.50	EDT	12-0441	7650-00	000000	03519888	08/25	18.67 00.00
503-31	ET	08/25	17.52	EDT	12-0441	7650-00	000000		', ',	00.00
Mamatau										00.00
Monday	Base	е	(	) <b>52</b> 00:	008.15			*		
EBR#										
503-31	вт	08/26	09.00	EDT	12-0441	7650-00	000000	·	/	00.00
000-0000	OL	08/26	15.00	EDT	12-0441	7650-00	000000	01211722	08/27	05.35
									_/_	00.00
000-0000	IL	08/26	15.50	EDT	12-0441	7650-00	000000	01211722	08/27	05.35 00.00
503-31	ET	08/26	17.65	EDT	12-0441	7650-00	000000			00.00
									/	00.00
Thursday										
	Base	e	C	5200:	008.42	05400: 00	1.92			
EBR #	вт	08/29	11.00	EDT	12-0441	7650-00	000000	•	,	00.00
503-31	ы	00/29	11.00	EDI	12-0441	7650-00	000000	<del></del>	_/_	00.00
000-0000	OL	08/29	15.00	EDT	12-0441	7650-00	000000	03519888	08/29	22.47
000-0000	IL	08/29	15.50	EDT	12-0441	7650-00	000000	03519888	/_ 08/29	00.00 22.48
000-0000	IL	08/29	15.50	EUI	12-0441	7650-00	000000		08129 /	00.00
503-31	ET	08/29	19.92	EDT	12-0441	7650-00	000000			00.00
									_/	00.00

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UNITED STATES POSTAL SERVICE ®

TAC500R3 v3.004

User ID: F4X0D0

Date: Time: 09/26/15

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11:57 PM

ATLANTA P&DC

**Employee Everything Report** 

**Restricted USPS T&A Information** 

Page:

Fin. #: 12-0441 YrPPWk:

2013-19-1

2013-06-1 to 2014-19-2

0000

Weekly

Pay Loc/Fin. Unit	092 / 0000		Variable EAS	N	Annual Ly Bal.	2	3.77	FMLA Hrs	2175.47
Employee ID			Borrowed	N	Sick Lv Bai.	00	00.0	FMLA Used	12.00
Employee Name	WIGGINS	NT	Auto H/L	N	LWOP Lv Bal.	` 00	00.0	SLDC Used	00.00

Processed Clock Rings

Friday

Report:

YrPPWk:

Sub-Unit:

Base

05200: 004.66

EBR#

503-31

11.11 EDT 12-0441 7650-00 000000 00.00 BT 08/30 00.00

503-31 ΕT 08/30 15.77 EDT 12-0441 7650-00 000000 00.00 00.00

Weekly Total

Paid Hours: TACS Hours: Base

052: 037.29 Base 052: 037.29 054: 003.46 054: 003.46

076: 002.71 076: 002.71

**Un-Processed Rings** 

			TED STA TAL SEI														User ID:	F4X0D	0
Repo	rt:	TAC	500R3 v3.	.004					Re	stricted US	SPS T&	A Information					Date:	09/26/1	15
YrPP	Wk:	2013	-06-1 to 2	014-1	9-2					ATLA	ANTA P	BDC					Time:	11:57	PM
Fin. #	:	12-0	441						I	Employee	Everyth	ing Report					Page:	54	
/rPPV	Vk:	2013-1	9-2							,	Weekly	· · · · · · · · · · · · · · · · · · ·							
Sub-U	nit:	0000																	
Pay L	oc/Fir	. Unit	092 /	0000				-	Var	lable EAS	N	Annual Lv Bal.		3	2.77	FMLA	Hrs	2141	1.03
Emple	oyee I	)							Boi	Towed	N	Sick Lv Bal.		0	0.00	FMLA	Used	12	2.00
Emple	oyee N	lame	WIGO	SINS		_		NT	Aut	to H/L	N	LWOP Lv Bal.			0.00	SLDC	Used	00	0.00
lob	D/A	LDC	Oper/Lu	RSC	Lvl	FTF	FLSA	Route #	Fln.#	Loaned Fin. #	Effect Star		Begin Tour	End Tour			Schedule	oos	Day
		2400	7650-00			N	N	000000	12-0441		2013-1	9-2 2013-19-2	09.00	4E 00	0.00	N	SSMTWTF		

Processe Sunday	d Cloc	k Rings										
EBR#	Bas	se	(	05200:	003.52							
503-31	вт	09/01	07.50	EDT	12-0441	7650-00	000000		·_:_:_	-/-	00.00 00.00	
503-31	ET	09/01	11.02	EDT	12-0441	7650-00	000000			'	00.00	
Wednesda	ay							4			00.00	
EDD #	Bas	S <b>e</b>	(	05200:	009.25	05400: 0	02.75					
EBR # 503-31	вт	09/04	11.00	EDT	12-0441	7650-00	000000			_/	00.00	
000-0000	OL	09/04	15.00	EDT	12-0441	7650-00	000000		02429947	09/05	06.03 00.00	
000-0000	IL	09/04	15.50	EDT	12-0441	7650-00	000000		02429947	09/05	06.03 00.00	
503-31	ET	09/04	20.75	EDT	12-0441	7650-00	000000	'			00.00	
Thursday								,			00.00	
E00.4	Bas	se	(	05200:	008.02							
EBR # 503-31	вт	09/05	09.00	EDT	12-0441	7650-00	000000		·		00.00	
000-0000	OL	09/05	15.00	EDT	12-0441	7650-00	000000	·-	01211722	09/06	01.98 00.00	
000-0000	IL	09/05	15.50	EDT	12-0441	7650-00	000000	:	01211722	09/06	01.98 00.00	
503-31	ΕT	09/05	17.52	EDT	12-0441	7650-00	000000	<b></b> -		<del>-</del> /-	00.00	
Friday												
EBR#	Bas	se	(	)5200:	009.06	05400: 0	02.52					
503-31	вт	09/06	10.96	ED <b>T</b>	12-0441	7650-00	000000	'	·- <u>-</u> -	/	00.00 00.00	
000-0000	OL	09/06	15.00	EDT	12-0441	7650-00	000000		01211722	09/07	05.73 00.00	ot
000-0000	IL	09/06	15.50	EDT	12-0441	7650-00	000000		01211722	09/07 /	05.73 00.00	1
503-31	ET	09/06	20.52	EDT	12-0441	7650-00	000000				00.00	
Weekly To	tal											
	Hours 3 Hours		ase ase		052: 029 052: 029		054: 005.27 054: 005.27		058: 008.00 076: 010.15	076: 0	02.15	

**Un-Processed Rings** 

### Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 123 of 286

POSTAL SERVICE TO

12-0441

TAC500R3 v3.004

2013-06-1 to 2014-19-2

Restricted USPS T&A Information

ATLANTA P&DC

Employee Everything Report

User ID: F4X0D0

Date: 09/26/15

Time: 11:57 PM

Page: 55

YrPPWk: 2013-20-1

Sub-Unit: 0000

Report:

YrPPWk:

Fin. #:

Weekly

ſ	Pay Loc/Fin. Unit	092 / 0000		Variable EAS	N	Annual Ly Bal.	32.77	FMLA Hrs	2141.03
1	Employee ID	· -		Borrowed	N	Sick Lv Bal.	00.00	FMLA Used	12.00
	Employee Name	WIGGINS	N T	Auto H/L	N	LWOP Lv Bal.	00.00	SLDC Used	00.00
Г									

Loaned **Effective** Effective Begin End Lunch 1261 D/A LDC Oper/Lu RSC Lvl FTF FLSA Route # Fin. # Tour Tour Amt. Ind. Schedule OOS Fin.# Job Start End Day 83-5 3400 7650-00 P0 08 000000 12-0441 Base Ν 2013-20-1 2013-20-1 09.00 15.00 0.00 N SSMTWTF

Processe	d Cloci	k Rings							
Saturday									
<b>=</b> 55.11	Bas	e	(	05200:	008.06	05400: 0	01.60		
EBR # 503-31	вт	09/07	11.04	EDT	12-0441	7650-00	000000		
000-0000	OL	09/07	15.00	EDT	12-0441	7650-00	000000	/ 00.00	
000-0000	IL	09/07	15.50	EDT	12-0441	7650-00	000000		
503-31	ET	09/07	19.60	EDT	12-0441	7650-00	000000	/	
Sunday									
EBR#	Bas	е	(	05200:	006.70				
503-31	BT	09/08	08.95	EDT	12-0441	7650-00	000000		
503-31	ET	09/08	15.65	EDT	12-0441	7650-00	000000		
Monday									
Workday	Bas	е	(	05200:	007.64				
EBR#									
503-31	BT	09/09	09.00	EDT	12-0441	7650-00	000000		
000-0000	OL	09/09	13.00	EDT	12-0441	7650-00	000000	/	
000-0000	OL	09/09	13.00	EUI	12-0441	7030-00	000000	/ 00.00	
000-0000	IL	09/09	13.50	EDT	12-0441	7650-00	000000	01211722 09/10 03.68	
		20100	47.44		10.0444	7050 00	000000		
503-31	ET	09/09	17.14	EDT	12-0441	7650-00	000000		
Tuesday									
racoday	Bas	e	(	05200:	009.58	05400: 00	01.08		
EBR#									
503-31	BT	09/10	09.00	EDT	12-0441	7650-00	000000		
000-0000	OL	09/10	14.00	EDT	12-0441	7650-00	000000		
000-0000	IL	09/10	14.50	EDT	12-0441	7650-00	000000		
503-31	ET	09/10	19.08	EDT	12-0441	7650-00	000000		
								residence and a second	

### Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 124 of 286

UNITED STATES User ID: F4X0D0 POSTAL SERVICE ® 09/26/15 Date: TAC500R3 v3.004 Report: **Restricted USPS T&A Information** Time: 11:57 PM YrPPWk: 2013-06-1 to 2014-19-2 ATLANTA P&DC 56 Page: **Employee Everything Report** Fin. #: 12-0441 YrPPWk: Weekly 2013-20-1 Sub-Unit: 0000 Variable EAS Annual Lv Bal. 32.77 **FMLA Hrs** 2141.03 Pay Loc/Fin. Unit 092 / 0000 Ν FMLA Used 12.00 Sick Lv Bal. 00.00 Borrowed Ν **Employee ID** 00.00 Auto H/L Ν LWOP Lv Bal. **SLDC Used** 00.00 WIGGINS N T **Employee Name** Processed Clock Rings Wednesday 05200: 008.50 05300: 000.48 05400: 001.00 Base EBR# 503-31 вт 09/11 10.00 EDT 12-0441 7650-00 000000 00.00 00.00 000-0000 OL 09/11 14.00 EDT 12-0441 7650-00 000000 01211722 09/12 04.48 00.00 000-0000 IL 09/11 12-0441 7650-00 000000 01211722 09/12 04.48 14.50 EDT 00.00 000-0000 OT 09/11 14.50 EDT 12-0441 7650-00 000000 00.48 01211722 09/12 05.37 00.00 503-31 ET 09/11 19.00 EDT 12-0441 7650-00 000000 00.00 00.00 Weekly Total Base Paid Hours: 052: 040.48 053: 000.48 054: 003.68 TACS Hours: 052: 040.48 053: 000.48 054: 003.68 Base **Un-Processed Rings** EBR# 888-8888 05999 09/13 11.00 EDT 12-0441 7650-00 000000 06.00 02429947 09/13 11.85 (W)LV Reduced; Emp in OT status 00.00

# Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 125 of 286



Report:

TAC500R3 v3.004

Restricted USPS T&A Information

Date:

Page:

09/26/15

YrPPWk: Fin.#:

2013-06-1 to 2014-19-2

12-0441

ATLANTA P&DC **Employee Everything Report**  Time: 11:57 PM 57

User ID: F4X0D0

YrPPWk: 2013-20-2 Weekly

Sub-Unit: 0000

Pay Loc/Fin. Unit	092 / 0000		Variable EAS	N	Annual Lv Bal.	18.77	FMLA Hrs	2120.78
Employee ID			Borrowed	N	Sick Lv Bal.	00.00	FMLA Used	30.00
Employee Name	WIGGINS	NT	Auto H/L	N	LWOP Lv Bal.	00.00	SLDC Used	00.00

												. Ot Et Buil			0.00		0300	00	0.00	1
Job	D/A	LDC	Oper/Lu	RSC	Lvi	FTF	FLSA	Route #	Fin.#	Loaned Fin. #	Effective Start						Schedule	oos	Day	
Base	83-5	3400	7650-00	P0	08	N	N	000000	12-0441		2013-20-2	2013-20-2	09.00	15.00	0.00	N	SSMTWTF			

	Processed Saturday	Clock	Rings	-									
	,	Base	•	C	<b>)5599</b> :	006.00							
	EBR # 888-888	05599	09/14	09.00	EDT	12-0441	7650-00	000000	06.00	02429947	09/21 /	10.72 00.00	
	888-888	05999	09/14	09.00	EDT	12-0441	7650-00	000000	06.00	01211722 02429947	09/18 09/21		(W)Ring Deleted From ERMS
	888-8888	06099	09/14	11.00	EDT	12-0441	7650-00	000000	06.00	02429947 01211722	09/16 09/18	05.95 00.80	(W)Ring Deleted From ERMS
	Sunday												
١	EBR#	Base	•	C	)5599: (	006.00							
	888-888	05599	09/15	09.00	EDT	12-0441	7650-00	000000	06.00	02429947	09/21 /	10.72 00.00	
	888-888	05999	09/15	09.00	EDT	12-0441	7650-00	000000		01211722 02429947	09/18 09/21	10.72	(W)Ring Deleted From ERMS
	888-888	06099	09/15	11.00	EDT	12-0441	7650-00	000000	06.00	02429947 01211722	09/16 09/18	05.95 00.80	(W)Ring Deleted From ERMS
	Monday												
		Base	)	0	5599: (	006.00							
	EBR # 888-8888	05599	09/16	09.00	EDT	12-0441	7650-00	000000	06.00	02429947	09/21	10.73 00.00	
	888-888	05999	09/16	09.00	EDT	12-0441	7650-00	000000	06.00	02429947 02429947	09/16 09/21	05.48 10.73	(W)Ring Deleted From ERMS
	Madagada												
	Wednesday	y Base	<del>)</del>	0	5200: (	008.09	05400: 00	0.60					•
	EBR#							******			,	00.00	
	503-31	BT	09/18	10.01	EDT	12-0441	7650-00	000000	;		-/-	00.00	
	000-0000	OL	09/18	15.00	EDT	12-0441	7650-00	000000	'	01211722	09/19	01.67 00.00	
	000-0000	IL	09/18	15.50	EDT	12-0441	7650-00	000000		01211722	09/19	01.67 00.00	
	503-31	ET	09/18	18.60	EDT	12-0441	7650-00	000000			_'	00.00	
	Thursday	_		,		000 01	05400: 00	11 51					
	EBR#	Base	€	,	05200:	008.01	03400, 00	71.01					
	503-31	вт	09/19	11.00	EDT	12-0441	7650-00	000000			_/_	00.00	
	000-0000	OL	09/19	16.00		12-0441		000000		01211722	09/20	03.83	
	000-0000	IL	09/19				7650-00			01211722	09/20 /	00.00	
	503-31	ET	09/19	19.51	EDT	12-0441	7650-00	000000			_/_	00.00	

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UNITED STATES POSTAL SERVICE ®

User ID: F4X0D0

Report:

TAC500R3 v3.004

Restricted USPS T&A Information ATLANTA P&DC

Date: 09/26/15

YrPPWk: Fin. #:

2013-06-1 to 2014-19-2

**Employee Everything Report** 

11:57 PM Time: Page: 58

YrPPWk: 2013-20-2

12-0441

Weekly

Pay Loc/Fin. Unit	092 / 0000		Variable EAS	N	Annual Lv Bal.	18.77	FMLA Hrs	2120.78
Employee ID	-		Borrowed	N	Sick Lv Bai.	00.00	FMLA Used	30.00
Employee Name	WIGGINS	NT	Auto H/L	N	LWOP Lv Bal.	00.00	SLDC Used	00.00

	Processed	Clock	Rings
--	-----------	-------	-------

EBR#	

05200: 008.10 05400: 002.60 06300: 002.20 Base

BT 09/20 12.00 EDT 12-0441 7650-00 000000 503-31

000-0000 OL 09/20 16.00 EDT 12-0441 7650-00 000000

000-0000 IL 09/20 16.50 EDT 12-0441 7650-00 000000 503-31

ET 09/20 20.60 EDT 12-0441 7650-00 000000

00.00

00.00 03519888 09/20 22.50

00.00 03519888 09/20 22.50 00.00

00.00 00.00

Weekly Total

Paid Hours: TACS Hours: Base Base 001:018.00 001: 018.00 052: 024.20 052: 024.20 054: 004.71 054: 004.71 055: 018.00 055: 018.00 063: 002.20 063: 002.20

**Un-Processed Rings** 

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UNITED STATES User ID: F4X0D0 POSTAL SERVICE ® Date: 09/26/15 TAC500R3 v3.004 Report: Restricted USPS T&A Information Time: 11:57 PM YrPPWk: 2013-06-1 to 2014-19-2 **ATLANTA P&DC** Page: 59 Fin. #: 12-0441 **Employee Everything Report** 2013-21-1 YrPPWk: Weekly Sub-Unit: 0000 2120.78 Pay Loc/Fin. Unit 092 / 0000 Variable EAS N Annual Lv Bal. 18.77 **FMLA Hrs Employee ID Borrowed** N Sick Lv Bal. 00.00 **FMLA** Used 30.00 Auto H/L LWOP Ly Bal. **SLDC Used Employee Name WIGGINS** NT N 00.00 00.00 Loaned **Effective Effective** Begin End Lunch 1261 Fin.# Fin. # Start End Ind. Job D/A LDC Oper/Lu RSC Lvi FTF FLSA Route # Tour Tour Amt. Schedule OOS Day 12-0441 0.00 N 83-5 3400 7650-00 000000 2013-21-1 09.00 15.00 SSMTWTF Base PΟ 08 N N 2013-21-1 **Processed Clock Rings** Saturday 05200: 008.07 05400: 001.57 Base EBR# 503-31 ΒT 09/21 11 50 EDT 12-0441 7650-00 000000 00.00 00.00 01970766 09/22 03.27 OL 7650-00 000000 000-0000 09/21 18.00 EDT 12-0441 00.00 000-0000 IL 09/21 18.50 **EDT** 12-0441 7650-00 000000 01970766 09/22 03.28 00.00 00.00 503-31 ET 09/21 20.07 12-0441 7650-00 000000 EDT 00.00 Sunday Base 05200: 007.05 EBR# 00.00 000000 7650-00 503-31 BT 09/22 08.80 EDT 12-0441 00.00 00.00 503-31 09/22 15.85 EDT 12-0441 7650-00 000000 00.00 Monday 05200: 007.59 Base EBR# 00.00 12-0441 7650-00 000000 503-31 BT 09/23 09.00 EDT 00.00 00.00 7650-00 000000 12-0441 09/23 16.59 EDT 503-31 00.00 Wednesday 05200: 007.56 Base EBR# 00.00 7650-00 000000 503-31 BT 09/25 10.00 EDT 12-0441 00.00 00.00 000000 EDT 12-0441 7650-00 ET 09/25 503-31 00.00 Thursday 05200: 008.03 Base EBR# 00.00 000000 12-0441 7650-00 09.04 EDT 09/26 503-31 BT 00.00 21.68 03519888 09/26 000000 12-0441 7650-00 13.00 EDT 09/26 000-0000 OL 00.00 21.68 03519888 09/26 000000 7650-00 12-0441 EDT 000-0000 IL 09/26 13.50 00.00

000000

12-0441

EDT

17.57

ET

503-31

09/26

7650-00

00.00

00.00

### Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 128 of 286

UNITED STATES
POSTAL SERVICE \*\*

2013-06-1 to 2014-19-2

TAC500R3 v3.004 Restricted USPS T&A Information

ATLANTA P&DC

Time: 11:57 PM

Date:

Page:

User ID: F4X0D0

09/26/15

60

Fin. #: 12-0441 YrPPWk: 2013-21-1

Report:

YrPPWk:

**Employee Everything Report** 

Weekly

Sub-Unit: 0000

Pay Loc/Fin. Unit	092 / 0000		Variable EAS	N	Annual Lv Bal.	18.77	FMLA Hrs	2120.78
Employee ID			Borrowed	N	Sick Lv Bal.	00.00	FMLA Used	30.00
Employee Name	WIGGINS	NT	Auto H/L	N	LWOP Lv Bal.	00.00	SLDC Used	00.00

Processed	1 CIOCK	Rings	_							
Friday										
	Base	•	0	5200: (	008.50	05300: 00	06.80	05400: 002.50		
EBR#										
503-31	BT	09/27	11.50	EDT	12-0441	7650-00	000000	<b></b>	/	00.00
									/	00.00
000-0000	OT	09/27	13.00	EDT	12-0441	7650-00	000000	07.00 03519888	09/27	21.68
									_/_	00.00
000-0000	OL	09/27	15.00	EDT	12-0441	7650-00	000000	03519888	09/27	21.67
								• •	_/_	00.00
000-0000	IL.	09/27	15.50	EDT	12-0441	7650-00	000000	03519888	09/27	21.67
										00.00
503-31	ET	09/27	20.50	EDT	12-0441	7650-00	000000			00.00
										00.00

Weekly Total

 Paid Hours:
 Base
 052: 046.80
 053: 006.80
 054: 004.07

 TACS Hours:
 Base
 052: 046.80
 053: 006.80
 054: 004.07

**Un-Processed Rings** 

# Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 129 of 286

UNITED STATES POSTAL SERVICE User ID: F4X0D0 Date: 09/26/15 TAC500R3 v3.004 Report: Restricted USPS T&A Information Time: 11:57 PM YrPPWk: 2013-06-1 to 2014-19-2 **ATLANTA P&DC** Page: 61 **Employee Everything Report** FIn. #: 12-0441 YrPPWk. 2013-21-2 Weekly Sub-Unit: 0000 Pay Loc/Fin. Unit 092 / 0000 Variable EAS Annual Ly Bal. 22.77 **FMLA Hrs** 2128.46 Ν **Employee ID Borrowed** Sick Lv Bal. 00.00 FMLA Used 30.00 N **Employee Name** WIGGINS N T Auto H/L Ν LWOP Ly Bal. 00.00 **SLDC Used** 00.00 Loaned **Effective Effective** Begin End Lunch 1261 Fin.# Schedule OOS Job D/A LDC Oper/Lu RSC Lvi FTF FLSA Route # Fin.# Start End Tour Tour Amt. Ind. Day 83-5 3400 7650-00 80 000000 12-0441 2013-21-2 2013-21-2 09.00 15.00 0.00 N SSMTWTF Base P0 N N Processed Clock Rings Saturday 05400: 002.00 Base 05200: 007.00 EBR# 7650-00 000000 00.00 503-31 BT 09/28 13.00 EDT 12-0441 00.00 09/28 EDT 12-0441 7650-00 000000 00.00 503-31 FT 20.00 00.00 Sunday 05200: 006.61 Base EBR# 00.00 09.00 EDT 12-0441 7650-00 000000 503-31 BT 09/29 00.00 00.00 000000 12-0441 7650-00 15.61 EDT 09/29 503-31 ET 00.00 Monday 05200: 010.13 05400: 001.63 Base EBR# 00.00 12-0441 7650-00 000000 BT 09.00 EDT 09/30 503-31 00.00 10/01 02,30 01970766 7650-00 000000 OL 09/30 15.00 EDT 12-0441 000-0000 00.00 10/01 02.30 01970766 000000 7650-00 000-0000 IL 15.50 EDT 12-0441 09/30 00.00 00.00 000000 12-0441 7650-00 EΤ 09/30 19.63 EDT 503-31 00.00 Wednesday 05200: 006.52 Base EBR# 00.00 10.00 EDT 12-0441 7650-00 000000 10/02 **BT** 503-31 00.00 00.00 7650-00 000000 16.52 EDT 12-0441 10/02 FT 503-31 00.00 Thursday 05400: 002.02 05300: 001.28 05200: 011.02 Base EBR# 00.00 000000 EDT 12-0441 7650-00 10/03 09.00 BT 503-31 00.00 10/04 04.08 01.28 01211722 000000 12-0441 7650-00 15.00 EDT 10/03 OT 000-0000 00.00 03.17 10/04 01211722 12-0441 7650-00 000000 18.00 EDT 10/03 000-0000 OL 00.00 03.17 10/04 01211722 000000 12-0441 7650-00 18.50 10/03 EDT 000-0000 IL 00.00 00.00 12-0441 7650-00 000000 20.52 EDT 10/03 503-31 EΤ 00.00

### Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 130 of 286

UNITED STATES User ID: F4X0D0 POSTAL SERVICE ® Date: 09/26/15 TAC500R3 v3.004 Report: **Restricted USPS T&A Information** Time: 11:57 PM YrPPWk: 2013-06-1 to 2014-19-2 **ATLANTA P&DC** Page: 62 **Employee Everything Report** Fin. #: 12-0441 YrPPWk: 2013-21-2 Weekly Sub-Unit: 0000 Pay Loc/Fin. Unit 092 / 0000 Variable EAS Ν Annual Ly Bai. 22.77 **FMLA Hrs** 2128.46 **Employee ID Borrowed** Sick Lv Bal. **FMLA Used** 30.00 N 00.00 N T **Employee Name** WIGGINS Auto H/L N LWOP Ly Bal. 00.00 **SLDC Used** 00.00 Processed Clock Rings Friday Base 05200: 007.38 05300: 007.38 05400: 001.47 EBR# BT 10/04 12.09 EDT 12-0441 7650-00 00.00 503-31 000000 00.00 503-31 ET 19.47 EDT 12-0441 7650-00 000000 00.00 (W)Missing OT Transaction 10/04 00.00 Weekly Total Paid Hours: 052: 048.66 053: 008.66 054: 007.12 Base TACS Hours: Base 052: 048.66 053: 008.66 054: 007.12

**Un-Processed Rings** 

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											12								
	-	TEDS															User ID:	EAVOR	20
	· ·	TAL SE		E Ø														09/26/	
Report:	TAC	C500R3 v3	3.004				Res	tricted U	SPS T&	A Inf	ormation						Date:		
YrPPWk	k: 201	3-06-1 to	2014-19	)-2					ANTA P								Time:	11:57	ΡM
Fin.#:	·····	0441	···				E	mployee			Report		.,				Page:	63	
YrPPWk:		22-1							Weekly	'									
Sub-Unit	t: 0000 :/Fin. Unl	+ 092	/ 0000				Vari	able EAS	N	Ann	ual Ly Bal.			22.77	EM	LA H	tre	212	8.46
Employe		. 032	7 0000					rowed	N		Lv Bal.			00.00	FM	LA U	lsed	3	0.00
Employe	ee Name	WIG	GINS			NT	Auto	H/L	N		OP Lv Bal.			00.00		DC U	lsed	0	0.00
Job D	D/A LDC	Oper/Lu	u RSC	Lvi FT	F FLSA	Route #	Fin.#	Loaned Fin. #	Effect Sta		Effective End	Begin Tour		Lun	ch 12 t. in	261 1d. (	Schedule	oos	Day
		7650-00		08 N		000000			2013-2	22-1	2013-22-1	09.00	15.00				SMTWTF		
Proces Saturda	sed Cloc	k Rings																	
	Ba	se		05200:	006.75	05400:	001.78		Í										
EBR # 503-31		10/05	13.03	EDT	12-0441	7650-00	00000	0.		_	1	00.00	0						
												00.00	0						
503-31	ET	10/05	19.78	EDT	12-0441	7650-00	000000	0:_		<u>-</u>	/_	00.00							
<b>.</b>												••••							
Sunday	Ba	se		05200:	006.65														
EBR #	# BT	10/06	09.00	EDT	12-0441	7650-00	00000	0			,	00.00	n						
303-31	<b>D</b> 1	10/00	us.00	EDI	12-0441	7000-00	, 60000	·	- <u></u>			00.00							
503-31	ET	10/06	15.65	EDT	12-0441	7650-00	00000	0			/_	00.00							
											'_	00.00	U						
Monday	/ Ba	se		05200:	007.55														
EBR #	#																		
503-31	вт	10/07	09.00	EDT	12-0441	7650-00	000000	0			/-	00.00							
503-31	ΕT	10/07	16.55	EDT	12-0441	7650-00	000000	0				00.00	0						
									<del></del> -		/_	00.00	0						
Wednes	-	••		0E200+	008.00	05400:	002.00												
EBR #	Ba: #	se		05200:	008.00	05400.	002.00												
503-31	вт	10/09	12.00	EDT	12-0441	7650-00	000000	0			/-	00.00							
000-000	00 OL	10/09	18.00	EDT	12-0441	7650-00	000000	0	01970	766	10/10	02.32							
000.000	00 11	10/00	10 00	FDT	12 0441	7650.00	00000	^	01070	766	10/10	00.00		Dina	Dolot	ad E	rom PC		
000-000	OU IL	10/09	10,00	EUI	12-0441	7650-00	000000	·	01970 01970		10/10 10/10	02.32		rang	Delet	eu Fi	IOIII FC		
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503-31	ET	10/09	20.50	EDT	12-0441	7650-00	000000	0				00.00							
												00.00	0						
Thursda	-																		
EBR #	Ba: #	se		05200:	009.21	05400:	002.71												
503-31	вт	10/10	11.00	EDT	12-0441	7650-00	000000	0				00.00							
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000-000		13/10							- 		/_	00.00	0						
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503-31	ET	10/10	20.71	EDT	12-0441	7650-00	000000	0				00.00	0						
												00.00	0						

#### Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 132 of 286

UNITED STATES
POSTAL SERVICE 19

TAC500R3 v3.004

Restricted USPS T&A Information

User ID: F4X0D0

Date:

09/26/15

Report: YrPPWk:

2013-06-1 to 2014-19-2

**WIGGINS** 

ATLANTA P&DC

Time: 11:57 PM

Fin. #:

12-0441

**Employee Everything Report** 

Page: 64

YrPPWk: 2013-22-1

Weekly

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Ν

Auto H/L

Sub-Unit: 0000

**Employee Name** 

Pay Loc/Fin. Unit 092 / 0000 Variable EAS
Employee ID Borrowed

Annual Lv Bal. 22.77 FMLA Hrs Sick Lv Bal. 00.00 FMLA Used LWOP Lv Bal. 00.00 SLDC Used

00.00

2128.46 30.00 00.00

Processed Clock Rings

00.00 000-0000 OT 12-0441 7650-00 000000 07.00 03519888 10/12 22.23 10/11 11.00 EDT 00.00 000-0000 OL 10/12 10/11 15.00 EDT 12-0441 7650-00 000000 03519888 22.23 00.00 000-0000 IL 03519888 10/12 22.23 10/11 15.50 EDT 12-0441 7650-00 000000

NT

Weekly Total

Paid Hours : Base TACS Hours : Base

052: 046.91 052: 046.91 053: 006.91 053: 006.91 054: 008.74 054: 008.74

Un-Processed Rings

### Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 133 of 286

UNITED STATES POSTAL SERVICE ® User ID: F4X0D0 Date: 09/26/15 TAC500R3 v3.004 Report: **Restricted USPS T&A Information** Time: 11:57 PM YrPPWk: 2013-06-1 to 2014-19-2 ATLANTA P&DC Page: 65 **Employee Everything Report** Fin. #: 12-0441 YrPPWk: 2013-22-2 Weekly Sub-Unit: 0000 Pay Loc/Fin. Unit 092 / 0000 Variable EAS N Annual Ly Bal. 17.81 FMLA Hrs 2110.75 **Employee ID** Borrowed N Sick Lv Bal. 00.00 FMLA Used 30.00 **Employee Name WIGGINS** NT Auto H/L Ν LWOP Lv Bal. 00,00 SLDC Used 00.00 **Effective** Loaned Effective Begin End Lunch 1261 Tour Tour Amt. Ind. Schedule OOS Day Job D/A LDC Oper/Lu RSC LvI FTF FLSA Route # Fin.# Start End Fin.# Base 83-5 3400 7650-00 P0 08 N N 000000 12-0441 2013-22-2 2013-22-2 09.00 15.00 0.00 N SSMTWTF

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	503-31	вт	10/12	12.96	EDT	12-0441	7650-00	000000			00.00 00.00	
	000-0000	ET	10/12	16.00	EDT	12-0441	7650-00	000000	03519888	10/13	15.78 00.00	
	888-888	05501	10/12	16.00	EDT	12-0441	7650-00	000000	02,96 02828014	10/19	15.35 00.00	
1	Sunday											
9		Base	•	(	05501:	00.800						
	EBR # 888-8888	05501	10/13	09.00	FDT	12-0441	7650-00	000000	06.00 03519888	10/12	21 75	(W)Ring Deleted From ERMS
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	888-888	05501	10/13	09.00	EDT	12-0441	7650-00	000000	06.00 03519888	10/13	16.02	
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									03519888	10/13	16.02	
	Wednesda	у										
	EBR#	Base		C	05200:	009.03	05400: 00	1.55				
	503-31	вт	10/16	10.02	EDT	12-0441	7650-00	000000		_/_	00.00	
	000-0000	OI.	10/16	15.00	EDT	12-0441	7650-00	000000	, 01211722	<i>/</i> 10/17	00.00 02.28	
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	000-0000	IL.	10/16	15.50	EDT	12-0441	7650-00	000000	01211722	10/17 /	02.30 00.00	
	503-31	ET	10/16	19.55	EDT	12-0441	7650-00	000000	——————————————————————————————————————		00.00	
										/	00.00	
	Thursday	_		_								
	EBR#	Base	1	C	) <b>52</b> 00; (	008.28	05400: 00	)2.70				
	503-31	вт	10/17	11.92	EDT	12-0441	7650-00	000000			00.00	
	000-0000	OL	10/17	15.00	EDT	12-0441	7650-00	000000	03519888	10/17	21.30 00.00	
	000-0000	IL	10/17	15.50	EDT	12-0441	7650-00	000000	03519888	10/17	21.30 00.00	
	503-31	ΕT	10/17	20.70	EDT	12-0441	7650-00	000000			00.00 00.00	

#### Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 134 of 286

UNITED STATES User ID: F4X0D0 POSTAL SERVICE ® Date: 09/26/15 TAC500R3 v3.004 Report: **Restricted USPS T&A Information** Time: 11:57 PM YrPPWk: 2013-06-1 to 2014-19-2 ATLANTA P&DC Page: 66 **Employee Everything Report** Fin. #: 12-0441 YrPPWk: Weekly 2013-22-2 Sub-Unit: 0000 Annual Ly Bal. 17.81 FMLA Hrs 2110.75 Pay Loc/Fin. Unit 092 / 0000 Variable EAS Ν **FMLA Used** 30.00 **Borrowed** Sick Lv Bal. 00.00 **Employee ID** N NT Auto H/L N LWOP Lv Bai. 00.00 **SLDC Used** 00.00 **Employee Name** WIGGINS Processed Clock Rings Friday 05200: 008.17 05400: 001.67 Base EBR# 00.00 503-31 BT 10/18 11,00 EDT 12-0441 7650-00 000000 00.00 10/18 22.18 7650-00 000-0000 OL 10/18 15.00 EDT 12-0441 000000 03519888 00.00 000-0000 IL 10/18 15.50 EDT 12-0441 7650-00 000000 03519888 10/18 22.18 00.00 503-31 ET 10/18 19.67 EDT 12-0441 7650-00 000000 00.00 00.00 Weekly Total Paid Hours: 052: 028.52 054: 005.92 055: 000.96 058: 008.00 076: 002.52 Base 052: 028.52 054: 005.92 055: 008.96 076: 002.52 TACS Hours: Base **Un-Processed Rings** EBR# 888-8888 05501 10/14 09.00 EDT 12-0441 7650-00 000000 06.00 03519888 10/13 15.82 (W)Ring Deleted From ERMS

03519888

10/13

16.02

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		ED ST																
	2057	AL SEI	RVIC	E®													User ID:	F4X0D0
Report:	TAC5	00R3 v3	.004				Re	stricted U	SPS T8	A Inf	ormation						Date:	09/26/15
YrPPWk:	2013-	06-1 to 2	2014-19	9-2				ATL	ANTA F	&DC							Time:	11:57 PM
Fin. #:	12-04	41					ı	Employee	Everyt	hing i	Report						Page:	67
rPPWk:	2013-2	3-1			·				Weekly	,		-						
Bub-Unit:	0000								·									
Pay Loc/Fit			0000					iable EAS	N	Ann	ual Lv Bal.			17.81	FM	LA	Hrs	2110.75
Employee i Employee i		i M/G	GINS			N T		rowed o H/L	N		Lv Bal.			00.00			Used	30.00
Linployee	· ·	******	GING			N I	Aut		N		OP Lv Bal.			00.00		-	Used	00.00
Job D/A	LDC	Oper/Lu	RSC	Lvi F1	F FLSA	Route #	Fin.#	Loaned Fin. #	Effec Sta		Effective End	Begin Tour	Tou	i Lun r Am	ch 12 rt. Ir	261 1d.	Schedule	OOS Day
		7650-00					12-0441		2013-2	23-1	2013-23-1	09.00		_			SSMTWTF	
			V	-		a aut												
Processed Saturday	Clock	Rings	- 木 -	Iner	ease	(4.44												
Saldiday	/ Base	•		05200:	007.17	05400: 0	02.09											
EBR#		40140						_										
503-31	BT	10/19	12.92	EDT	12-0441	7650-00	00000	0				00.0						
503-31	ET	10/19	20.09	EDT	12-0441	7650-00	00000	0			'_	00.0						
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Sunday																		
	Base			05200:	006.65													
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503-31	ET	10/20	15.62	EDT	12-0441	7650-00	00000	0				00.0						
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Monday	_																	
EBR#	Base		1	05200:	008.27													
503-31	вт	10/21	09.00	EDT	12-0441	7650-00	00000	0			/_	00.00	0					
	۵.		47.00					_			/	00.00						
000-0000	OL	10/21	15.00	EDT	12-0441	7650-00	00000	·	01211	722	10/22	03.13						
000-0000	<b>IL</b>	10/21	15.50	EDT	12-0441	7650-00	00000	0	01211	722	10/22	03.1						
500.04		40/04	47 77	P 5.T	10.0414	7050.00	00000	^			/	00.00						
503-31	ET	10/21	17.77	EDI	12-0441	7650-00	00000	·	- <del></del> -	- <u>-</u> -	/-	00.00						
101																		
Wednesday	Base		(	05200:	007.59													
EBR#													_					
503-31	BT	10/23	10.00	EDT	12-0441	7650-00	00000	o				00.00						
503-31	ET	10/23	17.59	EDT	12-0441	7650-00	00000	0				00.00						
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Thursday																		
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EBR # 503-31	вт	10/24	11.00	EDT	12-0441	7650-00	00000	0 .	_	_	1	00.00	0					
												00.00	0					
000-0000	OL	10/24	16.00	EDT	12-0441	7650-00	00000	0	01211		10/25	05.5						
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											'_	00.00	U					
Friday	D			05500	006.00	06300-0	na 10											
EBR#	Base			UDD99:	006.00	06300: 0	υ4.18											
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							,	^			/	00.00	0					

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### Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 136 of 286

UNITED STATES POSTAL SERVICE ®

TAC500R3 v3.004

Restricted USPS T&A Information

User ID: F4X0D0 Date:

Report:

2013-06-1 to 2014-19-2

ATLANTA P&DC

09/26/15

YrPPWk:

Time: 11:57 PM

Fin. #:

12-0441

**Employee Everything Report** 

Page: 68

YrPPWk: 2013-23-1

0000

Weekly

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Sub-Unit:

Pay Loc/Fin. Unit 092 / ถกกก Variable EAS Ν Annual Ly Bal. **Employee ID** Borrowed Ν Sick Lv Bal. LWOP Lv Bai. **Employee Name** WIGGINS NT Auto H/L

17.81 2110.75 FMLA Hrs 00.00 **FMLA Used** 30.00 00.00 **SLDC Used** 00.00

Weekly Total

Paid Hours: TACS Hours: Base Base

001: 006.00 001; 006.00

052: 038.18 052: 038.18 054: 004.09 054: 004.09 055: 006.00 055: 006.00 063: 004.18 063: 004.18

**Un-Processed Rings** 

### Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 137 of 286

UNITED STATES User ID: F4X0D0 POSTAL SERVICE ® 09/26/15 Date: TAC500R3 v3.004 Report: Restricted USPS T&A Information Time: 11:57 PM YrPPWk: 2013-06-1 to 2014-19-2 **ATLANTA P&DC** Page: 69 **Employee Everything Report** Fin. #: 12-0441 YrPPWk: 2013-23-2 Weekly Sub-Unit: 0000 Pay Loc/Fin. Unit 092 / 0000 Variable EAS N Annual Lv Bal. 04.00 **FMLA Hrs** 2080.44 00.00 FMLA Used **Employee ID** Borrowed N Sick Ly Bal. 54.00 WIGGINS NT Auto H/L LWOP Ly Bal. **SLDC** Used 00.00 **Employee Name** Ν 00.00 Loaned **Effective Effective** Begin End Lunch 1261 D/A LDC Oper/Lu RSC Lvi FTF FLSA Route # Job Fin.# Fin. # Start End Tour Tour Amt. Ind. Schedule OOS Day 83-5 3400 7650-00 P0 80 2013-23-2 Base N N 000000 12-0441 2013-23-2 09.00 15.00 0.00 Ν SSMTWTF **Processed Clock Rings** Saturday 05599: 006.00 Base EBR# 888-888 05599 10/26 12.00 EDT 12-0441 7650-00 000000 06.00 02429947 10/25 12.45 00.00 Sunday Base 05599: 006.00 EBR# 888-888 05599 10/27 09.00 EDT 12-0441 7650-00 06.00 02429947 10/28 000000 06.30 00.00 Monday Base 05599: 006.00 EBR# 888-8888 05599 10/28 09.00 EDT 12-0441 7650-00 000000 06.00 02429947 10/28 08.17 00.00 Wednesday Base 05200: 008.05 05400: 000.56 EBR# BT 10/30 10.01 EDT 12-0441 7650-00 000000 00.00 503-31 00.00 01211722 10/31 000-0000 OL 10/30 16.00 EDT 12-0441 7650-00 000000 02.50 00.00 10/31 000-0000 ١L 10/30 16.50 FOT 12-0441 7650-00 000000 01211722 02.50 00.00 7650-00 00.00 503-31 ET 10/30 18.56 EDT 12-0441 000000 00.00 Thursday Base 05200: 008.00 05400: 001.50 EBR# 00.00 10/31 7650-00 000000 503-31 BT 11.00 EDT 12-0441 00.00 15.00 000000 03519888 10/31 20.98 000-0000 OL 10/31 EDT 12-0441 7650-00 00.00 10/31 000000 03519888 20.98 0000-0000 IL. 10/31 15.50 EDT 12-0441 7650-00 00.00 000000 00.00 ET 10/31 19.50 EDT 12-0441 7650-00 503-31 00.00 Friday 06300: 002.05 Base 05200: 008.00 05400: 001.50 EBR# 11.00 503-31 BT 11/01 EDT 12-0441 7650-00 000000 00.00 00.00 \_/\_ 03519888 7650-00 000000 11/01 21.00 000-0000 OL 11/01 15.00 EDT 12-0441 00.00 7650-00 000000 03519888 11/01 21.00 000-0000 IL 11/01 15.50 12-0441 00.00 12-0441 7650-00 000000 00.00 503-31 ET 11/01 19.50 EDT 00.00

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### Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 138 of 286

UNITED STATES POSTAL SERVICE ®

User ID: F4X0D0

TAC500R3 v3.004

Date: 09/26/15

Report:

YrPPWk:

2013-06-1 to 2014-19-2

**Restricted USPS T&A Information** ATLANTA P&DC

Time: 11:57 PM

Fin. #:

12-0441

**Employee Everything Report** 

70 Page:

YrPPWk: 2013-23-2

Weekly

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Sub-Unit: 0000

nab LAMAN) Pay Loc/Fin. Unit Employee ID **Employee Name** WIGGIN

Variable EAS Borrowed NT Auto H/L

Annual Ly Bai. Sick Lv Bal. LWOP Lv Bal.

04.00 FMLA Hrs 00.00 FMLA Used 00.00 **SLDC Used** 

2080.44 54.00 00.00

Weekly Total

Paid Hours:

Base

001: 011.81 063: 002.05 005: 006.19

052: 024.05

054: 003.56

055: 011.81

059: 006.19

TACS Hours:

Base

001: 018.00

052: 024.05

054: 003.56

055: 018.00

063: 002.05

**Un-Processed Rings** 

# Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 139 of 286

UNITED STATES POSTAL SERVICE ® User ID: F4X0D0 Date: 09/26/15 TAC500R3 v3.004 Report: Restricted USPS T&A Information Time: 11:57 PM YrPPWk: 2013-06-1 to 2014-19-2 **ATLANTA P&DC** 71 **Employee Everything Report** Page: Fín. #: 12-0441 YrPPWk: ( Weekly 2013-24-1 Sub-Unit: 0000 Pay Loc/Fin. Unit 092 / 0000 Variable EAS N Annual Lv Bal. 00.00 **FMLA Hrs** 2080.44 **Employee ID Borrowed** Sick Lv Bal. 00.00 **FMLA Used** 00.00 N **Employee Name** WIGGINS N T Auto H/L 'N LWOP Ly Bal. 00,00 **SLDC** Used 00.00 Begin End Lunch 1261 Loaned **Effective** Effective Amt. Ind. Schedule OOS Day D/A LDC Oper/Au RSC Lvl FTF FLSA Route # Fin.# Start End Tour Job Fin. # Tour 83-5 3400 7650-00 P0 08 000000 12-0441 2013-24-1 2013-24-1 09.00 15.00 0.00 Ν SSMTWTF **Processed Clock Rings** Weekly Total Paid Hours: 060: 030.00 076: 010.00 Base TACS Hours: Base 076: 040.00 Dut nov 2-8th 20 Break in Serive **Un-Processed Rings** EBR#

Report: YrPPWk: Fin. #:	TAC	<b>AL SE</b> 500R3 v3 -06-1 to 2 441	.004					, stricted U ATL imployee	ANTA P&	DC						User ID: Date: Time: Page:	F4X0E 09/26/ 11:57 72	15
rPPWk:	2013-2	4-2							Weekly									
Sub-Unit: Pay Loc/Fi Employee Employee	ID		0000 GINS			N T	Borr	able EAS rowed b H/L	N S	Sick	uai Lv Bai. Lv Bai. )P Lv Bai.		(	02.00 00.00 00.00		A Hrs A Used C Used	0	5.26 0.00 0.00
							<b>=</b> 1. 4	Loaned	Effectiv		Effective	Begin						
		7650-00		O8 N	F FLSA	000000		Fin.#	Start 2013-24		End 2013-24-2	<b>Tour</b> 09.00	Tour			Schedule SSMTWTF	008	Day
Processe Saturday			*	: I	ncrease	19.	12		2010-24		2013-24-2		17.50		70 14	COMITATI		
EBR#	Bas	е	(	05200:	006.34	05400:	001.84											
503-31	BT ET	11/09	13.00 19.84		12-0441 12-0441			. — —	- <u></u>	- <u>-</u>	'	00.0 00.0 00.0	0					
Sunday												0.00						
EBR#	Bas	е	(	05200:	80.700													
503-31	ВТ	11/10	08.92		12-0441				·_ <del>-</del>	: <u> </u>	/_	00.0	0					
503-31	ET	11/10	16.50	EST	12-0441	7650-0	000000	·	·_ <u>:</u> _	- <u>-</u> -	/_	00.0						
Monday	Base	Э	(	05200:	008.04													
EBR # 503-31	вт	11/11	09.00		12-0441	7650-0	000000	)	·			00.00						
503-31	ET	11/11	17.54	EST	12-0441	7650-0	000000	) <u> </u>	_ <del>-</del>	- - -		0.00 0.00 0.00	0					
Wednesda	•																	
EBR#	Base	9	(	J5200:	008.20	05400:	000.70											
503-31	ВТ	11/13	10.00	EST	12-0441	7650-00	000000	)		-		00.0						
503-31	ET	11/13	18.70	EST	12-0441	7650-00	000000	) <u> </u>		·		00.0	0					
Thursday	_																	
EBR#	Base	=	(	)5200;	007.51	05400:	002.01											
503-31	Ta	11/14	12.00	EST	12-0441	7650-00	000000	··				00.00						
503-31	ET	11/14	20.01	EST	12-0441	7650-00	000000	·		·		00.00 00.00 00.00	0					
Friday	Base	•	(	05200:	007.00	05300:	004.17	05400:	001.50									
EBR # 503-31	вт	11/15	12.00	EST	12-0441	7650-00	000000				/_	00.00						
000-0000	от	11/15	15.33	EST	12-0441	7650-00	000000	04.17	0351988		11/15	00.00 21.78 00.00	3					
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000-0000	IL	11/15	17.50	EST	12-0441	7650-00	000000		0351988	38	11/15	21.7 00.0						
200 04			40.00		40	3050 00						00.0						

Pg. 65

00.00

503-31 ET 11/15 19.50 EST 12-0441 7650-00 000000

# Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 141 of 286

UNITED STATES
POSTAL SERVICE ®

TAC500R3 v3.004

**Restricted USPS T&A Information** 

Date:

09/26/15

Report: YrPPWk:

2013-06-1 to 2014-19-2

ATLANTA P&DC

Time:

11:57 PM

Fin. #:

12-0441

Employee Everything Report
Weekly

Page: 73

User ID: F4X0D0

YrPPWk: 2013-24-2

-2

Sub-Unit: 0000 Pay Loc/Fin. Unit

092 / 0000 Variable EAS Annual Lv Bal. 02.00 FMLA Hrs 2045.26 N Sick Lv Bal. **FMLA Used** 00.00 Borrowed Ν 00.00 WIGGINS N T Auto H/L Ν LWOP Lv Bai. 00.00 SLDC Used 00.00

Employee Name Weekly Total

**Employee ID** 

Paid Hours :

Base

052: 044.17

053: 004.17

054: 006,05

057: 008.00

058: 008.00

TACS Hours :

Base

052: 044.17

053: 004.17

054: 006.05

5

**Un-Processed Rings** 

### Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 142 of 286



Restricted USPS T&A Information

Date:

09/26/15

YrPPWk:

**ATLANTA P&DC** 

Time: 11:57 PM

Fin. #:

12-0441

Base 83-5 3400 7650-00 P0 08

**Employee Everything Report** 

Page: 74

User ID: F4X0D0

YrPPWk: 2013-25-1 Sub-Unit: 0000

Weekly

Ν

N T

Pav	Loc/Fi	n. Unit	

092 / 0000 **Employee ID** WIGGINS

Variable EAS

Auto H/L

N Annual Lv Bal. Borrowed Sick Lv Bal. Ν Ν LWOP Lv Bal.

02.00 FMLA Hrs 00.00 **FMLA Used** 00.00 SLDC Used

2045.26 00.00 00.00

Employee Name

Job

D/A LDC Oper/Lu RSC Lvl FTF FLSA Route # Fin. #

Ν

Loaned Effective Effective Begin End Lunch 1261

Fin.# Tour Tour Amt. Ind. Schedule OOS Day Start End 000000 12-0441 2013-25-1 2013-25-1 09.00 17.50 0.50 N SSMTWTF

Processe	d Clock	Rinns	سيلا	1	200	10 J			
Saturday	<u>u 0.00.</u>	rango	/C			4		•	
EBR#	Bas	е	(	05200:	007.02	05400: 0	02.52		
503-31	BT	11/16	13.00	EST	12-0441	7650-00	000000		00.00
503-31	ET	11/16	20.52	EST	12-0441	7650-00	000000	,	00.00
Sunday									
CDD #	Base	е	(	05200:	00.800				
EBR # 503-31	вт	11/17	07.50	EST	12-0441	7650-00	000000		00.00
503-31	£Τ	11/17	16.00	EST	12-0441	7650-00	000000		00.00 00.00 00.00
Monday									
Worlday	Base	e	(	05200:	008.06			•	
EBR#									
503-31	BT	11/18	09.00	EST	12-0441	7650-00	000000		00.00
503-31	ET	11/18	17.56	EST	12-0441	7650-00	000000		00.00 00.00 00.00
									00.00
Wednesda	ay Base	<b>a</b>	(	15200·	006.12				
EBR#	Dast	•	,	33200.	000.12				
503-31	BT	11/20	10.00	EST	12-0441	7650-00	000000		00.00
503-31	ET	11/20	16.62	EST	12-0441	7650-00	000000	·	00.00
Thursday									
Thursday EBR #	Base	9	C	5200:	008.32	05400: 00	02.82		
503-31	вт	11/21	12.00	EST	12-0441	7650-00	000000		00.00
503-31	ET	11/21	20.82	EST	12-0441	7650-00	000000		00.00
Friday									00.00
	Base		05200: 006.03			05300: 00	)3 <i>.</i> 55		
EBR # 503-31	вт	11/22	09.04	EST	12-0441	7650-00	000000		00.00
000-0000	от	11/22	12.00	EST	12-0441	7650-00	000000	03.55 03519888 11/22	00.00 15.48
503-31	ET	11/22	15.57	EST	12-0441	7650-0 <b>0</b>	000000		00.00 00.00
=									

Paid Hours:

Weekly Total

Base

052: 043.55

053: 003.55

054: 005.34

Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 143 of 286

UNITED STATES POSTAL SERVICE ®

User ID: F4X0D0

TAC500R3 v3.004

Restricted USPS T&A Information

09/26/15

Report: YrPPWk:

Date:

2013-06-1 to 2014-19-2

ATLANTA P&DC

Time: 11:57 PM

Fin. #:

12-0441

**Employee Everything Report** 

Page: 75

YrPPWk: 2013-25-1

Weekly

Ν

Ν

Ν

Sub-Unit: 0000

**Employee Name** 

Pay Loc/Fin. Unit 092 / 0000 **Employee ID** 

Variable EAS Borrowed Auto H/L

Annual Lv Bal. Sick Lv Bal. LWOP Lv Bal.

02.00 FMLA Hrs 00.00 FMLA Used 00.00 SLDC Used

2045.26 00.00 00.00

TACS Hours:

Base

**WIGGINS** 

052: 043.55

NT

053: 003.55

054: 005.34

**Un-Processed Rings** 



TAC500R3 v3.004

Restricted USPS T&A Information

User ID: F4X0D0

Report: YrPPWk:

2013-06-1 to 2014-19-2

**ATLANTA P&DC** 

Date: 09/26/15

Time:

11:57 PM

Fin. #: 12-0441 **Employee Everything Report** 

Page: 76

YrPPWk: 2013-25-2

Processed Clock Rings

Paid Hours:

Base

Sub-Unit: 0000

Weekly

06.00 2055.30 092 / 0000 Variable EAS N Annual Lv Bal. **FMLA Hrs** Pay Loc/Fin. Unit Sick Lv Bal. 00.00 FMLA Used 00.00 **Employee ID** Borrowed Ν **Employee Name** WIGGINS N T Auto H/L N LWOP Lv Bal. 00.00 SLDC Used 00.00

Loaned **Effective** Effective Begin End Lunch 1261 Tour Tour Amt. Ind. Schedule OOS Day F)n. # Start Ĕnđ D/A LDC Oper/Lu RSC LvI FTF FLSA Route# Fin.# Job 2013-25-2 2013-25-2 09.00 17.50 0.50 N SSMTWTF Base 83-5 3400 7650-00 P0 08 Ν Ν 000000 12-0441

Saturday	a Ciock	Kinga	-									
•	Base	е	(	05200:	006.51	05400: 00	02.01					
EBR # 503-31	вт	11/23	13.00	EST	12-0441	7650-00	000000		00.00			
503-31	ET	11/23	20.01	EST	12-0441	7650-00	000000		00.00 00.00 00.00			
Monday EBR #	Base	9	(	05200;	008.06	05400: 00	02.56	•				
503-31	вт	11/25	12.00	EST	12-0441	7650-00	000000	·	00.00			
503-31	ET	11/25	20.56	EST	12-0441	7650-00	000000		00.00 00.00 00.00			
Tuesday	_			. =								
EBR#	Base	9	(	05200:	008.17	05400: 00	02.59					
503-31	вт	11/26	11.92	EST	12-0441	7650-00	000000	<u> </u>	00.00 00.00			
503-31	ET	11/26	20.59	EST	12-0441	7650-00	000000		00.00			
Wednesday												
EBR #	Base	Э	(	05200:	008.35	05400; 002.85						
503-31	BT	11/27	12.00	EST	12-0441	7650-00	000000	<u> </u>	00.00			
503-31	ET	11/27	20.85	EST	12-0441	7650-00	000000		00.00			
Thursday												
EBR#	Base	9	(	05200:	006.01							
503-31	BT	11/28	07.01	EST	12-0441	7650-00	000000		00.00 00.00			
503-31	ET	11/28	13.52	EST	12-0441	7650-00	000000		00.00			
Friday												
EBR#	Base	•	(	05200:	008.13	05300: 00	05.23	05400: 002.63				
503-31	ВТ	11/29	12.00	EST	12-0441	7650-00	000000	<u> </u>	00.00			
000-0000	ОТ	11/29	20.63	EST	12-0441	7650-00	000000	05.23 02216403 11/30	01.17			
503-31	ET	11/29	<b>20.6</b> 3	EST	12-0441	7650-00	000000		00.00 00.00 00.00			
Weekly To	otal											

052: 045.23

057: 008.00

058: 008.00

054: 012.64

053: 005,23

## Case 1:16-cv-02872-WSD Document 3 19thed 08/15/16 Page 145 of 286

UNITED STATES POSTAL SERVICE ®

User ID: F4X0D0

Date:

09/26/15

Report:

TAC500R3 v3.004

**Restricted USPS T&A Information** ATLANTA P&DC

Time: 11:57 PM

YrPPWk:

YrPPWk:

2013-06-1 to 2014-19-2

**Employee Everything Report** 

Page: 77

Fin. #:

12-0441 2013-25-2

Weekly

Sub-Unit: 0000

**Employee ID** 

Pay Loc/Fin. Unit 000 / 0000

**WIGGINS** 

Variable EAS **Borrowed** Auto H/L

Annual Lv Bal. Sick Lv Bal. LWOP Lv Bal.

06.00 FMLA Hrs 00.00 FMLA Used

00.00

SLDC Used

2055.30 00.00 00.00

**Employee Name** TACS Hours:

Base

052: 045.23

NT

053: 005.23

054: 012.64

N

N

N

**Un-Processed Rings** 

Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 146 of 286 UNITED STATES User ID: F4X0D0 POSTAL SERVICE ® Date: 09/26/15 TAC500R3 v3.004 Report: Restricted USPS T&A Information 11:57 PM Time: YrPPWk: 2013-06-1 to 2014-19-2 **ATLANTA P&DC** Page: 78 **Employee Everything Report** Fin. #: 12-0441 Weekly YrPPWk: 2013-26-1 Sub-Unit: 0000 2055.30 Annual Lv Bal. 06.00 **FMLA Hrs** Pay Loc/Fin. Unit 092 / 0000 Variable EAS N Borrowed Ν Sick Lv Bal. 00.00 **FMLA Used** 00.00 **Employee ID SLDC Used** 00.00 Employee Name **WIGGINS** NT Auto H/L N LWOP Lv Bal. 00.00 Begin End Lunch 1261 Loaned **Effective** Effective Start End Tour Tour Amt. Ind. Schedule OOS Day D/A LDC Oper/Lu RSC Lvi FTF FLSA Route # Fin.# Fin. # Job 83-5 3400 7650-00 2013-26-1 09.00 17.50 0.50 N SSMTWTF P0 80 000000 12-0441 2013-26-1 Base Ν Ν Processed Clock Rings Saturday 05400: 004.51 05200: 011.10 Base EBR# 00.00 503-31 BT 11/30 10.91 EST 12-0441 7650-00 000000 1 P 00.00 00.00 000000 503-31 ET 11/30 22.51 12-0441 7650-00 EST 00.00 Sunday Base 05200: 008.17 EBR# 7650-00 000000 00.00 503-31 BT 12/01 07.00 EST 12-0441 00.00 12/01 000000 00.00 503-31 ET 12-0441 7650-00 15.67 EST 00.00 Monday Base 05200: 007.02 05400: 003.05 EBR# 00.00 BT 12/02 13.53 EST 12-0441 7650-00 503-31 000000 00.00 7650-00 12/02 17.00 000000 03729646 12/03 01.48 000-0000 OI. EST 12-0441 00.00 000000 000-000 IL 12/02 17.50 EST 12-0441 7650-00 03729646 12/03 01.48 00.00 00.00 503-31 ET 12/02 21.05 EST 12-0441 7650-00 000000 00.00 Tuesday Base 05200: 008.73 05400: 002.23 EBR# 503-31 12/03 11.00 EST 12-0441 7650-00 000000 00.00 00.00

7650-00

12-0441

ET

503-31

12/03

20.23 EST

000000

00.00

00.00

### Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 147 of 286

UNITED STATES POSTAL SERVICE ® User ID: F4X0D0 Date: 09/26/15 TAC500R3 v3.004 Report: **Restricted USPS T&A Information** 11:57 PM Time: YrPPWk: 2013-06-1 to 2014-19-2 ATLANTA P&DC Page: 79 **Employee Everything Report** 12-0441 Fin. #: 2013-26-1 YrPPWk: Weekly Sub-Unit: 0000 Pay Loc/Fin. Unit 092 / 0000 Variable EAS N Annual Lv Bal. 06.00 FMLA Hrs 2055.30 **Employee ID** Borrowed N Sick Ly Bal. 00.00 **FMLA** Used 00.00 **Employee Name** WIGGINS NT Auto H/L LWOP Lv Bal. 00.00 SLDC Used 00.00 Ν Processed Clock Rings Thursday Base 05200: 008.40 05300: 008.40 05400: 002.90 EBR# 000-0000 OT 12/05 12.00 EST 12-0441 7650-00 000000 08.40 03519888 12/05 22.03 00.00 503-31 BŢ 12/05 12.00 EST 12-0441 7650-00 000000 00.00 00.00 503-31 ET 12/05 20.90 EST 12-0441 7650-00 000000 00.00 00.00 Friday Base 05200: 010.33 05300: 010.33 05400: 000.83 EBR# 000-0000 OT 12/06 05.17 EST 12-0441 7650-00 000000 10.36 02429947 12/06 15.37 (W)Ring Deleted From PC 02429947 12/06 15.37 /\_ 503-31 12/06 05.17 EST 12-0441 7650-00 000000 00.00 BT 00.00 000000 10.33 02429947 12/06 15.37 000-0000 OT 12/06 05.17 EST 12-0441 7650-00 00.00 16.00 EST 12-0441 7650-00 000000 00.00 12/06 503-31 ET 00.00 Weekly Total

053: 022.02

053: 022.02

052: 062.02

052: 062.02

054: 015.80

054: 015.80

**Un-Processed Rings** 

Paid Hours:

TACS Hours:

Base

Base

UNITED STATES
POSTAL SERVICE ®

TAC500R3 v3.004 Report:

2013-06-1 to 2014-19-2 ATLANTA P&DC

**Restricted USPS T&A Information** 

User ID: F4X0D0

Time:

Date: 09/26/15

11:57 PM

YrPPV	Vk:	2013	-06-1 to 20	014-1	9-2					AIL	ANIA	auc								
Fin. #:		12-0	441				Employee Everything Report											Page:	80	
rPPW		2013-2	6-2				Weekly ,													
Pay Lo Emplo	c/Fin		092 /	0000			·	<u>,</u>		arlable EAS	N N	1	nual Lv Bal. ( Lv Bal.				FMLA FMLA	Hrs Used		0.42
Emplo	-		WIGO	SINS				NT	A	uto H/L	N	LW	OP Lv Bal.		0	0.00	SLDC	Used	0	0.00
Job	D/A	LDC	Oper/Lu	RSC	Lvi	FTF	FLSA	Route #	Fin. #	Loaned Fin. #	Effec Sta		Effective End	Begin Tour	_			Schedule	oos	Day
Base	83-5	3400	7650-00	P0	08	N	N	000000	12-044	1	2013-	26-2	2013-26-2	09.00	17.50	0.50	N	SSMTWTF		
Proce Saturo		Clock	Rings			00: 01		05400	002.20	,										

Processe	d Cloc	k Rings	-								
Saturday	Bas	:e	(	05200·	013.70	05400: D	02.20	,			
EBR#	Duc		`	<b>J</b>	0.0.70	0010070	02.20				١
503-31	вт	12/07	04.50	EST	12-0441	7650-00	000000	<del></del>		00.00	20+
503-31	ET	12/07	18.70	EST	12-0441	7650-00	000000			00.00 00.00	3 P
Sunday											
E0D #	Bas	60	(	05200:	011.50	05400: 0	01.50				
EBR # 503-31	вт	12/08	04.50	EST	12-0441	7650-00	000000	, <u> </u>	!	00.00	20+
503-31	ET	12/08	16.50	EST	12-0441	7650-00	000000			00.00	1 8
Monday											
555 #	Bas	se	(	05200:	011.00	05400: 0	01.50				١.
EBR # 503-31	вт	12/09	04.50	EST	12-0441	7650-00	000000		_/_	00.00	マット
503-31	ET	12/09	16.00	EST	12-0441	7650-00	000000			00.00	18
Wednesda	ıv.										
***************************************	Bas	e	(	05200:	010.55	05300: 0	06.75	05400: 001.50			
EBR#											
503-31	вт	12/11	04.50		12-0441	7650-00	000000			00.00 00.00	Ø.
000-0000	OT	12/11	04.50	EST	12-0441	7650-00	000000	06.75 03519888	12/11 /	22.37 00.00	•
503-31	ET	12/11	15.55	EST	12-0441	7650-00	000000		_ <u>'</u>	00.00	
Thursday											
EDD #	Bas	é	(	5200:	013.38	05300: 0 <sup>-</sup>	13. <b>3</b> 8	05400: 001.88			
EBR # 000-0000	от	12/12	04.50	EST	12-0441	7650-00	000000	13.38 03729646	12/13	01.32	
503-31	вт	12/12	04.50	ES <b>T</b>	12-0441	7650-00	000000		-/- -/-	00.00	
503-31	ET	12/12	18.38	EST	12-0441	7650-00	000000		<u> </u>	00.00 00.00 00.00	
Eriday											
Friday	Bas	e	(	05200:	010.26	05300: 0°	10.26	05400: 001.50			
EBR#											1.
503-31	вт	12/13	04.50	EST	12-0441		000000	<u> </u>	_/_ _/_	00.00	2°t
000-0000	ОТ	12/13	05.00	EST	12-0441	7650-00	000000	10.26 03729646	12/14	02.38 00.00	V
503-31	ET	12/13	15.28	EST	12-0441	7650-00	000000	<u> </u>	_/_	00.00 00.00	

Report: YrPPWk: Fin, #: YrPPWk:	POS TAC 2013	TED ST TAL SE 2500R3 v3 3-06-1 to 2 0441 01-1	RVIC 1.004	E®				ATL	ISPS T& ANTA P Everyti	&DC ning f	ormation Report		WWW.			User ID: Date: Time: Page:	F4X0I 09/26/ 11:57 82	15
Sub-Unit: Pay Loc/I Employed Employed	Fin. Unit e ID		0000 GINS			N T	Varia Borro Auto		8 N N N	Sick	ual Lv Bal. Lv Bal. DP Lv Bal.		0	0.00		Hrs Used Used	0	0.42 0.00 0.00
		Oper/Lu			F FLSA	Route #	Fin.#	Loaned Fin.#	Effect Star 2014-0	<u>t                                      </u>	Effective End 2014-01-1	Begin Tour 09.00	Tour	Lunch Amt. 0.50	Ind.	Schedule SSMTWTF	oos	Day
Process Saturday	ed Cloc	k Rings	-		012.07	05400: 0			2014-0	1-1	2014-01-1	09.00	17.50	0.50	) N	SOMITALIE		
EBR # 503-31 503-31	BT ET	12/14 12/14	04.50 17.07	EST	12-0441 12-0441			, 				00.00 00.00 00.00	o	2°	r P			
Monday EBR #	Bas	se	,	05200:	010.10	05400: 0	01.54				<del>-</del>	00.00	,			1 <i>a</i>		
503-31 503-31	BT ET	12/16 12/16	04.46 15.06		12-0441 12-0441			·		 		00.00 00.00 00.00	)	(0	). O	*		
Wedneso	day Bas	se	(	05200:	010.04	05400: 0	01.50											
EBR # 503-31	ВТ	12/18	04.50	EST	12-0441	7650-00	000000		<del></del>		/_	00.00						
503-31	ET	12/18	15.04	EST	12-0441	7650-00	000000	'-		<u>-</u>		00.00	)					
Thursday	Bas	se	i	<b>05200</b> :	009.56	05300: 0	001.77	05400:	001.50									
EBR # 503-31	BT	12/19	04.50	EST	12-0441						/_	00.00	0					
000-0000 503-31	O OT ET	12/19 12/19	12.79 14.56	EST	12-0441 12-0441	7650-00 7650-00			7 03729 	646 <sup>-</sup>	12/20 /_ /_	01.43 00.04 00.00	0 0					
Friday							200 55	05400			/_	00.00	U					
EBR #		se 12/20		05200: EST	009. <b>5</b> 5 12-0441	05300: 0 7650-00			001.50 5 03519	888	12/20	15.7		,	0+			
000-0000 503-31	вт	12/20		EST	12-0441				 		_ <i></i>	00.00	0	1				
503-31	ET	12/20	14.55	EST	12-0441	7650-00	000000	<u> </u>		<u>-</u> -		00.0 00.0 00.0	0					
Weekly <sup>-</sup>	Total																	
	id Hours CS Hou		ase ase		052: 0 052: 0		053: 011 053: 011		054: 0 054: 0									

**Un-Processed Rings** 

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UNITED STATES POSTAL SERVICE ®

TAC500R3 v3.004

2013-06-1 to 2014-19-2

Restricted USPS T&A Information

User ID: F4X0D0

Date:

09/26/15

**ATLANTA P&DC** 

Time: 11:57 PM

81

YrPPWk: Fin. #:

Report:

12-0441

**Employee Everything Report** Weekly

Page:

YrPPWk: 2013-26-2

Sub-Unit: 0000

Pay Loc/Fin. Unit **Employee ID** 

092 / 0000

**WIGGINS** 

NT

Variable EAS Borrowed Auto H/L

N N N

Annual Ly Bai. Sick Lv Bal. LWOP Lv Bai.

12.00 **FMLA Hrs** 00.00 FMLA Used 00.00 **SLDC Used** 

2130.42 00.00 00.00

**Employee Name** Weekly Total

> Paid Hours: TACS Hours:

Base Base 052: 070.39 052: 070.39 053: 030.39 053: 030.39 054: 010.08 054: 010.08

**Un-Processed Rings** 

## Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 151 of 286

UNITED STATES User ID: F4X0D0 POSTAL SERVICE ® 09/26/15 Date: TAC500R3 v3.004 Report: Restricted USPS T&A Information Time: 11:57 PM YrPPWk: 2013-06-1 to 2014-19-2 ATLANTA P&DC Page: 83 **Employee Everything Report** 12-0441 Fin. #: YrPPWk: 2014-01-2 Weekly 0000 Sub-Unit: Pay Loc/Fin. Unit 092 / 0000 Variable EAS Annual Lv Bal. 16.00 FMLA Hrs 2175.30 N **FMLA** Used **Employee ID** Borrowed N Sick Lv Bal. 00.00 00.00 **Employee Name** WIGGINS NT Auto H/L N. LWOP Lv Bal. 00.00 SLDC Used 00.00 **Effective Effective** Loaned Begin End Lunch 1261 D/A LDC Oper/Lu RSC Lvl FTF FLSA Route # Fin.# End Job Fin. # Start Tour Tour Amt. Ind. Schedule oos Day P0 83-5 3400 7650-00 000000 12-0441 Base 80 N 2014-01-2 2014-01-2 09.00 17.50 0.50 N SSMTWTF **Processed Clock Rings** Saturday Base 05200: 009.20 05400: 001.50 EBR# 00.00 503-31 12/21 04.50 EST 12-0441 7650-00 000000 BT 00.00 000000 00.00 503-31 ET 12/21 14.20 EST 12-0441 7650-00 00.00 Sunday 05200: 008.49 05400: 001.49 Base EBR# 00.00 503-31 BT 12/22 04.51 EST 12-0441 7650-00 000000 00.00 00.00 503-31 ET 12/22 13.50 EST 12-0441 7650-00 000000 00.00 Monday 05400: 001.49 Base 05200: 010.13 ot EBR# 00.00 04.51 EST 12-0441 7650-00 000000 BT 12/23 503-31 00.00 00.00 12-0441 7650-00 000000 ET 12/23 15.14 EST 503-31 00.00 Thursday 05400: 001.50 05200: 009.00 Base EBR# 00.00 12/26 04.50 EST 12-0441 7650-00 000000 BT 503-31 00.00 03729646 12/27 03.47 12-0441 7650-00 000000 000-0000 ET 12/26 14.00 EST 00.00 Friday 05400: 001.50 05200: 010.19 05300: 007.01 Base EBR# 00.00 7650-00 000000 12-0441 04.50 EST 503-31 BT 12/27 00.00 00.00 (W)Missing OT Transaction 12-0441 000000 15.19 EST 7650-00 503-31 EΤ 12/27 00.00 Weekly Total 058: 008.00 054: 007.48 057: 008.00 053: 007.01 052: 047.01 Base Paid Hours: 054: 007.48 053: 007.01 052: 047.01 TACS Hours: Base

Un-Processed Rings

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Fin. #:	:	12-04	141						Emp	loyee	Everyth	ing R	eport					Page:	84	
/rPPW	/k: :	2014-0	2-1								Weekly				<del></del>					
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Pay Lo	oc/Fin	ı. Unit	092 /	0000				1	ariabl	e EAS	N	Annı	ıal Lv Bal.			16.00	FMLA	Hrs	217	5.30
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Emplo	yee N	lame	WIG	GINS	_		N T		uto H	<u>/L</u>	N		P Lv Bal.			00.00		Used		0.00
Job	D/A	LDC	Oper/Lu	RSC	Lvi FTF	FLSA	Route #	Fin.		aned in.#	Effect Star		Effective End	Begin Tour	End Tour	Amt	. Ind.	Schedule	oos	Day
Base	83-5	3400	7650-00	P0	08 N	N	000000	12-04	41		2014-0	2-1	2014-02-1	09.00	17.50	0.5	50 N	SSMTWTF		
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EB	R#	Base	9		05200: 0	010.10	05400:	001.00	}											
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<b>500.5</b>			10/01	45.00	<b>507</b>	40.044	7050.00						/_	00.0			<i>L</i> .			
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Friday	y																			
EB	R#	Base	Э		05200: 0	008.22	05300:	002.96	i											
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**Un-Processed Rings** 

### Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 153 of 286

UNITED STATES POSTAL SERVICE ®

Report:

TAC500R3 v3.004

Restricted USPS T&A Information

User ID: F4X0D0 Date: 09/26/15

Time:

SSMTWTF

2013-06-1 to 2014-19-2

**ATLANTA P&DC** 

11:57 PM

YrPPWk: Fin. #:

12-0441

**Employee Everything Report** 

Page: 85

Schedule OOS Day

YrPPWk: 2014-02-2

0000

Weekly

N

N

Sub-Unit:

Pay Loc/Fin. Unit 092 / 0000 **Employee ID** 

Variable EAS **Borrowed** 

Fin. #

Annual Lv Bal. Sick Lv Bai. LWOP Lv Bal.

End

2014-02-2

**FMLA Hrs** 16.00 00.00 **FMLA Used** SLDC Used 00.00

Ind.

0.50 N

Amt.

2175.30 00.00

**Employee Name** 

WIGGINS

D/A LDC Oper/Lu RSC Lvi FTF FLSA Route#

Auto H/L Loaned

Fin.#

12-0441

N T

000000

Ν Effective Start

2014-02-2

Begin End Lunch 1261 Effective Tour

00.00

Base 83-5 3400 7650-00 PO 08 Processed Clock Rings

Saturday

Job

Base

05514: 006.00

Ν

N

EBR#

888-8888 05514 01/04 09.00 EST 12-0441 7650-00 000000

06.00 03519888

17.50

01/03

Thursday

Base

05200: 008.08

00.00

00.00

00.00

Tour

09.00 17.50

503-31

EBR#

BT

01/09

08.92 EST 12-0441 7650-00

000000

17.50 EST 12-0441 7650-00 000000 503-31 ET 01/09

00.00 00.00

Weekly Total

Paid Hours: TACS Hours: Base Base

052: 008.08 052: 008.08

055: 006.00 055: 006.00 076: 025.92 076: 025.92

**Un-Processed Rings** 

#### Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 154 of 286

UNITED STATES POSTAL SERVICE ® User ID: F4X0D0 Date: 09/26/15 TAC500R3 v3.004 Report: Restricted USPS T&A Information Time: 11:57 PM YrPPWk: 2013-06-1 to 2014-19-2 ATLANTA P&DC 86 Page: **Employee Everything Report** Fin. #: 12-0441 YrPPWk: 2014-03-1 Weekly Sub-Unit: 0000 Pay Loc/Fin. Unit 092 / 0000 Variable EAS Annual Lv Bai. 14.00 FMLA Hrs 2153.36 N 00.00 **FMLA** Used 00.00 Employee iD **Borrowed** N Sick Lv Bal. **Employee Name** N T Auto H/L Ν LWOP Lv Bal. 00.00 **SLDC** Used 00.00 WIGGINS Loaned **Effective** Effective Begin End Lunch 1261 Tour Tour D/A LDC Oper/Lu RSC Lvi FTF FLSA Route # Fin.# Fin. # Start End Amt. Ind. Schedule OOS Job Day P0 83-5 3400 7650-00 000000 12-0441 2014-03-1 2014-03-1 09.00 17.50 0.50 N SSMTWTF Base 80 Ν Ν Processed Clock Rings Monday 05200: 009.17 05400: 003.50 Base EBR# 503-31 ΒT 01/13 11.83 EST 12-0441 7650-00 000000 00.00 00.00 00.00 12-0441 000000 503-31 ET 01/13 21.50 EST 7650-00 00.00 Tuesday Base 05200: 006.54 EBR# 00.00 12-0441 7650-00 000000 503-31 **BT** 01/14 08.77 EST 00.00 00.00 ET 503-31 01/14 15.81 EST 12-0441 7650-00 000000 00.00 Wednesday Base 05500: 006.00 EBR# 888-8888 05500 01/15 09.00 EST 12-0441 7650-00 000000 06.00 03519888 01/17 17.60 00.00 Thursday 05500: 006.00 Base EBR# 888-8888 05500 01/16 09.00 EST 12-0441 7650-00 000000 06.00 03519888 01/17 17.60 00.00 Weekly Total Paid Hours: 060: 008.00 076: 012.29 052: 015.71 054: 003.50 059: 004.00 Base 054: 003.50 055: 012.00 076: 012.29 TACS Hours: 052: 015.71 Base

Un-Processed Rings

Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 155 of 286

UNITED STATES POSTAL SERVICE ®

User ID: F4X0D0

Report:

TAC500R3 v3.004

Restricted USPS T&A Information

Date: 09/26/15

YrPPWk:

2013-06-1 to 2014-19-2

ATLANTA P&DC

Time: 11:57 PM

Fin. #:

12-0441

**Employee Everything Report** 

Page: 87

YrPPWk: 2014-03-2 Weekly

Sub-Unit: 0000

Pay Loc/Fin. Unit 092 / 0000 Variable EAS Annual Lv Bal. Ν 14.00 **FMLA Hrs** Employee ID Borrowed Sick Lv Bal. 00.00 **FMLA Used** N WIGGINS **SLDC Used** 

**Employee Name** 

NT Auto H/L

LWOP Ly Bal. 00.00 N

2153.36 00.00

Loaned **Effective** Fín.#

**Effective** Begin End Lunch 1261 00.00

Job D/A LDC Oper/Lu RSC Lvi FTF FLSA Route# Fin.# Start End Tour Tour Amt. Ind. Schedule OOS Day Base 83-5 3400 7650-00 P0 80 N 000000 12-0441 2014-03-2 09.00 17.50 0.50 N N 2014-03-2 SSMTWTF

#### Processed Clock Rings

Weekly Total

Paid Hours:

Base

060: 030.00

076: 010.00

TACS Hours:

Base

076: 040.00

**Un-Processed Rings** 

EBR#

Pg.80

#### Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 156 of 286

UNITED STATES POSTAL SERVICE ® User ID: F4X0D0 Date: 09/26/15 TAC500R3 v3.004 Report: **Restricted USPS T&A Information** YrPPWk: Time: 11:57 PM 2013-06-1 to 2014-19-2 **ATLANTA P&DC** Page: 88 Fin. #: 12-0441 **Employee Everything Report** YrPPWk: 2014-04-1 Weekly Sub-Unit: 0000 Pay Loc/Fin. Unit 092 / 0000 Variable EAS N Annual Lv Bai. 14.00 FMLA Hrs 2121,21 **Employee ID Borrowed** Ν Sick Lv Bal. 00.00 **FMLA Used** 00.00 **Employee Name** LWOP Ly Bal. WIGGINS N T Auto H/L Ν 00.00 **SLDC** Used 00.00 Effective **Effective** Loaned Begin End Lunch 1261 Schedule OOS Day Job D/A LDC Oper/Lu RSC Lvl FTF FLSA Route # Fin.# Fin.# Start End Tour Tour Amt. Ind. Base 83-5 3400 7650-00 P0 80 000000 12-0441 2014-04-1 2014-04-1 09.00 17.50 0.50 Ν SSMTWTF Processed Clock Rings Saturday Base 05200: 008.50 05400: 004.00 EBR# 503-31 BT 01/25 13.00 EST 12-0441 7650-00 000000 00.00 00.00 503-31 ET 01/25 22.00 **EST** 12-0441 7650-00 000000 00.00 00.00 Monday Base 05200: 008.52 05400: 001.09 EBR# 503-31 BT 01/27 04.91 EST 12-0441 7650-00 000000 00.00 00.00 503-31 13.93 EST 12-0441 7650-00 000000 00.00 01/27 00.00 Thursday Base 05200: 011.48 05400: 003.98 EBR# 000-0000 BT 01/30 10.00 EST 12-0441 7650-00 000000 01970766 01/31 03.42 00.00 503-31 ET 01/30 21.98 **EST** 12-0441 7650-00 000000 00.00 00.00 Friday Base 05200: 008.38 05400: 002.55 EBR# 503-31 BT 01/31 11.67 EST 12-0441 7650-00 000000 00.00 00.00 503-31 ET 12-0441 7650-00 000000 01/31 20.55 EST 00.00 00.00 Weekly Total Paid Hours: Base 052: 036.88 054: 011.62 076: 003.12

**Un-Processed Rings** 

TACS Hours:

Base

EBR#

054: 011.62

076: 003.12

052: 036.88

### Case 1:16-cv-02872-WSD Document 3 Filed 99/15/16 Page 157 of 286

UNITED STATES User ID: F4X0D0 POSTAL SERVICE ® Date: 09/26/15 TAC500R3 v3.004 Report: Restricted USPS T&A Information YrPPWk: Time: 11:57 PM 2013-06-1 to 2014-19-2 ATLANTA P&DC Page: 89 **Employee Everything Report** Fin. #: 12-0441 YrPPWk: 2014-04-2 Weekly Sub-Unit: 0000 Pay Loc/Fin. Unit 092 / 0000 Variable EAS Annual Lv Bal. 18.00 **FMLA Hrs** 2137.63 Ν **Employee ID Borrowed** Sick Lv Bal. 00.00 **FMLA Used** N 00.00 **Employee Name** WIGGINS NT Auto H/L N LWOP Ly Bal. 00.00 **SLDC Used** 00.00 Loaned Effective Effective Begin End Lunch 1261 Tour Tour D/A LDC Oper/Lu RSC LvI FTF FLSA Route # Job Fin.# Fin.# Start End Amt. Ind. Schedule OOS Day P0 Base 83-5 3400 7650-00 80 N 000000 12-0441 2014-04-2 2014-04-2 09.00 17.50 0.50 N SSMTWTF Processed Clock Rings Saturday Base 05200: 009.60 05400: 003.64 EBR# 503-31 BT 02/01 11.54 EST 7650-00 000000 00.00 12-0441 00.00 12-0441 7650-00 00.00 503-31 ET 02/01 21.64 EST 000000 00.00 Monday Base 05200: 008.08 05400: 002.50 EBR# 503-31 BT 02/03 11.92 EST 12-0441 7650-00 000000 00.00 00.00 00.00 503-31 ET 02/03 20.50 EST 12-0441 7650-00 000000 00.00 Thursday 05200: 012.18 05400: 001.14 Base EBR# 00.00 BT 02/06 04.86 EST 12-0441 7650-00 000000 503-31 00.00 00.00 7650-00 000000 ET 02/06 17.54 EST 12-0441 503-31 00.00 Friday 05400: 001.00 05200: 010.00 Base 2 of EBR# 00.00 12-0441 7650-00 000000 05.00 02/07 EST 503-31 BT 00.00 00.00 12-0441 7650-00 000000 02/07 15.50 EST 503-31 ET 00.00 Weekly Total

076: 000.14

076: 000.14

Un-Processed Rings

Paid Hours:

TACS Hours:

Base

Base

EBR#

Pg. 82

054: 008.28

054: 008.28

052: 039.86

052: 039.86

#### Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 158 of 286

UNITED STATES POSTAL SERVICE ® User ID: F4X0D0 Date: 09/26/15 TAC500R3 v3.004 Report: Restricted USPS T&A Information YrPPWk: Time: 11:57 PM 2013-06-1 to 2014-19-2 ATLANTA P&DC 90 Page: Fin. #; 12-0441 **Employee Everything Report** YrPPWk: 2014-05-1 Weekly Sub-Unit: 0000 Pay Loc/Fin. Unit 092 / 0000 Variable EAS Ν Annual Lv Bal. 18.00 **FMLA Hrs** 2137.63 **Employee ID Borrowed** Sick Lv Bal. 00.00 **FMLA Used** 00.00 Ν **Employee Name WIGGINS** NT Auto H/L N LWOP Lv Bal. 00.00 **SLDC Used** 00.00 Loaned **Effective Effective** Begin End Lunch 1261 Fin.# End Job D/A LDC Oper/Lu RSC Lvl FTF FLSA Route # Fin.# Start Tour Tour Amt. Ind. Schedule OOS Day Base 83-5 3400 7650-00 80 N N 000000 12-0441 2014-05-1 2014-05-1 09.00 17.50 0.50 SSMTWTF N Processed Clock Rings Saturday 05400: 004.51 Base 05200: 009.01 EBR# 503-31 BT 02/08 13.00 EST 12-0441 7650-00 000000 00.00 of 00.00 503-31 ET 02/08 22.51 EST 12-0441 7650-00 000000 00.00 00.00 Monday Base 05200: 003.46 EBR# 503-31 02/10 12-0441 7650-00 BT 06.94 EST 000000 00.00 00.00 503-31 00.00 ET 02/10 10.40 EST 12-0441 7650-00 000000 00.00 Weekly Total Paid Hours: 052: 012.47 054: 004.51 076: 027.53 TACS Hours: Base 052: 012,47 054: 004.51 076: 027.53

Un-Processed Rings

## Case 1:16-cv-02872-WSD Document Filed 08/15/16 Page 159 of 286

UNITED STATES User ID: F4X0D0 POSTAL SERVICE ® Date: 09/26/15 Report: TAC500R3 v3.004 **Restricted USPS T&A Information** Time: 11:57 PM ATLANTA P&DC YrPPWk: 2013-06-1 to 2014-19-2 91 Page: 12-0441 **Employee Everything Report** Fin. #: YrPPWk: 2014-05-2 Weekly 0000 Sub-Unit: Annual Lv Bal. 21.00 **FMLA Hrs** 2098.13 Pay Loc/Fin. Unit 092 / 0000 Variable EAS N **FMLA Used** Sick Lv Bal. 00.00 00.00 **Employee ID Borrowed** N SLDC Used Auto H/L LWOP Lv Bal. 00.00 00.00 **Employee Name** Ν WIGGINS NT End Lunch 1261 Loaned **Effective** Effective Begin Amt. ind. Schedule OOS Job D/A LDC Oper/Lu RSC Lvl FTF FLSA Route # Fin.# Start End Tour Tour Day N SSMTWTF 2014-05-2 09.00 17.50 0.50 Base 83-5 3400 7650-00 P0 80 N Ν 000000 12-0441 2014-05-2 Processed Clock Rings Saturday 05200: 007.31 05400: 002.25 Base EBR# 00.00 503-31 BT 02/15 12.44 EST 12-0441 7650-00 000000 00.00 00.00 503-31 ĒΤ 02/15 20.25 EST 12-0441 7650-00 000000 00.00 Monday 05200: 008.20 Base EBR# BT 02/17 07.42 EST 7650-00 000000 00.00 503-31 12-0441 00.00 00.00 503-31 ΕT 7650-00 000000 02/17 16.12 EST 12-0441 00.00 Tuesday Base 05200: 010.17 05400: 002.59 EBR# 2 ot BT 09.92 EST 12-0441 00.00 503-31 02/18 7650-00 000000 00.00 00.00 503-31 ET 02/18 20,59 7650-00 000000 EST 12-0441 00.00 Thursday Base 05200: 009.67 05400: 001.17 EBR# 00.00 BT 02/20 7650-00 000000 503-31 04.83 EST 12-0441 00.00 ET 02/20 7650-00 000000 00.00 503-31 15.00 EST 12-0441 00.00 Friday 05400: 002.33 Base 05200: 008.01 05300: 003.36 EBR # ВT 02/21 7650-00 000000 00.00 503-31 11.82 EST 12-0441 00.00 03.36 03519888 02/22 18.03 000-0000 OT 02/21 16.50 EST 12-0441 7650-00 000000 00.00 000000 00.00 ET 02/21 20.33 EST. 12-0441 7650-00 503-31 00.00

Weekly Total

Paid Hours: Base 052: 043.36 053: 003.36 054: 008.34 057: 008.00 058:008.00 054: 008.34 TACS Hours: Base 052: 043.36 053: 003.36

**Un-Processed Rings** 

### Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 160 of 286

Report: /rPPWk: fin.#: rPPWk:				)-2			R	A	LANT	A P&Do	formation Report			-		Date: Time: Page:	09/26/ 11:57 92	
ub-Unit:	0000	•						,		,								
ay Loc/F mployee mployee	: ID	092 / WIG	0000 SINS			ΝT	В	riable E rrowed ito H/L	A RA	Sic	nual Lv Bai. k Lv Bai. /OP Lv Bai.		C	21.00 00.00 00.00		\ Hrs \ Used : Used		8.13 0.00 0.00
		Oper/Lu 7650-00			TF FLSA	Route #	Fin. #	Loane Fin.		ective Start 4-06-1	Effective End 2014-06-1	Tour	End Tour 17.50	Amt	. Ind.	Schedule		Day
						000000	12 044			4-00-1	2014-00-1	03.00	17.00	0.0	70 11	00111111		
Processe Saturday	d Clock	Rings	•															
EBR#	Base	9		05200:	009.61	05400:	005.06											
503-31	вт	02/22	12.95	EST	12-0441	7650-00	0000	00 _	·	·		0.00		,	0+			
503-31	ET	02/22	23.06	EST	12-0441	7650-00	0000	00	<u> </u>		'_	0.00	0		-			
0									_		/_	0.00	0					
Sunday	Base	9		05200:	006.36													
EBR # 503-31	вт	02/23	07.26	EST	12-0441	7650-00	0000	00	·		/_	00.0	00					
503-31	ET	02/23	14.12	EST	12-0441	7650-00	0000	00				0.00						
		-1.20	. ,, , _	_5,	0441	. 550-00						00.00						
Tuesday	Base	<b>.</b>		იგვიი.	008.05	05400:	003.54											
EBR #								00			,	00.0						
503-31	ВТ	02/25		EST	12-0441				·		/_	0.00	0					
000-0000	OL	02/25	05.00	EST	12-0441	7650-00	0000	00	037	729646	02/26	01.1 00.0						
000-0000	łL.	02/25	05.50	EST	12-0441	7650-00	0000	00 _	037	729646	02/26	01.1	3					
503-31	ET	02/25	10.51	EST	12-0441	7650-00	0000	00				00.0	0					
Wednesd	av								-	·		0.00	U					
EBR#	Base	•		02400:	00.800													
888-888 888-888	02400	02/26	09.00	EST	12-0441	7650-00	0000	00 08		211722		10.8						
Thursday								*	<del></del>			00.0	U					
	Base	•		05200:	008.14	05400:	001.07	0630	0: 000.	16								
EBR # 503-31	вт	02/27	04.93	EST	12-0441	7650-00	0000	00		·		00.0						
503-31	ΕT	02/27	13.57	EST	12-0441	7650-00	0000	00				00.0						
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Friday	Base	,		05200·	008.55	05300:	000.71	0540	0: 001.0	08	06300: 007.8	4						
EBR # 503-31	вт				12-0441			,			1	00.0	0					
									74 000	40000		00.0	0					
000-000	от	02/28			12-0441				.71 035	19888	02/28 /_	16.4 00.0	0					
503-31	ET	02/28	13 97	EST	12-0441	7650-00	0000	00			1	0.00	n					

Weekly Total

### Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 161 of 286

UNITED STATES POSTAL SERVICE ®

**Restricted USPS T&A Information** 

User ID: F4X0D0

09/26/15

Report: YrPPWk:

2013-06-1 to 2014-19-2

TAC500R3 v3.004

ATLANTA P&DC

Time: 11:57 PM

**Employee Everything Report** 

93

Fin.#:

12-0441

Page:

Date:

YrPPWk: 2014-06-1

Weekly

N

N

0000 Sub-Unit:

Pay Loc/Fin. Unit 092 / 0000 **Employee ID** 

Variable EAS **Borrowed** 

Annual Lv Bal. Sick Lv Bal. LWOP Lv Bal.

21.00 **FMLA Hrs** 00.00 FMLA Used 2098.13 00.00

**Employee Name** 

**WIGGINS** 

N T

Auto H/L N

SLDC Used 00.00

00.00

Paid Hours: TACS Hours:

Base Base 024: 008.00 024: 008.00 052: 040.71 053: 000.71 052: 040.71 053: 000.71 054: 010.75 054: 010.75 063: 008.00 063: 008.00

**Un-Processed Rings** 

### Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 162 of 286

UNITED STATES
POSTAL SERVICE ®

TAC500R3 v3.004

Restricted USPS T&A Information

User ID: F4X0D0

Report:

2013-06-1 to 2014-19-2

ATLANTA P&DC

Date: 09/26/15

11:57 PM

YrPPWk: Fin. #:

12-0441

**Employee Everything Report** 

Page:

Time:

94

YrPPWk: 2014-06-2

Sub-Unit: 0000

Weekly

Pay Loc/Fin. Unit	092 / 0000		Variable EAS	N	Annual Lv Bal.	25.00	FMLA Hrs	2088.50
Employee ID			Borrowed	N	Sick Lv Bal.	00.00	FMLA Used	00.00
Employee Name	WIGGINS	NT	Auto H/L	N	LWOP Lv Bal.	00.00	SLDC Used	00.00

Job	D/A	LDC	Oper/Lu	RSC	Lvi	FTF	FLSA	Route #	Fin.#	Loaned Fin. #	Effective Start	Effective End					Schedule	oos	Day
Base	83-5	3400	7650-00	P0	08	N	N	000000	12-0441		2014-06-2	2014-06-2	09.00	17.50	0.50	N	SSMTWTF		

Processe Saturday	d Clock	Rings								
•	Base	9	(	)5200:	007.09	05400: 00	05.50	,		
EBR # 503-31	вт	03/01	00.00	EST	12-0441	7650-00	000000		_/_	00.00
000-0000	OL	03/01	03.00	EST	12-0441	7650-00	000000	03729646	03/02	23.62 00.00
000-0000	IL	03/01	03.50	EST	12-0441	7650-00	000000	03729646	03/02	23.62 00.00
503-31	ET	03/01	07.59	EST	12-0441	7650-00	000000			00.00
Tuesday								•		
EBR#	Base	9	(	)5200:	003.71					
503-31	ВТ	03/04	11.29	EST	12-0441	7650-00	000000		_/_	00.00
503-31	ET	03/04	15.00	EST	12-0441	7650-00	000000		_/_	00.00 00.00
Wednesda	y Base	e	(	05200:	010.16	05400: 00	3.50			
EBR # 503-31	вт	03/05	02.00	EST	12-0441	7650-00	000000		_/_	00.00
000-0000	OL	03/05	05.00	EST	12-0441	7650-00	000000	03729646	03/06	01.25
000-0000	IL	03/05	05.50	EST	12-0441	7650-00	000000	03729646	03/06	00.00 01.25 00.00
503-31	ET	03/05	12.66	EST	12-0441	7650-00	000000		_/_ _/_	00.00
Thursday	Base	e	(	05200:	009.31	05400: 00	01.25	,		
EBR # 503-31	вт	03/06	04.75	EST	12-0441	7650-00	000000		1	00.00
503-31	ET	03/06	14.56	EST	12-0441	7650-00	000000		_/_ _/_	00.00 00.00
Eriday								<del></del>	/	00.00
Friday	Base	9	(	5200:	008.29	05400: 00	1.17			
EBR # 503-31	вт	03/07	04.83	EST	12-0441	7650-00	000000		_/_	00.00
503-31	ET	03/07	13.62	EST	12-0441	7650-00	000000			00.00
Weekly To	ital									

Weenly Tota

Paid Hours : Base TACS Hours : Base

052: 038.56 052: 038.56 054: 011.42 054: 011.42

076: 001.44 076: 001.44

# Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 163 of 286

UNITED STATES
POSTAL SERVICE ®

User ID: F4X0D0

TAC500R3 v3.004

Date: 09

FMLA Hrs

09/26/15

2088.50

Report: YrPPWk:

2013-06-1 to 2014-19-2

Restricted USPS T&A Information ATLANTA P&DC

Time: 11:57 PM

Fin. #:

12-0441

**Employee Everything Report** 

Page: 95

YrPPWk: 2014-06-2

Weekly

Sub-Unit: 0000

 Pay Loc/Fin. Unit
 092 / 0000
 Variable EAS N Borrowed
 Annual Lv Bal.
 25.00

 Employee ID
 Borrowed
 N Sick Lv Bal.
 00.00

 Employee ID
 Borrowed
 N
 Sick Lv Bai.
 00.00
 FMLA Used
 00.00

 Employee Name
 WIGGINS
 N T
 Auto H/L
 N
 LWOP Lv Bai.
 00.00
 SLDC Used
 00.00

**Un-Processed Rings** 

#### Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 164 of 286

UNITED STATES POSTAL SERVICE ® User ID: F4X0D0 Date: 09/26/15 TAC500R3 v3.004 Report: **Restricted USPS T&A Information** Time: 11:57 PM YrPPWk: 2013-06-1 to 2014-19-2 ATLANTA P&DC **Employee Everything Report** Page: 96 Fin. #: 12-0441 YrPPWk: 2014-07-1 Weekly Sub-Unit: 0000 FMLA Hrs 2088.50 Pay Loc/Fin. Unit 092 / 0000 Variable EAS Annual Lv Bal. 25.00 Ν Sick Lv Bal. 00.00 **FMLA Used** 00.00 **Employee ID** Borrowed Ν LWOP Lv Bal. SLDC Used **Employee Name** N T 00.00 00.00 **WIGGINS** Auto H/L Ν **Effective** Effective Begin End Lunch 1261 Loaned End Tour Tour Amt. Ind. Schedule OOS Day D/A LDC Oper/Lu RSC LvI FTF FLSA Route# Fin.# Fin.# Start Job Base 83-5 3400 7650-00 P0 08 000000 12-0441 2014-07-1 2014-07-1 09.00 17.50 0.50 N SSMTWTF

Processe Saturday	d Clock	Rings								
EBR#	Bas	е	(	) <b>5200</b> :	008.32	05400: 0	02.17			
503-31	вт	03/08	03.83	EST	12-0441	7650-00	000000		'	00.00
000-0000	OL	03/08	08.00	EST	12-0441	7650-00	000000	03519888	03/08	13.32 00.00
000-0000	IL	03/08	08.50	EST	12-0441	7650-00	000000	03519888	03/08	13.32 00.00
503-31	ET	03/08	12.65	EST	12-0441	7650-00	000000	<u> </u>		00.00
Monday										00.00
EBR#	Base	е	(	05200:	008.40			•		
503-31	вт	03/10	06.84	EDT	12-0441	7650-00	000000	<u>-</u>	_/_	00.00
503-31	ET	03/10	15.74	EDT	12-0441	7650-00	000000			00.00
Tuesday									'	00.00
EDD #	Base	е	(	)5999:	006.00					
EBR # 888-8888	05999	03/11	00.00	EDT	12-0441	7650-00	000000	06.00 01211722	03/11	10.10 00.00
Wednesda	ıy									
EBR#	Base	е	(	)5200:	88.800	05400: 00	04.74			
503-31	вт	03/12	00.76	EDT	12-0441	7650-00	000000		'	00.00
000-0000	OL	03/12	05.00	EDT	12-0441	7650-00	000000	01211722	03/13	05.30
000-0000	IL	03/12	05.50	EDT	12-0441	7650-00	000000	01211722	03/13	05.30 00.00
503-31	ET	03/12	09.64	EDT	12-0441	7650-00	000000			00.00
Thursday										
EBR#	Base	е	C	5200:	008.01	05400: 00	2.17			
503-31	вт	03/13	03.83	EDT	12-0441	7650-00	000000			00.00
000-0000	OL	03/13	07.00	EDT	12-0441	7650-00	000000	01970766	03/14	00.00 01.38 00.00
000-0000	IL	03/13	07.50	EDT	12-0441	<b>7</b> 650-00	000000	01970766	03/14	01.38 00.00
503-31	ET	03/13	12.34	EDT	12-0441	7650-00	000000			00.00

### Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 165 of 286

UNITED STATES POSTAL SERVICE ®

TAC500R3 v3.004

Restricted USPS T&A Information

Date:

25.00 FMLA Hrs

09/26/15

2088.50

Report: YrPPWk:

2013-06-1 to 2014-19-2

ATLANTA P&DC

11:57 PM Time: 97

User ID: F4X0D0

Fin. #:

12-0441

**Employee Everything Report** 

Page:

YrPPWk: 2014-07-1 Sub-Unit:

0000

Weekly

Pay Loc/Fin. Unit 092 / 0000 Variable EAS N Annual Lv Bal.

Sick Lv Bal. FMLA Used **Employee ID** Borrowed 00.00 00.00 Ν 00.00 **Employee Name** WIGGINS Auto H/L 'N LWOP Lv Bal. SLDC Used 00.00 NT

Processed Clock Rings

Friday

05400: 000.51 06300: 006.00 Base 05200: 008.01 05300: 001.12

EBR# 503-31

00.00 BT 03/14 10.00 EDT 12-0441 7650-00 000000 00.00

OT 12-0441 7650-00 000000 21.42 000-0000 03/14 17.30 EDT. 01.12 03519888 03/14 00.00

18.51 EDT 12-0441 7650-00 000000 00.00 503-31 ET 03/14 00.00

Weekly Total

Paid Hours: TACS Hours: Base Base 005: 006.00 005: 006.00 052: 041.12 052: 041.12

053: 001.12 053: 001.12 054: 009.59 054: 009.59 059: 006.00 059: 006.00 063: 006.00 063: 006.00

**Un-Processed Rings** 

UNITED STATES User ID: F4X0D0 POSTAL SERVICE ® Date: 09/26/15 TAC500R3 v3.004 Report: Restricted USPS T&A Information Time: 11:57 PM YrPPWk: 2013-06-1 to 2014-19-2 ATLANTA P&DC 98 Page: **Employee Everything Report** Fin. #: 12-0441 YrPPWk: 2014-07-2 Weekly Sub-Unit: 0000 Variable EAS Annual Lv Bal. 29.00 **FMLA Hrs** 2077.94 Pay Loc/Fin. Unit 092 / 0000 N **FMLA Used** 06.00 Borrowed N Sick Lv Bal. 00.00 **Employee ID** WIGGINS NT Auto H/L N LWOP Ly Bal. 00.00 SLDC Used 00.00 **Employee Name** Loaned **Effective Effective** Begin End Lunch 1261 Fin.# Start End Tour Tour Amt. Ind. Schedule OOS Day D/A LDC Oper/Lu RSC Lvl FTF FLSA Route # Fin.# Job 2014-07-2 09.00 17.50 0.50 N SSMTWTF 83-5 3400 7650-00 P0 08 Ν 000000 12-0441 2014-07-2 Base Ν **Processed Clock Rings** Saturday 05400: 002.74 05200: 008.24 Base EBR# 503-31 BT 03/15 03.26 FDT 12-0441 7650-00 000000 00.00 00.00 000-0000 OL 03/15 10.00 7650-00 000000 01970766 03/15 21.97 EDT 12-0441 00.00 000-0000 IL 03/15 10.50 EDT 12-0441 7650-00 000000 01970766 03/15 21.97 00.00 00.00 503-31 ET 03/15 12.00 EDT 12-0441 7650-00 000000 00.00 Sunday Base 05200: 008.43 EBR# BŢ 03/16 7650-00 000000 00,00 503-31 06.45 EDT 12-0441 00.00 ET 00.00 503-31 03/16 15.38 EDT 12-0441 7650-00 000000 00.00 Thursday Base 05200: 008.16 05400: 004.08 EBR# BT 03/20 01.92 EDT 12-0441 7650-00 00.00 503-31 000000 00.00 000-0000 01970766 03/21 03/20 07.00 EDT 12-0441 7650-00 000000 01.52 00.00 000-0000 IL 03/20 07.50 EDT 12-0441 7650-00 000000 01970766 03/21 01.53 00.00 503-31 ET 03/20 10.58 EDT 12-0441 7650-00 000000 00.00 00.00 Friday Base 05200: 009.00 05400: 003.75 EBR# 00.00 (W)Ring Deleted From PC 503-31 вт 03/21 01.75 EDT 12-0441 7650-00 000000 XXX-XX-9999 03/21 88.00 503-31 BT 03/21 01.75 EDT 12-0441 7650-00 000000 00,00 43 00.00 01211722 03/21 000-0000 OL 03/21 05.00 EDT 12-0441 7650-00 000000 10.73 00.00 000000 01211722 03/21 10.73 000-0000 IL 03/21 05.50 12-0441 7650-00 EDT 00.00 00.00 12-0441 7650-00 000000 503-31 ET 03/21 11.25 EDT 00.00 Weekly Total Paid Hours: Base 052: 033.83 054: 010.57 076: 006.17 052: 033.83 054: 010.57 076: 006.17 TACS Hours: Base

Un-Processed Rings

pg.91

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User ID: F4X0D0

09/26/15

11:57 PM

99

Date:

Time:

Page:

POSTAL SERVICE ®

Report:

YrPPWk:

TAC500R3 v3.004 Restricted USPS T&A Information

2013-06-1 to 2014-19-2 ATLANTA P&DC

Fin. #: 12-0441 Employee Everything Report

YrPPWk: 2014-07-2 Sub-Unit: 0000

 Pay Loc/Fin. Unit
 092 / 0000
 Variable EAS
 N
 Annual Lv Bal.
 29.00
 FMLA Hrs
 2077.94

 Employee ID
 Borrowed
 N
 Sick Lv Bal.
 00.00
 FMLA Used
 06.00

 Employee ID
 Borrowed
 N
 Sick Lv Bal.
 00.00
 FMLA Used
 06.00

 Employee Name
 WIGGINS
 N T
 Auto H/L
 N
 LWOP Lv Bal.
 00.00
 SLDC Used
 00.00

Weekly

EBR# 888-8888 06099 03/17 09.00 EDT 12-0441 7650-00 000000 08.00 01211722 03/20 07.12 (W)Ring Deleted From ERMS

XXX-XX-9990 03/20 07.17 888-8888 06099 03/18 09.00 EDT 12-0441 7650-00 000000 08.00 01211722 03/20 07.12 (W)Ring Deleted From ERMS

XXX-XX-9990 03/20 07.17

888-8888 06099 03/19 09.00 EDT 12-0441 7650-00 000000 08.00 01211722 03/20 07.12 (W)Ring Deleted From ERMS

XXX-XX-9990 03/20 07.17

UNITED STATES User ID: F4X0D0 POSTAL SERVICE ® 09/26/15 Date: TAC500R3 v3.004 Report: Restricted USPS T&A Information Time: 11:57 PM YrPPWk: ATLANTA P&DC 2013-06-1 to 2014-19-2 100 **Employee Everything Report** Page: Fin. #: 12-0441 YrPPWk: 2014-08-1 Weekly Sub-Unit: 0000 2077.94 Variable EAS Annual Ly Bal. 29.00 FMLA Hrs 0000 / 0900 N Pay Loc/Fin. Unit 00.00 **FMLA Used** 06.00 Sick Lv Bal. **Employee ID** Borrowed N LWOP Lv Bal. 00.00 **SLDC Used** 00.00 N Auto H/L **Employee Name** WIGGINS NT **Effective Effective** Begin End Lunch 1261 Loaned Amt. Ind. Start End Schedule Job D/A LDC Oper/Lu RSC Lvi FTF FLSA Route# Fin.# Fin.# Tour Tour oos Day 000000 12-0441 2014-08-1 2014-08-1 09.00 17.50 0.50 Ν SSMTWTF 83-5 3400 7650-00 P0 80 N Ν Processed Clock Rings Saturday 05200: 008.12 05400: 004.58 Base EBR# 00,00 503-31 BT 03/22 00.92 EDT 12-0441 7650-00 000000 00.00 03/22 03519888 15.35 000-0000 OL 03/22 05.00 EDT 12-0441 7650-00 000000 00.00 03519888 03/22 000-0000 IL 03/22 05.50 EDT 12-0441 7650-00 000000 15.35 00.00 ET 503-31 03/22 09.54 EDT 12-0441 7650-00 000000 00.00 00.00 Sunday Base 05200: 006.34 05400: 004.67 EBR# 503-31 03/23 BT 00.83 EDT 12-0441 7650-00 000000 00.00 00.00 000-0000 03/23 OL 05.00 EDT 12-0441 7650-00 000000 03519888 03/23 12.93 00.00 000-0000 IL 03/23 05.50 EDT 12-0441 7650-00 000000 03519888 03/23 12.93 00.00 503-31 ET 03/23 07.67 EDT 12-0441 7650-00 000000 00.00 00.00 Monday Base 05200: 010.27 05400: 004.67 EBR# 503-31 BT 03/24 00.83 EDT 12-0441 7650-00 000000 00.00 00.00 000-0000 Ol 03/24 05.00 EDT 12-0441 7650-00 000000 03729646 03/25 01.32 00.00 000-0000 IL 03/24 05.50 **EDT** 12-0441 7650-00 000000 03729646 03/25 01.33 00.00 503-31 ET 03/24 11.60 EDT 12-0441 7650-00 000000 00.00 00.00 Tuesday Base 05200: 008.33 05400: 004.50 FBR# 503-31 BT 03/25 01.00 EDT 12-0441 7650-00 000000 00.00

01970766

01970766

000-0000 OL

IL

ET

000-0000

503-31

03/25

03/25

03/25

05.00

05.50

09.83 EDT

EDT

EDT

12-0441

12-0441

12-0441

7650-00

7650-00

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00.00

00.78

00.78 00.00

00.00 00.00

03/26

03/26

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UNITED STATES POSTAL SERVICE ®

TAC500R3 v3.004

**Restricted USPS T&A Information** 

Date:

09/26/15

Report: YrPPWk:

2013-06-1 to 2014-19-2

ATLANTA P&DC

Time: 11:57 PM

User ID: F4X0D0

Fin. #:

12-0441

**Employee Everything Report** 

Page: 101

YrPPWk: 2014-08-1 Sub-Unit:

Weekly

<b>545</b> -5111t. 0000		
Pay Loc/Fin. Unit	092 / 0000	Varial

**Employee ID Employee Name** WIGGINS

ble EAS N Annual Lv Bal. 29.00 **FMLA Hrs** 2077.94 **Borrowed** N Sick Lv Bal. 00.00 **FMLA Used** 06.00 LWOP Lv Bal. Auto H/L 00.00 SLDC Used 00.00

Processe	d Clock	Rings								
Thursday										
	Base	e	(	05200:	009.16	05300: 0	02.22	05400: 005.72		
EBR#										
503-31	BT	03/26	23.78	EDT	12-0441	7650-00	000000		/	00.00
										00.00
000-0000	OL	03/27	05.00	EDT	12-0441	7650-00	000000	01970766	03/27	23.67
									1	00.00
000-0000	iL	03/27	05.50	EDT	12-0441	7650-00	000000	. 01970766	03/27	23.67
									1	00.00
000-0000	ОТ	03/27	07.22	EDT	12-0441	7650-00	000000	02.22 01970766	03/27	23.68
									1	00.00
503-31	ET	03/27	09.44	EDT	12-0441	7650-00	000000	,	7	00.00
										00.00
Friday										
Friday	Base	•	C	)5200: (	007.99	05300: 00	7.99	05400: 003.66		
Friday EBR #	Base	•	C	)5200: (	007.99			,		
•	Base OT	03/28	01.84	)5200: ( EDT	007.99 12-0441	05300: 00 7650-00	07.99	05400: 003.66 07.99 01970766	03/28	22.33
EBR#								,	03/28	00.00
EBR#								,	03/28 /	00.00
EBR # 000-0000	от	03/28	01.84	EDT	12-0441	7650-00	000000	,	_!_ _!_ _!_	00.00 00.00 00.00
EBR # 000-0000	от	03/28	01.84	EDT	12-0441	7650-00	000000	,	03/28 / / / 03/28	00.00 00.00 00.00 22.33
EBR # 000-0000 503-31	ОТ ВТ	03/28 03/28	01.84	EDT	12-0441 12-0441	7650-00 7650-00	000000	07.99 01970766	_!_ _!_ _!_	00.00 00.00 00.00
EBR # 000-0000 503-31	ОТ ВТ	03/28 03/28	01.84	EDT	12-0441 12-0441	7650-00 7650-00	000000	07.99 01970766	/_ /_ /_ 03/28	00.00 00.00 00.00 22.33 00.00 22.33
EBR # 000-0000 503-31 000-0000	OT BT OL	03/28 03/28 03/28	01.84 01.84 05.00	EDT EDT EDT	12-0441 12-0441 12-0441	7650-00 7650-00 7650-00	000000 000000 000000	07.99 01970766	/ / 03/28 /	00.00 00.00 00.00 22.33 00.00 22.33 00.00
EBR # 000-0000 503-31 000-0000 000-0000	OT BT OL IL	03/28 03/28 03/28 03/28	01.84 01.84 05.00	EDT EDT EDT	12-0441 12-0441 12-0441	7650-00 7650-00 7650-00	000000 000000 000000	07.99 01970766	/ / / 03/28 / 03/28	00.00 00.00 00.00 22.33 00.00 22.33 00.00 00.00
EBR # 000-0000 503-31 000-0000	OT BT OL	03/28 03/28 03/28	01.84 01.84 05.00 05.50	EDT EDT EDT	12-0441 12-0441 12-0441 12-0441	7650-00 7650-00 7650-00 7650-00	000000 000000 000000	07.99 01970766	/ / / 03/28 / 03/28	00.00 00.00 00.00 22.33 00.00 22.33 00.00

NT

Weekly Total

Paid Hours: TACS Hours:

Base Base 052: 050.21 052: 050.21 053: 010.21 053: 010.21 054: 027.80 054: 027.80

**Un-Processed Rings** 

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UNITED STATES POSTAL SERVICE ®

TAC500R3 v3.004 Report:

12-0441

83-5 3400 7650-00

Restricted USPS T&A Information ATLANTA P&DC

11:57 PM Time:

Date:

FMLA Hrs

**FMLA Used** 

SLDC Used

29.00

00.00

00.00

User ID: F4X0D0

YrPPWk: Fin. #:

Sub-Unit:

2013-06-1 to 2014-19-2

**Employee Everything Report** Weekly

N

N

2014-08-2

Annual Lv Bal.

2014-08-2

Sick Lv Bal.

102 Page:

09/26/15

2077.94

06.00

00.00

2014-08-2 YrPPWk:

0000

Ν

80

P0

Variable EAS 092 / 0000

000000

Pay Loc/Fin. Unit **Employee ID** 

LWOP Lv Bal. Auto H/L N N T WIGGINS **Employee Name** Begin End Lunch 1261 Effective

12-0441

Effective Loaned Schedule OOS Day Ind. Tour Tour Amt. End Fin.# Start D/A LDC Oper/Lu RSC Lvl FTF FLSA Route # Fin.# Job N SSMTWTF 0.50 09.00 17.50

**Borrowed** 

Processed Clock Rings Saturday 05400: 004.67 05200: 008.55 Base EBR# 00.00 000000 7650-00 00.83 EDT 12-0441 вт 03/29 503-31 00.00 03/29 17.13 01970766 000000 12-0441 7650-00 05.00 EDT 000-0000 OL 03/29 00.00 01970766 03/29 17.13 000000 12-0441 7650-00 000-0000 IL 03/29 05.50 EDT 00.00 00,00 12-0441 7650-00 000000 09.88 EDT ET 03/29 503-31 00.00 Monday 05200: 008.32 05400: 004.65 Base EBR# 00.00 7650-00 000000 BT 03/31 00.85 EDT 12-0441 503-31 00.00 23.35 000-0000 OL 03/31 05.00 EDT 12-0441 7650-00 000000 01970766 03/31 00.00 01970766 23.35 000-0000 IL 03/31 05.50 EDT 12-0441 7650-00 000000 03/31 00.00 503-31 ET 03/31 09.67 EDT 12-0441 7650-00 000000 00.00 00.00 Wednesday Base 05500: 008.00 EBR# 888-8888 05500 04/02 08.00 01211722 09.00 EDT 12-0441 7650-00 000000 04/01 04.50 00.00 Thursday 05500: 008.00 Base 888-8888 05500 04/03 09.00 EDT 12-0441 7650-00 000000 08.00 01211722 04/01 04.50 00.00 Weekly Total Paid Hours: Base 052: 016.87 054: 009.32 055: 016.00 076: 007.13 TACS Hours: Base 052: 016.87 054: 009.32 055: 016.00 076: 007.13

**Un-Processed Rings** 

### Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 171 of 286



Report:

TAC500R3 v3.004

Restricted USPS T&A Information

User ID: F4X0D0

Date:

09/26/15

YrPPWk: Fin. #: 2013-06-1 to 2014-19-2

ATLANTA P&DC Employee Everything Report **Time:** 11:57 PM **Page:** 103

YrPPWk: 2014-09-1

12-0441

Weekly

Sub-Unit: 0000

Pay Loc/Fin. Unit 092 / 0000 Variable EAS N Annual Lv Bal. 17.00 FMLA Hrs 2035.97 **Employee ID** Borrowed N Sick Lv Bal. 00.00 **FMLA Used** 06.00 **Employee Name** WIGGINS Auto H/L N T LWOP Lv Bal. Ν 00.00 **SLDC Used** 00.00

Loaned Effective **Effective** Begin End Lunch 1261 Job D/A LDC Oper/Lu RSC Lvi FTF FLSA Route # Fin. # Amt. Ind. Schedule OOS Day Fin.# Start End Tour Tour Base 83-5 3400 7650-00 P0 08 000000 12-0441 2014-09-1 2014-09-1 09.00 17.50 0.50 N SSMTWTF

Processe	d Clock	Rings	-					•			
Monday	Bas	^	,	າຂວກກະ	000 14	05400: 0	04.00				
EBR#	Das	6	,	J3200.	009.14	05400: 00	J4.U0				
503-31	вт	04/07	01.92	EDT	12-0441	7650-00	000000		_/_	00.00	
									_/_	00.00	
000-0000	OL	04/07	06.00	EDT	12-0441	7650-00	000000	03519888	04/07	17.53	A
									/	00.00	10
000-0000	IL.	04/07	06.50	EDT	12-0441	7650-00	000000	03519888	04/07	17.53	1
***									_/_	00.00	
503-31	ĒΤ	04/07	11.56	EDT	12-0441	7650-00	000000	<del></del>	<u> </u>	00.00	
									_/_	00.00	
Tuesday											
•	Base	е	(	05200:	008.03	05400: 00	04.50				
EBR#											
503-31	вт	04/08	01.00	EDT	12-0441	7650-00	000000		_/	00.00	
									_/_	00.00	
000-0000	OL	04/08	05.00	EDT	12-0441	7650-00	000000	03519888	04/08	15.45 00.00	
		0.4400	05.50		40.0444	7050 00	000000	. 03519888	04/08	15.45	
000-0000	IL.	04/08	05.50	EDT	12-0441	7650-00	000000		/	00.00	
E00 04	ΕT	04/08	<b>09.5</b> 3	EDT	12-0441	7650-00	000000			00.00	
<b>50</b> 3-31	E1	04/08	09.55	ועם	12-0441	7000-00	000000		<u> </u>	00.00	
Wednesda	•										
	Base	е	(	05200:	008.02	05400: 00	05.00				
EBR#	DT	04/09	01.00	EDT	12-0441	7650-00	000000		1	00.00	
503-31	ВТ	04/09	01.00	וטם	12-0441	7030-00	000000			00.00	
000-0000	Ol	04/09	06.00	FDT	12-0441	7650-00	000000	01211722	04/09	10.53	
000-0000	OL	04/03	00.00		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				/	00.00	
000-0000	IL	04/09	06.50	EDT	12-0441	7650-00	000000	01211722	04/09	10.53	
000-0000	72.	•							_/_	00.00	
503-31	ĒΤ	04/09	09.52	EDT	12-0441	7650-00	000000			00.00	
									/	00.00	
Thursday	<b>0</b>	_		กรวกก	009.18	05400: 0	05.08				
EDD #	Bas	е	,	03200.	000.10	00.00.0					
EBR # 503-31	вт	04/10	00.92	EDT	12-0441	7650-00	000000	<b></b>	!	00.00	
303-31	Б.	01/10						<del>-</del>	_/_	00.00	
000-0000	OL	04/10	06.00	EDT	12-0441	7650-00	000000	03519888	04/10	14.83	
000 0000									_/_	00.00	
000-0000	IL.	04/10	06.50	EDT	12-0441	7650-00	000000	03519888	04/10	14.83 00.00	
2										00.00	
503-31	ET	04/10	10.60	EDT	12-0441	7650-00	000000		· -/	00.00	
									/_	00.00	

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UNITED STATES POSTAL SERVICE ®

12-0441

2013-06-1 to 2014-19-2

TAC500R3 v3.004 Report:

Restricted USPS T&A Information ATLANTA P&DC

**Employee Everything Report** 

Weekly

User ID: F4X0D0

09/26/15 Date:

Time: 11:57 PM

104 Page:

2014-09-1 YrPPWk:

Sub-Unit: 0000

YrPPWk:

Fin. #:

2035.97 17.00 FMLA Hrs N Annual Ly Bal. Variable EAS 092 / 0000 Pay Loc/Fin. Unit

00.00 FMLA Used 06.00 Ν Sick Lv Bal. **Borrowed Employee ID** 00.00 LWOP Lv Bal. 00.00 SLDC Used Auto H/L Ν WIGGINS N T **Employee Name** 

Processed Clock Rings

Friday 05400: 004.58 05200: 008.62 05300: 002.99 Base EBR# 12-0441 7650-00 000000 00.00 503-31 BŤ 04/11 00.92 EDT 00.00 000-0000 OL 000000 03519888 04/11 15.83 04/11 05.00 EDT 12-0441 7650-00 00.00 000-0000 IL 04/11 05.50 12-0441 7650-00 000000 03519888 04/11 15.83 EDT 00.00 000-0000 OT 04/11 07.04 12-0441 7650-00 000000 03.00 03519888 04/11 15.83 EDT 00.00 503-31 ET 04/11 10.04 EDT 12-0441 7650-00 000000 00.00 00.00

Weekly Total

Paid Hours: Base 052: 042.99 053: 002.99 054: 023.24 TACS Hours: Base 052; 042.99 053: 002.99 054: 023.24

**Un-Processed Rings** 

### Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 173 of 286

UNITED STATES POSTAL SERVICE ®

TAC500R3 v3.004 Report:

Restricted USPS T&A Information

Date:

09/26/15

YrPPWk:

2013-06-1 to 2014-19-2

ATLANTA P&DC

Time: 11:57 PM

Fin. #:

12-0441

**Employee Everything Report** 

Page: 105

User ID: F4X0D0

YrPPWk: 2014-09-2 Weekly

Ν

Ν

**Effective** 

Sub-Unit: 0000

Pay Loc/Fin. Unit 092 / 0000 Variable EAS N

22.00 FMLA Hrs 2033.67 FMLA Used 06.00

Employee ID **Employee Name** 

WIGGINS

**Borrowed** Auto H/L

N T

Annual Lv Bal. Sick Lv Bal. LWOP Lv Bal.

Effective

Begin End Lunch 1261

00.00 00.00 **SLDC Used** 00.00

Tour Tour Amt. Ind. Schedule OOS Day Fin.# End Job D/A LDC Oper/Lu RSC LvI FTF FLSA Route# Fin.# Start 83-5 3400 7650-00 PO 08 000000 12-0441 2014-09-2 2014-09-2 09.00 17.50 0.50 N SSMTWTF Base N Ν

Loaned

Processe	d Cloc	k Rings	_							
Saturday	Bas	Se.	(	15200·	008.64	05400: 00	)5 58			
EBR#	Da		•		000.01	00 100, 00	70.00			
503-31	вт	04/11	23.92	EDT	12-0441	7650-00	000000	<u> </u>	/	00.00
000-0000	OI	04/12	03.00	EDT	12-0441	7650-00	000000	. 03519888	/_ 04/12	00.00 16.38
000-0000	OL	04/12	05.00	נטי	12-04-41	7030-00	000000		_/_	00.00
000-0000	IL	04/12	03.50	EDT	12-0441	7650-00	000000	03519888	04/12	16.40
503-31	ET	04/12	09.06	EDT	12-0441	7650-00	000000		_/_	00.00
303-31		04/12	03.00	נטו	12-04-1	1030-00	000000			00.00
Manday										
Monday	Bas	se	(	5200:	008.61	05400: 00	5.16			
EBR#										
503-31	BT	04/14	00.34	EDT	12-0441	7650-00	000000		/	00.00
000-0000	OL	04/14	05.00	EDT	12-0441	7650-00	000000	03519888	04/14	22.32
000-0000	0.0	0.77.1	00.00						_/_	00.00
000-0000	iL	04/14	05.50	EDT	12-0441	7650-00	000000	03519888	04/14	22.32 00.00
E00.04	ΕT	04/14	09.45	EDT	12-0441	7650-00	000000		/	00.00
503-31	C'	04/14	05.40	LUI	12-04-1	7030-00	000000			00.00
Tuesday										
Tuesday	Ba	se	(	05200:	008.30	05400: 00	5.16			
EBR#		0445	20.01	<b>FD</b> *	10.0411	7050.00	000000		_/_	00.00
503-31	BT	04/15	00.34	EDT	12-0441	7650-00	000000			00.00
000-0000	OL	04/15	05.00	EDT	12-0441	7650-00	000000	01211722	04/15	10.60
		04/45	05.50	CDT	10.0441	7650-00	000000		/_ 04/15	00.00 10.60
000-0000	IL	04/15	05.50	EDT	12-0441	7830-00	000000		/	00.00
503-31	ET	04/15	09.14	EDT	12-0441	7650-00	000000		/	00.00
								-	_/	00.00
Wednesda	зу									
	Ва	se		05200:	010.01	05400: 0	05.75			
EBR # 503-31	вт	04/16	00.25	EDT	12-0441	7650-00	000000		_/_	00.00
303-01		0 0							/	00.00
000-0000	OL	04/16	06.00	EDT	12-0441	7650-00	000000	01211722	04/16 /	12.05 00.00
000-0000	ΙĹ	04/16	06.50	EDT	12-0441	7650-00	000000	, 01211722	04/16	12.05
000-0000	IL.	04/10	00.00	נטו	12-0-41	, 555 56	300000		/	00.00
503-31	ET	04/16	10.76	EDT	12-0441	7650-00	000000		_/_	00.00
									_'_	00.00

### Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 174 of 286

UNITED STATES
POSTAL SERVICE ®

Report:

TAC500R3 v3.004

Restricted USPS T&A Information

Date:

09/26/15

YrPPWk:

2013-06-1 to 2014-19-2

ATLANTA P&DC Employee Everything Report **Time:** 11:57 PM **Page:** 106

User ID: F4X0D0

Fin. #: 12-0441 YrPPWk: 2014-09-2

Weekly

Sub-Unit: 0000								
Pay Loc/Fin. Unit	092 / 0000		Variable EAS	N	Annual Lv Bal.	22.00	FMLA Hrs	2033.67
Employee ID	•		Borrowed	N	Sick Lv Bal.	00.00	FMLA Used	06.00
Employee Name	WIGGINS	NT	Auto H/L	N	LWOP Lv Bal.	00.00	SLDC Used	00.00

rubioles :	14dille	****	CIII			14 1	Auto			LT Cui.		00.00		·
Processed Clock Rings														
Thursday														
	Base	e	(	05200:	009.45	05300: 00	05.01	05400: 006.17						
EBR#														
503-31	BT	04/16	23.83	EDT	12-0441	7650-00	000000			_/_	00.00			
										/	00.00			
000-0000	OT	04/17	04.77	EDT	12-0441	7650-00	000000	05.01 0372	9646	04/18	00.58			
										_/_	00.00			
000-0000	OL	04/17	06.00	EDT	12-0441	7650-00	000000	0372	9646	04/18	00.53	(W)Ring D	eleted From	PC
								0372	9646	04/18	00.53			
000-0000	OL	04/17	06.00	EDT	12-0441	7650-00	000000	0372	9646	04/18	00.57			
										/_	00.00			
000-0000	IL.	04/17	06.50	EDT	12-0441	7650-00	000000	0372	9646	04/18	00.55			
										/	00.00			
503-31	ET	04/17	09.78	EDT	12-0441	7650-00	000000			/	00.00			
								_		_/_	00.00			
000-0000	OL	04/17	13.00	EDT	12-0441	7650-00	000000	0372	9646	04/18	00.50	(W)Ring D	eleted From	PC
								0372	9646	04/18	00.53			
F.14														
Friday	Base	_	,	05000.	008.32	05300: 00	00.00	05400: 006.23						
EBR#	Dase	e	,	05200.	006.32	05300.00	J0.32	05400. 006.23						
503-31	вт	04/17	23 77	EDT	12-0441	7650-00	000000			,	00.00			
303-31	01	04/17	20.11	בטי	12-0441	7 030-00	000000	<u></u>		-/-	00.00			
000-0000	OT	04/18	00.27	EDT	12-0441	7650-00	000000	08.32 0372	9646	04/19	02.15			
000-0000	01	04/10	00.27	יטו	12-0441	7030-00	000000	00.02 0072	3040	/	00.00			
000-0000	OI	04/18	06.00	EDT	12-0441	7650-00	000000	0372	9646	04/19	02.13			
000-0000	OL	0-1/10	00.00		12-04-1	7030-00	000000		-	_/_	00.00			
000-0000	В	04/18	06 50	FOT	12-0441	7650-00	000000	0372	9646	04/19	02.13			
000-0000	IL.	04/10	00.50	LUI	12-0441	7030-00	900000			_/_	00.00			
503-31	ET	04/18	08.59	FOT	12-0441	7650-00	000000			<u> </u>	00.00			
000 07		0	00.00				000000				00.00			
										<del></del> -				
Weekly To	tal													

053: 013.33

053: 013.33

054: 034.05

054: 034.05

**Un-Processed Rings** 

Paid Hours:

TACS Hours:

Base

Base

052: 053.33

052: 053.33

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UNITED STATES POSTAL SERVICE ® User ID: F4X0D0 Date: 09/26/15 TAC500R3 v3.004 Report: Restricted USPS T&A Information 11:57 PM YrPPWk: 2013-06-1 to 2014-19-2 ATLANTA P&DC Time: 107 Page: **Employee Everything Report** Fin. #: 12-0441 YrPPWk: 2014-10-1 Weekly Sub-Unit: 0000 Pay Loc/Fin. Unit 092 / 0000 Variable EAS N Annual Ly Bal. 22.00 **FMLA Hrs** 2033.67 **Employee ID** Borrowed N Sick Lv Bal. 00.00 **FMLA Used** 06.00 LWOP Lv Bal. SLDC Used **Employee Name** WIGGINS N T Auto H/L Ν 00.00 00.00 **Effective Effective** Loaned Begin End Lunch 1261 Job D/A LDC Oper/Lu RSC Lvl FTF FLSA Route # Fin.# Fin.# Start End Tour Tour Amt. Ind. Schedule OOS Day 83-5 3400 7650-00 P0 08 Ν 000000 12-0441 2014-10-1 Base Ν 2014-10-1 09.00 17.50 0.50 Ν SSMTWTF Processed Clock Rings Saturday 05200: 010.12 Base 05400: 006.50 EBR# 503-31 BT 04/18 23.50 EDT 12-0441 7650-00 00.00 000000 00.00 000-0000 OL 01970766 04/20 04/19 07.00 EDT 12-0441 7650-00 000000 21.63 00.00 000-0000 IL 04/19 07.50 EDT 12-0441 7650-00 000000 01970766 04/20 21.63 00.00 503-31 ET 04/19 10.12 EDT 12-0441 7650-00 000000 00.00 00.00 Monday Base 05200: 008.08 05400: 005.58 EBR# 23.92 EDT 12-0441 7650-00 503-31 ВT 04/20 000000 00.00 00.00 000-0000 OL 04/21 05.00 EDT 12-0441 7650-00 000000 01970766 04/21 16.42 00.00 000-0000 IL 04/21 05.50 EDT 12-0441 7650-00 000000 01970766 04/21 16.42 00.00 503-31 ET 04/21 08.50 EDT 12-0441 7650-00 000000 00.00 00.00 Tuesday Base 05200: 008.08 05400: 007.08 EBR# 503-31 BT 04/21 22.42 EDT 12-0441 7650-00 000000 00.00 00.00 03729646 000-0000 04/22 03.00 EDT 12-0441 7650-00 000000 04/22 23.63 00.00 000-0000 IL 04/22 03729646 04/22 03.50 **EDT** 12-0441 7650-00 000000 23.63 00.00 503-31 ET 04/22 07.00 EDT 12-0441 7650-00 000000 00.00 00.00 Wednesday Base 05200: 009.21 05400: 007.08 EBR # 503-31 ΒT 04/22 22.42 EDT 12-0441 7650-00 000000 00.00 00.00 000-0000 OL 04/23 05.00 EDT 12-0441 7650-00 000000 03729646 04/24 00.12 00.00 000-0000 IL 04/23 05.50 EDT 12-0441 7650-00 000000 03729646 04/24 00.12 00.00 503-31 ET 04/23 08.13 EDT 12-0441 7650-00 000000 00.00 00.00

### Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 176 of 286

**UNITED STATES**POSTAL SERVICE ®

TAC500R3 v3.004

Restricted USPS T&A Information

Date:

Page:

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108

Report: YrPPWk:

2013-06-1 to 2014-19-2

ATLANTA P&DC

Time: 11:57 PM

User ID: F4X0D0

Fin. #: 1: YrPPWk: 201

12-0441 2014-10-1 Employee Everything Report
Weekly

Sub-Unit: 0000

Pay Loc/Fin. Unit	092 / 0000		Variable EAS	N	Annual Lv Bal.	22.00	FMLA Hrs	2033.67
Employee ID			Borrowed	N	Sick Lv Bal.	00.00	FMLA Used	06.00
Employee Name	WIGGINS	NT	Auto H/L	N	LWOP Lv Bal.	00.00	SLDC Used	00.00

Processe	d Cloci	k Rings									
Thursday											
	Bas	е	(	05200:	010.68	05300: 00	06.17	05400: 007.08			
EBR #											
503-31	BT	04/23	22.42	EDT	12-0441	7650-00	000000		_/	00.00	
									/	00.00	
000-0000	OT	04/24	03.43	EDT	12-0441	7650-00	000000	06.17 03729646	04/25	00.53	
									_/_	00.00	
000-0000	ОТ	04/24	03.43	EDT	12-0441	7650-00	000000		04/25		(W)Ring Deleted From PC
								03729646	04/25	00.53	
000-0000	OL	04/24	05.00	EDT	12-0441	7650-00	000000	03729646	04/25	00.50	
										00.00	
000-0000	IL.	04/24	05.50	EDT	12-0441	7650-00	000000	03729646	04/25	00.50	
									_/	00.00	
503-31	ET	04/24	09.60	EDT	12-0441	7650-00	000000	<del></del>	'	00.00	
									_/_	00.00	
Friday								,			
, mady	Bas	e	(	05200:	80.800	05300: 00	08.08	05400: 007.08			
EBR #	Date		•		000.00	00000.0	33.00	30 100. 001.00			
000-0000	OT	04/24	22.42	EDT	12-0441	7650-00	000000	08.08 03519888	04/25	16.63	
									_/	00.00	
503-31	вт	04/24	22.42	EDT	12-0441	7650-00	000000			00.00	
										00.00	
000-0000	OL	04/25	04.00	EDT	12-0441	7650-00	000000	. 03519888	04/25	16.60	
									1	00.00	
000-0000	IL.	04/25	04.50	EDT	12-0441	7650-00	000000	. 03519888	04/25	16.60	
								,——	_/_	00.00	
503-31	ET	04/25	07.00	EDT	12-0441	7650-00	000000			00.00	
										00.00	
Weekly To	ital										

Paid Hours: Base 052: 054.25 053: 014.25 054: 040.40 TACS Hours: Base 052: 054.25 053: 014.25 054: 040.40

Un-Processed Rings

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UNITED STATES POSTAL SERVICE ® User ID: F4X0D0 Date: 09/26/15 TAC500R3 v3.004 Report: Restricted USPS T&A Information YrPPWk: 2013-06-1 to 2014-19-2 Time: 11:57 PM ATLANTA P&DC Page: 109 **Employee Everything Report** Fin. #: 12-0441 YrPPWk: 2014-10-2 Weekly Sub-Unit: 0000 Pay Loc/Fin. Unit 092 / 0000 Variable EAS N Annual Lv Bal. 27.00 FMLA Hrs 2046.77 **Employee ID** Sick Lv Bal. 00.00 FMLA Used Borrowed Ν 06.00 **Employee Name WIGGINS** NT Auto H/L Ν LWOP Lv Bal. 00.00 SLDC Used 00.00 Loaned **Effective** Effective Begin End Lunch 1261 Tour Tour Amt. Ind. Schedule OOS Day Job D/A LDC Oper/Lu RSC Lvl FTF FLSA Route # Fin.# Fin.# Start End 83-5 3400 7650-00 PO 08 N Ν 000000 12-0441 2014-10-2 Base 2014-10-2 09.00 17.50 0.50 N SSMTWTF

Processe	d Cloci	k Rings	_								
Saturday	Base		05200: 011.00			05400: 0	05.58				
EBR # 503-31	вт	04/26	00.42	EDT	12-0441	7650-00	000000		_/_	00.00	
000-0000	OL	04/26	06.00	EDT	12-0441	7650-00	000000	01970766	04/27	00.00	7 of
000-0000	IL	04/26	06.50	EDT	12-0441	7650-00	000000	01970766	04/27	00.00	L
503-31	ET	04/26	11.92	EDT	12-0441	7650-00	000000		_/_ _/_	00.00 00.00 00.00	1 P
Tuesday	Bas	e	(	05200:	009.59	05400: 00	05.58				
EBR #	D <b>T</b>	04/20	00.40	EDT	10.0444	7050.00	000000		,	00.00	
503-31	BT	04/29	00.42		12-0441	7650-00	000000	04070700	_/_	00.00	, ex
000-0000	OL	04/29	06.00	EDT	12-0441	7650-00	000000	01970766	04/29 /	16.52 00.00	
000-0000	ΊL	04/29	06.50	EDT	12-0441	7650-00	000000	01970766	04/29	16.52 00.00	
503-31	ET	04/29	10.51	EDT	12-0441	7650-00	000000		_/_	00.00	
Wednesda	ау										
Base EBR #		05200: 009.31			05400: 00	05.58					
503-31	вт	04/30	00.42	EDT	12-0441	7650-00	000000			00.00	
000-0000	OL	04/30	06.00	EDT	12-0441	7650-00	000000	01970766	04/30	23.23	
000-0000	IL	04/30	06.50	EDT	12-0441	7650-00	000000	01970766	04/30	23.23	
503-31	ET	04/30	10.23	EDT	12-0441	7650-00	000000			00.00	
Thursday											
moraday	Base	е	C	) <b>520</b> 0:	009.35	05400: 00	03.75				
EBR # 503-31	вт	05/01	01.75	EDT	12-0441	7650-00	000000	<del></del>	/		(W)Ring Deleted From PC
503-31	вт	05/01	01.75	EDT	12-0441	7650-00	000000	03519888	05/01		(W)Ring Deleted From PC
000-0000	вт	05/01	01.75	EDT	12-0441	7650-00	000000	XXX-XX-9999 03519888	05/01 05/01	00.90 15.80	
000-0000	OL	05/01	05.00	EDT	12-0441	7650-00	000000	03519888	05/01	00.00 15.80	
000-0000	IL	05/01	05.50	EDT	12-0441	7650-00	000000	03519888	05/01	00.00 15.82	
503-31	ET	05/01	11.60	EDT	12-0441	7650-00	000000		_/_ _/_	00.00 00.00 00.00	

Pg. 102

#### Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 178 of 286

UNITED STATES POSTAL SERVICE ®

User ID: F4X0D0

Date:

09/26/15

11:57 PM Time: 110 Page:

Report: YrPPWk:

Fin. #:

YrPPWk:

TAC500R3 v3.004

2013-06-1 to 2014-19-2

12-0441 2014-10-2 **Employee Everything Report** Weekly

05400: 003,75

Restricted USPS T&A Information

**ATLANTA P&DC** 

N

N

N

09.00 01970766

Sub-Unit: 0000

**Employee Name** 

Pay Loc/Fin. Unit 092 / 0000 **Employee ID** 

Base

Variable EAS Borrowed Auto H/L

000000

Annual Lv Bal. Sick Lv Bal. LWOP Lv Bal.

27.00 FMLA Hrs 00.00 **FMLA Used SLDC Used** 00.00

2046.77 06.00 00.00

Processed Clock Rings Friday

BT

BT

ET

EBR# 000-0000 QT

503-31

503-31

503-31

000-0000 OL

000-0000 IL

05/02 01.75 EDT 12-0441 7650-00 000000 05/02 01.75 EDT

05/02

05/02

05/02

05/02

WIGGINS

12-0441 7650-00 01.75 EDT

05200: 009.75

12-0441 7650-00 000000 05.00 EDT 12-0441 7650-00 000000

N T

05300: 009.00

05.50 EDT 12-0441 7650-00 000000 12.00 EDT 12-0441 7650-00 000000 XXX-XX-9999 05/02

01970766

01970766

00.00 05/02 16.83 00.00 05/02 16.83 00.00

05/02

16.85 00.00

00.87

00.00

00.00 00.00

00.00 (W)Ring Deleted From PC

Weekly Total

Paid Hours: TACS Hours:

Base Base 052: 049.00 052: 049.00 053: 009.00 053: 009.00

054: 024.24 054: 024.24

**Un-Processed Rings** 

#### Filed 08/15/16 Page 179 of 286

UNITED STATES User ID: F4X0D0 POSTAL SERVICE ® Date: 09/26/15 Report: TAC500R3 v3.004 **Restricted USPS T&A Information** Time: 11:57 PM YrPPWk: 2013-06-1 to 2014-19-2 ATLANTA P&DC Page: 111 **Employee Everything Report** Fin. #: 12-0441 YrPPWk: 2014-11-1 Weekly Sub-Unit: 0000 Pay Loc/Fin. Unit 092 / 0000 Variable EAS N Annual Ly Bal. 27.00 **FMLA Hrs** 2046,77 **FMLA Used Employee ID Borrowed** N Sick Lv Bal. 00.00 06.00 **Employee Name WIGGINS** NT Auto H/L N LWOP Lv Bal. 00.00 **SLDC Used** 00.00 Loaned **Effective** Effective Begin End Lunch 1261 Tour Tour Job D/A LDC Oper/Lu RSC Lvl FTF FLSA Route# Fin.# Fin. # Start End Amt. Ind. Schedule OOS Day Base 83-5 3400 7650-00 PO 80 000000 12-0441 2014-11-1 2014-11-1 09.00 17.50 SSMTWTF N Ν 0.50 N **Processed Clock Rings** Saturday 05200: 009.13 05400: 006.23 Base EBR# 503-31 BT 05/02 23.77 EDT 12-0441 7650-00 000000 00.00 00.00 000-0000 OL 05/03 07.00 EDT 12-0441 7650-00 000000 01970766 05/03 13.23 00.00 000-0000 IL 01970766 05/03 07.50 EDT 12-0441 7650-00 000000 05/03 13.23 00.00 503-31 ET 05/03 09.40 EDT 12-0441 7650-00 000000 00.00 00.00 Monday Base 05200: 008.04 05400: 005.58 EBR# BT 05/05 EDT 12-0441 7650-00 00.00 503-31 000000 00.00 000-0000 OL 05/05 7650-00 000000 01970766 05/06 06.00 EDT 12-0441 00.98 00.00 000-0000 IL 7650-00 000000 01970766 05/06 05/05 06.50 **EDT** 12-0441 00.98 00.00 503-31 ET 05/05 08.96 EDT 12-0441 7650-00 000000 00.00 00.00 Tuesday Base 05200: 009.43 05400: 005.67 EBR# 503-31 BT 05/06 00.33 EDT 12-0441 7650-00 000000 00.00

00.00 Wednesday Base 05200: 010.27 05400: 005.67 EBR# 503-31 BT 05/07 00.33 EDT 12-0441 7650-00 000000 00.00 00.00 05/07 000-0000 OL 05/07 06.00 EDT 12-0441 7650-00 000000 01970766 23.08 00.00 000-0000 05/07 06.50 EDT 12-0441 7650-00 000000 01970766 05/07 23.08 00.00 00.00 503-31 ET 05/07 11.10 EDT 12-0441 7650-00 000000 00.00

7650-00

7650-00

7650-00

000000

000000

000000

01970766

01970766

000-0000 OL

IL

ET

000-0000

503-31

05/06

05/06

05/06

06.00 EDT

06.50 EDT

10.26 EDT

12-0441

12-0441

12-0441

00.00

18.35 00.00

18.35 00,00 00.00

05/06

05/06

### Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 180 of 286

UNITED STATES POSTAL SERVICE ®

TAC500R3 v3.004

**Restricted USPS T&A Information** 

Date:

SLDC Used

User ID: F4X0D0 09/26/15

Report: YrPPWk:

2013-06-1 to 2014-19-2

092 / 0000

WIGGINS

05/09

05/09

05/09

ATLANTA P&DC

Time:

11:57 PM

00.00

Fin. #:

12-0441

**Employee Everything Report** 

112 Page:

YrPPWk: 2014-11-1

Sub-Unit: 0000 Pay Loc/Fin. Unit

**Employee Name** 

Employee ID

Weekly

N

04.02 03519888

2046.77 Variable EAS Annual Lv Bal. 27.00 **FMLA Hrs** Ν 06.00 FMLA Used N Sick Lv Bal. 00.00

00.00

Processed Clock Rings

BT

Friday EBR#

503-31

Base 05200: 007.15 05300: 004.02

00.79 EDT 12-0441 7650-00 000000

12-0441 7650-00

N T

05400: 004.71

**Borrowed** 

Auto H/L

LWOP Ly Bal.

00.00 00.00 15.50

00.00

000-0000 OL 05/09 05.00 EDT 12-0441 7650-00 000000

04.42 EDT

08.44 EDT

05/09 03519888

15.50 00.00 05/09 15.50

000-0000 IL

000-0000 OT

05/09 05.50 EDT

12-0441 7650-00 000000 12-0441 7650-00 000000

00.00

05/09

00.00 00.00

Weekly Total

503-31

Paid Hours: TACS Hours:

ET

Base Base 052: 044.02 052: 044.02 053: 004.02 053: 004.02

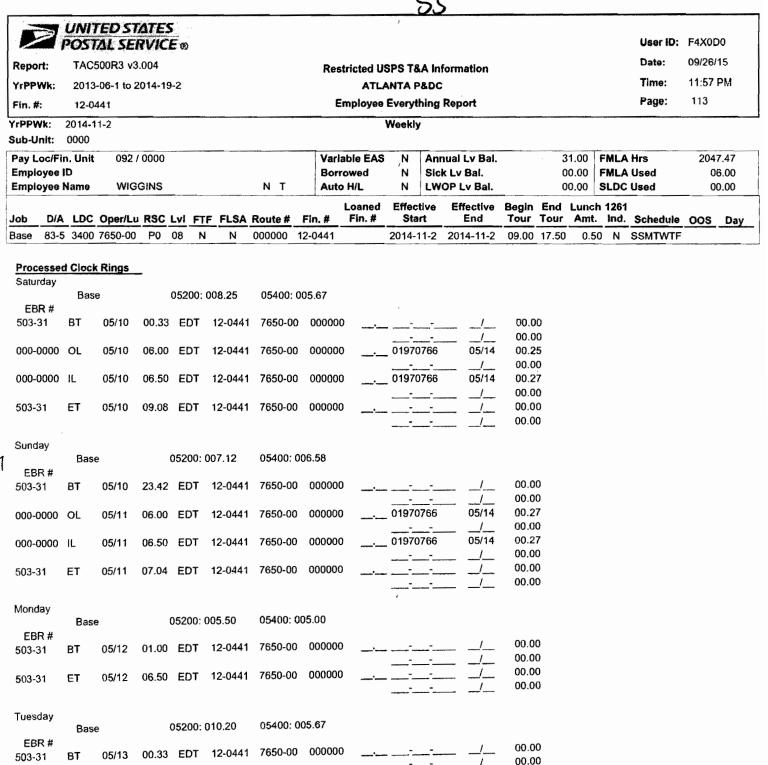
000000

054: 027.86 054: 027.86

03519888

**Un-Processed Rings** 

### Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 181 of 286



01970766

01970766

12-0441

12-0441

12-0441

06.00 EDT

06.50 EDT

11.03 EDT

000-0000

000-0000

503-31

OL

IL

ET

05/13

05/13

05/13

7650-00

7650-00

7650-00

000000

000000

000000

05/14

05/14

00.27

00.00 00.28

00.00

00.00

### Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 182 of 286

UNITED STATES
POSTAL SERVICE ®

Report: TAC500R3 v3.004

2013-06-1 to 2014-19-2

Restricted USPS T&A Information
ATLANTA P&DC

Tie

09/26/15

Time:

User ID: F4X0D0

11:57 PM

YrPPWk: Fin.#:

12-0441

**Employee Everything Report** 

Page:

Date:

114

YrPPWk: 2014-11-2

**Processed Clock Rings** 

Sub-Unit: 0000

Weekly

Pay Loc/Fin. Unit	092 / 0000		Variable EAS	N	Annual Ly Bal.	31.00	FMLA Hrs	2047.47
Employee ID	(		Borrowed	N	Sick Lv Bal.	00.00	FMLA Used	06.00
Employee Name	WIGGINS	NT	Auto H/L	N	LWOP Ly Bal.	00.00	SLDC Used	00.00

Wednesda										
	Bas	е	(	05200:	008.16	05400: 00	05.50			
EBR#										
503-31	ВТ	05/14	00.50	EDT	12-0441	7650-00	000000		_/ <u>-</u> _	00.00
000-0000	O	05/14	06.00	EDT	12-0441	7650-00	000000	01970766	05/14	00.00 15.30
000-0000	OL.	03/14	00.00	בטו	12-0441	7030-00	000000	01370700	/_	00.00
000-0000	IL	05/14	06.50	EDT	12-0441	7650-00	000000	01970766	05/14	15.30
								- *	_/_	00.00
503-31	ET	05/14	09.16	EDT	12-0441	7650-00	000000	· — · — · — · — · — · — · — · — · — · —	!	00.00
									_/_	00.00
Friday										
	Bas	е	(	05200:	007.58	05300: 00	06.81	05400: 005.08		
EBR # 503-31	вт	05/16	00.92	EDT	12-0441	7650-00	000000		,	00.00
503-31	ы	03/16	00.92	בטו	12-0441	7030-00	000000	<del></del>	-/-	00.00
000-0000	ОТ	05/16	02.69	EDT	12-0441	7650-00	000000	06.81 01970766	05/16	15.90
								<del>-</del> <del>-</del>	_/_	00.00
000-0000	OL	05/16	06.00	EDT	12-0441	7650-00	000000	01970766	05/16	15.75
000-0000		05/16	06.50	CDT	12-0441	7650-00	000000	. 01970766	/_ 05/16	00.00 15.75
000-0000	16.	05/16	06.50	EUI	12-0441	7050-00	000000	01970766	/_	00.00
503-31	ΕT	05/16	09.00	EDT	12-0441	7650-00	000000			00.00
									_/_	00.00
000-0000	OT	05/16	09.50	EDT	12-0441	7650-00	000000	02.00 03729646	05/16	01.03 (W)Ring Deleted From PC
								01970766	05/16	15.90
Weekly To	tal									
.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,										

 Paid Hours:
 Base
 052: 046.81
 053: 006.81

 TACS Hours:
 Base
 052: 046.81
 053: 006.81

054: 033.50 054: 033.50

**Un-Processed Rings** 

## Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 183 of 286

POSTAL SERVICE ®

TAC500R3 v3.004

Restricted USPS T&A Information

**User ID:** F4X0D0 **Date:** 09/26/15

Report:

2013-06-1 to 2014-19-2

ATLANTA P&DC

ate: 09/26/1

YrPPWk: Fin. #:

12-0441

**Employee Everything Report** 

Time: 11:57 PM Page: 115

YrPPWk: 2014-12-1

Weekly

Sub-Unit: 0000

Pay Loc/Fin. Unit	092 / 0000			Variable EAS	N	Annual Lv Bal.	31.00	FMLA Hrs	2047.47
Employee ID				Borrowed	N	Sick Lv Bal.	00.00	FMLA Used	06.00
Employee Name	WIGGINS	N	T	Auto H/L	N	LWOP Lv Bal.	00.00	SLDC Used	00.00

J	ob	D/A	LDC	Oper/Lu	RSC	Lvi	FTF	FLSA	Route #	Fin. #_	Loaned Fin. #	Effective Start	Effective End					Schedule	008	Day	
В	Base	83-5	3400	7650-00	P0	08	N	N	000000	12-0441		2014-12-1	2014-12-1	09.00	17.50	0.50	N	SSMTWTF			

Processer	Clock	Rings	- *	In	crease	20.1	Š				
	Base	9	(	5200:	009.15	05400: 00	05.58				
EBR # 503-31	вт	05/16	23.92	EDT	12-0441	7650-00	000000			00.00	`
000-0000	OL	05/17	04.00	EDT	12-0441	7650-00	000000	03519888	05/17 /	18.35 00.00	10+
000-0000	IL	05/17	04.50	EDT	12-0441	7650-00	000000	03519888	05/17	18.35 00.00	1
503-31	ĒΤ	05/17	09.57	EDT	12-0441	7650-00	000000			00.00	
Monday	Base	9	(	5200:	009.74	05400: 00	05.58				
EBR # 503-31	вт	05/19	00.42	EDT	12-0441	7650-00	000000		_/_	00.00	1,
000-0000	OL	05/19	07.00	EDT	12-0441	7650-00	000000	01211722	05/19	00.00 23.60	104
000-0000	IL	05/19	07.50	EDT	12-0441	7650-00	000000	01211722	05/19	00.00 23.60 00.00	•
503-31	ET	05/19	10.66	EDT	12-0441	7650-00	000000		-/- -/-	00.00	
Tuesday	_		_								
EBR#	Base	9	C	5200:	009.17	05400: 00	05.17				
503-31	ВТ	05/20	00.33	EDT	12-0441	7650-00	. 000000		/	00.00 00.00	, or
000-0000	OL	05/20	05.00	EDT	12-0441	7650-00	000000	01211722	05/21	00.72 00.00	1
000-0000	IL	05/20	05.50	EDT	12-0441	7650-00	000000	01211722	05/21	00.72 00.00	
503-31	ET	05/20	10.00	EDT	12-0441	7650-00	000000			00.00	
Wednesda	v										
Wednesda	Base	•	C	5200:	008.41	05400: 00	5.58				
EBR # 503-31	вт	05/21	00.42	EDT	12-0441	7650-00	000000	<u> </u>	_!_	00.00	
000-0000	OL	05/21	07.00	EDT	12-0441	7650-00	000000	01211722	05/22	00.00 01.48	
200 222		05101			40.000	7055 55	000555		_/_	00.00	
000-0000	IL	05/21	07.50	EDT	12-0441	7650-00	000000	01211722	05/22 /	01.48 00.00	
503-31	ET	05/21	09.33	EDT	12-0441	7650-00	000000		_/_	00.00	
									_/_	00.00	

### Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 184 of 286

UNITED STATES POSTAL SERVICE

2013-06-1 to 2014-19-2

TAC500R3 v3.004 Report:

12-0441

**Restricted USPS T&A Information** 

ATLANTA P&DC

**Employee Everything Report** 

User ID: F4X0D0

09/26/15 Date:

Time:

11:57 PM

Page: 116

YrPPWk: 2014-12-1

Sub-Unit: 0000

YrPPWk:

Fin. #:

Weekly

Pay Loc/Fin. Unit	092 / 0000	*	Variable EAS	N	Annual Lv Bal.	31.00	FMLA Hrs	2047.47
Employee ID			Borrowed	N	Sick Lv Bal.	00.00	FMLA Used	06.00
Employee Name	WIGGINS	NT	Auto H/L	N	LWOP Ly Bal.	00.00	SLDC Used	00.00

Processe	d Clock	Rings	_							
Thureday										
	Bas	e	(	05200:	009.23	05300: 00	05.70	05400: 005.50		
EBR#										
503-31	BT	05/22	00.50	EDT	12-0441	7650-00	000000	<u> </u>	_/_	00.00
									_/_	00.00
000-0000	OT	05/22	04.53	EDT	12-0441	7650-00	000000	05.70 01211722	05/23	01.25
								<del></del>	_/_	00.00
000-0000	OL	05/22	07.00	EDT	12-0441	7650-00	000000	01970766	05/22	18.42
									_/_	00.00
000-0000	IL.	05/22	07.50	EDT	12-0441	7650-00	000000	01970766	05/22	18.42
									_/_	00.00
503-31	ET	05/22	10.23	EDT	12-0441	7650-00	000000	, <del></del>	/	00.00
									/	00.00
Friday									•	
	Base	e	(	05200:	009.36	05300: 00	09.36	05400: 004.17		
EBR#										
503-31	BT	05/23	01.83	EDT	12-0441	7650-00	000000		/	00.00 (W)Ring Deleted From PC
								01211722	05/23	01.23
000-0000	OT	05/23	01.83	EDT	12-0441	7650-00	000000	09.36 01970766	05/23	16.00
									_/	00.00
503-31	вт	05/23	01.83	EDT	12-0441	7650-00	000000		/	00.00 00.00
									/	00.00
000-0000	OL	05/23	06.00	EDT	12-0441	7650-00	000000	01970766	05/23	15.98
								-	_/_	00.00
000-0000	iL	05/23	06.50	EDT	12-0441	7650-00	000000	01970766	05/23	15.98
									/	00.00
503-31	ET	05/23	11.69	EDT	12-0441	7650-00	000000	<del>_</del>	/	00.00
									_/	00.00
Weekly To	tal									
weekiy 10	iai									

Weekly Total

Paid Hours: 052: 055.06 053: 015.06 054: 031.58 Base TACS Hours: 052: 055.06 053: 015.06 Base 054: 031.58

**Un-Processed Rings** 

## Case 1:16-cv-02872-WSD Document 35Feed 08/15/16 Page 185 of 286

INITED STATES
POSTAL SERVICE ®

Base 83-5 3400 7650-00 P0 08

Report: TAC500

TAC500R3 v3.004 Restricted USPS T&A Information 2013-06-1 to 2014-19-2 ATLANTA P&DC

000000 12-0441

N

Ν

User ID: F4X0D0

Date: 09/26/15

Time: 11:57 PM

Fin. #: 12-0441

YrPPWk:

**Employee Everything Report** 

2014-12-2 2014-12-2 09.00 17.50

Page: 117

0.50 N SSMTWTF

YrPPWk: 2014-12 Sub-Unit: 0000	2-2		,	Neekly				
Pay Loc/Fin. Unit	092 / 0000		Variable EAS	N	Annual Lv Bal.	37.00	FMLA Hrs	2072.82
Employee ID	(		Borrowed	N	Sick Lv Bal.	00.00	FMLA Used	06.00
Employee Name	WIGGINS	NT	Auto H/L	N	LWOP Lv Bal.	00.00	SLDC Used	00.00
Job D/A LDC	Oper/Lu RSC Lvl F	TF FLSA Route# Fit	Loaned n.# Fin.#	Effecti Start		End Lunc Tour Am		OOS Day

	Processed Saturday	l Clock	Rings	-								
	EBR#	Base	•	C	05200:	008.01	05400: 00	05.50				
	503-31	вт	05/24	00.50	EDT	12-0441	7650-00	000000		/	00.00	
	000-0000	OL	05/24	06.00	EDT	12-0441	7650-00	000000	01211722	/_ 05/24	00.00 08.50	
	000-0000	IL	05/24	06.50	EDT	12-0441	7650-00	000000	01211722	/_ 05/24	00.00 08.52	
	502.24	ET	05/24	09.01	EDT	12-0441	7650-00	000000		_/_	00.00	
	503-31	EI	03/24	09.01	COI	12-0441	7030-00	000000		_/_	00.00	
ĝ	Sunday	Base	,	0	)5200: (	008.09	. 05400: 00	06.08				
0	EBR#						7650-00	000000		1	00.00	
	503-31	BT	05/24	23.92	EDI	12-0441	7650-00	000000		_/	00.00	
	000-0000	OL	05/25	06.00	EDT	12-0441	7650-00	000000	01970766	05/25 /	12.77 00.00	
	000-0000	IL	05/25	06.50	EDT	12-0441	7650-00	000000	01970766	05/25	12.77	
	503-31	ET	05/25	08.51	EDT	12-0441	7650-00	000000		_/_	00.00 00.00	
	300-31		00/20							/	00.00	
	Tuesday	Race		0	)5200· (	010.34	05400: 00	5.67				
	Tuesday EBR #	Base			)5200·		05400: 00			,	00.00	
		Base BT	05/27	00.33		010.34 12-0441	05400: 00 7650-00	05.67	<u>-</u>	_/_ _/_	00.00 00.00	1-
	EBR#	вт			EDT					05/27		707
	EBR # 503-31	BT OL	05/27	00.33	EDT	12-0441	7650-00	000000	03729646	05/27 _/_ 05/27	00.00 23.48 00.00 23.48	20+
	EBR # 503-31 000-0000	BT OL IL	05/27 05/27	00.33 06.00 06.50	EDT EDT	12-0441 12-0441	7650-00 7650-00	000000	03729646	/ 05/27 / 05/27 /	00.00 23.48 00.00 23.48 00.00 00.00	20+
	EBR # 503-31	BT OL	05/27 05/27 05/27	00.33	EDT EDT	12-0441 12-0441 12-0441	7650-00 7650-00 7650-00	000000 000000 000000	03729646	/_ 05/27 /_ 05/27	00.00 23.48 00.00 23.48 00.00	20+
	EBR # 503-31 000-0000	BT OL IL ET	05/27 05/27 05/27 05/27	00.33 06.00 06.50 11.17	EDT EDT EDT	12-0441 12-0441 12-0441 12-0441	7650-00 7650-00 7650-00 7650-00	000000 000000 000000	03729646	/ 05/27 / 05/27 /	00.00 23.48 00.00 23.48 00.00 00.00	20+
	EBR # 503-31 000-0000 000-0000 503-31	BT OL IL ET	05/27 05/27 05/27 05/27	00.33 06.00 06.50 11.17	EDT EDT EDT EDT	12-0441 12-0441 12-0441 12-0441 008.96	7650-00 7650-00 7650-00 7650-00	000000 000000 000000 000000	03729646	05/27 _/_ 05/27 _/_ 05/27 _/_ _/_	00.00 23.48 00.00 23.48 00.00 00.00 00.00	20+
	EBR # 503-31 000-0000 000-0000 503-31 Wednesda	BT OL IL ET	05/27 05/27 05/27 05/27	00.33 06.00 06.50 11.17	EDT EDT EDT EDT	12-0441 12-0441 12-0441 12-0441	7650-00 7650-00 7650-00 7650-00	000000 000000 000000	03729646		00.00 23.48 00.00 23.48 00.00 00.00 00.00	20+
	EBR # 503-31 000-0000 000-0000 503-31 Wednesda	BT OL IL ET  y Base	05/27 05/27 05/27 05/27	00.33 06.00 06.50 11.17	EDT EDT EDT 05200:	12-0441 12-0441 12-0441 12-0441 008.96	7650-00 7650-00 7650-00 7650-00	000000 000000 000000 000000	03729646 03729646 	/ 05/27 / 05/27 / / / / 05/29	00.00 23.48 00.00 23.48 00.00 00.00 00.00	207
	EBR # 503-31 000-0000 503-31 Wednesda EBR # 503-31 000-0000	BT OL IL ET  Base BT OL	05/27 05/27 05/27 05/27	00.33 06.00 06.50 11.17	EDT EDT EDT 05200: EDT EDT	12-0441 12-0441 12-0441 12-0441 008.96 12-0441	7650-00 7650-00 7650-00 7650-00 05400: 00 7650-00	000000 000000 000000 000000	03729646	/	00.00 23.48 00.00 23.48 00.00 00.00 00.00 00.00 00.00 00.03 00.00 00.03	20+
	EBR # 503-31 000-0000 000-0000 503-31 Wednesda EBR # 503-31 000-0000	BT OL IL ET BT OL IL	05/27 05/27 05/27 05/27 05/28 05/28	00.33 06.00 06.50 11.17 00.42 06.00 06.50	EDT EDT  EDT  05200: EDT  EDT  EDT	12-0441 12-0441 12-0441 12-0441 008.96 12-0441 12-0441	7650-00 7650-00 7650-00 05400: 00 7650-00 7650-00	000000 000000 000000 000000 000000 00000	03729646 03729646 01970766 01970766	/ 05/27 / 05/27 / / / 05/29 /	00.00 23.48 00.00 23.48 00.00 00.00 00.00 00.00 00.00 00.03 00.00	20+
	EBR # 503-31 000-0000 503-31 Wednesda EBR # 503-31 000-0000	BT OL IL ET BT OL IL	05/27 05/27 05/27 05/27 05/28	00.33 06.00 06.50 11.17	EDT EDT  EDT  05200: EDT  EDT  EDT	12-0441 12-0441 12-0441 12-0441 008.96 12-0441 12-0441 12-0441	7650-00 7650-00 7650-00 05400: 00 7650-00 7650-00 7650-00	000000 000000 000000 000000 000000 00000	03729646 03729646 01970766 01970766 01970766	/	00.00 23.48 00.00 23.48 00.00 00.00 00.00 00.00 00.00 00.03 00.00 00.03 00.00 03.32 00.00	207
	EBR # 503-31 000-0000 000-0000 503-31 Wednesda EBR # 503-31 000-0000	BT OL IL ET BT OL IL	05/27 05/27 05/27 05/27 05/28 05/28	00.33 06.00 06.50 11.17 00.42 06.00 06.50	EDT EDT  EDT  05200: EDT  EDT  EDT  EDT	12-0441 12-0441 12-0441 12-0441 008.96 12-0441 12-0441	7650-00 7650-00 7650-00 05400: 00 7650-00 7650-00	000000 000000 000000 000000 000000 00000	03729646 03729646 01970766 01970766 01970766	/ 05/27/ 05/27////_ 05/29/_ 05/29/_ 05/28	00.00 23.48 00.00 23.48 00.00 00.00 00.00 00.00 00.00 00.03 00.00 00.03 00.00 03.32	20+

### Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 186 of 286

UNITED STATES
POSTAL SERVICE ®

User ID: F4X0D0

Date:

09/26/15

Report: YrPPWk: TAC500R3 v3.004

2013-06-1 to 2014-19-2

Restricted USPS T&A Information ATLANTA P&DC

Time: 11:57 PM

TIPPVVK

12-0441

Employee Everything Report
Weekly

Page: 118

YrPPWk: 2014-12-2

Sub-Unit: 0000

Pay Loc/Fin. Unit	092 / 0000		Variable EAS	N	Annual Lv Bai.	37.00	FMLA Hrs	2072.82
Employee ID			Borrowed	N	Sick Lv Bai.	00.00	FMLA Used	06.00
Employee Name	WIGGINS	NT	Auto H/L	N	LWOP Ly Bal.	00.00	SLDC Used	00.00

Employee	Name	WIG	GINS			N I	Auto H/	L N	LWOF	LY Bai.		00.00	SLUC Used	1	JU.C
Processe	d Ciocl	k Rings	_												
Thursday			<del></del>												
	Bas	6		05200:	008.64	05300: 0	004.04 0	5400: 008.	58						
EBR#											••••				
503-31	вт	05/28	20.92	EDT	12-0441	7650-00	000000	´ <b></b>	·	!;	00.00				
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000-0000	OL	05/29	03.00	EDT	12-0441	7650-00	000000	012	211/22	05/29 /	05.22 00.00				
000-0000	н	05/29	03.50	EDT	12-0441	7650-00	000000	. 012	11722	05/29	05.22				
000-0000	11.	00123	00.50	נטו	12-04-1	7030-00	000000		-11/42	/	00.00				
000-0000	ОТ	05/29	05.42	FDT	12-0441	7650-00	000000	02.02 012	211722	05/29		(W)Ring D	eleted From F	PC	
000 0000	٠.	00.20	00.12			. 000 00	***************************************		211722	05/29	05.32	(···)· ····g =			
000-0000	OT	05/29	05.42	EDT	12-0441	7650-00	000000	04.04 012	-	05/29	05.32				
										1	00.00				
503-31	ET	05/29	06.06	EDT	12-0441	7650-00	000000	·			00.00				
									<b>-</b> _	/	00.00				
Calabar.															
Friday	Bas	_	,	กรวกก	012.17	05300: 0	112 17 N	5400: 008.0	37						
EBR#	Des		•	00200.	OIE.II	00000.	712.17	0400. 000.	,,						
503-31	ВТ	05/29	20.83	ED <b>T</b>	12-0441	7650-00	000000			j	00.00		<b>i</b> /		
											00.00		e¥		
000-0000	OL	05/30	03.00	EDT	12-0441	7650-00	000000	037	29646	05/31	00.78		) _		
										/	00.00	d			
000-0000	1L	05/30	03.50	EDT	12-0441	7650-00	000000	037	29646	05/31	00.78		29		
										/_	00.00		~ 1		
000-0000	OT	05/30	05.50	EDT	12-0441	7650-00	000000	12.17 037	29646	05/31	00.82				
000-0000	OT	05/30	05.50	EOT	12-0441	7650-00	000000	04.00 037	200040	/ <u>_</u> 05/30	00.00	///D:== D		20	
000-0000	O1	Q3/30	05.50	EDI	12-0441	7000-00	000000		29646 29646	05/30	00.77	(vv)Ring L	eleted From F	-C	
503-31	ET	05/30	09.50	EDT	12-0441	7650-00	000000	03/		/_	00.00				
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										'	00.00				
Weekly To	ital														
Paid	Hours :	Ва	ase		043: 000	0.21	052: 056.21	053	: 016.00	054: 0	40.08	057: 00	08.00	58: 008.00	
	S Hours		ase		052: 056		053: 016.21		: 040.08	, · · ·	-		-	\	
													•	`	

Un-Processed Rings



Report: TAC500R3 v3.004

**Restricted USPS T&A Information** 

**User ID:** F4X0D0 **Date:** 09/26/15

YrPPWk:

2013-06-1 to 2014-19-2

ATLANTA P&DC

Time: 11:57 PM

Fin. #:

12-0441

**Employee Everything Report** 

Page: 119

YrPPWk: 2014-13-1

Weekly

Sub-Unit: 0000

Pay Loc/Fin. Unit	092 / 0000		Variable EAS	N	Annual Lv Bal.	37.00	FMLA Hrs	2072.82
Employee ID			Borrowed	N	Sick Lv Bal.	00.00	FMLA Used	06.00
Employee Name	WIGGINS	ΝТ	Auto H/L	N	LWOP Lv Bal.	00.00	SLDC Used	00.00

Jol	D/A	LDC	Oper/Lu	RSC	Lvi	FTF	FLSA	Route #	Fin.#	Loaned Fin. #	Effective Start	Effective End					Schedule	oos	Day	
Bas	e 83-5	3400	7650-00	P0	80	N	N	000000	12-0441		2014-13-1	2014-13-1	09.00	17.50	0.50	N	SSMTWTF			

Processe	d Cloc	k Rings								
Saturday	Ba	50		05200·	007.77	05400: 0	05 17			
EBR#	Da	30	,	03200.	007.77	0.3400.0	03.17			
503-31	BT	05/31	00.83	EDT	12-0441	7650-00	000000		/_	00.00
000-0000	OI.	05/31	06.00	EDT	12 0441	7650-00	000000	. 01970766	/	00.00
000-0000	OL	05/31	00.00	EDI	12-0441	7050-00	000000	01970766	05/31 /	14.03 00.00
000-0000	IL	05/31	06.50	EDT	12-0441	7650-00	000000	01970766	05/31	14.03
503-31	ET	05/31	09 10	EDT	12-0441	7650-00	000000	— <u>-</u> -	_/_	00.00 00.00
300-01		03/31	03.10	LUI	12-0441	7030-00	000000	<u> </u>	_/_	00.00
000-0000	TO	05/31	09.50	EDT	12-0441	7650-00	000000	04.00 03729646	05/31	02.95
								<u></u>	_/_	00.00
Wednesda	•			05000	007.00	05400 0				
EBR#	Bas	se	,	05200:	007.03	05400: 0	03.50			
503-31	вт	06/04	02.00	EDT	12-0441	7650-00	000000	<u></u>	/	00.00
000-0000	OL	06/04	05.00	EDT	12-0441	7650-00	000000	01211722	/_ 06/04	00.00 08.72
000-0000	OL	00/04	03.00	בטו	12-0441	7030-00	000000	01211722	/	00.00
000-0000	IL	06/04	05.50	EDT	12-0441	7650-00	000000	01211722	06/04	08.72
503-31	ET	06/04	09.53	EDT	12-0441	7650-00	000000		_/_	00.00 00.00
000 0.		54,6,	00.00		.2 5	7000 00	00000			00.00
000-0000	ОТ	06/04	10.50	EDT	12-0441	7650-00	000000	04.00 03729646	06/04	01.62 (W)Ring Deleted From PC
								01211722	06/04	08.72
Thursday	Bas	<b>.</b> e	(	15200	008.14	05400: 00	n3 58	,		
EBR#	Oa.	36	`	JJ200.	000.14	03400. 00	33.50			
50 <b>3</b> -31	BT	06/05	01.92	EDT	12-0441	7650-00	000000	<u> </u>	_/_	00.00
000-0000	OL	06/05	05.00	EDT	12-0441	7650-00	000000	01211722	06/06	00.00 02.80
									/	00.00
000-0000	IL	06/05	05.50	EDT	12-0441	7650-00	000000	01211722	06/06 /	02.80 00.00
000-0000	OT	06/05	10.50	EDT	12-0441	7650-00	000000	04.00 03729646	06/05	02.10
								<del></del>	_/_	00.00
503-31	ET	06/05	10.56	EDT	12-0441	7650-00	000000	<u></u>	_/_	00.00 00.00
<b>C</b> 4.1-										00.00
Friday	Bas	se	(	05200:	008.00	05400: 00	03.58			
EBR#										
503-31	ВТ	06/06	01.92	EDT	12-0441	7650-00	000000		/	00.00 00.00
000-0000	OL	06/06	05.00	EDT	12-0441	7650-00	000000	03519888	06/06	15.73
									_/_	00.00
000-0000	IL	06/06	05.50	EDT	12-0441	7650-00	000000	03519888	06/06 /	15.73 00.00
503-31	ΕT	06/06	10.42	EDT	12-0441	7650-00	000000		/	00.00
						0.	112	Me No. Control of the		00.00
						Pg. I	<i>'</i> ~			

#### Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 188 of 286

UNITED STATES POSTAL SERVICE ®

TAC500R3 v3.004

Restricted USPS T&A Information

User ID: F4X0D0 Date:

09/26/15

Report: YrPPWk:

2013-06-1 to 2014-19-2

ATLANTA P&DC

11:57 PM

Fin. #:

12-0441

**Employee Everything Report** 

Time: Page: 120

YrPPWk: 2014-13-1

Weekly

Sub-Unit: 0000

Pay Loc/Fin. Unit 092 / 0000 Employee ID

Variable EAS N **Borrowed** N Auto H/L N

Annual Lv Bal. Sick Ly Bal. LWOP Lv Bal.

37.00 FMLA Hrs 00.00 FMLA Used 00.00 SLDC Used 2072.82 06.00 00.00

**Employee Name** Weekly Total

> Paid Hours: TACS Hours:

Base Base

WIGGINS

052: 030.94 052: 030.94

N T

054: 015.83 054: 015.83

076: 009.06 076: 009.06 Not Paid

**Un-Processed Rings** 

### Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 189 of 286

DINITED STATES
POSTAL SERVICE ®

TAC500R3 v3.004

Restricted USPS T&A Information

User ID: F4X0D0

Date: 09/26/15

Report:

2013-06-1 to 2014-19-2

ATLANTA P&DC

Time: 11:57 PM

YrPPWk: Fin. #:

12-0441

**Employee Everything Report** 

Page: 121

YrPPWk: 2014-13-2 Sub-Unit: 0000 Weekly

<b>345-31111.</b> 00	00	
Pay Loc/Fin. L	Init 092 / 0000	

Pay L	oc/Fin. Unit	092 / 0000		Variable EAS	N	Annual Lv Bal.	41.00	FMLA Hrs	2059.42
Emple	oyee ID			Borrowed	N	Sick Lv Bal.	00.00	FMLA Used	06.00
Emple	yee Name	WIGGINS	NT	Auto H/L	N	LWOP Lv Bal.	00.00	SLDC Used	00.00

Job	D/A	LDC	Oper/Lu	RSC	Lvi	FTF	FLSA	Route #	Fin.#	Effective Start						Schedule	oos	Day	
Base	83-5	3400	7650-00	P0	80	N	N	000000	12-0441	2014-13-2	2014-13-2	09.00	17.50	0.50	N	SSMTWTF			-

Processe	d Cloc	k Rings	_							
Saturday										
	Bas	ө		05200:	008.09	05400: 0	04.58			
EBR#										
503-31	BT	06/07	00.92	EDT	12-0441	7650-00	000000	<u>-</u>	_/_	00.00
		•							_/_	00.00
000-0000	OL	06/07	05.00	EDT	12-0441	7650-00	000000	03519888	06/08	15.83
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000-0000	IL.	06/07	05.50	EDT	12-0441	7650-00	000000	03519888	06/08	15.85
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000-0000	OT	06/07	09.50	EDT	12-0441	7650-00	000000	04.00 03729646	06/07	02.63
									_/_	00.00
503-31	ΕT	06/07	09.51	EDT	12-0441	7650-00	000000	<del>`</del>	_/_	00.00
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EBR#				<b>002</b> 00.	000.20	00-100. 0	04.00			
503-31	BT	06/09	00.92	EDT	12-0441	7650-00	000000		_/_	00.00
	-						00000			00.00
000-0000	OL	06/09	05.00	EDT	12-0441	7650-00	000000	. 03519888	06/09	15.83
						. 400 00	00000		1	00.00
000-0000	IL	06/09	05.50	EDT	12-0441	7650-00	000000	. 03519888	06/09	15.83
									1	00.00
000-0000	OT	06/09	09.50	EDT	12-0441	7650-00	000000	04.00 03729646	06/09	01.93
										00.00
503-31	ΕT	06/09	09.68	EDT	12-0441	7650-00	000000			00.00
										00.00
Tuesday	_									
	Bas	е	(	05200:	008.53	05400: 00	05.21			
EBR#										
503-31	вт	06/10	00.79	EDT	12-0441	7650-00	000000		_/_	00.00
	٠.								_/_	00.00
000-0000	OL	06/10	06.00	EDT	12-0441	7650-00	000000	01970766	06/10	16.48
									/	00.00
000-0000	IL.	06/10	06.50	EDT	12-0441	7650-00	000000	01970766	06/10	16.48
									/	00.00
000-0000	OT	06/10	09.00	EDT	12-0441	7650-00	000000	04.00 03729646	06/10	01.55
								<del></del>	_/_	00.00
503-31	ΕT	06/10	09.67	EDT	12-0441	7650-00	000000		_/_	00.00 (W)Ring Deleted From PC
								01970766	06/10	16.48
503-31	ΕT	06/10	09.82	EDT	12-0441	7650-00	000000		_/_	00.00
									_/_	00.00

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UNITED STATES POSTAL SERVICE ®

Report: YrPPWk: TAC500R3 v3.004

2013-06-1 to 2014-19-2

Restricted USPS T&A Information ATLANTA P&DC **Employee Everything Report** 

User ID: F4X0D0

Date: Time: 09/26/15 11:57 PM

122 Page:

12-0441 Fin. #: YrPPWk: 2014-13-2

Sub-Unit: 0000

Weekly

Pay Loc/Fin. Unit	092 / 0000		Variable EAS	N	Annual Lv Bal.	41.00	FMLA Hrs	2059.42
	0927 0000		Borrowed	N	Sick Lv Bal.	00.00	FMLA Used	06.00
Employee ID	·		Auto H/L	N	LWOP Lv Bal.	00.00	SLDC Used	00.00
Employee Name	WIGGINS	N I	Auto n/L	1.4	LVIOF LV Dai.			

Processe	d Clock	Rings	_									
Wednesda	•				<b>-</b>	05400.0	05.47					
	Bas	e	(	05200:	008.67	05400: 0	05.17					
EBR#				5.D.T	40.0444	7050.00	000000			_/_	00.00	
503-31	BT	06/11	00.83	EDT	12-0441	7650-00	000000	— <b>·</b> –		-/-	00.00	
					10.0111	7050.00	000000		01970766	06/11	23.77	
000-0000	OL	06/11	06.00	EDT	12-0441	7650-00	000000	, —·—	_ 01970700	/	00.00	
									04070700	<del></del>	23.77	
000-0000	IL	06/1 <b>1</b>	06.50	EDT	12-0441	7650-00	000000	'	_ 01970766	06/11	00.00	
										00/44		
000-0000	OT	06/11	09.50	EDT	12-0441	7650-00	000000	04.00	0 03729646	06/11	00.80	
										!	00.00	
503-31	EΤ	06/11	10.00	EDT	12-0441	7650-00	000000	<u> </u>	<del></del>	_/_	00.00	
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EBR #	вт	06/12	00.92	CDT	12-0441	7650-00	000000			/	00.00	
503-31	ы	00/12	00.52	וטם	12-0441	1030-00	000000				00.00	
000 0000	OI.	06/12	06.00	EDT	12-0441	7650-00	000000		03519888	06/12	16.17	
000-0000	OL	06/12	00.00	EDT	12-0441	7030-00	000000	—-	_ 00019000	/	00.00	
000 0000		06/12	06.50	EDT	12-0441	7650-00	000000		03519888	06/12	16,17	
000-0000	IL.	06/12	06.50	EDI	12-0441	700-00	000000	<u> </u>	_ 03519666	/	00.00	
000 0000	0.7	00/40	07.07	EDT	10 0441	7650.00	000000	01.7	7 03519888	06/12	16.17	
000-0000	OI	06/12	07.87	EDT	12-0441	7650-00	000000	01.7	7 033 19000		00.00	
500.04	-	00/40	00.04	COT	40.0444	7650.00	000000			_/_	00.00	
503-31	ET	06/12	09.64	EDT	12-0441	7650-00	000000	<u></u>	<del></del>	/		
									<del>-</del>	_/	00.00	
Friday												
	Base	e	(	05200:	80.800	05300: 0	80.80	05400:	004.58			
EBR#												
000-0000	OT	06/13	00.92	EDT	12-0441	7650-00	000000	08.08	3 03519888	06/13	17.62	
											00.00	
503-31	BT	06/13	00.92	EDT	12-0441	7650-00	000000	*		_/_	00.00	
					•						00.00	
000-0000	OL	06/13	05.00	EDT	12-0441	7650-00	000000		03519888	06/13	17.62	
									<del>-</del>	_/_	00.00	
000-0000	IL.	06/13	05.50	EDT	12-0441	7650-00	000000		03519888	06/13	17.62	
								•		/_	00.00	
000-0000	OT	06/13	09.50	EDT	12-0441	7650-00	000000	04.00	03729646	06/13	04.28	(W)Ring Deleted From PC
									03519888	06/13	17.62	
503-31	ET	06/13	09.50	EDT	12-0441	7650-00	000000			/_	00.00	
											00.00	
										,,,,,,		
Weekly To	tal											
Daid	Hours :	p.	ase		052: 049	95	053: 009.8	86	054: 029.20		. 1	
	Hours		ase ase		052: 049		053: 009.6		054: 029.20		Not	Paid
IACC	J i louis		400		002.043	7.00	VJJ. 003.0	JO,	004. 028.20			

**Un-Processed Rings** 

### Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 191 of 286

UNITED STATES POSTAL SERVICE ®

Report:

TAC500R3 v3.004

Restricted USPS T&A Information

User ID: F4X0D0

Date:

09/26/15

YrPPWk:

2013-06-1 to 2014-19-2

**ATLANTA P&DC** 

Time: 11:57 PM

Fin. #:

12-0441

**Employee Everything Report** 

123 Page:

YrPPWk: 2014-14-1

Weekly

N

Ν

N

2014-14-1

Sub-Unit: 0000

Pay Loc/Fin. Unit **Employee ID** 

092 / 0000

NT

Variable EAS **Borrowed** Auto H/L

Annual Lv Bal. Sick Lv Bal. LWOP Lv Bal.

41.00 **FMLA Hrs** 00.00 **FMLA** Used **SLDC** Used 00.00

2059.42 06.00

**Employee Name** 

WIGGINS

Loaned Fin.#

Effective Effective Start

2014-14-1

00.00

Job Base 83-5 3400 7650-00

D/A LDC Oper/Lu RSC Lv! FTF FLSA Route # P0 08 N

Fin.# 000000 12-0441

Begin End Lunch 1261 End Tour

09.00 17.50

Tour Amt. Ind. Schedule OOS Day 0.50 N SSMTWTF

Processed	Clock	Rings
Saturday		

	Base	е	(	05200:	007.67	05400: 00	04.67			
EBR # 503-31	вт	06/14	00.83	EDT	12-0441	7650-00	000000	<u> </u>		00.00
000-0000	OL	06/14	03.00	EDT	12-0441	7650-00	000000	03519888	06/14	16.70 00.00
000-0000	IL	06/14	03.50	EDT	12-0441	7650-00	000000	03519888	06/14	16.70 00.00
000-0000	ET	06/14	09.00	EDT	12-0441	7650-00	000000	03519888	06/14	16.70 00.00
000-0000	ОТ	06/14	09.50	EDT	12-0441	7650-00	000000	04.00 03729646	06/14	00.40 00.00
Sunday	Pos		,	5200:	009.05	05400-00	N 57	ı		
EBR#	Base	3	(	05200:	000.05	05400: 00	14.57			
503-31	вт	06/15	00.93	EDT	12-0441	7650-00	000000	<u> </u>	_/	00.00
000-0000	OL	06/15	03.00	EDT	12-0441	7650-00	000000	03519888	06/15	15.82 00.00
000-0000	IL.	06/15	03.50	EDT	12-0441	7650-00	000000	03519888	06/15	15.82 00.00
503-31	ET	06/15	09.48	EDT	12-0441	7650-00	000000			00.00
Monday										
EBR#	Base	e	(	)5200:	008.19	05400: 00	04.67			
503-31	BT	06/16	00.83	EDT	12-0441	7650-00	000000		_/_	00.00
000-0000	OL	06/16	05.00	EDT	12-0441	7650-00	000000	03519888	06/16 /	17.02 00.00
000-000	IL.	06/16	05.50	EDT	12-0441	7650-00	000000	03519888	06/16 /	17.03 00.00
000-0000	ОТ	06/16	09.50	EDT	12-0441	7650-00	000000	04.00 03729646	06/16	03.38
503-31	ET	06/16	09.52	EDT	12-0441	7650-00	000000			00.00
Weekly To	tai									

Paid Hours: TACS Hours:

Base Base 052: 023.91 052: 023.91

054: 013.91 054: 013.91 076: 016.09 076: 016.09

Not paid

**Un-Processed Rings** 

UNITED STATES POSTAL SERVICE ®

> TAC500R3 v3.004 **Restricted USPS T&A Information**

User ID: F4X0D0 Date: 09/26/15

YrPPWk:

Report:

2013-06-1 to 2014-19-2

**ATLANTA P&DC** 

11:57 PM Time:

2050.04

06.00

00.00

Fin. #:

12-0441

**Employee Everything Report** Weekly

Page: 124

YrPPWk: 2014-14-2 Sub-Unit: 0000

Pay Loc/Fin. Unit 092 / 0000 Variable EAS N Annual Lv Bal. 36.00 FMLA Hrs **Employee ID** Borrowed Ν Sick Lv Bal. 00.00 **FMLA Used** 

**Employee Name** WIGGINS NT Auto H/L Ν LWOP Lv Bal. 00.00 SLDC Used Effective Begin End Lunch 1261 Loaned Effective

Tour Tour Amt. Ind. Schedule OOS Day End D/A LDC Oper/Lu RSC LvI FTF FLSA Route # Fin.# Fin.# Start Job Base 83-5 3400 7650-00 P0 08 Ν Ν 000000 12-0441 2014-14-2 2014-14-2 09.00 17.50 0.50 N SSMTWTF

Processed Clock Rings Monday	
Base 05500: 008.00	
EBR # 888-8888 05500 06/23 01.00 EDT 12-0441 7650-00 000000 '08.00 03519888 06/16 17.25	
Tuesday	
Base 05200: 008.14 05400: 004.62	
EBR # 503-31 BT 06/24 01.38 EDT 12-0441 7650-00 000000 / 00.00	
000-0000 OL 06/24 06.00 EDT 12-0441 7650-00 000000 03729646 06/25 00.57	
000-0000 IL 06/24 06.50 EDT 12-0441 7650-00 000000 03729646 06/25 00.57	
503-31 ET 06/24 10.02 EDT 12-0441 7650-00 000000 /_ 00.00	
Wednesday	
Base 05200: 008.21 05400: 004.02	
EBR# 503-31 BT 06/25 01.98 EDT 12-0441 7650-00 000000 , / 00.00	
503-31 BT 06/25 01.98 EDT 12-0441 7650-00 000000 /_ 00.00	
000-0000 OL 06/25 06.00 EDT 12-0441 7650-00 000000 03729646 06/26 01.35	
000-0000 IL 06/25 06.50 EDT 12-0441 7650-00 000000 03729646 06/26 01.35	
000-0000 OT 06/25 09.00 EDT 12-0441 7650-00 000000 04.00 03729646 06/26 01.35	
000-0000 OT 06/25 10.50 EDT 12-0441 7650-00 000000 04.00 03729646 06/25 01.33 (W)F	Ring Deleted From PC
03729646 06/26 01.37	, mig Danotod , tom t
503-31 ET 06/25 10.69 EDT 12-0441 7650-00 000000	
Thursday	
Base 05200: 011.08 05400: 005.08	
EBR# 503-31 BT 06/26 00.42 EDT 12-0441 7650-00 000000	
/ 00.00	
000-0000 OL 06/26 03.00 EDT 12-0441 7650-00 000000 03519888 06/26 17.37	
000-0000 IL 06/26 03.50 EDT 12-0441 7650-00 000000 03519888 06/26 17.37	
000-0000 OT 06/26 10.50 EDT 12-0441 7650-00 000000 04.00 03729646 06/26 01.37	
503-31 ET 06/26 12.00 EDT 12-0441 7650-00 000000	

#### Filed 08/15/16 Page 193 of 286 Case 1:16-cv-02872-WSD Document 3

UNITED STATES POSTAL SERVICE ®

TAC500R3 v3.004

Restricted USPS T&A Information

User ID: F4X0D0

Date:

09/26/15

11:57 PM

Time:

YrPPWk: Fin. #:

Report:

2013-06-1 to 2014-19-2

092 / 0000

WIGGINS

ATLANTA P&DC

Page:

125

12-0441 YrPPWk: 2014-14-2

Sub-Unit: 0000 Pay Loc/Fin. Unit

**Employee Name** 

**Employee ID** 

Friday

**Employee Everything Report** Weekly

Variable EAS **Borrowed** Auto H/L

NT

N Annual Lv Bal. Sick Lv Bal. N Ν LWOP Lv Bai.

36.00 00.00 00.00

**FMLA Hrs** FMLA Used **SLDC Used** 

2050.04 06.00 00.00

Processed Clock Rings

EBR#	Base	9	(	)5200:	80.800	05400: 004.58			
503-31	вт	06/27	00.92	EDT	12-0441	7650-00	000000		
000-0000	OL	06/27	03.00	EDT	12-0441	7650-00	000000		
000-0000	IL	06/27	03.50	EDT	12-0441	7650-00	000000		

09.50 EDT

09.50 EDT

'	03519888
	03519888

00.00
00.00
16.23
00.00

000000 04.00 03729646 000000

06300: 003.51

16.23 06/27 00.00 01.50 06/27

00.00 00.00 00.00

Weekly Total

503-31

000-0000 OT

Paid Hours: Base TACS Hours: Base

ΕT

06/27

06/27

052: 035.51 052: 035.51

12-0441 7650-00

12-0441 7650-00

054: 018.30 054: 018.30

000000

055: 008.00 055: 008.00 063: 003.51 063: 003.51

Un-Processed Rings

VNITED STATES
POSTAL SERVICE 19

TAC500R3 v3.004

2013-06-1 to 2014-19-2

Restricted USPS T&A Information ATLANTA P&DC Date:

09/26/15

User ID: F4X0D0

Time:

11:57 PM 126

Report: YrPPWk: Fin. #:

12-0441

**Employee Everything Report** 

Page:

YrPPWk: 2014-15-1

Sub-Unit: 0000

Weekly

Pay Loc/Fin. Unit	000 / 0000		Variable EAS	N	Annual Lv Bal.	36.00	FMLA Hrs	2050.04
Employee ID			Borrowed	N	Sick Lv Bal.	00.00	FMLA Used	06.00
Employee Name	WIGGINS	ΝT	Auto H/L	N	LWOP Lv Bal.	00.00	SLDC Used	00.00

Job	D/A	LD	C (	Oper/Lu	RSC	Lvi	FTF	FLSA	Route #	Fin.#	Loaned Fin. #	Effective Start	Effective End					Schedule	oos	Day
Base	83-5	34	00 7	7650-00	P0	08	N	N	000000	12-0441		2014-15-1	2014-15-1	09.00	17.50	0.50	N	SSMTWTF		

	Processed Clock Rings										
Saturday	Bas	e	(	) <b>52</b> 00:	008.05	05400: 0	05.00				
EBR # 503-31	вт	06/28	00.50	EDT	12-0441	7650-00	000000		_!_	00.00	
000-0000	OL	06/28	03.00	EDT	12-0441	7650-00	000000	03729646	06/29	00.00 01.85	
000-0000	IL	06/28	03.50	EDT	12-0441	7650-00	000000	03729646	/_ 06/29	00.00 01.85	
000-0000	от	06/28	09.00	EDT	12-0441	7650-00	000000	04.00 03729646	06/28	00.00 01.40	
503-31	ET	06/28	09.05	EDT	12-0441	7650-00	000000			00.00	
Sunday									_/_	00.00	
Sunday	Bas	e	(	05200:	008.10	05400: 0	04.68	•			
EBR # 503-31	вт	06/29	00.82	EDT	12-0441	7650-00	000000		/	00.00	
000-0000	OL	06/29	04.00	EDT	12-0441	7650-00	000000	03729646	/ 06/29	00.00 23.35	
000-0000	łL	06/29	04.50	EDT	12-0441	7650-00	000000	03729646	/_ 06/29	00.00 23.35	
503-31	ĖΤ	06/29	09.42	EDT	12-0441	7650-00	000000		_/_	00.00 00.00	
									_/_	00.00	
Monday	Base	e	(	5200:	009.22	05400: 00	04.57				
EBR # 503-31	вт	06/30	00.93	EDT	12-0441	7650-00	000000	<u> </u>	_/_	00.00	
000-0000	OL	06/30	05.00	EDT	12-0441	7650-00	000000	03729646	07/01	00.00	£
000-0000	IL	06/30	05.50	EDT	12-0441	7650-00	000000	03729646	07/01	00.00	1
000-0000	от	06/30	09.50	EDT	12-0441	7650-00	000000	04.00 03729646	06/30	00.00 01.37	
503-31	ΕT	06/30	10.65	EDT	12-0441	7650-00	000000		_/_	00.00 00.00	
									_/_	00.00	
Tuesday	Base	e	(	5200:	00.800	05400: 00	05.08				
EBR # 503-31	вт	07/01	00.92	EDT	12-0441	7650-00	000000			00.00	
000-0000	OL	07/01	00.80	EDT	12-0441	7650-00	000000	01970766	07/01	00.00 23.62	
000-0000	1L	07/01	06.50	EDT	12-0441	7650-00	000000	01970766	/_ 07/01	00.00 23.62	
503-31	ET	07/01	09.42	EDT	12-0441	7650-00	000000		_/_	00.00 00.00	
									_/_	00.00	

# Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 195 of 286

UNITED STATES POSTAL SERVICE ®

TAC500R3 v3.004

**Restricted USPS T&A Information** 

User ID: F4X0D0 09/26/15 Date:

Report: YrPPWk:

2013-06-1 to 2014-19-2

ATLANTA P&DC

11:57 PM

Fin. #:

12-0441

**Employee Everything Report** 

127 Page:

Time:

YrPPWk: 2014-15-1

Sub-Unit: 0000 Weekly

Pay Loc/Fin. Unit	UDD / UUUD		Variable EAS	'N	Annual Lv Bal.	36.00	FMLA Hrs	2050.04
Employee ID	L		Borrowed	N	Sick Lv Bal.	00.00	FMLA Used	06.00
Employee Name	WIGGINS	NT	Auto H/L	N	LWOP Lv Bal.	00.00	SLDC Used	00.00

Processe	d Clock	Rings									
Thursday											
	Bas	e	(	05200:	011.36	05300: 0	04.73	05400: 005.08			
EBR#											
503-31	BT	07/03	00.92	EDT	12-0441	7650-00	000000		_/_	00.00	
									/_	00.00	
000-0000	OL	07/03	06.00	EDT	12-0441	7650-00	000000	03729646	07/04	00.47	
										00.00	
000-0000	IL	07/03	06.50	EDT	12-0441	7650-00	000000	03729646	07/04	00.47	
								<del></del>		00.00	
000-0000	OT	07/03	09.50	EDT	12-0441	7650-00	000000	04.00 03729646	07/03		(W)Ring Deleted From PC
								03729646	07/04	00.48	
000-0000	OT	07/03	09.50	EDT	12-0441	7650-00	000000	04.73 03729646	07/04	00.48	
										00.00	
503-31	ET	07/03	12.78	EDT	12-0441	7650-00	000000	' <u>`</u>	_/_	00.00	
									/	00.00	
Weekly To	tal										
AACGVIA 10	riai							,			

Weekly Total

Paid Hours: TACS Hours: Base Base 052: 044.73 052: 044.73 053: 004.73 053: 004.73 054: 024.41 054: 024.41 057: 008.00

058: 008.00

**Un-Processed Rings** 

UNITED STATES POSTAL SERVICE ®

**Restricted USPS T&A Information** 

Date:

Time:

SSMTWTF

User ID: F4X0D0 09/26/15

11:57 PM

Report:

TAC500R3 v3.004 2013-06-1 to 2014-19-2

**ATLANTA P&DC** 

YrPPWk: Fin. #:

Base

12-0441

**Employee Everything Report** 

128 Page:

YrPPWk:

2014-15-2

83-5 3400 7650-00

**Processed Clock Rings** 

Weekly

Sub-Unit:	0000
Sub-Ollit.	0000

_	
l	Pay Loc/Fin. Unit
П	-
ļ	Employee ID

**Employee Name** 

092 / 0000

P0 80 N

**WIGGINS** N T

Ν

000000

Variable EAS **Borrowed** Auto H/L

Ν Annual Lv Bal. Sick Lv Bal. Ν N LWOP Lv Bal.

2014-15-2 2014-15-2

41.00 FMLA Hrs 00.00 FMLA Used 00.00 SLDC Used

0.50 N

09.00 17.50

2048.81 06.00 00.00

Begin End Lunch 1261 **Effective** Effective Loaned Amt. Ind. Schedule OOS Day Job D/A LDC Oper/Lu RSC LvI FTF FLSA Route # Fin.# Fin.# Start End Tour Tour

12-0441

Processe	d Clock	Rings	_							
Saturday	Bas	e	(	05200:	008.06	05400: 0	05.14			
EBR # 503-31	вт	07/05	00.86	EDT	12-0441	7650-00	000000	<del></del>	_/_	00.00
000-0000	OL	07/05	06.00	EDT	12-0441	7650-00	000000	01970766	07/05	22.00 00.00
000-0000	IL	07/05	06.50	EDT	12-0441	7650-00	000000	01970766	/_ 07/05 /	22.00 00.00
503-31	ET	07/05	09.42	EDT	12-0441	7650-00	000000			00.00
000-0000	ОТ	07/05	09.50	EDT	12-0441	7650-00	000000	04.00 03729646	07/05	00.97
Sunday										
EBR#	Bas	е	(	05200:	80.800	05400: 00	06.83			
503-31	вт	07/05	22.67	EDT	12-0441	7650-00	000000	·	'	00.00
000-0000	OL	07/06	05.00	EDT	12-0441	7650-00	000000	01970766	07/06 /	20.78
000-0000	IL.	07/06	05.50	EDT	12-0441	7650-00	000000	01970766	07/06	20.78 00.00
503-31	ET	07/06	07.25	EDT	12-0441	7650-00	000000			00.00 00.00
Monday	_									
EDD #	Base	9	(	05200:	008.03	05400: 00	05.08			
EBR # 503-31	вт	07/07	00.92	EDT	12-0441	7650-00	000000		/	00.00
000-0000	OL.	07/07	06.00	EDT	12-0441	7650-00	000000	01970766	07/07	23.92 00.00
000-0000	IL	07/07	06.50	EDT	12-0441	7650-00	000000	01970766	07/07	23.93 00.00
503-31	ET	07/07	09.45	EDT	12-0441	7650-00	000000		_/_	00.00
000-0000	ОТ	07/07	09.50	EDT	12-0441	7650-00	000000	04.00 03729646	07/07 /	01.60 00.00
Tuesday										
	Base	•	C	05200:	80.800	05400: 00	95.08			
EBR # 503-31	вт	07/08	00.92	EDT	12-0441	7650-00	000000		_/_	00.00
000-0000	OL	07/08	06.00	EDT	12-0441	7650-00	000000	03729646	07/08	00.00 23.77 00.00
000-0000	IL.	07/08	06.50	EDT	12-0441	7650-00	000000	03729646	/_ 07/08	23.77 00.00
503-31	EΤ	07/08	09.50	EDT	12-0441	7650-00	000000			00.00
000-0000	ОТ	07/08	09.50	EDT	12-0441	7650-00	000000	04.00 03729646	07/08	02.47
							Da	121		

rg. 121

#### Files 08/15/16 Page 197 of 286 Case 1:16-cv-02872-WSD Document 3

UNITED STATES POSTAL SERVICE ®

12-0441

2013-06-1 to 2014-19-2

TAC500R3 v3.004 **Restricted USPS T&A Information** 

**ATLANTA P&DC** 

**Employee Everything Report** 

User ID: F4X0D0

09/26/15 Date:

11:57 PM

129 Page:

Time:

YrPPWk: 2014-15-2

Sub-Unit: 0000

Report:

YrPPWk:

Fin. #:

Weekly

41.00 Pay Loc/Fin. Unit 092 / 0000 Variable EAS Ν Annual Lv Bal. **FMLA Hrs** 2048.81 **Employee ID Borrowed** N Sick Lv Bal. 00.00 FMLA Used 06.00 NT LWOP Lv Bal. **SLDC Used Employee Name** WIGGINS Auto H/L Ν 00.00 00.00

Processed Clock Rings

Wednesday 05200: 009.03 05300: 001.28 05400: 005.08 Base EBR# 503-31 BT 07/09 00.92 EDT 12-0441 7650-00 000000 00.00 00.00 000-0000 OL 07/09 06.00 EDT 12-0441 7650-00 000000 01970766 07/10 00.85 00.00 000-0000 IL 07/09 06.50 EDT 12-0441 7650-00 000000 01970766 07/10 00.85 00.00 000-0000 OT 07/09 09.17 EDT 12-0441 7650-00 000000 01.28 01970766 07/10 00.87 00.00 503-31 ET 07/09 10.45 EDT 12-0441 7650-00 000000 00.00 00.00

Weekly Total

Paid Hours: 052: 041.28 053: 001.28 Base TACS Hours: 052: 041.28 053: 001.28 Base

054: 027.21 054: 027.21

**Un-Processed Rings** 

		וואנו	ED ST	ATE	5	***************************************						<del></del>							
			AL SEI		*******												User ID:	F4X0E	00
Repor	t:	TAC	500R3 v3	.004				1	Restricted U	SPS T&	A Inf	ormation					Date:	09/26/	15
YrPPV	Vk:	2013	-06-1 to 2	014-19	9-2					ANTA P							Time:	11:57	PM
Fin. #:	;	12-04	141						Employee	Everyth	ing	Report					Page:	130	
/rPPW	k: :	2014-1	6-1				-			Weekly							·	······································	
ub-Ur		0000																	
Pay Lo Emplo		. Unit	092 /	იიიი				Į.	ariable EAS			ual Lv Bal.			1.00	ŧ		204	
Emplo	-		WIG	GINS			NT		Sorrowed Auto H/L	N		t Lv Bal. OP Lv Bal.			0.00		Used Used		6.00 0.00
									Loaned	Effecti	ve	Effective	Begin	End	Lunc			<del>-</del>	-
lob							Route #	Fin.		Star		End		Tour	Amt		Schedule	008	Day
ase_	83-5	3400	7650-00	PO	N 80	N_	000000	12-04	<del>11</del>	2014-16	6-1	2014-16-1	09.00	17.50	0.5	50 N	SSMTWTF		
Proce	ssed	Clock	Rings	_															
Sature	day			_	05000.0	40.00	05400	004.55											
EBF	₹#	Baş	9		05200: 0	10.38	05400:	004.58	•										
503-3	1	BT	07/12	00.92	EDT	12-0441	1 7650-00	000	0000			/_	00.0						
000-0	000	OL.	07/12	03.00	EDT	12-0441	1 7650-00	000	0000 .	035198	 388	<u>/</u> 07/12	00.0 16.8						
										<del>-</del>			0.00	0		1			
000-0	000	IL	07/12	03.50	EDT	12-0441	1 7650-00	000	0000	_ 035198	388	07/12	16.8 00.0		7 1	p.+			
000-0	000	ОТ	07/12	09.50	EDT	12-0441	7650-00	000	000 04.0	037296	 646	07/12	04.6		د/				
503-3	1	ΕT	07/12	11.80	EDT	12 0441	7650.00		2000				00.0						
505-5			07/12	11.60	EDT	12-0441	7650-00	, ,	0000,_	<sup>-</sup>	- <u>-</u> -	'_	00.0						
Monda	av																		
	•	Base	•		05200: 0	10.12	05400: (	004.58	}										
EBF 503-3		вт	07/14	00.92	EDT	12-0441	7650-00	000	000 .	-		. ,	00.0	0					
		٥.	0744										0.00	0		4	•		
000-0	000	OL	07/14	03.00	EDT	12-0441	7650-00	000	0000	035198	888	07/14 /	15.6 00.0			7.			
000-0	000	IL.	07/14	03.50	EDT	12-0441	7650-00	000	000	035198	88	07/14	15.6	0	J				
000-0	000	от	07/14	09.50	EDT	12-0441	7650-00	000	000 04.00	037296	 46	/	00.0 01.5						
									01.00			/_	00.00						
503-3	1	ET	07/14	11.54	EDT	12-0441	7650-00	000	000				00.00						
Tuesd													00.0	,					
Tuesd	ау	Base	)		05200: 0	09.19	05400: (	005.15	:										
EBF 503-3		вт	07 <i>i</i> 15	00.05	EDT	12.0444	7650-00	000	000			,	00.0	,		, .			
			07/15	00.00	בטו	12-0441	7000-00	000		<u> </u>			00.00			et .			
000-0	000	OL	07/15	06.00	EDT	12-0441	7650-00	000	000	019707	66	07/15	16.12			-			
000-00	000	IL	07/15	06.50	EDT	12-0441	7650-00	000	000	019707	66	07/15	00.00 16.12		,				
000.0	200	O.T.										/_	00.00	)					
000-00	300 (	υI	07/15	09.50	EDT	12-0441	7650-00	000	000 04.00	037296	46 -	07/15 /	02.78						
<b>5</b> 03-3	1	ΕT	07/15	10.54	EDT	12-0441	7650-00	000	000				00.00	)					

## Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 199 of 286

UNITED STATES POSTAL SERVICE ®

TAC500R3 v3.004

**Restricted USPS T&A Information** 

User ID: F4X0D0

Date:

Page:

09/26/15

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YrPPWk: 2013-06-1 to 2014-19-2 ATLANTA P&DC

11:57 PM Time:

Fin. #: 12-0441 YrPPWk: 2014-16-1

Report:

**Employee Everything Report** 

Weekly

Su	h-U	nit:	0000
vи	u	1116.	0000

	_		-	_	•	
Day	ī	00/E	in I	٠.	- i+	

Pay Loc/Fin. Unit	092 / 0000			Variable EAS	N	Annual Lv Bal.	41.00	FMLA Hrs	2048.81
Employee ID	1			Borrowed	N	Sick Lv Bal.	00.00	FMLA Used	06.00
Employee Name	WIGGINS	N	T	Auto H/L	N	LWOP Lv Bal.	00.00	SLDC Used	00.00
Processed Clock F	tings		_						

Wednesda	ay		_								
EDD "	Bas	e	(	05200:	008.13	05400: 0	05.08				
EBR # 503-31	вт	07/16	00.92	EDT	12-0441	7650-00	000000		_/_	00.00	
000-0000	OL	07/16	06.00	EDT	12-0441	7650-00	000000	03729646	07/16 /	00.00 23.22 00.00	
000-0000	IL	07/16	06.50	EDT	12-0441	7650-00	000000	03729646	07/16 /	23.22 00.00	
000-0000	ОТ	07/16	09.50	EDT	12-0441	7650-00	000000	04.00 03729646	07/16	02.83 00.00	
503-31	ET	07/16	09.55	EDT	12-0441	7650-00	000000			00.00	
Thursday								,			
manaday	Bas	е	(	05200:	008.36	05300: 0	06.18	05400: 005.08			
EBR#		07:47				7050 00					
503-31	ВТ	07/17	00.92	EDT	12-0441	7650-00	000000	_ <u>`</u>		00.00	
000-0000	ОТ	07/17	03.78	EDT	12-0441	7650-00	000000	06.18 01211722	07/17	09.82 00.00	
000-0000	OL	07/17	06.00	EDT	12-0441	7650-00	000000	01211722	07/17	09.72 00.00	
000-0000	IL	07/17	06.50	EDT	12-0441	7650-00	000000	01211722	07/17	09.72 00.00	
000-0000	ОТ	07/17	09.50	ED <b>T</b>	12-0441	7650-00	000000	04.00 03729646 01211722	07/17 07/17		(W)Ring Deleted From PC
503-31	ET	07/17	09.78	EDT	12-0441	7650-00	000000		_/_	00.00	
Friday											
EBR#	Bas	Ð	(	)5200:	008.60	05300: 0	08.60	05400: 004.58			
000-0000	ОТ	07/18	00.92	EDT	12-0441	7650-00	000000	09.00 03519888	07/18	17.13 00.00	(W)OT Trans > Hours Worked
503-31	вт	07/18	00.92	EDT	12-0441	7650-00	000000		'	00.00	
000-0000	OL	07/18	03.00	EDT	12-0441	7650-00	000000	03519888	07/18	17.05 00.00	
000-0000	IL	07/18	03.50	EDT	12-0441	7650-00	000000	03519888	07/18	17.05	
000-0000	ОТ	07/18	09.50	EDT	12-0441	7650-00	000000	04.00 03729646	/_ 07/18		(W)Ring Deleted From PC
503-31	ET	07/18	10.02	EDT	12-0441	7650-00	000000	03519888	07/18 /	17.12 00.00	
Weekly To	təl									00.00	
Paid i	Hours:	Ва	ise		052: 054		053: 014.7	78 054: 029.05			

**Un-Processed Rings** 

TACS Hours:

Base

052: 054.78

EBR#

Pg. 124

054: 029.05

053: 014.78



Report:

TAC500R3 v3.004

Restricted USPS T&A Information

**User ID:** F4X0D0 **Date:** 09/26/15

YrPPWk:

2013-06-1 to 2014-19-2

ATLANTA P&DC

Time: 11:57 PM

Fin. #:

12-0441

**Employee Everything Report** 

Page: 132

YrPPWk: 2014-16-2

Sub-Unit: 0000

Weekly

[	Pay Loc/Fin. Unit	092 / 0000		Variable EAS	N	Annual Lv Bal.	41.00	FMLA Hrs	2048.81
l	Employee ID	(		Borrowed	N	Sick Lv Bal.	00.00	FMLA Used	06.00
l	Employee Name	WIGGINS	N T	Auto H/L	N	LWOP Lv Bal.	00.00	SLDC Used	00.00

Job	D/A	LDC	Oper/Lu	RSC	Lvi	FTF	FLSA	Route #	Fin.#	Loaned Fin.#	Effective Start	Effective End					Schedule	008	Day
Base	83-5	3400	7650-00	P0	08	N	N	000000	12-0441		2014-16-2	2014-16-2	09.00	17.50	0.50	N	SSMTWTF		
Temp	23-6	3400	7660-00	P0	80	Υ	N	000000	12-0441	120441	2014-16-2	2014-16-2	03.00	09.50	0.50	N	STWTF		

Sale	<u>Processe</u>	d Cloc	k Rings	_							
EBR #   611-12   BT   07/19   01.57   EDT   12-0441   7650-00   000000	Saturday										
611-12   617   77/19   77/19   77/19   77/19   77/10		Bas	e		05200:	008.52	05400: 0	04.43			
000-0000 OL 07/19 06.00 EDT 12-0441 7660-00 000000 02429947 07/12 09.73	EBR#										
000-0000	611-12	BT	07/19	01.57	EDT	12-0441	7650-00	000000			. ,
000-0000	000-0000	OL	07/19	06.00	EDT	12-0441	7660-00	000000		07/22	09.73
611-12 ET 07/19 10.59 EDT 12-0441 7660-00 000000	000-0000	IL	07/19	06.50	EDT	12-0441	7660-00	000000		07/22	09.73
Base	611-12	ET	07/19	10.59	EDT	12-0441	7660-00	000000		_/_	00.00 (W)NonScheduled End Tour
Base   05200: 010.37   05400: 004.55	Monday										
EBR # 611-12 BT 07/21 01.45 EDT 12-0441 7660-00 000000	Worlday	Ras	e		05200-	010.37	05400-0	04 55			
611-12 BT 07/21 01.45 EDT 12-0441 7660-00 000000	FBR#	200				0.0.0.	0010010				
000-0000		вт	07/21	01.45	EDT	12-0441	7660-00	000000			00.00
00-0000 IL 07/21 06.50 EDT 12-0441 7660-00 000000	000-0000	OL	07/21	06.00	EDT	12-0441	7660-00	000000	02429947	07/21	11.45
Fig.	000-0000	IL	07/21	06.50	EDT	12-0441	7660-00	000000	02429947	07/21	11.45
Tuesday  Base	611-12	ET	07/21	12.32	EDT	12-0441	7660-00	000000			00.00 (W)NonScheduled End Tour
EBR # 611-12 BT 07/22 01.53 EDT 12-0441 7660-00 000000	Turaday									_/_	00.00
EBR # 611-12 BT 07/22 01.53 EDT 12-0441 7660-00 000000	Tuesday	Boo	_		052001	000 00	05400, 00	04.47			
611-12 BT 07/22 01.53 EDT 12-0441 7660-00 000000	CDD #	Das	e	,	05200;	008.00	05400: 00	J4. <del>4</del> 7			
000-0000 OL 07/22 06.00 EDT 12-0441 7660-00 000000 02429947 07/22 09.73  000-0000 IL 07/22 06.50 EDT 12-0441 7660-00 000000 02429947 07/22 09.73  611-12 ET 07/22 10.04 EDT 12-0441 7660-00 000000 02429947 07/22 09.73  611-12 ET 07/22 10.04 EDT 12-0441 7660-00 000000 0 0 00.00  Wednesday  Base 05200: 008.00 05400: 004.03  EBR # 611-12 BT 07/23 01.47 EDT 12-0441 7660-00 000000 0 1 00.00 (W)NonScheduled End Tour  000-0000 OL 07/23 05.00 EDT 12-0441 7660-00 000000 02429947 07/23 10.77  000-0000 IL 07/23 05.50 EDT 12-0441 7660-00 000000 02429947 07/23 10.77  000-0000 IL 07/23 10.00 EDT 12-0441 7660-00 000000 02429947 07/23 10.77		ВТ	07/22	01.53	EDT	12-0441	7660-00	000000		<del></del>	
000-0000 IL 07/22 06.50 EDT 12-0441 7660-00 000000 02429947 07/22 09.73 611-12 ET 07/22 10.04 EDT 12-0441 7660-00 000000 /_ 00.00  Wednesday  Base	000-0000	OL	07/22	06.00	EDT	12-0441	7660-00	000000		07/22	09.73
611-12 ET 07/22 10.04 EDT 12-0441 7660-00 000000	000-0000	IL.	07/22	06.50	EDT	12-0441	7660-00	000000	02429947	07/22	09.73
Wednesday  Base	611-12	ET	07/22	10.04	EDT	12-0441	7660-00	000000		_/_	00.00 (W)NonScheduled End Tour
Base										_/_	00.00
Base	Wednesda	av.									
EBR # 611-12 BT 07/23 01.47 EDT 12-0441 7660-00 000000	rrediresto	•	_	,	15200-	008 00	05400-00	04.03			
611-12 BT 07/23 01.47 EDT 12-0441 7660-00 000000	E80 #	Das	Ç	,	JJ200;	00.00	00400.00	J-7,0-3			
000-0000 OL 07/23 05.00 EDT 12-0441 7660-00 000000 02429947 07/23 10.77  000-0000 IL 07/23 05.50 EDT 12-0441 7660-00 000000 02429947 07/23 10.77  000-0000 IL 07/23 10.00 EDT 12-0441 7660-00 000000 02429947 07/23 10.77  000-0000		вт	07/23	01.47	EDT	12-0441	7660-00	000000		1	00.00 (W)NonScheduled Begin Tour
000-0000 IL 07/23 05.50 EDT 12-0441 7660-00 000000 02429947 07/23 10.77										_/_	00.00
000-0000 IL 07/23 05.50 EDT 12-0441 7660-00 000000 02429947 07/23 10.77	000-0000	OL	07/23	05.00	EDT	12-0441	7660-00	000000	02429947		
611-12 ET 07/23 10.00 EDT 12-0441 7660-00 000000/ 00.00 (W)NonScheduled End Tour	000-0000	IL	07/23	05.50	EDT	12-0441	7660-00	000000	02429947	07/23	
	611-12	ET	07/23	10.00	EDT	12-0441	7660-00	000000			

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POSTAL SERVICE ®

Restricted USPS T&A Information

Date:

09/26/15

Report: YrPPWk: TAC500R3 v3.004 2013-06-1 to 2014-19-2

ATLANTA P&DC

Time: 11:57 PM

User ID: F4X0D0

Fin.#:

12-0441

Employee Everything Report
Weekly

Page: 1

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YrPPWk: 2014-16-2

4-10-Z

Sub-Unit: 0000 Pay Loc/Fin. Unit

**Employee Name** 

**Employee ID** 

41.00 FMLA Hrs 2048.81 092 / 0000 Variable EAS N Annual Lv Bal. 00.00 FMLA Used 06.00 **Borrowed** Ν Sick Lv Bal. LWOP Lv Bal. 00.00 SLDC Used 00.00 WIGGINS N T Auto H/L Ν

Processed Thursday	Clock	Rings	-							
muisody	Bas	A	(	05200·	010.05	05300: 00	04 94	05400: 003.93		
EBR#	Das		•	JJ200.	010.00	00000.00	04.04	00400, 000,00		
611-12	ВТ	07/24	01.57	EDT	12-0441	7660-00	000000			00.00 (W)NonScheduled Begin Tour 00.00
000-0000	OL	07/24	05.00	EDT	12-0441	7660-00	000000	02429947	07/24	11.20
000-0000	iL	07/24	05.50	EDT	12-0441	7660-00	000000	02429947	/_ 07/24	00.00 11.20
000-0000	от	07/24	12.12	EDT	12-0441	7660-00	000000	02.00 02429947	/ 07/24	00.00 11.22 (W)Ring Deleted From PC
000-0000	от	07/24	12.12	EDT	12-0441	7660-00	000000	02429947 04.97 02429947	07/24 07/24	11.22 11.22
611-12	ET	07/24	12.12	ENT	12-0441	7660-00	000000			00.00 00.00 (W)NonScheduled End Tour
011-12	E1	07724	12.12	EDI	12-0441	7000-00	000000			00.00
Friday	_				***	05000 00	20.00	05400, 002 02		
	Base	е	(	05200:	009.06	05300: 00	J9.0 <del>6</del>	05400: 003.93		
EBR # 611-12	BT	07/25	01.57	EDT	12-0441	7660-00	000000			00.00 (W)NonScheduled Begin Tour 00.00
611-12	ET	07/25	11.13	EDT	12-0441	7660-00	000000			00.00 (W)NonScheduled End Tour
000-0000	от	07/25	11.13	EDT	12-0441	7660-00	000000	09.06 02216403	07/25	00.00 11.37
									_/_	00.00
Weekly To	tal									

, gut

 Paid Hours:
 Base
 052: 054.00
 053: 014.00
 054: 025.34

 TACS Hours:
 Base
 052: 054.00
 053: 014.00
 054: 025.34

**Un-Processed Rings** 

EBR#

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Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 202 of 286 UNITED STATES User ID: F4X0D0 POSTAL SERVICE ® 09/26/15 Date: TAC500R3 v3.004 Report: Restricted USPS T&A Information 11:57 PM Time: YrPPWk: ATLANTA P&DC 2013-06-1 to 2014-19-2 Page: 134 **Employee Everything Report** Fin. #: 12-0441 YrPPWk: 2014-17-1 Weekly 0000 Sub-Unit: 2059.41 Variable EAS Annual Ly Bal. 46.00 **FMLA Hrs** Pay Loc/Fin. Unit 092 / 0000 N 00.00 **FMLA Used** 06.00 Sick Lv Bal. **Employee ID Borrowed** N 00.00 **SLDC** Used 00.00 Auto H/L LWOP Lv Bai. **Employee Name** WIGGINS N T N Begin End Lunch 1261 **Effective Effective** Loaned Fin.# Tour Amt. Ind. Schedule D/A LDC Oper/Lu RSC Lvi FTF FLSA Route # Fin. # Start End Tour oos Job 2014-17-1 0.50 N SSMTWTF 83-5 3400 7650-00 P0 000000 12-0441 2014-17-1 09.00 17.50 08 Ν N 0.50 N S--TWTF 000000 12-0441 2014-17-1 2014-17-1 03.00 09.50 Temp 23-6 3400 7660-00 P0 80 Υ Ν 120441 Processed Clock Rings Saturday Base 05200: 008.88 05400: 003.99 EBR# 00.00 (W)NonScheduled Begin Tour 611-12 BT 07/26 01.51 EDT 12-0441 7660-00 000000 00.00 00.00 (W)NonScheduled End Tour 12-0441 7660-00 000000 611-12 ĒΤ 07/26 10.89 EDT 00.00 Tuesday 05200: 008.22 05400: 003.88 Base EBR# 01.62 EDT 7660-00 000000 00.00 (W)NonScheduled Begin Tour 611-12 ΒT 07/29 12-0441 00.00 00.00 (W)NonScheduled End Tour 7660-00 000000 611-12 EΤ 07/29 10.34 EDT 12-0441 00.00 Wednesday 05200: 008.54 05400: 003.91 Base EBR# 00.00 (W)NonScheduled Begin Tour 611-12 BT 07/30 01.59 EDT 12-0441 7660-00 000000 00.00 00.00 (W)NonScheduled End Tour 611-12 ΕT 07/30 10.63 EDT 12-0441 7660-00 000000 00.00 Thursday Base 05200: 011.24 05400: 004.00 EBR# 611-12 BT 07/31 01.50 EDT 12-0441 7660-00 000000 00.00 (W)NonScheduled Begin Tour 00.00 00.00 (W)NonScheduled End Tour 611-12 ET 07/31 13.24 EDT 12-0441 7660-00 000000 00.00 Friday 05500: 006.00 06300: 002.88 Base EBR# 08/02 22.52 888-8888 05500 08/01 03.00 EDT 12-0441 7660-00 000000 06.00 01857182 00.00 Weekly Total

Paid Hours:

Base Base 052: 036.88 052: 036.88 054: 015.78 054: 015.78 055: 006.00 055: 006.00

063: 002.88 063: 002.88 Day

**Un-Processed Rings** 

TACS Hours:

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Report: YrPPWk: TAC500R3 v3.004

Restricted USPS T&A Information

User ID: F4X0D0 Date: 09/26/15

2013-06-1 to 2014-19-2

ATLANTA P&DC

Time: 11:57 PM

Fin. #:

12-0441

**Employee Everything Report** 

Page: 135

YrPPWk:

2014-17-2

**Processed Clock Rings** 

Weekly

Cuc Cint. Coco	Sub-	Unit:	0000
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Pay Loc/Fin. Unit	071 / 0000
Employee ID	(
Employee Name	WIGGINS

Variable EAS N **Borrowed** Ν

Auto H/L

N T

Annual Lv Bal. Sick Lv Bai. LWOP Lv Bal. N

36.00 FMLA Hrs 00.00

2059.41 FMLA Used 06.00 00.00 SLDC Used 00.00

Job	D/A	LDC	Oper/Lu	RSC	Lvi	FTF	FLSA	Route #	Fin.#		Effective Start	Effective End					Schedule	oos	Day
Base	23-5	3400	7650-00	P0	80	N	N	000000	12-0441		2014-17-2	2014-17-2	03.00	09.50	0.50	N	S-TWTF		
Temp	23-6	3400	7660-00	P0	80	Υ	N	000000	12-0441	120441	2014-17-2	2014-17-2	03.00	09.50	0.50	N	STWTF		

Catalan	u Clock	Kings	-								
Saturday	Base		,	15500.	006.00						
EBR#	Dase	7	`	J3300.	008.00						
888-888	05500	08/02	03.00	EDT	12-0441	7660-00	000000	06.00 01857182	08/02	22,52	
333 333	00000	00,02	00.00		12 0	7000 00	00000			00.00	
										00.00	
Tuesday											
	Base	:	(	04300:	001.04	05200: 01	11.04	05300: 002.00	05400: 004.38		
EBR#											
611-12	BT	08/05	01.12	EDT	12-0441	7660-00	000000			00.00	(W)NonScheduled Begin Tour
									/_	00.00	$\sim$
000-0000	OT	08/05	12.66	EDT	12-0441	7660-00	000000	03.04 02438 <b>1</b> 17	08/10	09.63	1
									/	00.00	\ \D
611-12	ĒΤ	08/05	12.66	EDT	12-0441	7660-00	000000			00.00	(W)NonScheduled End Tour
										00.00	
141-41-											
Wednesda	y Base		,	14200-	001.01	05200: 01	11.01	05300: 002.00	05400: 004.49		
EBR#	Dase	,	,	14300.	001.01	03200. 0	1.01	03300: 002.00	03400, 004,49		
611-12	вт	08/06	01.01	EDT	12-0441	7660-00	000000			00 00	(W)NonScheduled Begin Tour
011-12	01	00/00	01.01	LUI	12-04-41	7000-00	000000			00.00	(**)itonooneaaloa bogiii Toal
611-12	ΕT	08/06	12.52	EDT	12-0441	7660-00	000000				(W)NonScheduled End Tour
011-12	L1	00/00	12.52	בטו	12-04-1	1000-00	000000		<i></i> ;	00.00	(VV)Nonodiodelod End 15di
000-0000	ОТ	08/06	12.52	EDT	12-0441	7660-00	000000	03.01 02438117	08/10	09.63	
000-0000	O1	06/00	12.02	LUI	12-0441	7000-00	000000	00.01 02430117		00.00	
										00.00	
Thursday											
	Base	:	(	) <b>520</b> 0:	008.04	05300: 00	0.04	05400: 003.33			
EBR#											
611-12	BT	08/07	02.17	EDT	12-0441	7660-00	000000				(W)NonScheduled Begin Tour
									/	00.00	
000-0000	OT	08/07	10.71	EDT	12-0441	7660-00	000000	00.04 02438117	08/10	09.65	
										00.00	
611-12	ET	08/07	10.71	EDT	12-0441	7660-00	000000				(W)NonScheduled End Tour
									/	00.00	
Friday				14000	000 02	05200: 01	0.02	05300: 002.00	05400: 004.50		
	Base	!	,	14300:	000.02	03200.01	0.02	05300, 002.00	00100. 001.00		
EBR#	D.T	08/08	01.00	EDT	12-0441	7660-00	000000		1	00.00	(W)NonScheduled Begin Tour
611-12	вт	06/06	01.00	EUI	12-0441	7000-00	000000			00.00	
			44.50	EDT	10.0444	7660 00	000000				(W)NonScheduled End Tour
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#### Case 1:16-cv-02872-WSD Document 3 Filed 08/15/16 Page 204 of 286

UNITED STATES POSTAL SERVICE ®

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2013-06-1 to 2014-19-2

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**Employee Everything Report** 

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(EXHIBIT J)

# COLLECTIVE BARGAINING AGREEMENT

Between
American
Postal Workers
Union, AFL-CIO

And U.S. Postal Service

November 21, 2010 May 20, 2015



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#### **PREAMBLE**

This Agreement (referred to as the **2010** National Agreement) is entered into by and between the United States Postal Service (hereinafter referred to as the "Employer") and the American Postal Workers Union, AFL-CIO (hereinafter referred to as the "Union"). The Agreement is effective as of **May 23, 2011,** unless otherwise provided.

## ARTICLE 1 UNION RECOGNITION

#### Section 1. Union

The Employer recognizes the Union designated below as the exclusive bargaining representative of all employees in the bargaining unit for which each has been recognized and certified at the national level:

American Postal Workers Union, AFL-CIO — Maintenance Employees

American Postal Workers Union, AFL-CIO — Motor Vehicle Employees

American Postal Workers Union, AFL-CIO — Postal Clerks

 The Special Delivery Messengers were merged into the Clerk Craft by Memorandum of Understanding dated November 20, 1997.

American Postal Workers Union, AFL-CIO — Mail Equipment Shops Employees

American Postal Workers Union, AFL-CIO — Material Distribution Centers Employees

American Postal Workers Union, AFL-CIO — Operating Services and Facilities Services Employees

(See Memo, page 298)

#### Article 2.3

transportation. The committees shall meet as required at mutually agreeable times.

#### Section 3. Grievances

Grievances arising under this Article may be filed at Step 2 of the grievance procedure within fourteen (14) days of when the employee or the Union has first learned or may reasonably have been expected to have learned of the alleged discrimination, unless filed directly at the national level, in which case the provisions of this Agreement for initiating grievances at that level shall apply.

(The preceding Article, Article 2, shall apply to PSEs)

## ARTICLE 3 MANAGEMENT RIGHTS

- The Employer shall have the exclusive right, subject to the provisions of this Agreement and consistent with applicable laws and regulations:
  - A. To direct employees of the Employer in the performance of official duties:
  - B. To hire, promote, transfer, assign, and retain employees in positions within the Postal Service and to suspend, demote, discharge, or take other disciplinary action against such employees;
  - C. To maintain the efficiency of the operations entrusted to it;
  - D. To determine the methods, means, and personnel by which such operations are to be conducted;
  - E. To prescribe a uniform dress to be worn by designated employees; and

Article 4.2

F. To take whatever actions may be necessary to carry out its mission in emergency situations, i.e., an unforeseen circumstance or a combination of circumstances which calls for immediate action in a situation which is not expected to be of a recurring nature.

(The preceding Article, Article 3, shall apply to PSEs)

## ARTICLE 4 TECHNOLOGICAL AND MECHANIZATION CHANGES

Both parties recognize the need for improvement of mail service.

#### **Section 1. Advance Notice**

The Union party to this Agreement will be informed as far in advance as practicable, but no less than 30 days in advance, of implementation of technological or mechanization changes which affect jobs including new or changed jobs in the area of wages, hours or working conditions. When major new mechanization or equipment is to be purchased and installed, the Union at the national level will be informed as far in advance as practicable, but no less than 90 days in advance.

#### **Section 2. Labor-Management Committee**

There shall be established at the national level, as a subcommittee of the national level Joint Labor-Management Committee, a Labor-Management Technological or Mechanization Changes Committee composed of an equal number of representatives of management and the APWU. The Subcommittee shall meet semiannually, or as necessary, from the conceptual stage onward, to discuss any issues concerning proposed technological and mechanization changes which may affect jobs, including new or changed jobs, which affect the wages, hours, or working conditions of

Article 6

The obligation hereinabove set forth shall not be construed to, in any way, abridge the right of the Employer to make such changes.

## ARTICLE 5 PROHIBITION OF UNILATERAL ACTION

The Employer will not take any actions affecting wages, hours and other terms and conditions of employment as defined in Section 8(d) of the National Labor Relations Act which violate the terms of this Agreement or are otherwise inconsistent with its obligations under law.

(The preceding Article, Article 5, shall apply to PSEs)

# ARTICLE 6 NO LAYOFFS OR REDUCTION IN FORCE

(1) Each employee who is employed in the regular work force as of the date of the Award of Arbitrator James J. Healy, September 15, 1978, shall be protected henceforth against any involuntary layoff or force reduction.

It is the intent of this provision to provide security to each such employee during his or her work lifetime.

Members of the regular work force, as defined in Article 7 of the Agreement, include full-time regulars, part-time employees assigned to regular schedules and part-time employees assigned to flexible schedules.

(2) Employees who become members of the regular work force after the date of this Award, September 15, 1978, shall be provided the same protection afforded under (1) above on completion of six years of continuous service and having worked in at least 20 pay periods during each of the six years.

Article 8.2.D

#### ARTICLE 8 HOURS OF WORK

#### Section 1. Work Week

The work week for full-time regulars shall be forty (40) hours per week, eight (8) hours per day within ten (10) consecutive hours, provided, however, that in all offices with more than 100 full-time employees in the bargaining units the normal work week for full-time regular employees will be forty hours per week, eight hours per day within nine (9) consecutive hours. Shorter work weeks will, however, exist as needed for part-time regulars.

(See Memo, page 311)

#### Section 2. Work Schedules

- A. The employee's service week shall be a calendar week beginning at 12:01 a.m. Saturday and ending at 12 midnight the following Friday.
- B. The employee's service day is the calendar day on which the majority of work is scheduled. Where the work schedule is distributed evenly over two calendar days, the service day is the calendar day on which such work schedule begins.
- C. The employee's normal work week is five (5) service days, each consisting of eight (8) hours, within ten (10) consecutive hours, except as provided in Section 1 of this Article. As far as practicable the five days shall be consecutive days within the service week.
- D. In postal installations which have 200 or more man years of employment in the regular work force, career employees in mail processing operations, transportation and vehicle

#### Article 8.3

maintenance facility operations will have consecutive scheduled days off, unless otherwise agreed to by the parties at the local level.

(See Memo, page 311)

#### Section 3. Exceptions

The above shall not apply to part-time employees and PSEs.

Part-time employees will be scheduled in accordance with the above rules, except they may be scheduled for less than eight (8) hours per service day and less than forty (40) hours per normal work week.

**PSEs** will be scheduled in accordance with Section 2, A and B, of this Article.



#### Section 4. Overtime Work

- A. Overtime pay is to be paid at the rate of one and one-half (1½) times the basic hourly straight-time rate.
- B. Overtime shall be paid to employees for work performed only after eight (8) hours on duty in any one service day or forty (40) hours in any one service week. Nothing in this Section shall be construed by the parties or any reviewing authority to deny the payment of overtime to employees for time worked outside of their regularly scheduled work week at the request of the Employer.
- \*C. Penalty overtime pay is to be paid at the rate of two (2) times the basic hourly straight-time rate. Penalty overtime pay will not be paid for any hours worked in the month of December.
- D. Penalty overtime pay will be paid to full-time regular employees for any overtime work in contravention of the restrictions in Section 5.F.

Article 8.5.A

- E. Excluding December, part-time flexible employees will receive penalty overtime pay for all work in excess of ten (10) hours in a service day or fifty-six (56) hours in a service week.
- F. Wherever two or more overtime or premium rates may appear applicable to the same hour or hours worked by an employee, there shall be no pyramiding or adding together of such overtime or premium rates and only the higher of the employee's applicable rates shall apply.

#### G. Overtime Work PSEs

**PSEs** shall be paid overtime for work performed in excess of forty (40) work hours in any one service week. Overtime pay for **PSEs** is to be paid at the rate of one and one-half (1½) times the basic hourly straight-time rate.

When an opportunity exists for overtime for qualified and available full-time employees, doing similar work in the work location where the employees regularly work, prior to utilizing a **PSE** in excess of eight (8) work hours in a service day, such qualified and available full-time employees on the appropriate Overtime Desired List will be selected to perform such work in order of their seniority on a rotating basis.

(See Memo, page 279)

## **∦**Section 5. Overtime Assignments

When needed, overtime work for regular full-time employees shall be scheduled among qualified employees doing similar work in the work location where the employees regularly work in accordance with the following:

A. Two weeks prior to the start of each calendar quarter, full-time regular employees desiring to work overtime during that quarter shall place their names on an "Overtime Desired" list.

#### Article 8.5.B

- B. Lists will be established by craft, section, or tour in accordance with Article 30, Local Implementation.
  - C. 1. a. When during the quarter the need for overtime arises, employees with the necessary skills having listed their names will be selected in order of their seniority on a rotating basis.
    - Those absent or on leave shall be passed over.
- D. If the voluntary "Overtime Desired" list does not provide sufficient qualified people, qualified full-time regular employees not on the list may be required to work overtime on a rotating basis with the first opportunity assigned to the junior employee.
  - E. Exceptions to C and D above if requested by the employee, may be approved by local management in exceptional cases based on equity (e.g., anniversaries, birthdays, illness, deaths).
  - F. Excluding December, no full-time regular employee will be required to work overtime on more than four (4) of the employee's five (5) scheduled days in a service week or work over ten (10) hours on a regularly scheduled day, over eight (8) hours on a non-scheduled day, or over six (6) days in a service week.
  - G. Full-time employees not on the "Overtime Desired" list may be required to work overtime only if all available employees on the "Overtime Desired" list have worked up to twelve (12) hours in a day or sixty (60) hours in a service week. Employees on the "Overtime Desired" list:
    - may be required to work up to twelve (12) hours in a day and sixty (60) hours in a service week (subject to payment of penalty overtime pay set forth in Section 4.D for contravention of Section 5.F); and

Article 8.8.A

2. excluding December, shall be limited to no more than twelve (12) hours of work in a day and no more than sixty (60) hours of work in a service week.

However, the Employer is not required to utilize employees on the "Overtime Desired" list at the penalty overtime rate if qualified employees on the "Overtime Desired" list who are not yet entitled to penalty overtime are available for the overtime assignment.

(See Memos, pages 318 and 326)

### \* Section 6. Sunday Premium Payment

Each employee whose regular work schedule includes a period of service, any part of which is within the period commencing at midnight Saturday and ending at midnight Sunday, shall be paid extra compensation at the rate of 25 percent of the employee's base hourly rate of compensation for each hour of work performed during that period of service. An employee's regularly scheduled reporting time shall not be changed on Saturday or Sunday solely to avoid the payment of Sunday premium payment.

### \* Section 7. Night Shift Differential

For time worked between the hours of 6:00 p.m. and 6:00 a.m., employees shall be paid additional compensation at the applicable flat dollar amount at each pay grade and step in accordance with the attached table (Table Two and Table Three).

### ✓ Section 8. Guarantees

A. An employee called in outside the employee's regular work schedule shall be guaranteed a minimum of four (4) consecutive hours of work or pay in lieu thereof where less than four (4) hours of work is available. Such guaranteed

#### Article 8.8.B

minimum shall not apply to an employee called in who continues working on into the employee's regularly scheduled shift.

- B. When a full-time regular employee is called in on the employee's non-scheduled day, the employee will be guaranteed eight hours work or pay in lieu thereof.
  - C. The Employer will guarantee all employees at least four (4) hours work or pay on any day they are requested or scheduled to work in a post office or facility with 200 or more man years of employment per year. All employees at other post offices and facilities will be guaranteed two (2) hours work or pay when requested or scheduled to work.
  - D. Any **PSE** who is scheduled to work and who reports shall be guaranteed two (2) hours of work or pay.

## X Section 9. Wash-Up Time

Installation heads shall grant reasonable wash-up time to those employees who perform dirty work or work with toxic materials. The amount of wash-up time granted each employee shall be subject to the grievance procedure.

(The preceding paragraph, Article 8.9, shall apply to PSEs)

## ARTICLE 9 SALARIES AND WAGES

## **★** Section 1. Basic Annual Salary

The basic annual salary schedules, with proportional application to hourly rate employees, for those employees covered under the terms and conditions of this Agreement shall be increased as follows:

Effective **November 17, 2012**—the basic annual salary for each grade and step shall be increased by an amount equal to **1.0%** of the basic annual salary for the grades and steps in **place** on **the effective date of this Agreement**. (Table One)

- ★ Effective November 16, 2013—the basic annual salary for each grade and step shall be increased by an amount equal to 1.5% of the basic annual salary for the grades and steps in place on the effective date of this Agreement. (Table One)
- Effective November 15, 2014—the basic annual salary for each grade and step shall be increased by an amount equal to 1.0% of the basic annual salary for the grades and steps in place on the effective date of this Agreement. (Table One)

#### Section 2. Step Progression Schedule

The step progression for the salary schedule shall be as follows:

For PS Grades	Steps (in Weeks)	Waiting Period
3	All	44
4 through 7	All	36
8 through 11	All	30

Career employees appointed on or after the effective date of this Agreement will progress as follows:

PS Grades	Entry Step	Top Step
3 – 4	JJ	1
5 – 7	FF	J
8	FF	K
9 – 11	D	Р

#### Section 3. Cost of Living Adjustment

#### A. Definitions

- "Consumer Price Index" refers to the "National Consumer Price Index for Urban Wage Earners and Clerical Workers" (CPI-W), published by the Bureau of Labor Statistics, United States Department of Labor (1967=100) and referred to herein as the "Index."
- "Consumer Price Index Base" refers to the Consumer Price Index for the month of July 2011 and is referred to herein as the "Base Index."

#### **B.** Effective Dates of Adjustment

Each eligible employee covered by this Agreement shall receive cost-of-living adjustments, upward, in accordance with the formula in Section 3.C, below, as follows:

Index	Payment effective:
January 2012	Second full pay period after release of January 2013 Index
July 2012	Second full pay period after release of July 2013 Index
January 2013	Second full pay period after release of January 2013 Index
July 2013	Second full pay period after release of July 2013 Index
January 2014	Second full pay period after release of January 2014 Index
July 2014	Second full pay period after release of July 2014 Index
January 2015	Second full pay period after release of January 2015 Index

- C. The basic salary schedules provided for in this Agreement shall be increased 1 cent per hour for each full 0.4 of a point increase in the applicable Index above the Base Index. For example, if the increase in the Index from July 2011 to January 2012 is 1.2 points, all pay scales for employees covered by this Agreement will be increased by 3 cents per hour. In no event will a decline in the Index below the Base Index result in a decrease in the pay scales provided for in this Agreement.
- D. In the event the appropriate Index is not published on or before the beginning of the effective payroll period, any adjustment required will be made effective at the beginning of the second payroll period after publication of the appropriate Index.
- E. No adjustment, retroactive or otherwise, shall be made due to any revision which may later be made in the published figures for the Index for any month mentioned in **3.**B, above.
- F. If during the life of this Agreement, the BLS ceases to make available the CPI-W (1967 = 100), the parties agree to use the CPI-W (1982-84=100) at such time as BLS ceases to make available the CPI-W (1967=100). At the time of change to the CPI-W (1982-84=100), the cost-of-living formula in Section 3.C will be recalculated to provide the same cost-of-living adjustment that would have been granted under the formula using the CPI-W (1967 = 100).

#### Section 4. Application of Salary Rates

The Employer shall continue the current application of salary rates for the duration of this Agreement.

#### Section 5. Granting Step Increases

The Employer will continue the program on granting step increases for the duration of this Agreement.

#### Section 6. Protected Salary Rates

- A. The Employer shall continue the current salary rate protection program for the duration of this Agreement.
- B. Employees who qualify for "saved grade" will receive "saved grade" for an indefinite period of time subject to the conditions contained in Article 4, Section 3, and Article 37.4.C.6.b.

#### Section 7. Postal Support Employees

The hourly rates for PSEs shall be adjusted by the general increases provided for in Article 9.1. In addition, PSEs will receive the following wage adjustments:

Effective, November 17, 2012, the hourly rates for all grades shall be increased by 1.0%.

Effective November 16, 2013, the hourly rates for all grades shall be increased by 1.0%.

Effective November 15, 2014, the hourly rates for all grades shall be increased by 1.5%.

All percentage increases are applied to the wage rates in place on the effective date of this Agreement.

Article 10.6

- C. A procedure in each office for submission of applications for annual leave for periods other than the choice period may be established pursuant to the implementation procedure above.
- D. All advance commitments for granting annual leave must be honored except in serious emergency situations.

#### Section 5. Sick Leave

The Employer agrees to continue the administration of the present sick leave program which shall include the following specific items:

- A. Credit employees with sick leave as earned.
- B. Charge to annual leave or leave without pay (at employee's option) approved absence for which employee has insufficient sick leave.
- C. Employee becoming ill while on annual leave may have leave charged to sick leave upon request.
- D. For periods of absence of three (3) days or less, a supervisor may accept an employee's certification as reason for an absence.

(See Memos, pages 328 and 333)

#### Section 6. Minimum Charge for Leave

The minimum unit charged for sick leave and annual leave for regular work force employees as defined in Article 7, Section 1.A, is one hundredth of an hour (.01 hour).

Employees may utilize annual and sick leave in conjunction with leave without pay, subject to the approval of the leave in accordance with normal leave approval procedures. The

#### Article 11

Employer is not obligated to approve such leave for the last hour of the employee's scheduled workday prior to and/or the first hour of the employee's scheduled workday after a holiday.

(See Memos, pages 328-335)

(Additional leave provisions regarding PSEs can be found in Appendix A.)

#### ARTICLE 11 HOLIDAYS

#### Section 1. Holidays Observed

The following ten (10) days shall be considered holidays for full-time and part-time regular scheduled employees hereinafter referred to in this Article as "employees":

New Year's Day
Martin Luther King, Jr.'s Birthday
Washington's Birthday
Memorial Day
Independence Day
Labor Day
Columbus Day
Veterans' Day
Thanksgiving Day
Christmas Day

#### Section 2. Eligibility

To be eligible for holiday pay, an employee must be in a pay status the last hour of the employee's scheduled workday prior to or the first hour of the employee's scheduled workday after the holiday.

#### Section 3. Payment

- A. An employee shall receive holiday pay at the employee's base hourly straight time rate for a number of hours equal to the employee's regular daily working schedule, not to exceed eight (8) hours. Effective February 2, 2002, employees who work their holiday, at their option, may elect to have their annual leave balance credited with eight (8) hours of annual leave in lieu of holiday leave pay.
- B. Holiday pay is in lieu of other paid leave to which an employee might otherwise be entitled on the employee's holiday.

#### Section 4. Holiday Work

- A. An employee required to work on a holiday other than Christmas shall be paid the base hourly straight time rate for each hour worked up to eight (8) hours. Effective February 2, 2002, employees who work their holiday, at their option, may elect to have their annual leave balance credited with up to eight (8) hours of annual leave or receive holiday pay to which the employee is entitled as above described.
- B. An employee required to work on Christmas shall be paid one and one-half (1½) times the base hourly straight time rate for each hour worked. Effective February 2, 2002, employees who work their holiday, at their option, may elect to have their annual leave balance credited with up to eight (8) hours of annual leave or receive holiday pay to which the employee is entitled as above described.
  - C. Deferred holiday leave credited in accordance with Section 4.A or 4.B, above, will be subject to all applicable rules for requesting and scheduling annual leave and shall be combined with annual leave and counted as annual leave for purposes of annual leave carryover.

#### Article 11.5

#### Section 5. Holiday on Non-Work Day

- A. When a holiday falls on Sunday, the following Monday will be observed as the holiday. When a holiday falls on Saturday, the preceding Friday shall be observed as the holiday.
- B. When an employee's scheduled non-work day falls on a day observed as a holiday, the employee's scheduled workday preceding the holiday shall be designated as that employee's holiday.

#### Section 6. Holiday Schedule

A. The Employer will determine the number and categories of employees needed for holiday work and a schedule shall be posted as of the Tuesday preceding the service week in which the holiday falls.

#### (See Memo, page 326)

- B. As many full-time and part-time regular schedule employees as can be spared will be excused from duty on a holiday or day designated as their holiday. Such employees will not be required to work on a holiday or day designated as their holiday unless all **PSEs** and part-time flexibles (in Level 20 and below post offices) are utilized to the maximum extent possible even if the payment of overtime is required, and unless all full-time and part-time regulars with the needed skills who wish to work on the holiday have been afforded an opportunity to do so.
- C. An employee scheduled to work on a holiday who does not work shall not receive holiday pay, unless such absence is based on an extreme emergency situation and is excused by the Employer.

Article 15.2.Step 1.(b)

## ARTICLE 15 GRIEVANCE-ARBITRATION PROCEDURE

#### Section 1. Definition

A grievance is defined as a dispute, difference, disagreement or complaint between the parties related to wages, hours, and conditions of employment. A grievance shall include, but is not limited to, the complaint of an employee or of the Union which involves the interpretation, application of, or compliance with the provisions of this Agreement or any local Memorandum of Understanding not in conflict with this Agreement.

#### Section 2. Grievance Procedure Steps

#### Step 1:

- (a) Any employee who feels aggrieved must discuss the grievance with the employee's immediate supervisor within fourteen (14) days of the date on which the employee or the Union first learned or may reasonably have been expected to have learned of its cause. The employee, if he or she so desires, may be accompanied and represented by the employee's steward or a Union representative. The Union also may initiate a grievance at Step 1 within 14 days of the date the Union first became aware of (or reasonably should have become aware of) the facts giving rise to the grievance. In such case the participation of an individual grievant is not required. A Step 1 Union grievance may involve a complaint affecting more than one employee in the office. When the Union files a class action grievance, Management will designate the appropriate employer representative responsible for handling such complaint.
- (b) In any such discussion the supervisor shall have authority to settle the grievance. The steward or other Union representative likewise shall have authority to settle or

#### Article 15.2.Step 1.(c)

withdraw the grievance in whole or in part. No resolution reached as a result of such discussion shall be a precedent for any purpose.

- (c) If no resolution is reached as a result of such discussion, the supervisor shall render a decision orally stating the reasons for the decision. The supervisor's decision should be stated during the discussion, if possible, but in no event shall it be given to the Union representative (or the grievant, if no Union representative was requested) later than five (5) days thereafter unless the parties agree to extend the five (5) day period. Within five (5) days after the supervisor's decision, the supervisor shall, at the request of the Union representative, initial the standard grievance form that is used at Step 2 confirming the date upon which the decision was rendered.
- (d) The Union shall be entitled to appeal an adverse decision to Step 2 of the grievance procedure within ten (10) days after receipt of the supervisor's decision. Such appeal shall be made by completing a standard grievance form developed by agreement of the parties, which shall include appropriate space for at least the following:
  - Detailed statement of facts:
  - 2. Contentions of the grievant;
  - 3. Particular contractual provisions involved; and
  - 4. Remedy sought.

#### Step 2:

(a) The standard grievance form appealing to Step 2 shall be filed with the installation head or designee. In any associate post office of twenty (20) or less employees, the Employer shall designate an official outside of the installation as the Step 2 official, and shall so notify the Union Step 1 representative.

Article 15.2.Step 2.(e)

- (b) Any grievance initiated at Step 2, pursuant to Article 2 or 14 of this Agreement must be filed within 14 days of the date on which the Union or the employee first learned or may reasonably have been expected to have learned of its cause.
- (c) The installation head or designee will meet with the steward or a Union representative as expeditiously as possible, but no later than seven (7) days following receipt of the Step 2 appeal unless the parties agree upon a later date. In all grievances appealed from Step 1 or filed at Step 2, the grievant shall be represented in Step 2 for all purposes by a steward or a Union representative who shall have authority to settle or withdraw the grievance as a result of discussions or compromise in this Step. The installation head or designee in Step 2 also shall have authority to grant or settle the grievance in whole or in part.
- (d) At the meeting the Union representative shall make a full and detailed statement of facts relied upon, contractual provisions involved, and remedy sought. The Union representative may also furnish written statements from witnesses or other individuals. The Employer representative shall also make a full and detailed statement of facts and contractual provisions relied upon. The parties' representatives shall cooperate fully in the effort to develop all necessary facts, including the exchange of copies of all relevant papers or documents in accordance with Article 31. The parties' representatives may mutually agree to jointly interview witnesses where desirable to assure full development of all facts and contentions. In addition, in cases involving discharge either party shall have the right to present no more than two witnesses. Such right shall not preclude the parties from jointly agreeing to interview additional witnesses as provided above.
- (e) Any settlement or withdrawal of a grievance in Step 2 shall be in writing or shall be noted on the standard grievance form, but shall not be a precedent for any purpose, unless the

#### Article 15.2.Step 2.(f)

parties specifically so agree or develop an agreement to dispose of future similar or related problems.

- (f) Where agreement is not reached the Employer's decision shall be furnished to the Union representative in writing, within ten (10) days after the Step 2 meeting unless the parties agree to extend the ten (10) day period. The decision shall include a full statement of the Employer's understanding of (1) all relevant facts, (2) the contractual provisions involved, and (3) the detailed reasons for denial of the grievance.
- (g) If the Union representative believes that the facts or contentions set forth in the decision are incomplete or inaccurate, such representative should, within ten (10) days of receipt of the Step 2 decision, transmit to the Employer's representative a written statement setting forth corrections or additions deemed necessary by the Union. Any such statement must be included in the file as part of the grievance record in the case. The filing of such corrections or additions shall not affect the time limits for appeal to Step 3 or arbitration.
- The Union may appeal an adverse Step 2 decision to Step 3. Any such appeal must be made within fifteen (15) days after receipt of the Employer's decision unless the parties' representatives agree to extend the time for appeal. However, the Union may appeal an adverse Step 2 decision directly to arbitration for disciplinary grievances or contract grievances which involve the interpretation, application of, or compliance provisions of any local Memorandum of with Understanding not in conflict with this Agreement, and those issues the parties have agreed are appealed to Expedited Arbitration. These grievances will be appealed to the appropriate Grievance/Arbitration Processing Center within thirty (30) days after the receipt of the Employer's Step 2 decision. Any appeal must include copies of (1) the standard grievance form, (2) the Employer's written Step 2 decision, and, if filed, (3) the Union corrections or additions to the Step 2 decision.

Article 15.2.Step 3.(c)

#### Step 3:

- (a) Any appeal from an adverse decision in Step 2 shall be in writing to the appropriate management official at the Grievance/Arbitration Processing Center, with a copy to the Employer's Step 2 representative, and shall specify the reasons for the appeal.
- (b) The grievant shall be represented at the Employer's Step 3 Level by a Union's Regional representative, or designee. The Step 3 meeting of the parties' representatives to discuss the grievance shall be held within fifteen (15) days after it has been appealed to Step 3. Each party's Step 3 representative shall be responsible for making certain that all relevant facts and contentions have been developed and considered. The Union representative shall have authority to settle or withdraw the grievance in whole or in part. The Employer's representative likewise shall have authority to grant the grievance in whole or in part. Where either party believes the facts and contentions were not adequately addressed or documented at Step 2, the party's representatives shall clearly identify those additional facts and/or contentions for consideration and provide any additional relevant documentation to facilitate discussion and possible resolution at Step 3. In addition, where the parties' representatives mutually agree that relevant facts or contentions were not adequately developed at Step 2, they may jointly remand the grievance to Step 2 level for full development of the facts and further consideration. In such event, the parties' representatives at Step 2 shall meet within seven (7) days after the grievance is returned to Step 2. Thereafter, the time limits and procedures applicable to Step 2 grievances shall apply.
- (c) The Employer's written Step 3 decision on the grievance shall be provided to the Union's Step 3 representative within fifteen (15) days after the parties have met in Step 3, unless the

#### Article 15.2.Step 3.(d)

parties agree to extend the fifteen (15) day period. Such decision shall state the reasons for the decision in detail and shall include a statement of any additional facts and contentions not previously set forth in the record of the grievance as appealed from Step 2. If the Union representative believes that the facts or contentions set forth in the decision are incomplete or inaccurate, such representative must, within ten (10) days of receipt of the Step 3 decision, transmit to the Employer's representative a written statement setting forth corrections or additions deemed necessary by the Union. Any such statement must be included in the file as part of the grievance record in the case. The filing of such corrections or additions shall not affect the time limits for appeal to arbitration. The parties reserve the right to supplement the grievance file with correspondence up to and including arbitration. If either party's Step 3 representative believes that an interpretive issue under the National Agreement or some supplement thereto which may be of general application is involved in the case, the issue will be discussed with the appropriate National Union/ Management Representatives at the Headquarters Level. If either party's National Representative determines the issue to be interpretive, a written notice will be sent to the other party specifying in detail the facts giving rise to the dispute, the precise interpretive issues to be decided and the initiating party's contention. The grievance(s) shall be held at the Area and/or District Level pending discussion at the national level or the outcome of a National Arbitration award.

- (d) The Union may appeal an adverse decision directly to arbitration at the appropriate Grievance/Arbitration Processing Center within twenty-one (21) days after the receipt of the Employer's Step 3 decision in accordance with the procedure hereinafter set forth.
- (e) Where grievances appealed to Step 3 involve the same, or substantially similar issues or facts, one such grievance to

Article 15.2.Step 3.(f)

be selected by the Union representative shall be designated the "representative" grievance. If not resolved at Step 3, the "representative" grievance may be appealed to arbitration in accordance with the above and placed at the head of the appropriate arbitration docket, or the issue will be referred to the parties' national representatives at the Headquarters level pursuant to (c) above. All other grievances which have been mutually agreed to as involving the same, or substantially similar issues or facts as those involved in the "representative" grievance shall be held at Step 3 pending resolution of the "representative" grievance, provided they were timely filed at Step 1 and properly appealed to Steps 2 and 3 in accordance with the grievance procedure.

Following resolution of the "representative" grievance, the parties involved in that grievance shall meet at Step 3 to apply the resolution to the other pending grievances involving the same or substantially similar issues or facts. Disputes over the applicability of the resolution of the "representative" grievance shall be resolved through the grievance-arbitration procedures contained in this Article; in the event it is decided that the resolution of the "representative" grievance is not applicable to a particular grievance, the merits of that grievance shall also be considered.

(f) In order to discourage the filing of multiple local grievances involving any new or changed District or Area-wide policy, Instructions, or guidelines, the APWU Regional Coordinator or National Business Agent may file one grievance concerning such policy, instructions, or guidelines, directly at Step 3 of the grievance procedure. The grievance may be filed within fourteen (14) days of the date on which such union representative first learned or may reasonably have been expected to have learned of the implementation of such policy, instructions, or guidelines. Timely local grievances, which had already been filed concerning such policy, instructions, or guidelines, will be held at or returned to Step 2 of the grievance

#### Article 15.2.Step 4

procedure, as applicable, pending the resolution of the grievance filed directly at Step 3. Thereafter, local grievances will be finally adjudicated in accordance with the resolution of the grievance filed directly at Step 3. If not resolved, the grievance filed directly at Step 3 may be appealed to arbitration within twenty-one (21) days and placed at the head of the appropriate arbitration docket.

#### Step 4:

In any dispute properly initiated at this Step by the appropriate National Union/Management Representative, the parties shall meet at the National level promptly, but in no event later than thirty (30) days after initiating such dispute in an effort to define the precise issues involved, develop all agreement. necessarv facts and reach The Union representative shall have authority to settle or withdraw the dispute in whole or in part. The Employer's representative shall have authority to grant or settle the dispute in whole or in part. The parties' Step 4 representatives may, by mutual agreement, return any dispute to Step 3 where (a) the parties agree that no national interpretive issue is fairly presented or (b) it appears that all relevant facts have not been developed adequately. In such event, the parties shall meet at Step 3 within fifteen (15) days after the dispute is returned to Step 3. Thereafter the procedures and time limits applicable to Step 3 grievances shall apply. Should the parties at the National level fail to reach agreement, then within fifteen (15) days of such meeting each party shall provide the other with a statement in writing of its understanding of the issues involved, and the facts giving rise to the interpretive dispute. In the event the parties have failed to reach agreement within sixty (60) days of the initiation of the dispute, the Union then may appeal it to national arbitration within thirty (30) days thereafter. Any local grievances filed on the specific interpretive issue shall be held in abeyance at the appropriate level pending resolution of the national interpretive dispute.

Article 15.3.D

#### Section 3. Mediation

Where the local parties identify the need for either assistance in the grievance/arbitration procedure or the need to improve the labor/management relationship, the following mediation process may be invoked:

- A. The local installation head and the local Union president (local parties) may jointly initiate a request for mediation where they identify such a need in a particular installation. Such joint request must be in writing and submitted to the parties' designated Area/Regional level representatives.
- B. Such Area/Regional level representatives may also recommend mediation for a particular installation. However, when a recommendation for mediation is made by the Area/Regional level representatives, such recommendation must be discussed with and agreed to by the local parties before the mediation process can be invoked at the local site.
- C. The mediation will be conducted jointly by the Union official designated by the President of the Union and management official designated by the Vice President/Labor Relations (USPS). The designated officials will have been trained, and/or certified in the dispute resolution process. Such designated union/management mediation representatives will be utilized to assist the local parties in an effort to resolve timely grievances, as defined in Article 15, Sections 1 and 2, as well as any identified local issues or problems.
- D. The designated union/management mediation representatives will meet at the local installation within thirty (30) days of the joint mediation request, which is described in Section 3.A or B above. At least seven (7) days prior to the onsite meeting, the local parties will jointly provide the mediation representatives with an agenda and all available relevant information. In the event the local parties cannot agree on an agenda for mediation, each party will submit their respective

#### Article 15.3.E

agendas to the mediation representatives seven (7) days prior to the on-site meeting, as well as all available relevant information.

E. The mediation will be held with the local parties to explore ways of resolving the previously submitted agenda items, as well as to seek ways of improving the labor/management climate within the installation. The mediation process, including all meetings connected with mediation, is considered to be off-the-record. However, all resolutions will be on the record, in writing and jointly signed by the local parties. Where the local parties agree, a particular mediation resolution(s) will serve as precedent for that installation, provided such resolution does not violate the National Agreement.

If the local parties are unable to reach a resolution on pending grievances of those local issues for which they have jointly requested mediation, then the mediation representatives may jointly resolve any of the above referenced issues or grievances.

F. The Employer's mediation representative will provide to the appropriate Union official a statement of position for each grievance(s) listed on the agenda, which is not resolved through mediation, within fifteen (15) days of the final mediation meeting. Within twenty-one (21) days of receipt of the statement of position, the Union may appeal such grievance(s) to District level arbitration.

#### Section 4. Grievance Procedure — General

A. The parties expect that good faith observance, by their respective representatives, of the principles and procedures set forth above will result in settlement or withdrawal of substantially all grievances initiated hereunder at the lowest possible step and recognize their obligation to achieve that end. Every effort shall be made to ensure timely compliance

Article 15.4.C

and payment of monetary grievance settlements and arbitration awards. The Employer agrees that upon receipt of necessary paperwork from the grievant and/or union, concerning a grievance settlement or arbitration award, monetary remuneration will be made. The necessary paperwork is the documents and statements specified in Subchapter 436.4 of the ELM. The Employer will provide the union copies of appropriate pay adjustment forms, including confirmation that such forms were submitted to the appropriate postal officials for compliance and that action has been taken to ensure that affected employee(s) receives payment and/or other benefits. In the event that an employee is not paid within sixty (60) days after submission of all the necessary paperwork, such employee, upon request, will be granted authorization from management to receive a pay advance equal to the net amount due, or seventy (70) percent of the payment owed the employee, whichever is less. In the event of a dispute between the parties concerning the correct amount to be paid, the advance required by this section will be the amount that is not in dispute.

- B. The failure of the employee or the Union in Step 1, or the Union thereafter to meet the prescribed time limits of the Steps of this procedure, including arbitration, shall be considered as a waiver of the grievance. However, if the Employer fails to raise the issue of timeliness at Step 2, or at the step at which the employee or Union failed to meet the prescribed time limits, whichever is later, such objection to the processing of the grievance is waived.
- C. Failure by the Employer to schedule a meeting or render a decision in any of the Steps of this procedure within the time herein provided (including mutually agreed to extension periods) shall be deemed to move the grievance to the next Step of the grievance-arbitration procedure.

#### Article 15.4.D

It is agreed that in the event of a dispute between the Union and the Employer as to the interpretation of this Agreement, such dispute may be initiated at the Step 4 level by either party. Such a dispute shall be initiated in writing and must specify in detail the facts giving rise to the dispute, the precise interpretive issues to be decided and the contention of either party. Thereafter the parties shall meet in Step 4 within thirty (30) days in an effort to define the precise issues involved, develop all necessary facts, and reach agreement. Should they fail to agree, then, within fifteen (15) days of such meeting, each party shall provide the other with a statement in writing of its understanding of the issues involved, and the facts giving rise to such issues. In the event the parties have failed to reach agreement within sixty (60) days of the initiation of the dispute in Step 4, the Union then may appeal it to arbitration, within thirty (30) days thereafter. Any local grievances filed on the specific interpretive issue shall be held in abeyance at the appropriate level pending resolution of the national interpretive dispute.

#### Section 5. Arbitration

#### A. General Provisions

- 1. A request for arbitration shall be submitted within the specified time limit for appeal.
- 2. No grievance may be arbitrated at the National level except when timely notice of appeal is given the Employer in writing by the National President of the Union. No grievance may be appealed to arbitration at the District panel level except when timely notice of appeal is given in writing to the appropriate management official at the Grievance/Arbitration Processing Center by the certified representative of the Union in the Area. Such representative shall be certified to appeal

**Article 15.5.A.4** 

grievances by the National President of the Union to the Employer at the National level.

- 3. All grievances appealed to arbitration will be placed on the appropriate pending arbitration list in the order in which appealed. The Employer, in consultation with the Union, will be responsible for maintaining appropriate dockets of grievances, as appealed, and for administrative functions necessary to assure efficient scheduling and hearing of cases by arbitrators at all levels.
- 4. In order to avoid loss of available hearing time, except in National level cases, a minimum of six (6) expedited or three (3) regular cases, when available, are to be scheduled for each hearing date. In addition, pending cases on the docket in the order in which appealed should be assigned to the designated advocates no less than sixty (60) days prior to the scheduled date and, if possible, the parties will discuss the cases no less than thirty (30) days prior to the scheduled date. The parties agree that backup cases will include all cases pending arbitration at the location. These backup cases will be scheduled in the order they appear on the District docket when available in the event of late settlement or withdrawal of grievances before the hearing. In the event that either party withdraws all cases less than five (5) days prior to the scheduled arbitration date, and the parties are unable to agree on scheduling other cases on that date, the party withdrawing the cases shall pay the full costs of the arbitrator for that date. In the event that the parties settle and/or withdraw all cases five (5) or more days prior to the scheduled arbitration date, backup cases on the appropriate arbitration list shall be scheduled. If the parties settle cases

#### Article 15.5.A.5

less than five (5) days prior to the scheduled arbitration date and are unable to agree to schedule another case, the parties shall share the costs of the arbitrator for that date. This paragraph shall not apply to National level arbitration cases.

- 5. Arbitration hearings normally will be held during working hours where practical. Employees whose attendance as witnesses is required at hearings during their regular working hours shall be on Employer time when appearing at the hearing, provided the time spent as a witness is part of the employee's regular working hours. Absent a more permissive local past practice and at no cost to the Employer, the Employer will permit one (1) change of work schedule per case scheduled for arbitration for either the grievant or a witness, provided notice is given to his or her immediate supervisor at least two (2) days prior to the scheduled arbitration hearing.
- 6. All decisions of an arbitrator will be final and binding. All decisions of arbitrators shall be limited to the terms and provisions of this Agreement, and in no event may the terms and provisions of this Agreement be altered, amended, or modified by an arbitrator. Unless otherwise provided in this Article, all costs, fees, and expenses charged by an arbitrator will be shared equally by the parties.
- 7. All arbitrators on the Regular District Panels and the Expedited Panels and on the National Panel shall serve for the term of this Agreement and shall continue to serve for six (6) months thereafter, unless the parties otherwise mutually agree.

Article 15.5.B.1

- Arbitrators on the National Panel and on the Regular and Expedited District Panels shall be selected by the method agreed upon by the parties at the National Level.
- 9. In any arbitration proceeding in which a Union feels that its interests may be affected, it shall be entitled to intervene and participate in such arbitration proceeding, but it shall be required to share the cost of such arbitration equally with any or all other Union parties to such proceeding. Any dispute as to arbitrability may be submitted to the arbitrator and be determined by such arbitrator. The arbitrator's determination shall be final and binding.

(See Memo, page 356)

#### B. District Level Arbitration — Regular

1. At Grievance/Arbitration the appropriate Processing Center four (4) separate lists of cases to be heard in arbitration shall be maintained for the Union: (a) one for all removal cases and cases involving suspensions for more than 14 days or 14 days or less referred from Expedited Arbitration, (b) one for all cases referred to Expedited Arbitration, (c) one for Contract disputes, and (d) one for Impasses from Local Negotiations appealed to arbitration at the appropriate Grievance/Arbitration Processing Center. In each District separate panels will be established for schedulina and hearing cases involvina (a) removals and suspensions for more than 14 days, and suspensions of 14 days or less referred from Expedited Arbitration; (b) Contract disputes, (c) cases referred to Expedited Arbitration, and (d) Impasses from Local Negotiations.

#### Article 15.5.B.a.

- a. Arbitration hearings are to be scheduled and heard within 120 days following receipt of the arbitration appeal, unless the parties agree upon a later date.
- Cases will be scheduled for arbitration in the order in which appealed, unless the Union and Employer otherwise agree. Prior to arbitration dates being scheduled by the parties for the next round of scheduling, each party may, at its option, advance one case per month to the top of the docket.
- Only discipline cases involving suspensions of 14 days or less and those other disputes as may be mutually determined by the parties shall be referred to Expedited Arbitration in accordance with Section C hereof.

#### (See Memo, page 348)

- 4. Cases referred to arbitration, which involve removals or suspensions for more than 14 days, shall be scheduled for hearing at the Grievance/ Arbitration Processing Center at the earliest possible date in the order in which appealed by the Union.
- 5. If either party believes that a case referred to Regular Arbitration involves an interpretative issue under the National Agreement or some supplement thereto which may be of general application, that party's representative shall request input from their appropriate National Representative at the Headquarters level. If either party's representative at the Headquarters level determines the case is interpretive, a notice will be sent to the other party. The case will be held pending the outcome of the National interpretive dispute. If both parties'

#### Article 16.10

#### Section 10. Employee Discipline Records

The records of a disciplinary action against an employee shall not be considered in any subsequent disciplinary action if there has been no disciplinary action initiated against the employee for a period of two years.

Upon the employee's written request, any disciplinary notice or decision letter will be removed from the employee's official personnel folder after two years if there has been no disciplinary action initiated against the employee in that twoyear period.

(Additional provisions regarding the discipline or removal of Postal Support Employees can be found in the APWU Postal Support Employee Memorandum)

#### **ARTICLE 17** REPRESENTATION



### ★ Section 1. Stewards

Stewards may be designated for the purpose of investigating, presenting and adjusting grievances.

#### Section 2. Appointment of Stewards

The Union will certify to the Employer in writing a steward or stewards and alternates in accordance with the following general guidelines. Where more than one steward is appointed, one shall be designated chief steward. The selection and appointment of stewards or chief stewards is the sole and exclusive function of the Union. Stewards will be certified to represent employees in specific work location(s) on their tour; provided no more than one steward may be certified to represent employees in a particular work location(s). The number of stewards certified shall not exceed, but may be less than, the number provided by the formula hereinafter set forth.

Article 17.2.E

#### Employees in the same craft per tour or station

Up to 49	1 steward
50 to 99	2 stewards
100 to 199	3 stewards
200 to 499	5 stewards
500 or more	5 stewards plus additional steward for each 100 employees

- B. At an installation, the Union may designate in writing to the Employer one Union officer actively employed at that installation to act as a steward to investigate, present and adjust a specific grievance or to investigate a specific problem to determine whether to file a grievance. The activities of such Union officer shall be in lieu of a steward designated under the formula in Section 2.A and shall be in accordance with Section 3. Payment, when applicable, shall be in accordance with Section 4.
- C. To provide steward service to installations with twenty or less craft employees where the Union has not certified a steward, a Union representative certified to the Employer in writing and compensated by the Union may perform the duties of a steward.
- D. At the option of the Union, representatives not on the Employer's payroll shall be entitled to perform the functions of a steward or chief steward, provided such representatives are certified in writing to the Employer at the Area level and providing such representatives act in lieu of stewards designated under the provisions of 2.A or 2.B above.
- E. A steward may be designated to represent more than one craft, or to act as a steward in a craft other than his/her own, whenever the Union so agrees, and notifies the Employer

#### Article 17.3

in writing. Any steward designations across craft lines must be in accordance with the formula set forth in Section 2.A above.

(The preceding Section, Article 17.2, shall apply to PSEs)

#### Section 3. Rights of Stewards

When it is necessary for a steward to leave his/her work area to investigate and adjust grievances or to investigate a specific problem to determine whether to file a grievance, the steward shall request permission from the immediate supervisor and such request shall not be unreasonably denied.

In the event the duties require the steward leave the work area and enter another area within the installation or post office, the steward must also receive permission from the supervisor from the other area he/she wishes to enter and such request shall not be unreasonably denied.

(See Memo, page 368)

The steward, chief steward or other Union representative properly certified in accordance with Section 2 above may request and shall obtain access through the appropriate supervisor to review the documents, files and other records necessary for processing a grievance or determining if a grievance exists and shall have the right to interview the aggrieved employee(s), supervisors and witnesses during working hours. Such requests shall not be unreasonably denied.

While serving as a steward or chief steward, an employee may not be involuntarily transferred to another tour, to another station or branch of the particular post office or to another independent post office or installation unless there is no job for which the employee is qualified on such tour, or in such station or branch, or post office.

Article 17.4

If an employee requests a steward or Union representative to be present during the course of an interrogation by the Inspection Service, such request will be granted. All polygraph tests will continue to be on a voluntary basis.

(See Memos, pages 350 and 368)

(The preceding Section, Article 17.3, shall apply to PSEs)

#### Section 4. Payment of Stewards

The Employer will authorize payment only under the following conditions:

#### Grievances:

Steps 1 and 2

The aggrieved and one Union steward — (only as permitted under the formula in Section 2.A) for time actually spent in grievance handling, including investigation and meetings with the Employer. The Employer will also compensate a steward for the time reasonably necessary to write a grievance. In addition, the Employer will compensate any witnesses for the time required to attend a Step 2 meeting.

Meetings called by the Employer for information exchange and other conditions designated by the Employer concerning contract application.

Employer authorized payment as outlined above will be granted at the applicable straight time rate, providing the time spent is a part of the employee's or steward's (only as provided for under the formula in Section 2.A) regular work day.

(The preceding Section, Article 17.4 shall apply to PSEs)

#### Article 17.5

#### Section 5. Joint Labor-Management Committee Meetings

- A. The APWU through its designated agents shall be entitled at the national, APWU regional/USPS Area, and local levels, and at such other intermediate levels as may be appropriate, to participate in regularly scheduled Joint Labor Management Committee meetings for the purpose of discussing, exploring, and considering with management matters of mutual concern; provided neither party shall attempt to change, add to or vary the terms of this Collective Bargaining Agreement. The local Joint Labor-Management Committee will meet as needed, but not less than once every quarter unless otherwise provided in the parties' local memorandum of understanding.
- B. The national level Joint Labor-Management Committee will be co-chaired by the President of the APWU and the Postal Service Vice-President of Labor Relations and be comprised of an equal number of representatives for each party as agreed by the parties. This Committee will meet as needed, but no less than once every two months to fulfill the purposes and goals described below.

The purposes and goals of the national level Joint Labor-Management Committee will be to:

- Promote more effective, open and continuous involvement between the parties to further enhance a positive working relationship and advance labormanagement cooperation between the parties;
- Jointly pursue strategies which emphasize improving employee working conditions and satisfying the customer in terms of service and costs:

# ATTACHMENT A POSTAL SUPPORT EMPLOYEE (PSE) ANNUAL LEAVE PROVISIONS

#### I. GENERAL

- A. Purpose. Annual leave is provided to PSEs for rest, recreation, emergency purposes, and illness or injury.
  - Accrual of Annual Leave. PSEs earn annual leave based on the number of hours in which they are in a pay status in each pay period.

Rate of Accrual	Hours in Pay Status	Hours of Annual Leave Earned Per Pay Period
1 hour for each	20	1
unit of 20 hours	40	2
in pay status in each pay period	60	3
	80	4 (max)

- 2. Biweekly Crediting. Annual leave accrues and is credited in whole hours at the end of each biweekly pay period.
- 3. Payment For Accumulated Annual Leave. A separating PSE may receive a lump-sum payment for accumulated annual leave subject to the following condition:

# MEMORANDUM OF UNDERSTANDING BETWEEN THE UNITED STATES POSTAL SERVICE AND THE AMERICAN POSTAL WORKERS UNION, AFL-CIO

#### Re: Cross Craft Reassignments

In instances where employees represented by the APWU will be involuntarily reassigned outside the installation, employees may be reassigned to other APWU crafts outside the installation. Such employees who meet the minimum qualifications will be afforded their option of available vacancies by seniority.

This memorandum does not affect any other rights that Motor Vehicle Craft employees may possess under the provisions of Article 12.

# MEMORANDUM OF UNDERSTANDING BETWEEN THE UNITED STATES POSTAL SERVICE AND THE AMERICAN POSTAL WORKERS UNION, AFL-CIO

#### Re: Transfers

The parties agree that the following procedures will be followed when career Postal employees request reassignment from one Postal installation to another.

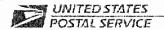
### Reassignments (Transfers)

 Installation heads may continue to fill authorized vacancies first through promotion, internal reassignment and change to lower level, transfer from other agencies,

- reinstatements, etc., consistent with existing regulations and applicable provisions of the National Agreement.
- Installation heads will afford full consideration to all reassignment requests from employees in other geographical areas within the Postal Service. The requests will be considered in the order received consistent with the vacancies being filled and type of positions requested. Such requests from qualified employees, consistent with the provisions of this memorandum, will not be unreasonably denied. Local economic and unemployment conditions, as well as EEO factors, are valid concerns. When hiring from entrance registers is justified based on these local conditions, an attempt should be made to fill vacancies from both sources. Except in the most unusual of circumstances, if there are sufficient qualified applicants for reassignment at least one out of every four vacancies will be filled by granting requests for reassignment in all offices of 100 or more man-years if sufficient requests from qualified applicants have been received. In offices of less than 100 man-years a cumulative ratio of 1 out of 6 for the duration of the National Agreement will apply.
- C. Districts will maintain a record of the requests for reassignment received in the offices within their area of responsibility. This record may be reviewed by the Union on an annual basis upon request. Additionally, on a semiannual basis local Unions may request information necessary to determine if a 1 out of 4 ratio is being met between reassignments and hires from the entrance registers in all offices of 100 or more man-years.
- D. Managers will give full consideration to the work, attendance, and safety records of all employees who are considered for reassignment. An employee must have an acceptable work, attendance, and safety record and meet the minimum qualifications for all positions to which they request

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(EXHIBIT K)



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# STEP 2 – SETTLEMENT AGREEMENT

DATE:

June 11, 2014

USPS DISTRICT:

ATLANTA DISTRICT

UNION:

APWU

GRIEVANCE(S):

Union No.	Grievant(s)
2012-2268	Class Action
2013-0502	Class Action
2013-0894	Class Action
2013-0893	Class Action
2013-0884	Class Action
2013-0503	Class Action
2013-0509	Class Action
2013-0506	Class Action
2013-0510	Class Action
2013-0507	Class Action
2013-0505	Class Action
2013-0508	Class Action
2013-0504	Class Action
	2012-2268 2013-0502 2013-0894 2013-0893 2013-0884 2013-0503 2013-0509 2013-0506 2013-0510 2013-0507 2013-0505 2013-0508

The following is the agreed to settlement language relative to the above-cited grievances. It is understood that by this agreement that neither party has waived its positions outlined in the grievances.

The parties agree that the 22 Senior PSEs will be converted using the table below. The converted employees will be placed into UAR positions and will be given opportunity to bid in the next posting after the form 50 is processed by HRSSC. Applicable rate of pay, applicable leave, OOS, pay premiums etc. for hours worked from the date the form 50 is processed, retroactive from date listed on table below "Conversion Sen Date" column. All applicable pay will be subject to normal taxes and withholdings. Employees will be given 60 days from the date the form 50 is processed by HRSSC to complete a benefits package. Benefits will not be retroactive.

### **PSE Master Conversion List**

	LAST	FIRST	MI	EMP ID	SEN DATE CRAFT	Conversion Sen Date
1	MAPLE	MARVIN		3716492	6/28/2011	11/17/2012
2.	YOUNG SR	THEODORE	G	3729646	7/2/2011	11/17/2012
3	CRUMP	JEROME	Α	4026758	8/27/2011	11/17/2012
4	FULLER	MARCUS	Α	4026730	8/27/2011	11/17/2012
5	VARGAS	MICHAEL	Α	4108055	8/27/2011	11/17/2012
6	GIBSON	DWIGHT		4151378	8/27/2011	11/17/2012
7	HENLEY	TIAWAN	M	4152263	9/10/2011	11/17/2012
8	TURNER SR	DWIGHT	M	4154222	9/24/2011	11/17/2012
9	WHITFIELD	JULIAN	L	4162746	12/3/2011	3/23/2013
10	MCLEROY SR	JEFFREY		4165754	12/17/2011	3/23/2013



Page 2 of 2

	LAST	FIRST	MI	EMP ID	SEN DATE CRAFT	Conversion Sen Date
11	WIGGINS	NATHANIEL	T	4166083	12/17/2011	3/23/2013
12	LAWSON	RODNEY		4166078	12/17/2011	3/23/2013
13	BILLINGER	GREGORY		2735754	1/14/2012	3/23/2013
14	TOLES	MICHAEL	E	4198167	10/20/2012	3/23/2013
15	BROWN	JOSEPH		2297927	10/20/2012	3/23/2013
16	COFIELD	YANIS	K	4198178	10/27/2012	5/18/2013
17	FRETT JR	ELROY	F	4199709	11/3/2012	5/18/2013
18	TALLEY	CLARENCE		4202367	11/10/2012	5/18/2013
10	CHRISTIAN JR	JAMES	C	4210679	12/8/2012	6/14/2014
2	BARTLETT	SCOTT	1	4210674	12/8/2012	6/14/2014
22	WHITE	PERRY	L	4185988	12/15/2012	6/14/2014
22	FREEMAN III	-JOHN	W	42144501	12/29/2012	6/14/2014

19Henr

Applicable Regulations & Articles: Article 39.2.A.11

Please indicate you agree that the above was the final settlement in this case (in this forum) and that there will be no further appeal (in this forum) by signing in the space provided. This agreement constitutes full and final settlement of all issues relating to this grievance, in the grievance process as outlined in Article 15 of the National Agreement between the parties. A copy of this agreement may be submitted to any applicable agency of proceeding to prove the settlement of this grievance, but it cannot be cited by the parties or others as a precedent in other cases or forums involving facts and circumstances pertaining to this particular grievance.

THE ABOVE CONSTITUTES A FULL AND COMPLETE SETTLEMENT OF THE SUBJECT CASE AND RESOLVES ANY AND ALL OTHER ISSUES PERTAINING THERETO. THIS SETTLEMENT SUPERCEDES PREVIOUS SETTLEMENT DATED JUNE 10, 2014.

Licquese Thompson USPS Representative

Date: June 11, 2014

Darryl Gause

APWU Representative

Date: June 11, 2014

(EXHIBIT L)

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#### 440 Fair Labor Standards Act Administration

#### **441 Overview**

#### 441.1 Federal Statute

The Fair Labor Standards Act (FLSA), as amended, applies to the Postal Service. It is the policy of the Postal Service to comply with is intended to assist Postal Service personnel in complying with the law. To the extent that any provision in ELM 440 appears to be in than provided under the FLSA, the provisions of the FLSA and FLSA regulations are controlling.

#### 441.2 Enforcement

The FLSA authorizes the Department of Labor (DOL) to: (a) enforce compliance with the FLSA; (b) investigate allegations of noncomplunpaid wages or unpaid overtime compensation owed to an employee because of noncompliance. The law also provides for enforcer

#### 441.3 FLSA Poster

All Postal Service facilities are required to conspicuously display the current FLSA poster authorized by the DOL.

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#### 434 Overtime and Premium Pay

#### 434.1 Overtime

#### 434.11 General

In emergencies or as the needs of the service require, the postmaster or installation head may require employees to perform work that week.

- a. The overtime limits in 432.32 may not be exceeded.
- b. See 434.13 and 434.14 for the types of compensation for excess hours and eligibility to receive compensation.

#### 434.12 Definitions

Definitions relevant to overtime are as follows:

- a. Exempt employees employees who are serving in positions that are exempt from and are not covered by the overtime proare administrative, professional, or executive personnel (see 443.3). These include all employees occupying positions that an Management (OM) system position directory.
- b. Nonexempt employees employees who serve in positions that are covered by the overtime provisions of FLSA (see 443.1) in 434.12a. This includes employees serving in nonexempt positions whose rate retention is based on an exempt position.
- c. Paid hours hours actually worked plus paid time off, as defined below:
  - Hours actually worked a time that management suffers or permits an employee to work. The hours actually worker or other time on duty. They do not include paid time off as defined below (see also 443.22).
  - 2. Paid time off paid hours of annual leave, sick leave, holiday leave, court leave, military leave, guaranteed time (no absences where no work is performed for the Postal Service.

Note: These hours are excluded from the determination of FLSA overtime.

#### 434.13 Types of Compensation



#### 🔭 434.131 Postal Overtime

Postal overtime is compensation paid pursuant to Postal Service regulations and in accordance with applicable provisions of the colle percent of each employee's basic hourly rate for actual work hours in excess of 8 paid hours in a day, 40 paid hours in a service weel nonscheduled day.



#### 434.132 FLSA Overtime

FLSA overtime is compensation paid in accordance with the FLSA overtime requirement described in 443.



#### \* 434.133 Penalty Overtime

Penalty overtime is compensation paid pursuant to Postal Service regulations to eligible personnel at two times the employee's basic labor agreements.

#### 434.134 FLSA Exempt EAS Additional Pay

FLSA-exempt EAS additional pay is compensation directed by Postal Service regulations to be paid to eligible FLSA-exempt employe and applying this rate to each eligible hour worked.

#### 434.14 Eligibility and Coverage

#### 434.141 Eligible for Overtime Pay

Exhibit 434.141a identifies employees who are eligible for postal overtime.

Exhibit 434.141b identifies employees who are eligible for FLSA overtime.

Exhibit 434.141c identifies employees eligible for penalty overtime.

Exhibit 434,141a

**Rate Schedule** 

#### Postal Overtime Pay Eligibility Table

		•	-
Full-time Regular	Part-time Regular		Part-time Flexible

**Employee Classification** 

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B — Rural Auxiliary			No
C MESC	Yes	Yes	Yes
E EAS	Yes <sup>2,3</sup>	Yes <sup>2,3</sup>	-
F Postmasters (A-E)	-	Yes <sup>3</sup>	-
G — Nurses	Yes	_	Yes
K — HQ Op. Services	Yes		-
L — Postmaster Replacement	-		_
M — Mail Handlers	Yes	Yes	Yes
N — Data Center	Yes <sup>1</sup>	-	Yes <sup>1</sup>
P-PS	Yes	Yes	Yes
Q City Carriers	Yes	Yes	Yes
R Rural Carriers	Yes <sup>4</sup>	<del>-</del>	Yes <sup>4</sup>
S-PCES	No	-	-
T — Tool and Die	Yes	-	Yes
Y — Postal Police	Yes	_	Yes

<sup>\*</sup> Casual employees are covered in RS-E regardless of the bargaining unit they supplement.

- a. Those who are full-time and nonexempt are eligible for postal overtime when they work a sixth day (see 432.34).
- b. A-E postmasters are eligible for postal overtime for actual work hours in excess of 40 paid hours in a service week.

Exhibit 434.141b

#### FLSA Overtime Pay Eligibility Table

#### **Employee Classification**

Rate Schedule	Full-time Regular	Part-time Regular	Part-time Flexible	Casual,* Temporary, and PM Relief
B — Rural Auxiliary	-	-	Yes	Yes
C — MESC	Yes	Yes	Yes	_
EEAS	Yes <sup>2</sup>	Yes <sup>2</sup>	-	Yes <sup>1</sup>
F — Postmasters (A–E)	_	Yes	_	Yes
G Nurses	Yes	-	Yes	Yes
K HQ Op. Services	Yes	_		~
L Postmaster Replacement	-	_	-	Yes
M Mail Handlers	Yes	Yes	Yes	-
N — Data Center	Yes	-	Yes	-
P-PS	Yes	Yes	Yes	_
Q City Carriers	Yes	Yes	Yes	-
R Rural Carriers	Yes <sup>2</sup>	-	Yes	-
S — PCES	No	_	-	_
T — Tool and Die	Yes	-	Yes	***
Y Postal Police	Yes	-	Yes	

<sup>\*</sup> Casual employees are covered in RSC E regardless of the bargaining unit they supplement.

<sup>1.</sup> Grades 18 and below only.

FLSA-nonexempt employees are eligible when required to work on their scheduled days off and have more than 40 paid hours for the week. Str worked until they are eligible for overtime. During the designated Christmas period, FLSA-exempt employees in EAS-23 and below are eligi employees in Mail Processing or Delivery Service functions.

<sup>3.</sup> Postmasters and officers in charge are not eligible, except in two cases:

<sup>4.</sup> See special provisions in Rural Carrier contract.

<sup>1.</sup> FLSA-nonexempt employees only.

<sup>2.</sup> See 444 and special provisions in the Rural Carrier contract.

Exhibit 434.141c

#### Penalty Overtime Pay Eligibility Table

	Employee Classification						
Rate Schedule	Full-time Regular	Part-time Regular	Part-time Flexible	Casual,* Temporary, and PM Relief			
B — Rural Auxiliary	_	-	No	No			
C MESC	Yes	Yes	Yes	-			
E — EAS	No	No	_	No			
F — Postmasters (A-E)	_	No	-	No			
G - Nurses	No	-	No	No			
K HQ Op. Services	No	-	_	-			
M Mail Handlers	No	No	No	_			
N — Data Center	Yes	**	Yes	_			
P-PS	Yes	Yes	Yes				
Q — City Carriers	Yes	Yes	Yes	_			
R — Rural Carriers	No	_	No	_			
S — PCES	No	_	_	-			
T — Tool and Die	No	_	No	-			
Y Postal Police	No	_	No	_			

When an employee is eligible for more than one type of overtime during a service week:

- a. First, penalty overtime is paid for any qualifying hours;
- b. Next, postal overtime is then paid for qualifying hours that are not paid as penalty overtime and;
- Then, a calculation is made to ensure that at least 150 percent of the employee's regular hourly rate is paid for all hours work FLSA workweek.

#### 434.142 Assignment of FLSA-Exempt and Nonexempt Work

An FLSA-exempt employee may perform exempt and nonexempt work during a workweek without affecting the employee's exempt st under the FLSA (29 CFR 541 Subpart H), is exempt work.

The amount of time spent performing exempt work is a factor, but not necessarily the determinative factor, in deciding the FLSA class regularly assigned to perform nonexempt work for more than 50 percent of his or her workweek, the manager should inform the district the vice president of Employee Resource Management to request an FLSA status assessment.

#### 434.143 Eligible for FLSA-Exempt EAS Additional Pay

FLSA special exempt employees in EAS-18 positions and below are eligible for EAS additional pay if authorized to work over 8.5 hours even while on a temporary assignment such as to an OIC position. When authorized work exceeds 8.5 hours on a scheduled day, EA for the authorized work over 8.5 hours. Regular FLSA-exempt employees in EAS-23 positions and below positions except postmasts. Christmas period provided they are authorized to work over 8.5 hours on a scheduled day or any hours on a nonscheduled day and the unit employees in mail processing or delivery functions.

#### 434.2 Night Differential

#### 434.21 Policy

Night differential is a premium that is paid to eligible employees for all work and paid training or travel time performed between 6:00 p

- a. Night differential is paid in addition to any other premiums earned by the employee (see 434.8).
- b. In no case can the total night differential hours exceed the total hours for the tour.
- c. Night differential does not apply if time between 6:00 p.m. and 6:00 a.m. is due only to late clocking out or early clocking in (s

#### 434.22 Eligibility

#### 434.221 Eligibility for Night Differential

Exhibit 434.2 shows the employees who are eligible to receive night differential.

Eligible employees who are regularly assigned to a night tour of duty are entitled to receive an equivalent amount of night differential v

a. Rescheduled to day work to participate in compensable training.

- b. On court leave.
- c. On military leave.
- d. In a continuation of pay (COP) status.
- e. Rescheduled to day work due to a compensable liability in lieu of placement in a COP status.
- f. On administrative leave (bargaining unit employees only).

Exhibit 434.2

Night Differential Pay Eligibility Table **Employee Classification** Rate Schedule Full-time Regular Part-time Regular Part-time Flexible B --- Rural Auxiliary Yes C - MESC Yes Yes Yes E-EAS -Yes1 Yes1 F --- Postmasters (A-E) No G --- Nurses Yes No K — HQ Op. Services Yes L --- Postmaster Replacement M --- Mail Handlers Yes Yes Yes N - Data Center Yes \_ Yes P-PS Yes Yes Yes Q --- City Carriers Yes Yes Yes R --- Rural Carriers No No S - PCES No T --- Tool and Die Yes Yes

Yes

Yes

#### 434.222 Exempt Employees

Y - Postal Police

Eligible exempt employees receive night differential only when part or all of their normal schedule falls within the specified parameters service performed is in addition to the normal service day or when the time worked entitles the employee to EAS additional pay. Durir employees who are eligible for EAS additional pay are also eligible for night differential during paid EAS additional pay hours between

#### 434.23 Pay Computation

Eligible employees receive a premium, in addition to their salary, for work performed between 6:00 p.m. and 6:00 a.m. Bargaining uni applicable bargaining agreement. Nonbargaining employees receive an amount equal to 8 percent of their straight—time hourly rate.

#### 434.3 Sunday Premium

#### 434.31 Policy

Sunday premium is paid to eligible bargaining unit employees for all work and paid training or travel time performed during a schedule nonbargaining employees receive Sunday premium only for time actually worked on Sunday, provided that the time is part of the emp -exempt additional pay (see <a href="Exhibit 434.3">Exhibit 434.3</a>). Note that:

- a. An employee entitled to Sunday premium may also be entitled to other premiums for the same tour (see 434.8).
- b. Bargaining unit employees may not be credited with Sunday premium in excess of the hours worked per tour, of 8.00 hours p
- c. Sunday premium does not apply if Sunday time is due only to late clocking out or early clocking in (see 432.462 and 432.464 request, or to a temporary schedule initiated by management if the employee receives out-of-schedule premium or nonbarga

### 434.32 Eligibility

Exhibit 434.3 describes those employees who are eligible to receive Sunday premium. It is important to note that only those employee to receive the premium. If the employee has not been scheduled, then he or she is not eligible for Sunday premium unless the time we Exhibit 434.3

Sunday Premium Pay Eligibility Table

<sup>\*</sup> Casual employees are covered in RS-E regardless of the bargaining unit they supplement.

Grades 23 and below only, excluding postmasters, officers in charge, postal inspectors, and employees in management development programs. between 6:00 p.m. and 6:00 a.m. During the designated Christmas period, however, FLSA-exempt employees who are eligible for additional hours between 6:00 p.m. and 6:00 a.m. Night differential is not available on administrative leave.

	Employee Classification			on
Rate Schedule (RSC)	Full-time Regular	Part-time Regular	Part-time Flexible	Casuai,1
B — Rural Auxiliary (RAUX)	-		No	
C Mail Equipment Shops/Material Distribution Center (MESC-1) CB Mail Equipment Shops/Material Distribution Center (MESC-2)	Yes	Yes	Yes	
E — Executive and Administrative (EAS)	Yes <sup>2</sup>	Yes <u>2</u>	-	
F — Postmasters (A-E)	-	No		
G Postal Nurses (PNS)	Yes	-	Yes	
K — HQ Operating Services (OSD)	Yes		-	
L — Postmaster Replacement (PMR)			-	
M — Mail Handlers (MH)	Yes	Yes	Yes	
N — Information Technology/Accounting Service Centers (IT/ASC)	Yes	-	Yes	
P — Postal Service (PS-1) PB — Postal Service (PS-2)	Yes	Yes	Yes	
Q City Carriers (CC)	Yes	Yes	Yes	
R — Rural Carriers (RC)	No	-	No	
S — Postal Career Executive Service (PCES)	No	-	_	
T — Tool and Die Shop (TDS)	No	_	No	
Y — Postal Police Officers (PPO)	Yes	_	Yes	

<sup>1</sup> Casual employees are covered in RSC-E (salary table E6) regardless of the bargaining unit they supplement.

#### 434.33 Leave

If an employee is on leave for any part of the tour, he or she is not entitled to Sunday premium for the leave hours.

The exception is that Sunday premium will be continued while an eligible employee is in continuation of pay (COP) status, or is on mil receive the Sunday premium when the employee is rescheduled due to compensable disability in lieu of placement into COP status.

#### 434.34 Pay Computation

Eligible employees receive Sunday premium, in addition to their basic salary, equal to 25 percent of their hourly straight time rate for enonbargaining employees, for each hour of work eligible for FLSA-exempt additional pay.

Note: Hours worked in excess of 8.00 paid hours on a Sunday by bargaining unit employees are paid as overtime pay, as provided in

#### 434.4 Holiday Leave Pay

#### 434.41 Policy

#### 434.411 Holidays Observed

Provisions for holiday observance are as follows:

- a. The following 10 days are observed as holidays:
  - 1. New Year's Day.
  - 2. Martin Luther King Jr.'s Birthday.
  - 3. Washington's Birthday (Presidents' Day).
  - 4. Memorial Day.
  - 5. Independence Day.
  - 6. Labor Day.
  - 7. Columbus Day.
  - 8. Veterans' Day.
  - 9. Thanksgiving Day.
  - 10. Christmas Day.
- b. Variations in schedule for holiday observance are as follows:
  - 1. If a holiday falls on an eligible employee's regular scheduled workday, including Saturday or Sunday, the employee o

<sup>2</sup> Grades 23 and below only, excluding postmasters, officers in charge, postal inspectors, and employees in management developmental programs

- c. A holiday scheduling premium equal to 50 percent of the amount paid in <u>434.53a</u> is paid to eligible employees for time actuall holiday (except Christmas) when the holiday schedule is not posted in accordance with national agreements, as follows:
  - If the schedule is not posted as of Tuesday preceding the service week in which the holiday falls, a full-time regular b
    holiday or designated holiday, or who volunteers to work on that day, receives holiday scheduling premium for each t
    addition to both holiday leave pay and holiday—worked pay.
  - In the event that, subsequent to the Tuesday posting period, an emergency situation attributable to Act(s) of God aris excess of that scheduled in the Tuesday posting, full-time regular employees who are required to work or who volunts scheduling premium.
  - When a full-time regular employee who is scheduled to work on a holiday is unable to or fails to work on the holiday, to work the schedule, and the replacement employee is not eligible for holiday scheduling premium.
  - 4. Employees are not eligible for holiday scheduling premium while temporarily assigned to nonbargaining positions.
- d. For those eligible employees who receive TCOLA (439.1), Christmas—worked pay and the holiday scheduling premium are parthose workweeks when FLSA overtime is earned. In those workweeks when FLSA overtime is not earned, these premiums are

#### 434.6 Out-of-Schedule Premium

#### 434.61 Policy

#### 434.611 General

Out-of-schedule premium is paid to eligible full-time bargaining unit employees for time worked outside of and instead of their regular a temporary schedule at the request of management.

#### 434.612 Timely Notice

Payment of out-of-schedule premium is dependent on timely notice being given by management of the temporary schedule change,

- a. If notice of a temporary change is given to an employee by Wednesday of the preceding service week, even if this change is of the revised schedule, and out-of-schedule premium is paid for those hours worked outside of and instead of his or her required.
- b. If notice of a temporary schedule change is not given to the employee by Wednesday of the preceding service week, the employee's regular schedule are not worked "instead of" his or her regular schedule premium hours. Instead, they are paid as overtime hours worked in excess of 8 hours per service day or 40 hours.

#### 434.613 Application

Out-of-schedule premium hours cannot exceed the unworked portion of the employee's regular schedule. If employees work their ful "instead of" their regular schedule and are not considered as out-of-schedule premium hours.

Any hours worked that result in paid hours in excess of 8 hours per service day or 40 hours per service week are to be recorded as or

#### **434.614 Examples**

#### See Exhibit 434.614.

Example: An employee is notified by Wednesday of the preceding service week to work a temporary schedule the following service v regular schedule from 8:00 a.m. to 4:30 p.m. The employee is paid 2 hours out-of-schedule premium for the hours worked from 6:00 worked from 8:00 a.m. to 2:30 p.m. If in this situation the employee continues to work into or beyond the balance of his or her regular paid for hours worked in accordance with Exhibit 434.614.

Example: An employee's regular schedule is Monday through Friday and he or she is given a temporary schedule of Sunday through –schedule premium hours provided they are worked instead of the employee's regularly scheduled hours on Friday. If, however, the  $\epsilon$  Friday, then there can be no out–of–schedule premium hours; the hours worked on Sunday would be paid as regular overtime hours;

#### Exhibit 434.614

#### Computing Out-of-Schedule Premium Hours

Hours Worked	Total Work Hours	Out-of- Schedule Premium Hours	Straight Time Hours	Overtime Hours
6:00 AM-2:30 PM	8	2	6	0
6:00 AM-3:30 PM	9	1	7	1
6:00 AM-4:30 PM	10	Q	8	2
6:00 AM-5:30 PM	11	0	8	3

#### 434.62 Eligibility

#### 434.621 Eligibility for Out-of-Schedule Premium

Exhibit 434.621 indicates those employees who are eligible to receive out—of—schedule premium while working a qualifying temporary nonbargaining position (see exceptions in 434.622).

#### Exhibit 434.621

#### Out-of-Schedule Premium Pay Eligibility Table

Rate Schedule	Employee Classification				
ſ					

	Full-time Regular	Part-time Regular	Part-time Flexib <del>le</del>	Casual,* Temporary and PM Relief
B — Rural Auxiliary		_	No	No
C — MESC	Yes	No	No	-
E EAS	No <sup>2</sup>	No		No
F — Postmasters (A–E)	_	No		No
G — Nurses	Yes	_	No	No
K — HQ Op. Services Div.	Yes	_	_	-
L. — Postmaster Replacement	-		-	No
M — Mail Handlers	Yes	No	No	-
N Data Center	Yes <sup>1</sup>	_	No	-
P-PS	Yes <sup>3</sup>	No	No	-
Q — City Carriers	Yes <sup>3</sup>	No	No	-
R — Rural Carriers	No		No	-
S PCES	No	-	_	
T Tool and Die	No	_	No	-
Y — Postal Police	Yes	_	No	_

Casual employees are covered in RS-E regardless of the bargaining unit they supplement.

- 1. Grades 18 and below when the change exceeds 1 hour and lasts for more than 1 week.
- See 434.7 for coverage under the Nonbargaining Rescheduling Premium.
- 3. Employees in the clerk--craft are not eligible for out-of-schedule premium when detailed to a nonbargaining position.

#### 434.622 Exceptions

Eligible employees are not entitled to out-of-schedule premium under the following conditions:

- When detailed to a postmaster position as officer in charge.
- b. When detailed to a rural carrier position.
- c. When detailed to an ad hoc position, for which the employee applies and is selected, when the core responsibilities of the pos
- d. When detailed to either a bargaining unit or nonbargaining position in grade 19 and above.
- e. When attending a recognized training session that is a planned, prepared, and coordinated program or course,
- f. When assigned to light duty according to the provisions of the collective bargaining agreement or as required by the Federal I
- g. When allowed to make up time missed due to tardiness in reporting for duty.
- h. When in accord with and permitted by the terms of a bid.
- i. When a request for a schedule change is made by the employee for personal reasons and is agreed to by the employee's sui representative.
- j. When the collective bargaining agreement that covers the employee states that employees detailed to nonbargaining unit pos
- k. When the assignment is made to accommodate a request for intermittent leave or a reduced work schedule for family care or

#### 434.63 Pay Computation

Provisions concerning pay computation are as follows:



- 💃 a. Out-of-schedule premium is paid to eligible personnel in addition to the employee's hourly rate and at 50 percent of the hour day or 40 hours in a service week.
  - b. For those eligible employees who receive TCOLA (439.1), this premium is paid at 50 percent of the employee's rate, plus TC workweeks when FLSA overtime is not earned, this premium is calculated in accordance with 434.63a.
  - c. All leave paid to an employee who is in an out-of-schedule status is paid at the employee's straight time rate.

#### 434.7 Nonbargaining Rescheduling Premium

#### 434.71 Policy

Nonbargaining rescheduling premium is paid to eligible nonbargaining unit employees for time actually worked outside of and instead calendar days notice of the schedule change is given. It is not paid beyond the 4th calendar day after the notice of schedule change is accommodate an employee's request.

# (EXHIBIT M)

## 2013 DRIVER RETIREMENT CHART

MONTH	NUMBER OF DRIVERS	DRIVER SALARY'S
JANUARY	19	\$60,000.00
FEBRUARY	19	\$60,000.00
MARCH	19	\$60,000.00
APRIL	19	\$60,000.00
MAY	19	\$60,000.00
JUNE	20	\$60,000.00
JULY	20	\$60,000.00
AUGUST	21	\$60,000.00
SEPTEMBER	21	\$60,000.00
OCTOBER	21	\$60,000.00
NOVEMBER	21	\$60,000.00
DECEMBER	21	\$60,000.00
YEAI	R 2013 SAVINGS: \$1,200,000	).00

### 2014 DRIVER RETIREMENT CHART

JANUARY	21	\$60,000.00
FEBRUARY	21	\$60,000.00
MARCH	21	\$60,000.00
APRIL	21	\$60,000.00
MAY	21	\$60,000.00
JUNE	21	\$60,000.00
JULY	21	\$60,000.00
AUGUST	21	\$60,000.00

YEAR 2014 SAVINGS: \$630,000.00

2013-2013 TOTAL SAVINGS \$1,830,000.00

# (EXHIBIT N)

### **COMMUNICATION LOGS**

- 1. ON AUGUST 25, 2015, TRANS MANAGER MS. KENYATTA REYNOLDS ALONG WITH LABOR RELATIONS SPECIALIST STEPHANIE C. ROBERTS ISSUED BLANK BACK PAY FORMS FOR THE PLAINTIFF TO SIGN. PLAINTIFF REFUSED TO SIGN THE BLANK FORM DUE TO DEFENDANT NOT PAYING BACK PAY CORRECTLY THE FIRST TIME.
- 2. ON NOVEMBER 5, 2015, LABOR RELATIONS SPECIALIST MS. STEPHANIE ROBERTS SENT ANOTHER BLANK BACK PAY FORMS FOR THE PLAINTIFF TO SIGN. PLAINTIFF REFUSED TO SIGN THERE AGAIN DUE TO THE DEFENDANT NOT PAYING BACK PAY CORRECTLY.
- 3. ON NOVEMBER 10, 2015 APPOXIMATELY ABOUT 11:30 AM PLAINTIFF SPOKE WITH MS. STEPHANIE ROBERTS IN REGARDS TO HER REQUEST OF SIGNING THE BLANK FORMS AND THE PLAINTIFFS BACK CLAIM. AFTER I INFOMED MS. ROBERTS THAT I WAS NOT COMFORTALBE SIGNING A BLANK FORM, SHE REQUESTED THAT I ONLY FILL OUT THE BACK PAY DATE AND SEND IT BACK. I ASK MS. ROBERTS AT THIS TIME HOW FAR ALONG SHE WAS, SINCE TWO MONTHS PASSED SINCE SHE SENT OUT THE FIRST BLANK FORM. SHE INFORMED SHE WAS STILL ON THE FIRST ONE. DURNING THIS TIME, MS. ROBERTS INFOMED ME OF ALL SHE HAD TO FIGURE UP AND HOW SHE WAS FIGURING IT UP.
- 4. IN MARCH OF 2016, PLAINTIFF DECIDED TO DO A FOLLOW-UP CALL, WHICH IS NOW 6 MONTHS LATER. PLAINTIFF SPOKE WITH

MS. STEPHANIE ROBERTS FOR AND UPDATE. MS. STEPHANIE ROBERTS INFORMED ME SHE WAS STILL ON THE FIRST ONE. MS. ROBERTS THEN STARTED TO EXPLAIN TO ME, ALL OF THE THINGS WE HAVE NOT BEEN PAID AND WHO SHE WAS FIGURING UP HOURS FOR. SHE ALSO EXPLAINED HOW SHE WAS ON LIGHT DUTY AND SHE WAS THE ONLY ONE WORKING ON OUR BACKPAY AND EVERYONE ELSE FROM THE DISTRICT. THIS IS 6 MONTHS LATER.

5. ON MAY 25, 2016 PLAINTIFF DECIDED TO DO ANOTHER FOLLOW-UP CALL TO MS. ROBERTS FOR AN UPDATE.TOTALLY, IT HAS BEEN 8 MONTHS LATER AND MS. ROBERTS ONCE AGAIN INFORMS ME SHE IS STILL ON THE FIRST ONE. ONCE AGAIN MS. ROBERTS INFORMS ME OF THE PROCESS ON HOW SHE HAS TO FIGURE UP OUR HOURS AND WHAT WE HAVE NOT BEEN PAID. THEN SHE INFORMS ME THAT SHE'S THE ONLY ONE WORKING ON OUR BACK PAY ALONG WITH EVERYONE ELSE IN THE DISTRICT AMOUNG OTHER DUTIES THAT SHES REQUIRED TO DO. AFTER THIS PHONE CALL I GOT THE FEELING SHE HAS NOT BEEN WORKING ON ANYTHING AND I ALSO GOT THE FEELING THE DEFENDANT HAS NO INTENTIONS ON PAYING.

(EXHIBIT O)



# **APWU Web News Articles**

# Union Wins \$56 Million Remedy for Postmasters Performing Craft Work

### **WEB NEWS ARTICLE #: 226-2014**

12/08/2014 - The APWU reached a \$56 million settlement with the USPS on Dec. 5 to resolve a long-standing dispute over postmasters and supervisors in small offices performing bargaining unit work.

The agreement includes provisions that are intended to prevent future violations of the limits on the number of hours managerial personnel may spend performing craft duties. Most notably, it includes a mechanism for reporting and monitoring the amount of hours involved.

The agreement also makes it easier to enforce the contract. Clerks no longer have to fear reprisals for filing a grievance, as the contract can now be enforced without a union officer having to set foot in an office.

### **Recording Postmaster Hours**

All hours that postmasters and supervisors in affected offices spend working alone will be considered time they spent staffing the window.

When they work on the window in conjunction with a clerk, they will be charged for all time spent, from the moment they log into POS or similar window technology until they perform their end-of-day report in POS or similar technology. (This requires completion of a PS Form 1412.)

Postmasters and supervisors will be charged with non-window bargaining unit time for hours spent using TACS clerk operation numbers, the Mail Arrival Profile (MAP) report and the Facility Database Report.

### **Reports to be Posted Online**

# (EXHIBIT P)

## NATHANIEL T. WIGGINS (North Metro)

# INSTRUCTIONS FOR BACK PLASON NOS

- 1. On Form 8038 -fill out the form COMPLETELY, and sign the back of the form.

  | Back by Penal Trong
  | Panal Trong
- 2. On Form 8039 The only thing needed on this form is your signature on the last page.
- 3. On TSP-1 Form (Thrift Savings Plan Form):
  - List your Social Security Number in <u>Section 1</u> of the form.
  - If you want to participate in the TSP during the back pay period, then fill out <u>Section II</u> of the TSP-1Form indicating either the percentage (%) or the whole dollar amount you would like taken out.
  - If indicated on Form 8038 that you do <u>NOT</u> wish to participate in the TSP, then check the top box next to the #10 on the TSP-1. Then sign by #11.



### Employee Statement To Recover Back Pay

**INSTRUCTIONS:** An employee may receive payment of back pay compensation authorized by: (1) a settlement agreement, arbitration award, or agency or court decision in the case of a contested personnel action; (2) a rescission in the case of an uncontested personnel action; or (3) a United States Postal Service<sup>®</sup> approval of back pay in the case of an erroneous retirement determination.

If you have been authorized to receive back pay compensation by one of the methods shown above, before your back pay claim can be processed, you must:

- a. Complete this form.
- b. Provide all required supporting documentation. Attach additional pages as necessary, noting on each attached page the question to which it relates.

A. Employee Identification			
Name (Last, First, MI)		Address (Number, street, box, st	te./apt. no.)
Wiggins, Nather	iel T.	1671 Brentwo	ood xing
Claimant's EIN (Employee ID)	City	Convers CA	30013
04166083	Ţ		30073
State ZIP+4®	Telephone No. (Include area code)	Current Position Title	Designation/Activity Code (DES/ACT)
GA 30013	404-4641-5921	TTO	13-5
Back Pay Period: From (MM/DD/YYYY)	Back Pay Period: To (MM/DD/YYYY)	Employing Office Finance No.	Employing Office Telephone No. (Include area code)
D3 23 2013	08/09/2014	12-0441	770-711-3792
Employing Office Address (Number, stre	· •		City
1605 Boggs H	ld.		North Metro
State ZIP+4	USPS® Labor Relations or Human R	•	USPS Contact Telephone No.
GA 30026 -	Stephanie C.	Roberts	(Include area code) 770 - 935 - 2313
B. Statement Questions			
Franksissan a di di			

Employment - Questions 1 - 4

1. Did you seek outside employment during the back pay period?

Yes INo

NOTE: Outside employment is employment you obtained during the back pay period.

NOTE: Postal Service™ employees eligible for veterans' preference are not required to make reasonable efforts to obtain other employment while pursuing an administrative appeal with the Merit Systems Protection Board (MSPB).

If YES, and if no outside employment was obtained for all or part of the back pay period, you must furnish the information required below based on the type of personnel action and the length of the back pay period.

- a. SEPARATIONS AND INDEFINITE SUSPENSIONS. If the back pay claim is for a period of separation or indefinite suspension, you must furnish the following:
  - (1) If the back pay period is 45 days or less, you must the answer questions on this form.
  - (2) If the back pay period is more than 45 days but less than 6 months, you must provide a written explanation of the reasons outside employment was not obtained for all parts of the back pay period except for the first 45 days.
  - (3) If the back pay period is 6 months or more, you must provide detailed information concerning the efforts you made to obtain other employment for all parts of the back pay period except for the first 45 days. Please provide the following information for **each** employer:

Questions 1 - 4 continued on Page 2

5.	Did :	you receive unemployment	compensation	during the bac	k pay period?	?	es [
	If YE	S, identify the state(s) from w	hich unemployi	ment compensat	ion was receiv	ed, date(s) covered, and	23 <u>L</u>
	amo	unt(s) received, and attach <b>an</b>	earnings stat	ement from eac	h state emplo	yment security agency.	
		STATE FROM WHICH COMPENS	ATION RECEIVED	STARTING DATE	ENDING DATE	GROSS AMOUNT RECEIVED	
						\$	
						\$	
						\$	
			******	,		\$	
						\$	
						\$	
		your earnings statements.					
	If YE	you receive worker's compe S, note whether you received unt(s) received, and attach doo	full or partial co	ompensation, ide	entify the date(s	s) covered and	-
		FULL OR PARTIAL		STARTING DATE	ENDING DATE	GROSS AMOUNT RECEIVED	
						\$	
						\$	
						\$	
				,		\$	
					······································	\$	
	Attach	documentation.					
a.	perio	ou receive any annuity payr d? S, write in your Civil Service Ar fy the date(s) covered and am	nnuity (CSA) re	tirement accoun			
		STARTING DATE	ENDING DAT	Έ	GROSS AMO	UNT RECEIVED	
					\$		
					\$ \$		
	<b>NOTE</b> Perso	The amount will be deducted annel Management (OPM) to be oplicable retirement credits.			\$ \$ award and trans		
b.	NOTE Perso the ap	nnel Management (OPM) to be oplicable retirement credits.  ou make a voluntary withdra	applied to your	indebtedness to	\$ saward and transthe federal retire	ement system and restore	ĽÝ
b.	NOTE Perso the ap Did yeaccou	nnel Management (OPM) to be oplicable retirement credits.  ou make a voluntary withdra	applied to your	ts made to you	\$ saward and transthe federal retire	ement system and restore	ĽÝ
b.	NOTE Perso the ap Did y accou	nnel Management (OPM) to be oplicable retirement credits.  ou make a voluntary withdraunt?	wal of deposi withdrawn \$ automatically fr M) to be applied	ts made to you	\$ award and trans the federal retire r CSRS or FEI	RS retirement Yes	ĽÝ

Thri	ft Si	avings Plan – Questions 10a – 10c continued		
	Do	you want to participate in the Thrift Savings Plan (TSP) during the back pay	☐ Yes	□ No
		YES, you must provide TSP-1 Forms for deductions for participation during the back by period.		
	ac	ote: The TSP-1 Forms cover only the back pay period. Upon your return to work you must composite contributions deducted from our current earnings.		
	Att	ach Form(s) TSP-1 and/or Form(s) TSP-1c.		_/
10c.		d you make one or more Financial Hardship In-Service Withdrawals from your TSP	☐ Yes	No No
		NO, go to Question 11:		
		How many Financial Hardship In-Service Withdrawals did you make?		
		What is your eligibility date to resume TSP contributions?		
	a l fro	ote: Employees are excluded from making TSP contributions for six months (13 pay periods) a Financial Hardship In-Service Withdrawal. To determine your eligibility date, see the notice your make TSP at the time your most recent financial hardship in-service withdrawal was processed formation, contact the Human Resources Shared Services Center, or the TSP at 1-877-968-377	u received d. For mo	
	Atta	ach Form(s) TSP-1 and/or Form(s) TSP-1c with the effective date as your eligibility date.		
Flex	ible	Spending Accounts - Question 11a - 11c		/
11a.		ere you enrolled in the Flexible Spending Account (FSA) program prior to e back pay period?	☐ Yes	No
11b.	eig	the answer to 11a is Yes, did your FSA participation end because of reaching ght consecutive pay periods of LWOP or because of termination associated th the back pay?	☐ Yes	₩ No
11c.		you answered Yes to 11b, you have two options. Please select either one of the tions below (but not both).		
	1.	<b>Do nothing.</b> If you choose to do nothing, any outstanding invoice for FSA contributions applicable to the back pay period (up to eight consecutive full pay periods) will be adjusted and the amount deducted from your back pay award. You will be eligible for reimbursement from FSA for any qualified claims for expenses for eligible services or items you received through the ending date of FSA participation as it occurred during the back pay period.		/
		Do you choose to do nothing?	☐ Yes	™ No
	2.	You can choose to have your FSA participation restored up to the balance of the current Plan year, which ends on December 31 (or, if you subsequently separated from Postal Service employment, the FSA plan year ends the day after your separation). If you choose this option, in addition to any outstanding invoice for FSA contributions applicable to the back pay period, you will owe FSA contributions for the additional term of participation and can submit claims for reimbursement for eligible expenses you incurred through the last day of the current Plan year. (Beginning December 31, 2005, if you were an FSA participant on December 31 of each year you may also file claims for expenses for eligible services or items you received during the grace period for each plan year, which is the following January 1 through March 15.)		/
		Do you want to restore your FSA participation for the balance of the Plan year?	☐ Yes	☑ No
		te: If you missed FSA Open Season enrollment during the back pay period and would like begin participation now, please contact the Human Resources Shared Services Center.		

Instructions: This form is used to submit a claim for payment of back pay compensation authorized by (1) a settlement agreement, arbitration award, or agency or court decision in the case of a contested personnel action; (2) a rescission by management in the case of an uncontested personnel action; or (3) a Postal Service™ approval of back pay in case of an erroneous retirement determination.

The claimant, the Postal Service certifying officials, and the Postal Service final approval authority must all sign this form to acknowledge that they have reviewed its contents and agree with the statements made on this form. A form missing any of the three signatures will be returned to the originating office.

A. Claimant Identificati	on					
Claimant Name (Last, First, MI)			Employing Offic	e Address (Number,	street, suite	, etc.)
Designation/Activity Code (DES	(ACT) Claima	nt EIN (Employee ID)				
USPS® Contact Name (Last, Fi	rst, MI)		City		State	ZIP+4®
USPS Contact Office Address (	Number, street,	suite, etc.)	Employing Offic	e Telephone Number	(including a	area code and extension)
City	State	ZIP+4	USPS Contact 1	Telephone Number (ii	ncluding are	a code and extension)
B. Claim Information						
Back Pay Period: From (MM/DD/YYYY)	Back P (MM/DD	ay Period: To	Finance Numbe	r to Be Charged	or Erronec	ettlement, Decision, Ruling bus Retirement tition (MM/DD/YYYY)
Does this settlement or decision payment? (If yes, please state at the No Yes \$			yes, please prov		ee(s) names	or attomeys' fees? If s, mailing addresses,
Relevant Pay	Period		NOTE: Attach a	idditional information	as necessa	ary.
Claim Category  Contested Personnel / Settlement Decision Rescission Erroneous Retirement Determination Approve Back Pay Other (specify):	Action Pay Pe	yee Status During Back briod  LWOP  Separated  Denied Employment  Duty Status Unchanged  Separated Erroneously for Retirement  Other (specify):	Forum for Settle	Merit Systems Prote Arbitration Decision Court Decision	ection Board	Commission (EEOC) (MSPB)
C. Interest and Reimbu	rsable Expe	nses				
Is Interest expressly awarded in  No Yes  NOTE: Interest is computed aft and is paid by a separate check	er the claim has		Is any portion of and/or mileage?	No Yes \$ this claim for reimbut (If yes, please state)	irsable expe le amount.)	enses (such as per diem

D.	Compensatio	n from the Pos	tal Service and	d Other So	urces					
(1)	terminal payout fo	ormer Postal Servicer accrued annual lead pross dollar amount	ave upon separatio	eceived a en? (If yes,	(2) Is the claimant a former Postal Service employee who was overdrawn for annual leave upon separation and therefore had an invoice (Notice of Demand) issued? (If yes, please enter the gross dollar amount.)					
	□ No						No			
	☐ Yes A	mount (Gross) \$		_			Yes A	mount (Gross) \$		
	D	ate Paid <i>(MM/DD/</i> Y	YYY)	_						
(3)		eceive workers' co s, list date(s) verifie olumns below.)			pay	perio	d? (If yes, iist	e unemployment b date(s) verified by ne columns below.)	enefits during the bastate employment	ack
	□ No						No			
	☐ Yes						Yes			
							If yes, which	state(s)?		
	Date From (MM/DD/YYYY)	Date To (MM/DD/YYYY)	Gross Amount Received \$	]			ate From IM/DD/YYYY)	Date To (MM/DD/YYYY)	Gross Amount Received \$	
				]			-			
				1						
				1		-				
		<u> </u>		J		$\vdash$		<u></u>		
NOT	E: Attach addition	nal information if neo	cessary.		NOTE:	Attacl	n additional info	ormation if necessal	гу.	
		btain <b>outside empl</b> t date(s) in the colur		back pay	(5b) If th	e ans dy, wil	wer to <b>outside</b> lling, and able No Yes	employment is no to work?	, was the claimant	
	B-4- E	D-4- T-	Gross Amount	٦	NOTE: If	the c	laimant was re	ady, willing, and abl	e to work but failed	
	Date From (MM/DD/YYYY)	Date To (MM/DD/YYYY)	Received \$	- -	to seek of compens Relations	outside ation s <i>Man</i>	e employment, , subject to the ual (ELM) 436	the claimant will be provisions of the Ei.2, limitations. Plea	denied back pay mployee and Labor	
				_						
	E: Outside employing the back pay pe	yment is employmel riod.	nt the employee ob	tained						
(6a)	Was the claimant  ☐ No	self-employed duri	ng the back pay pe	eriod?	рег	iod pr	port the difference to the back period.	nce between what w pay period and wha	vas earned in the 6-r nt was earned during	nonth the
	☐ Yes						\$		(Gross)	
	100				NOTE: Small B	For m	ore information ses, and 535,	n, see IRS Publication Business Expenses	ons 334, Tax Guide i	for
(7a)	Did the claimant h period?	nave secondary em	ployment during t	he back pay	(7b) If y	es, die back	d work hours o pay period?	f secondary emplo	yment increase dur	ing
	□ No						No			
	☐ Yes						Yes		· ·	
while peri	e working for the P od and that would!	ployment is employ lostal Service direct have continued eve	v prior to the back	pay			in the 6 mon during the b	ths prior to the back ack pay period.	een what was earned pay period and	d
rem	ained working for t	he Postal Service.					Gross Increa	ase Amount \$		-

Health   Insurance	E. Bei	nefit Elections	5							
Claimant was participating in FSA, but chose Option #1 on PS Form 8038 not to have participation restored for remainder of Plany pase. (Claimant will be invoiced for any FSA contribution arrestored for remainder of Plany pase. (Claimant will be invoiced for any FSA contribution arrestored to the Ps Form 8038 not to have participation restored up to the balance of the Psa participation restored up to the balance of the Psa participation restored up to the balance of the Psa participation restored up to the Psa participation restored up to the balance of the Psa participation restored up to the balance of the Psa participation restored up to the balance of the Psa participation restored up to the balance of the Psa participation restored up to the balance of the Psa participation restored up to the balance of the Psa participation restored up to the balance of the Psa participation restored up to the balance of the Psa participation restored up to the balance of the Psa participation restored up to the balance of the Psa participation restored up to the balance of the Psa participation restored up to the balance of the Psa participation restored up to the balance of the Psa participation restored up to the balance of the Psa participation restored up to the back pay period and has been advised to contact the Human Resource Shared Services Acentric New Errollment (as Balated Errollment) is desired.    NOTE: Attach object of the TSP Election form(s) covering the back pay period.	Health Insurance					Flexible Spending Accounts				
Retroactive Reinstatement   Enroll as a New Employee   Plan Code:   Effective Date:   Claimant will be invoiced for any FSA contribution arrearage up to elight pay periods.)   Claimant driese Option #2 or PS Form 8038 not to have participation for any FSA contribution arrearage up to elight pay periods.)   Claimant chose Option #2 or PS Form 8038 not to have FSA participation restored up to the beliance of the Plan year. (Claimant will owe additional FSA contributions For the additional End Contributions For the Plan year. (Claimant will owe additional FSA contributions For the additional End Contributions For the Plan year. (Claimant will owe additional FSA contributions For the Plan year. (Claimant missed FSA Open Sasson during the back pay period and has been advised contact the Human Resource Shared Services Center if New Enrollment (as Belated Enrollment) is desired.    NoTE: Attach copies of the TSP Election form(s) covering the back pay period. Upon returning to work, the claimant mature wises to participate in TSP and have contributions deducted from current earnings.    NoTE: Attach copies of the TSP Election form(s) covering the back pay period. Upon returning to work, the claimant mature wises to participate in TSP and have contributions deducted from current earnings.    NoTE: Unless specifically addressed in the settlement or decision, claimants who receive a lump sum payment typically do not have leave benefits in credited for the back pay period. Alternatively, unless stated otherwise in the settlement or decision, claimants who receive the than lump sum disturbed in the settlement or decision, claimants who receive the than lump sum disturbed in the settlement or decision, claimants who receive the than lump sum disturbed for the back pay period. Alternatively unless stated otherwise in the settlement or decision, claimants who receive the than lump sum disturbed for the back pay period. Plant payment typically do not have leave benefits credited for the back pay period. If they had been activ	☐ No Coverage						Claimant was not participating in FSA prior to back pay award.			
Enroll as a New Employee   Plan Code:     Plan Code:			ontinued (Never Ten	minated)			Claimant was participating in FSA, but chose Option #1 on			
Plan Code:							PS Form 8038 not to have participation restored for			
Plan Code:		Enroll as a No	ew Employee			ļ	FSA contribution arrearage up to eight pay periods.)			
Thrift Savings Plan    No Participation   Retroactive Reinstatement   Contribution Rate (%)   Calimant will owe additional FSA Contributions for the additional resonance of the Plan year. (Calimant will owe additional feath of the calimant receive any annual payment for the back pay period. Effective Date:		Plan Code: _								
No Participation   Retroactive Reinstatement   Contribution Rate (%)   Personnel Management (OPM) to satisfy the claimant's indebtedness and restore applicable retirement credit.   Claimant missed FSA Open Season during the back pay period and has been advised to contact the Human Resource Shared Services Center if New Enrollment (as Belated Enrollment) is desired.   Claimant missed period and has been advised to contact the Human Resource Shared Services Center if New Enrollment (as Belated Enrollment) is desired.   Claimant missed period and has been advised to contact the Human Resource Shared Services Center if New Enrollment (as Belated Enrollment) is desired.   Claimant missed period and has been advised to contact the Human Resource Shared Services Service Services Services Generally is desired.   Claimant missed period and has been advised to contact the Human Resource Shared Services Service Services and the Selection forms (s) desired.   Claimant missed FSA Open Season during the back pey period.   Claimant missed FSA Open Season during the back pey period.   Claimant missed FSA Open Season during the back pey period.   Claimant missed FSA Open Season during the back pey period.   Claimant missed FSA Open Season during the back pey period.   Claimant missed FSA Open Season during the back pey period.   Claimant missed FSA Open Season during the back pey period.   Claimant missed FSA Open Season during the back pey period.   Claimant missed period and has been advised to contact the Human Resource Shared Service Services Personel Management (per personel Management personel mistered by the Office of Personel Management (per personel Management (per personel Management (per personel Management personel mistered by the Office of Personel Management (per per		Effective Date:					participation restored up to the balance of the Plan year.			
No Participation   Retroactive Reinstatement   Contribution Rate (%)   Personnel Management (OPM) to satisfy the claimant's indebtedness and restore applicable retirement credit.    No Participation   Received \$   Personnel Management (OPM) to satisfy the claimant's indebtedness and restore applicable retirement credit.    No Participation   Claimant missed FSA Open Season during the back pay period and has been advised to contact the Human Resource Shared Services Center if New Enrollment (as Belated Enrollment) is desired.    No Leave Benefits   No Leave Benefits   Partial Leave Benefi	Thrift Sa	vings Plan				1				
Retroactive Reinstatement Contribution Rate (%)	_		ion			_				
Contribution Rate (%)						"	claimant missed FSA Open Season during the back pay period and has been advised to contact the Human			
Cave Benefits		_					Resource Shared Services Center if New Enrollment (as			
NoTE: Attach copies of the TSP Election form(s) covering the back pay period. Upon returning to work, the claimant must access. PostalEase if the claimant wishes to participate in TSP and have contributions deducted from current earnings.    Retirement Benefits					4					
NOTE: Attach copies of the TSP Election form(s) covering the back pay period. Upon returning to work, the claimant must access Postal-Ease if the claimant wishes to participate in TSP and have contributions deducted from current earnings.    Retirement Benefits		,			ū	Leave Bene	fits			
back pay period. Upon returning to work, the claimant must access PostalEase if the claimant wishes to participate in TSP and have contributions deducted from current earnings.    Retirement Benefits										
access PostalEase if the claimant wishes to participate in TSP and have contributions deducted from current earnings.  Retirement Benefits  (1a) Did the claimant receive any annuity payments from the federal government during the back pay period?  NOTE: Unless specifically addressed in the settlement or decision, claimants who receive a lump sum payment typically do not have leave benefits credited for the back pay period. Alternatively, unless stated otherwise in the settlement or decision, claimants who receive other than lump sum disbursements are typically credited with full leave benefits up to the maximum allowable carry-over, as would have accrued if they had been account number and report the amount(s) received.  Date From	NOTE:	Attach copies of the	ne TSP Election form	n(s) covering the						
Retirement Benefits  (1a) Did the claimant receive any annuity payments from the federal government during the back pay period?    No	access i	PostalEase if the c	laimant wishes to pa	articipate in TSP ar	nd	-	• • • • • • • • • • • • • • • • • • • •			
(1a) Did the claimant receive any annuity payments from the federal government during the back pay period?    No	have co	ntributions deducte	ed from current earn	ings.			if "partial leave benefits" is checked, please explain below.			
No   No   Yes	Retirem	ent Benefits	· · · · · · · · · · · · · · · · · · ·							
No   No   Yes	(1a) Did	the claimant recei	ive any annuity navr	nents from the						
No   Yes										
No   Yes		-				NOTE: Links	ass specifically addressed in the settlement or decision.			
otherwise in the settlement or decision, claimants who receive other than lump sum disbursements are typically credited with full leave benefits up to the maximum allowable carry-over, as would have accrued if they had been active employees in pay status during the back pay period.    Date From		□ No				claimants wh	no receive a lump sum payment typically do not have leave			
If yes, please enter the claimant's Civil Service Annuity (CSA) retirement account number	i	□ voe				benefits cred	tited for the back pay period. Alternatively, unless stated the settlement or decision, claimants who receive other than			
account number report the amount(s) received.    Date From (MM/DD/YYYY)   Gross Amount Received \$   Note: Attach additional information if necessary.    Note: Attach additional information if necessary.    Note: The above amount(s) will be deducted automatically from the back pay award and electronically transmitted to the Office of Personnel Management (OPM) to satisfy the claimant's indebtedness and restore applicable retirement credit.    Life Insurance   Life Insurance coverage after a return to pay and duty status is determined by the law and regulations for the Federal Employees Group Life insurance (FEGLI) Program, administered by the Office of Personnel Management (OPM) to satisfy the claimant's indebtedness and restore applicable retirement credit.    Life Insurance   Life Insurance						lump sum disbursements are typically credited with full leave benefits up to				
The above amount(s) will be deducted automatically from the back pay award and electronically transmitted to the Office of Personnel Management (OPM) to satisfy the claimant's indebtedness and restore applicable retirement credit.    Comparison of the Attach additional information if necessary.						the maximum allowable carry-over, as would have accrued if they had been				
Date From (MM/DD/YYYY) Gross Amount Received \$    No   Yes   Amount   NOTE: The above amount(s) will be deducted automatically from the back pay award and electronically transmitted to the Office of Personnel Management (OPM) to satisfy the claimant's indebtedness and restore applicable retirement credit.    NOTE: The above amount(s) will be deducted automatically from the back pay award and electronically transmitted to the Office of Personnel Management (OPM) to satisfy the claimant's indebtedness and restore applicable retirement credit.    Life Insurance Coverage after a return to pay and duty status is determined by the law and regulations for the Federal Employees Group Life Insurance (FEGLI) Program, administered by the Office of Personnel Management (OPM). For detailed information on how FEGLI handles coverage in such situations, and what options are available to a Postal Service employee, see ELM 436.5, Life Insurance Coverage.    F. Periods Disallowed   Claimant Unable to Perform Postal Service Job and Did Not Elect to			ved.							
NOTE: Attach additional information if necessary.  NOTE: The above amount(s) will be deducted automatically from the back pay award and electronically transmitted to the Office of Personnel Management (OPM) to satisfy the claimant's indebtedness and restore applicable retirement credit.  Life Insurance  Eligibility for life insurance coverage after a return to pay and duty status is determined by the law and regulations for the Federal Employees Group Life Insurance (FEGLI) Program, administered by the Office of Personnel Management (OPM). For detailed information on how FEGLI handles coverage in such situations, and what options are available to a Postal Service employee, see ELM 436.5, Life Insurance Coverage.  For Failure to Seek Outside Employment (List dates below.)  Claimant Unable to Perform Postal Service Job and Did Not Elect to	•			Cross America	1	funds, either CSRS or FERS?				
NOTE: Attach additional information if necessary.  NOTE: The above amount(s) will be deducted automatically from the back pay award and electronically transmitted to the Office of Personnel Management (OPM) to satisfy the claimant's indebtedness and restore applicable retirement credit.  Life Insurance  Eligibility for life insurance coverage after a return to pay and duty status is determined by the law and regulations for the Federal Employees Group Life Insurance (FEGLI) Program, administered by the Office of Personnel Management (OPM) to satisfy the claimant's indebtedness and restore applicable retirement credit.  F. Periods Disallowed  Claimant Unable to Perform Postal Service Job and Did Not Elect to										
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back pay award and electronically transmitted to the Office of Personnel Management (OPM) to satisfy the claimant's indebtedness and restore applicable retirement credit.  Life Insurance  Eligibility for life insurance coverage after a return to pay and duty status is determined by the law and regulations for the Federal Employees Group Life Insurance (FEGLI) Program, administered by the Office of Personnel Management (OPM) to satisfy the claimant's indebtedness and restore applicable retirement credit.  F. Periods Disallowed  For Failure to Seek Outside Employment (List dates below.)  Claimant Unable to Perform Postal Service Job and Did Not Elect to							Yes Amount \$			
back pay award and electronically transmitted to the Office of Personnel Management (OPM) to satisfy the claimant's indebtedness and restore applicable retirement credit.  Life Insurance  Eligibility for life insurance coverage after a return to pay and duty status is determined by the law and regulations for the Federal Employees Group Life Insurance (FEGLI) Program, administered by the Office of Personnel Management (OPM) to satisfy the claimant's indebtedness and restore applicable retirement credit.  F. Periods Disallowed  For Failure to Seek Outside Employment (List dates below.)  Claimant Unable to Perform Postal Service Job and Did Not Elect to					1	NOTE: The	above amount(s) will be deducted automatically from the			
and restore applicable retirement credit.  Life Insurance  Eligibility for life insurance coverage after a return to pay and duty status is determined by the law and regulations for the Federal Employees Group Life Insurance (FEGLI) Program, administered by the Office of Personnel Management (OPM) to satisfy the claimant's indebtedness and restore applicable retirement credit.  F. Periods Disallowed  For Failure to Seek Outside Employment (List dates below.)  And restore applicable retirement credit.  Life Insurance  Eligibility for life insurance coverage after a return to pay and duty status is determined by the law and regulations for the Federal Employees Group Life Insurance (FEGLI) Program, administered by the Office of Personnel Management (OPM). For detailed information on how FEGLI handles coverage in such situations, and what options are available to a Postal Service employee, see ELM 436.5, Life Insurance Coverage.  For Failure to Seek Outside Employment (List dates below.)  Claimant Unable to Perform Postal Service Job and Did Not Elect to					_	back pay aw	ard and electronically transmitted to the Office of			
NOTE: Attach additional information if necessary.  Life Insurance  Eligibility for life insurance coverage after a return to pay and duty status is determined by the law and regulations for the Federal Employees Group Life Insurance (FEGLI) Program, administered by the Office of Personnel Management (OPM) to satisfy the claimant's indebtedness and restore applicable retirement credit.  F. Periods Disallowed  For Failure to Seek Outside Employment (List dates below.)  Life Insurance  Eligibility for life insurance coverage after a return to pay and duty status is determined by the law and regulations for the Federal Employees Group Life Insurance (FEGLI) Program, administered by the Office of Personnel Management (OPM). For detailed information on how FEGLI handles coverage in such situations, and what options are available to a Postal Service employee, see ELM 436.5, Life Insurance Coverage.  Claimant Unable to Perform Postal Service Job and Did Not Elect to										
NOTE: Attach additional information if necessary.  NOTE: The above amount(s) will be deducted automatically from the back pay award and electronically transmitted to the Office of Personnel Management (OPM) to satisfy the claimant's indebtedness and restore applicable retirement credit.  Eligibility for life insurance coverage after a return to pay and duty status is determined by the law and regulations for the Federal Employees Group Life Insurance (FEGLI) Program, administered by the Office of Personnel Management (OPM). For detailed information on how FEGLI handles coverage in such situations, and what options are available to a Postal Service employee, see ELM 436.5, Life Insurance Coverage.  For Failure to Seek Outside Employment (List dates below.)  Claimant Unable to Perform Postal Service Job and Did Not Elect to			<u> </u>	<u></u>	_					
NOTE: The above amount(s) will be deducted automatically from the back pay award and electronically transmitted to the Office of Personnel Management (OPM) to satisfy the claimant's indebtedness and restore applicable retirement credit.  E. Periods Disallowed  For Failure to Seek Outside Employment (List dates below.)  determined by the law and regulations for the Federal Employees Group Life Insurance (FEGLI) Program, administered by the Office of Personnel Management (OPM). For detailed information on how FEGLI handles coverage in such situations, and what options are available to a Postal Service employee, see ELM 436.5, Life Insurance Coverage.  Claimant Unable to Perform Postal Service Job and Did Not Elect to	NOTE:	Attach additional i	nformation if necess	ary.		Life insuran	ice			
back pay award and electronically transmitted to the Office of Personnel Management (OPM) to satisfy the claimant's indebtedness and restore applicable retirement credit.  Life Insurance (FEGLI) Program, administered by the Office of Personnel Management (OPM). For detailed information on how FEGLI handles coverage in such situations, and what options are available to a Postal Service employee, see ELM 436.5, Life Insurance Coverage.  For Failure to Seek Outside Employment (List dates below.)  Claimant Unable to Perform Postal Service Job and Did Not Elect to	NOTE:	The above emove	عرفه مطالعه الأسادة	l automotically from	4b					
Personnel Management (OPM) to satisfy the claimant's indebtedness and restore applicable retirement credit.  Management (OPM). For detailed information on how FEGLI handles coverage in such situations, and what options are available to a Postal Service employee, see ELM 436.5, Life Insurance Coverage.  For Failure to Seek Outside Employment (List dates below.)  Claimant Unable to Perform Postal Service Job and Did Not Elect to					n ule					
For Failure to Seek Outside Employment (List dates below.)  Service employee, see ELM 436.5, Life Insurance Coverage.  Claimant Unable to Perform Postal Service Job and Did Not Elect to	Personn	el Management (C	OPM) to satisfy the o		ness					
For Failure to Seek Outside Employment (List dates below.)  Claimant Unable to Perform Postal Service Job and Did Not Elect to	and rest	ore applicable retir	rement credit.							
For Failure to Seek Outside Employment (List dates below.)  Claimant Unable to Perform Postal Service Job and Did Not Elect to	F. Per	iods Disallow	/ed		Ì					
	For Failu	ire to Seek Outsid	e Employment (List	dates below.)						
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G. Salary Progression	G Sa	lary Progress	ion							

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If award is to make the employee whole, all salary history corrections must be made before submission of back pay documents to the Eagan ASC for processing (e.g., step deferments for LWOP during back pay period should be canceled). A copy of the revised service history is acceptable.

H. Work	Schedule										
Please com	plete the follow	ving informati	on:			Nonsch	eduled Days	;	Schedu	lled Days	
Tour start tir	me:					☐ Saturday ☐ Saturday					
							nday		☐ Sun	-	
Tour end tin	ne:						nday		☐ Mor	•	
							sday		☐ Tue:	•	
Lunch perio	od:					☐ Wed	dnesday		☐ Wed	dnesday	
						☐ Thu	ırsday			ırsday	
Rural Carrie	ers — Evaluate	d Weekly Ho	urs:			☐ Frid	iay		□ Frid	ay	
worked. F separation	ns: In the sh or employees , or extended as many pay	s with flexibl I LWOP, per	le work sche ELM 436.	edules, con If the claim	nplete all th	e applicabl	le columns f	or the 13 pa	y periods p	prior to reme	oval,
Year	PP	Week	Work Hours (52)	Overtime (53)	Night Shift Differential (54)	Holiday Work (57)	Holiday Leave (58)	Sunday Premium (72)	Annual Leave (55)	Sick Leave (56)	Other (Please specify)
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Please list any special instructions: (e.g., mailing instructions or joint name on payments).

NOTE: Back pay awards are typically paid via a paper check mailed to the address of record for the finance number expensed. Alternative mailing arrangements are not available unless a settlement or decision specifically directs other mailing procedures, or the payment is for interest, non-wage income, or reimbursable expenses.

J. Signatures			
Claimant's Name (please print)	Signature		Date (MM/DD/YYYY)
Certifying Official's Name and Title (please print)	Signature		Date (MM/DD/YYYY)
Certifying Official's Mailing Address (Number, street, suite, etc, if different from USPS contact address on page 1)	City	State	ZIP+4®
	Certifying Official's Telephone Number (included)	ding area code a	nd extension)
Final Approving Authority Name and Title (please print)	Signature		Date (MM/DD/YYYY)

#### K. Privacy Act Statement

Your information will be used to process your back pay claim. Collection is authorized by 39 U.S.C. 401, 409, 410, 1001, 1003, 1004, 1005, and 1026; and 29 U.S.C. 2601 et seq. Providing this information is voluntary, but if not provided, we may not process your back pay claim.

We may only disclose your information as follows: In relevant legal proceedings; to law enforcement when the U.S. Postal Service (USPS) or requesting agency becomes aware of a violation of law; to a congressional office at your request; to entities or individuals under contract with USPS; to entities authorized to perform audits; to labor organizations as required by law; to federal, state, local, or foreign government agencies regarding personnel matters; to the Equal Employment Opportunity Commission; to the Merit Systems Protection Board or Office of Special Counsel; and to federal, state, or local governments administering benefit or other programs to conduct a computer match to verify eligibility, indebtedness, or compliance with requirements of the program.

#### L. Mailing Instructions

If this claim is (1) a pre-arbitration, agency, or pre-trial settlement with less than one pay period of hours adjustments (i.e., less than 80 hours), or (2) an agency, court, or arbitration decision with a lump sum payment of less than \$10,000 or with less than one pay period of hours adjustments:

Mail to: Accounting Services

Payroll Services - Pay Location 9631

2825 Lone Oak Parkway Eagan MN 55121-9631

Otherwise mail to:

**Accounting Services** 

Financial Processing - Pay Location 9616 2825 Lone Oak Parkway

Eagan MN 55121-9616